American Economic Association

Committee on the Status of Women in the Economics Profession 1974

Barbara Reagan, Cligar Southern Methodist University Walter Adams Michigan State University Carolyn Shaw Bell Wellesley College Martha Blaxall National Academy of Sciences Francine Blas. Trinity College Kenneth Boulding University of Colorado Callette Maser Michigan State University Myra Strober Stanford University Phyllis Wallace Sloan School, M.L.T. Horence Weiss National Economic Research Associates Walter Heller, ex-officio



Office of the Committee Executive Secretary Helen Bolln Munzer 131 Kent Street Brookline, Massachusetts 02146

January 18, 1974

Dear Colleague:

With the New Year, this Committee moves into a new environment and asks, specifically, for feedback from all of you about our programs. Please tell us what use you have made of these Newsletters, what opportunities you've learned of and what new contacts you'd discovered. Please tell us also what use we could be in the future to all women economists, including those who currently are neither enrolled as students nor "gainfully employed" but who wish to remain active in the field. We are also particularly concerned with women employed as economists in nonacademic areas - business, government, free-lancing, or nonprofit institutions. Send your thoughts to Betsy Munzer or to one of the Committee members with a copy to Betsy and she will share them with all of the Committee.

On March I we meet in Wellesley to plan our recommendations to the Executive Committee of the American Economic Association later that month. One possible result may well be that matters of immediate and long run concern to you will be voted on at the AEA business meeting in December, 1974, so our first message urges you to join this professional association of economists and help influence the election of its officers and the formation of its programs. Start planning now to attend the annual meeting in San Francisco, December 29, 1974. The AEA nominating committee will prepare its state for electing 1975 officers (including Executive Committee members) on March 8, 1974: suggestions for nominations should be directed to Professor James Tobin of Yale (New Haven, Conn. 06520). Election ballots go out in the fall; names can be added if 6% of the AEA membership petitions for an additional Presidential nominee; 4% of the membership for additional nominees to other offices. Write Rendigs Fels, Secretary-Treasurer of the AEA for details but it is much simpler to give suggestions to Tobin.

Professor R. A. Gordon, President-elect of the American Economic Association, has already begun planning for the program at the December, 1974 meetings. We have provided him with the names of women economists known to us to be specialized in various fields, in answer to his stated goal of having a woman economist at each session. If you wish to volunteer, write him <u>now</u> at the Department of Economics, University of California - Berkeley, Berkeley, California 94720 explaining your specific interests and offering to chair a session, give a paper, be a discussant, or whatever. You may also wish to participate in other sessions at the December meetings; program chairpersons for the attending organizations follow:

Amer. Agricultural Econ. Assoc.

James Nielson
Agricultural Research Center
Washington State University
Pullman, Washington 99163

American Finance Association Robert A. Kavesh, Sec.-Tres. Grad. School of Business Admin. New York University 100 Trinity Place New York, New York 10006

Assoc. for Social Economics
Joseph McGuire
Office of the Vice President
for Planning
University of California
Berkeley, California 94720

Econometric Society
Charlotte Stiglitz Sec.-Tres.
Yale University
1264 Yale Station
New Haven, Conn. 06520

Industrial Relations Research Assoc.
Nathaniel Goldfinger
AFL-ClO
815 16th Street, N.W.
Washington, D.C. 20006

American Real Estate and Urban Econ. Assoc. Robert Fisher Board of Governors Federal Reserve Board Washington, D.C. 20551

Assoc. for Comparative Economic Studies
Jack W. Skeels, Sec.-Tres.
Department of Economics
Northern Illinois University
DeKalb, Illinois 60115

Assoc. for Education in International BusinessUniversity of Southern California
Robert B. Stobaugh Warren Keegan Los Angeles, California 90008
Harvard University Cambridge, Mass. 02138 New York, N.Y. 10027 Public Choice Society

Union for Radical Political Economics Sandy Orlow, Sec.-Tres. Office of Organizational Services Michigan Union Ann Arbor, Michigan 48104

Society of Government Economists
Thomas H. E. Moran, Sec.-Tres.
P.O. Box 39066
Washington, D. C. 20016

Assoc. for Evolutionary Economics
John C. Spychalski, Sec.-Tres.
Pennsylvania State University
120 Boucke Building
University Park, Penn. 16802

Assoc. for the Study of the Grants Economy Janos Horvath Department of Economics Butler University Indianapolis, Indiana 46208

Caucus of Black Economists

Dept. of Marketing, Transportation & Business
School of Business Administration
University of Washington
Seattle, Washington 98105
Thaddeus H. Spratlen, Sec.-Tres.

