

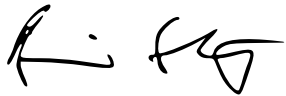
## **Disclosure Statement**

JEP

The German Model: Balancing Flexibility and Collective Action

By Simon Jäger, Shakked Noy, and Benjamin Schoefer

I, Benjamin Schoefer, declare that I have no relevant or material financial interests that relate to the research described in this paper.

A handwritten signature in black ink, appearing to read 'B. Schoefer', with a stylized, looped ending.