AMERICAN ECONOMIC ASSOCIATION

1972

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Office of the Committee Executive Secretary Helen Bolln Munzer 131 Kent Street Brookline, Massachusetts 02146

March 15, 1973

Dear Fellow-economist,

When the Committee on the Status of Women in the Economics Profession first met last May we discussed the pros and cons of trying to set up a roster of women economists, and this subject has recurred at each of our later meetings. Over the past few months, however, we have acquired from various sources the names of, and information about, several hundred women economists of whom you are one. Our decision about compiling a roster has in a sense been made for us and I write you for all the help you can give.

Enclosed are two copies of the registration form we used in Toronto and at other smaller meetings. UNLESS YOU COMPLETED ONE OF THESE IN TORONTO, will you please fill out the form and return it? Will you give the unused form to some other woman economist you know, and ask her to duplicate it before she completes and returns it? She should then get in touch with at least one other woman economist, with similar instructions. We hope by this chain-letter device to register 100% of the women economists in short order. Since we are having particular difficulty in locating people in nonacademic organizations, please give this problem special attention if you can.

Employment is a major reason for setting up the roster formally. You will find enclosed a list of the job openings for which we have been asked to find applicants. Please look through them carefully, and please share the list or any part of its information with other women economists you know. We will continue to notify you, and others, of our news of the market for economists; the Committee continually receives appeals for help from government, academic, business, and nonprofit organizations looking for women economists at all levels.

Much has happened since our first meeting and we are working to make more happen. Watch the <u>American Economic Review</u>: our first annual report appears in the May Papers and Proceedings, and we expect an article about guidelines for affirmative action to be ready shortly. If you get in touch with the Committee member nearest you, there may be news of local meetings or activities as well.

Yours,

Carolyn Shaw Bell
Katharine Coman Professor
Wellesley College
Wollonloy Magazehugetta

Wellesley, Massachusetts

02181

NEWSLETTER OF THE AEA COMMITTEE ON THE STATUS OF WOMEN IN THE ECONOMICS PROFESSION

Registration Suite, Toronto, December 26-28, 1972: -- During the Allied Social Science Association meetings in Toronto, we furnished a registration and information suite for women economists. Despite the lack of information on the official program, word spread rapidly, assisted by posters and announcements, so that visitors were numerous and frequent. A Committee member or volunteer was present during the entire time the suite was available, (8 AM to 6 PM on Thursday and Friday) and people met to exchange ideas, information, renew acquaintances, or get acquainted in a very heartening atmosphere. Both the telephone and the bulletin board on the door served as a message center. (This was particularly useful since the central message center at the convention broke down the first day.) The Committee brought a list of 32 job openings, which was rapidly supplemented as 41 prospective employers came to register their openings. About 105 women filed registration blanks, so they could be added to our growing list of women economists, and took away information about the resolutions passed last year by the AEA, the findings of our Committee's questionnaire, and news of other activities.

AEA Session, December 28, "Women Economists: Guidelines for Their Education and Employment." -- The major event at Toronto for women was the session planned and presented by the Committee and very well attended; a large room at a non-headquarters hotel was full. Carolyn Bell opened the session with a short summary of our work to date, emphasizing that we had only preliminary results from our survey of colleges and universities. Walter Adams and Collette Moser followed with their "bigot and victim"presentation; Walter illustrated the irrationality of most arguments used to discriminate against women by using them to justify discrimination against men. They both stressed the need to decrease imperfections in the market for economists, recommending that every academic department undertake self analysis and adopt more positive attitudes and practices towards the employment and education of women on the merits of the case. Following this introduction, most of the session consisted of Committee members presenting the draft guidelines. People attending the session responded favorably, with stimulating and useful discussion; most economists present sympathized with the tone and purpose of the guidelines. We have tried to construct guidelines to help those who really want to look at institutional sexism and are honestly attempting to change positively, the employment or education of women. We want our guidelines to be illustrative and helpful rather than mandatory; we also recognize the wide diversity of institutions and their positions.

Business Meeting, December 28: -- The first annual report of the Committee's activities, presented Friday evening, will appear in the May Papers and Proceedings issue of the AER. Watch for it; it gives the first hard data on supply and demand of women economists. Only two minor questions were raised from the floor, so in general we feel the Association is supportive of the 1971 resolutions.

