

1 March 2015

To whom it may concern:

Neither I nor any close relative has received no financial support for the article "Racial Realism ..." beyond my normal academic salary and I have received no support of \$10,000 or more other than from the National Science Foundation. None of the organizations of which I am an officer or board member has a policy or position of the issues addressed in the article, other than a general policy of nondiscrimination/equality of opportunity. No other individual or organization had the right to review the paper prior to its circulation.

Sincerely,

A handwritten signature in cursive script, appearing to read "Kevin Lang".

Kevin Lang