

Disclosure statement to accompany submission of "A Road to Efficiency Through Communication and Commitment"

The author declares that she has no relevant or material financial interests that relate to the research described in the paper.

Institutional Review Board (IRB) approval for this project has been obtained at New York University and Indiana University.

A handwritten signature in cursive script that reads "Ala Avoyan". The signature is written in dark ink and is positioned to the left of the typed name and date.

Ala Avoyan
March 1, 2023