Follow-up on Guidelines: -- The Committee is currently rewriting the guidelines to apply to academic institutions, business, and government; we're grateful for comments we received in discussion and from letters. We plan to publish the revised guidelines probably in the American Economic Review.

Committee Membership: -- Ken Galbraith is now a regular member of the Committee, and Ken Arrow, new president of the AEA, an ex officio member.

NEWSLETTER PAGE 2

Federation of Organizations for Professional Women: -- This Committee, as a committee has joined the newly organized Federation of Organizations for Professional Women. We hope the Federation will provide economies of scale for a national registry, legislative activities, publicity, and placement.

Roster of Women Economists: -- Since the AEA does not have plans for a new directory in the immediate future, the Committee is concerned about the absence of any list of women economists. Such information is especially needed by those who hire economists and those who appoint committee and board members. Since a roster is an effective source of information we propose to create one; at present we have the names of over 500 women economists and we are counting on you to increase that number. With a more complete list containing name, address, educational background, current employment, job preference and availability for each of you, we can provide employers with aggregate data on the supply of women economists and individual data on the demand for jobs by women economists. Employers and other users of the annotated roster would pay a fee. We would like to make available to you, if you wish to know other women in the field, a simple listing of names and addresses. Would you be interested in purchasing such a directory for approximately \$5.00, (this is of course substantially lower than the rate for employers, who will provide a subsidy to you.) If enough of you are interested we will have the list printed. We hope you will have ideas on publicizing the existence of our roster and ideas on how to extend its data base.

Registration and Information: -- Since December, the Committee has heard from a number of people who learned about our existence, or our activities, from someone who had visited our suite in Toronto. We expect to have a similar facility available next year, and will plan for it more extensively. Any regional meeting of economists should, we suspect, arrange for such a place to register and inform women, and our Executive Secretary (H. B. Munzer) will be happy to provide sample registration forms, employer registration blanks, copies of the resolutions, etc., if anyone wishes to duplicate them for such an effort. Just be sure to return the registration information so that our central list can be as complete as possible.

Be On the Program: -- Walter Heller has written to us that he is interested in increasing the number of women on the AEA program in December, 1973. Anyone interested should write him directly. (Department of Economics, University of Minnesota, Minnesota 55455)

Get Yourself in Print: -- The newly-reissued Challenge welcomes manuscripts on economic issues (3,000 - 4,000 words) and its a magazine, not a journal. Carolyn Bell and Barbara Bergmann are on the editorial board. Send your article to Myron Sharpe, 901 North Broadway, White Plains, New York 10603. Social Policy (Alan Gartner, Suite 500, 184 Fifth Avenue, New York, New York 10010) is looking for more women contributors and wants particularly discussions of the economic/social policy aspects of human services.

Next Meeting of the Committee: -- The next meeting of this Committee will be April 7 and 8 in New York City. We will continue to work on the guidelines and the roster, as noted above, and discuss financial problems and establishment of a monitoring mechanism. There will be a luncheon meeting for all interested women economists who will be in the New York area. Please contact Peggy Cahn, Fed. Res. Board, NYC, 732-5700 X 8023, OR Louise B. Wolitz, Fordham Univ., Bronx, New York, 933-2233 X 409, OR Harriet Hinck, Trenton State College, Trenton, N.J. 08625, OR Florence Weiss, NERA, 80 Broad St., NYC, 10004, 344-3939 FOR RESERVATIONS IF YOU DO NOT HAVE THEM.

LUNCHEON FOR WOMEN ECONOMISTS IN THE NEW YORK AREA
Barbizon Plaza, New York City
April 7 at 12:00 noon
Approximately \$10

