

**Disclosure Statement for “Is personal initiative training a substitute or complement to the existing human capital of women? Results from a randomized trial in Togo**

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We follow World Bank guidelines of adhering to local standards and regulations on human subjects clearance. In the case of Togo, the approval process depends on whether the project is affiliated with the government or not. As the survey was conducted under the supervision of the Togo Ministry of Commerce and Private Sector Promotion, there was no need for official clearance of the survey. However, according to the appropriate administrative process, the Minister of Commerce and Private Sector Promotion notified the Minister of Territorial Administration of the activities before the beginning of data collection. The purpose of the survey was clearly explained to participants, including the fact that participation in the survey would not have any impact on their participation in any government program, and that results would be kept confidential. Informed consent was then obtained from each survey participant.



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