



# AEA INITIATIVES FOR DIVERSITY AND INCLUSION

The American Economic Association is committed to the continued improvement of the professional climate in economics. In cooperation with key committees, the Association has launched several new initiatives to support and promote diversity and inclusion in our profession.

1

## AEA Award for Outstanding Achievement in Diversity and Inclusion

This annual award will recognize departments and organizations that demonstrate outstanding achievement in diversity and inclusion practices. Focus will be on those applicants that take productive steps to establish new programs and procedures to create an inclusive environment, and to increase the participation of underrepresented racial/ethnic minorities, women, and LGBTQ+ individuals.

2

## Departmental Seed Grants for Innovation in Diversity and Inclusion

These grants, in amounts up to \$5,000, will be awarded to economics departments to help establish new bridge programs or training programs for underrepresented minorities (URM). For example, a department might create a mentoring program for URM graduate or undergraduate students, create opportunities for URM students to do meaningful research assistant work, or start a program allowing URM students who need additional preparation for graduate school to take a lighter class load in the first year or to take core economics courses over two years.

3

## The Andrew Brimmer Undergraduate Essay Prize

Thanks to the generosity of an anonymous donor, this paper prize has been established in honor of Andrew Brimmer, the first African American to serve on the Board of Governors of the Federal Reserve. The annual award will be presented to an undergraduate student at a US-based institution of higher learning majoring in economics, political science, public policy, or related fields for the best essay on the "economic well-being of Black Americans." The winner will receive a check for \$1,000 and a plaque from the president of the AEA.

4

## URM Travel Grants

This award is open to junior economics faculty members from traditionally underrepresented groups in the economics profession. The grants will advance career and professional development by defraying the costs of travel, lodging, and conference registration to attend the annual ASSA Meeting.

5

## Small Group Breakfast Meeting for URM

Each year at the ASSA Meeting there will be a breakfast held with scholars from underrepresented minorities and prominent economists in attendance. The goal is to allow URM scholars access to AEA journal editors, executive board members, thought leaders in specific areas of economics, or other economists for the purpose of addressing issues of access to journals, conferences, and networks that are often out of reach for URM scholars.

6

## Professional Development Grant for URM

This \$2,000 grant was established to help advance the career and professional development of URM in the field of Economics. The award is open to eligible junior economics faculty members. Entrants to the essay competition should detail their research and how it relates to economics education.

These initiatives are another important step in helping make our field accessible and welcoming to anyone with the interest and ability to make a career in it. Please help us share this information throughout the profession so we can all work together and continue to improve.

For more details and information regarding how to apply for any of these initiatives, please visit

[www.aeaweb.org/go/diversity-initiatives](http://www.aeaweb.org/go/diversity-initiatives)