COMMITTEE ON THE STATUS OF WOMEN IN THE ECONOMICS PROFESSION

JOB OPENINGS

- 1. SUNY Genesco, Genesco, New York 14454
 Finance, Organization Theory
 International Trade and Economic Growth
- 2. University of Wyoming, Laramie, Wyoming 82070 several openings
- 3. University of Michigan School of Public Health, Ann Arbour, Michigan 48106 E. Feingold Social Science Methodologist, statistics required Teacher of Managerial Accounting, Decision Making, Control Teacher of Organization and Financing of Medical Care
- 4. Evergreen State College, Olympia, Washington 98505, O. Soule several openings
- 5. SUNY Buffalo, New York 14214, H. Korner
 Micro econometrics
 Urban or Environmental Economics
- 6. Douglas College, Rutgers University, New Brunswick, N.J. 08903 Associate Professorship to become Chair next year
- 7. University of Massachusetts Amherst, Mass. 01002 three or four openings
- 8. Hampshire College, Amherst, Mass. 01002 one or two openings
- 9. Bennington College, Bennington, Vermont 05201 one opening
- 10. Antioch College, Yellow Springs, Ohio 45387 Economics of Women
- 11. University of New Mexico, Alburquerque, New Mexico 87106

 Department of Agricultural Economics
- 12. SUNY Oswego, Oswego, New York 13126 Industrial Organization
- 13. Yale, New Haven, Connecticut 06520 one opening
- 14. Williams College, Williamstown, Mass. 01267 one opening
- 15. Miami University, Oxford, Ohio 45056, James R. Woodworth Dean of the Graduate School and Research
- 16. Northern Illinois University, De Kalb, Illinois. 60115
 Public Finance

JOB OPENINGS

- 17. University of Washington, Seattle, Washington. 98195 Donna Gerstenberger
 Director of Womens Studies

 ½ time Admin.

 ½ time Academic
- 18. United States Commission on Civil Rights, Washington, D.C. 20425. Louis Nunez Director, Office of Research
- 19. Purdue University, Krannert Graduate School of Industrial Administration, Lafayette, Indiana, 47907. John S. Day Several Economists One Associate Dean (administration)
- 20. University of California at Irvine, Irvine, Calif. 92664. Mike Burton Generalist
- 21. San Diego State College, La Jolla, California. 92037 Generalist
- 22. Wellesley, College, Wellesley, Mass. 02181. Marshall Goldman 1 opening
- 23. Newton College, Newton, Mass. 02159. D. Krier Sr. faculty member
- 24. U. Mass Boston, Boston Mass. 02113
 Interest in legal institutions and inter disciplinary work
 Regional Development
- 25. The Pennsylvania State University, Univ. Park, Penn. 16802. G.N. Farr one opening
- 26. Sweet Briar College, Sweet Briar, Va. 24595 R.G. Miller one opening
- 27. Wilmington College, Wilmington, Ohio. 45177 M.G. Giesbrecht Accountant
- 28. New York University, N.Y.City. 10003 John Guilfoil three openings
- 29. Barnard College, New York, N.Y. 10027 Visiting Associate Prof. fiscal policy
- 30. Ford Foundation, New York City. Jane Heffner

 Many openings, here and abroad, diverse fields, all levels of experience.
- 31. University of Minnesota, Minneapolis, Minnesota 55455 N.J. Simler One opening
- 32. University of Rochester, Rochester, New York 14627 R. N. Rosett One opening

- 33. Baruch College, 23rd St. & Lexington, New York, N. Y. 10010 M. Zweig One Opening Finance
- 34. California State University, 6000 J St., Sacramento, Cal. 95819 D. Scheel
 One opening Open Asst. Professor
- 35. California State College, 5500 State College Pkwy, San Bernardino, Cal. W. McAfee One opening Genl. Econ. + Urban or Labor Asst. Professor
- 36. California State University, San Jose, Calif. 95114 W. H. Baivhner One opening Finance Acctg. + Mgt. Asst. Professor
- 37. University of California, Berkeley, Calif. 94720 R. A. Gordon One opening Open Asst. Professor
- 38. University of Chicago, Grad School of Business, Chicago, Ill. 60637 R. L. Graves
 Two openings 1) Finance 2) Accounting
- 39. University of Cincinnati, Cincinnati, Ohio 45221 Gordon S. Skinner
 One opening Urban econ. + econometrics Assoc. Professor
- 40. University of Colorado, Boulder, Colorado 80302 Henry I. Kester
 One opening Finance (quantitative) DBA Asst. Professor
- 41. University of Connecticut, Storrs, Connecticut 06268
 Department of Economics
 Two openings Labor, Urban, Public Fin. Asst. + Assoc. Professor Graduate School
 T. F. Malone
 One opening Grad School Dean (administration) Assoc. Dean School of Business Administration
 J. N. Yanouzas
 Two openings Prod. Mgt. + Organiz. Theory Asst. Professor
- 42. Cornell Univ., Grad. School of Business, Ithaca, New York 14850 Jane Leikind Two openings Organiz. Theory + Public Policy
- 43. Univ. of Delaware, Col. of Marine Studies, Newark, Delaware 19711 G. J. Mangone
 One opening Marine Resource Econ.
 Department of Agricultural and Food Economics R. C. Smith
 One opening Interviewing and Econometrics
- 44. Denison University, Granville, Ohio 43023 Paul G. King
 One opening Micro or Macro Asst. Professor
- 45. University of Detroit, Detroit, Michigan 48221 Larry Bossman One opening Mkting, Admin., Personnel
- 46. Eastern Michigan Univ., Ypsilanti, Michigan 48197 Y. Chung Two opening Money, Welfare, Comparative Asst. Professor
- 47. Indiana State Univ., Terre Haute, Indiana 47809 Chairperson Search Committee One opening Chair 17 person dept. Chairperson
- 48. Ithaca College, Ithaca, New York 14850 Ms Garzowzi One opening
- 49. Lehman College, CUNY, Bedford Park Blvd., Bronx, New York 10468 Ms. E. R. Taus
 One opening Acctg. + labor Econ. Asst. Professor
- 50. Livingston College, Rutgers University, New Brunswick, N. J. 08903
 One opening Macro, Public Fin., International Chairperson, Assoc. or Full
 Professor

- 51. University of Maine, Orono, Maine 04473 B. R. Poulton, Research and Public Serv. Inst.
 One opening Director of the Institute
- 52. Merrimack College, Andover, Mass. 01845 L. Looney
 One opening
- 53. Univ. of Michigan, Institute of Public Policy Studies, Ann Arbor, Mich. 48104 Bouxsein
 One opening Director of the Institute
- 54. SUNY Potsdam, Potsdam, New York 13676 Jas. Wightman
 One opening Theory + Government Asst. Professor
- 55. SUNY Brockport, Brockport, New York 14420 J. R. Mason
 One opening Stats., Finance, Mgt., Mkting. Rank open
- 56. SUNY Stony Brook, Stony Brook, New York 11790 Edward Ames Several openings Open Rank open
- 57. Univ. of Minnesota, Duluth, Minn. 55812 D. L. Nelson One opening
- 58. Ohio State Univ., Natl. Longitudinal Surv. Proj., Columbus, Ohio 43201 A. I. Kohen Two openings Research in econ. of labor mkt.
- 59. Univ. of Pitt. Johnstown, Johnstown, Pa. 15904 S. G. Long One opening Quantitative Asst. Professor
- 60. Univ. of Rhode Island, Kingston, R. I. 02881 J. Dirlam
 One opening Econ. Development Asst. Professor
- 61. Richmond College, CUNY, Ststen Island, New York 10301
 One opening Applied, Urban, or Political Asst. Professor
- 62. Russell Sage College, Troy, New York 12180 W. R. Owens
 One opening Money, Macro, History, Comparative Lewis A. Froman Chair (Endowed)
- 63. Saint Olaf College, Northfield, Minn. 55057 F. W. Gery
 One opening Quantitative, Mkting, Finance
- 64. Univ. of Tennessee, Knoxville, Tenn. 37916 H. E. Jensen One opening Math-econ.
- 65. Trinity College, Hartford, Conn. 06106 R. Scheuch
 One opening Money + Econometrics Asst. Professor
- 66. Whitman College, Walla Walla, Washington 99362 Philpot One opening Principles + Econ. History
- 67. Vassar College, Poughkeepsie, New York 12601 Shirley Johnson One opening
- 68. Univ. of Wisconsin, Inst. for Environmental Studies, Madison, Wis. 53706 E. David One opening Applied research Economist
- 69. Adrian College, Adrian, Mich. 49221 M. W. Weathers
 One opening Acctg, Mkting, or Mgt.
- 70. Dawson College, 350 Selley St. Westmount, 215, P. Q. V. Kovalski One opening Principles
- 71. Univ. of British Columbia, Vancouver, Canada J. Helliwell One opening Urban, Money, Comp. Systems

JOB OPENINGS PAGE 5

- 72. Boston College, Boston, Mass. 02167 W. H. Klein, Admin. Sci. Dept.

 Two openings Environ. Anal. + Production Mgt. Asst. Professor
- 73. University of Colorado, Boulder, Col. 80302 Chas. Howe
 Three openings Urban + Environmental + Hist. of Thought
- 74. Dickinson College, Carlisle, Pa. 17013 A. C. Houston
 One opening International and Devel. Asst. Professor
- 75. University of Kentucky, Prestonsburg, Ky. 41653 R. R. Allen (Cmty Col. 2 yr.)
 One opening Econ and Sociology Instructor
- 76. University of Michigan, Dearborn Mich. 48128 Dean E. Arden
 One opening Business Administration Asst. OR Assoc. Prof.
- 77. Univ. of Minnesota, Dept. of Secondary Education, Minneapolis, Minn. 55455 C. Hopkins
 One opening Business Education Asst. Professor
- 78. SUNY Binghamton, School of Mgt., Binghamton, New York 13901 J. L. Wagner Several openings Actg, Fin, Oper. Res, Mkting, Etc. Based on Qualifications
- 79. Northeastern University, Boston, Mass. 02115 Morris A. Horowitz
 One opening (PT) Macro and Money Lecturer
- 80. Stanford Research Institute, Menlo Park, Calif. 94025 Jim McDonald Three openings Transport, Industrial, Petroleum Economist
- 81. Manitoba Guaranteed Ann. Inc. Proj., 238 Portage Ave., Winnipeg, Manitoba T. Harvey
 One opening Quant. social program cost models Sr. Res. Economist
- 82. American Council on Education, One Dupont Circle, Wash., D.C. 20036 R. W. Heyns
 One opening Head, Office of Women in Higher Educ.
- 83. Charles River Assoc. Inc., 16 Garden St., Cambridge, Mass. 02138 W. R. Hughes Several openings Micro, + Applied, Econometrics help Res. Associate
- 84. Federal Res. Board of Governors, Washington, D.C. Helen Jung
 One opening
- 85. Federal Res. Bank of New York, New York, N. Y. R. G. Davis
 Two openings Macro, Money, Market Models Economist
- 86. Senior Fulbright-Hays Appointments, 2101 Constitution Ave. Washington, D. C. 20418
 Kenya: Actg. Liberia: Bus. Admin. Sudan: Actg. Tanzania: Actg. Turkey:
 Environment. Zaire: Bus. Admin. Ms. Frances Patch Program Officer
 Peru: Math Econ. Ms. A. Carpenter
- 87. HEW, Asst. Sec. Planning + Evaluation, 4th + Independence SW, Wash. D.C. 20201 J. Turek
 One opening Public Policy Program Analyst
- 88. National Economic Res. Assoc., 80 Broad St., New York, N.Y. 10004 F. Weiss
 Two openings Econometrics, Indus. Organization Economist (BA, MA, PhD)
- 89. Center for Naval Analyses, 1401 Wilson Blvd., Arlington, Va. 22209 Wm. OKeefe
 Two openings Price Theory, Labor, Econometrics Economist, Syst. Analyst
- 90. Rand Corporation, Santa Monica, Calif. Charles Wolfe
 One opening Labor, Ind. Organization Research Economist

JOB OPENINGS PAGE 6

- 91. Townsend-Greenspan + Co., Inc. l New York Plaza, New York, N.Y. 10004 Kathryn Eickhoff
 Two openings Forecasting, Statistics Researcher to Economist
- 92. U. S. Treasury Dept., International Affairs, Wash., D.C. Doris L. Smith
 One opening International Econ. Economist
- 93. The Urban Institute, Washington, D.C.
 One opening Labor Policy
- 94. Univ. of Massachusetts, Amherst, Mass. 01002 R. V. Gluckstern
 One opening Scholarly Bkg. + Admin. Skills Associate Provost
- 95. New England Economic Research Office, Washington, D.C. Director of Res. P. London Several openings

Editors Note: These job openings were typed up and printed as they arrived in our office. We hope they will be of help and interest to you and that you will overlook the sequencing.

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