Health Economics Research Organization
Donald E. Yett, Sec.-Tres.
Graduate School of Business Administration
University of Southern California
Los Augeles, California 90007

History of Economics Society Robert V. Eagly, Sec.-Tres. Department of Economics University of North Carolina Chapel Hill, N. C. 27514

Joint Council on Economic Education Dr. M. L. Frankel, President 1212 Avenue of the Americas New York, New York 10036

National Bureau of Economic Research Dr. John Robert Meyer, President 261 Madison Avenue New York, New York 10016

Omicron Delta Epsilon

E. Bryant Phillips, President
Department of Economics
University of Southern California
Los Angeles, California 90008

New York, N.Y. 10027 Public Choice Society

Mancur Olson, Jr., President

Department of Economics

University of Maryland

Services College Park, Maryland 20742

Transportation and Public Utilities Group (AEA)
L. L. Waters
Graduate School of Business
Indiana University
Bloomington, Judiana 47401

foring the New York meetings of the Allied Social Science Associations, women economists and the economic status of women gained more recognition than previously. The organizational meeting of the pewly formed Eastern Economic Association elected Professor Barbara Bergman as president. If you want to write her congratulations address them to Department of Economics, University of Maryland, College Park, Md. 21201. If you want to join that association, write T. S. Saini, Department of Economics, Bloomsburg State College, Bloomsburg, PA. 17815. Annual membership fee is \$10.00 and you can be a life member for \$150.00. The new President-elect of Omicron Delta Epsilon, the International honor society for economics, is Professor Sylvia Lane of the Department of Economics at the University of California - Davis, Davis, Calif. 95616. New members of the American Economic Review include Marina Whitman, formerly of the Council of Economic Advisers. Newly-appointed to this Committee is Florence Weiss, Vice-President, National Economic Research Associates, Inc., of New York City, who will be primarily concerned with women economists in business and finance. The Committee elected Darbara Reagan to the Chair, to take office in March of this year.

Our particular session at the AEA meetings was crowded and lively. Three discussants, Stigler of Chicago, Gordon of the New School, and Clayton of the University of Missouri - St. Louis, reviewed the article "Combatting Sex Discrimination and Role Prejudice" that appeared in the December, 1973 issue of the American Economic Review. (Reprints available from Betsy Munzer at our cost of \$2.50 each.) Their comments as well as the wide-ranging discussion that followed were taped and a copy of this (about 70 minutes, half track monaural //2 speed) can be obtained for \$15.00 from Carolyn Shaw Bell. A good program for a local group of economists might be to read the article, listen to the tape, and come up with your own analysis. Please let us know of any such proceedings.

Aside from the session, the Committee was represented at the Chairman's breakfast (the Chairman's Group is otherwise known as the cartel, consisting of 57 universities which award 2/3 of the Ph.D. degrees plus some major employers in the nonprofit sector) and at the organizational meeting of the EEA. The ad hoc Committee on Hiring Practices, which has a liaison with this Committee, prepared, and the Executive Committee adopted, resolutions which you should know about. First, a list of job openings will be circulated by the AEA six times a year to its members, (see above about joining the AEA) and it is expected that economists will, as a matter of professional responsibility, submit all employment opportunities for such listing. Our Committee suggested that economists might also, as a marter of professional responsibility, refuse to write recommendations for any job opening not so listed. Next, the AEA will maintain a current list of department chairpersons to be sent to anyone on request (letters of application do much better when addressed to a person than when addressed "Dear Sir"). Placement officers will be identified for each department to counsel graduating students early about labor market prospects and their own best interests. The AEA will prepare, each year, a survey of the expected market for economists, although the details of how this information can be gathered were not clear. The Chair of this ad hoc Committee is Ray Marshall of the University of Texas - Austin, Austin, Texas 78712. If you have ideas or reactions to any of this write him or Carolyn Shaw Bell, who is a member of the ad hoc Committee on Hiring Practices. She would be particularly interested in your experiences at the emplayment areas of the ASSA meetings in New York. Improving this set-up was a major concorn of the ad hoc Committee. (C. S. Bell, Dept. of Economics, Wellesley College, Wellesley, Mass. 02181)

This Committee's suite at the meetings was far less crowded than at Toronto in 1972, with almost more employers than jobhunters turning up. We take this to be an entremely encouraging sign, meaning that women on the market were too busy being interviewed, because they had received information and made contacts ahead of time, to stop by. People did visit, however, to exchange views and get acquainted and learn more about the work of this Committee. We gave only a preliminary report on the survey of academic departments, nuclearing to wait for the printed pages of the May Papers and Proceedings Issue of the American Economic Review for statistical tabulations. But unlike last year, this year's survey shows sharp differences between the cartel and

non-cartel institutions, and some of the highlights follow, based on 413 respondents with 4233 economics faculty members. As a percentage of the faculty, women economists accounted for 7% of the total full time faculty, compared to 6% a year ago: this represented, however, 73 out of 1506 faculty at the cartel schools and 214 out of 2728 everywhere else. For all respondents women were 3% of the professors, 6% of the associate and 9% of the assistant professors, 14% of the instructors and 16% of the special lecturers, with more women than last year holding positions on the tenure track. Women gained 8% of all promotions (20 of 248), although at the cartel universities precisely three women were granted higher rank, one each as professor, associate, and assistant. These same universities hired 24 women faculty, but their net gain over last year was only six women. The prospective supply of women economists shows less difference between the cartel and non-cartel institutions, with women accounting for 12% of the full time Ph.D. students (9% of the part time) across the board. 14% of the full time and 15% of the part time people registered for the M.A. degree were women. At the undergraduate level, however, the two groups reported distinct differences: one out of five senior majors among non-cartel institutions is female compared to slightly over one out of ten at the cartel universities. Other questions revealed that about two-thirds of these schools have special procedures for hiring women although most of them do not give entry-level appointments to their own Ph.D.'s. Almost all have nepotism rules parallel to those of the AAUP, slightly under half allow husband and wife to share an appointment, and more than two-thirds of these institutions have reviewed their salaries for evidence of discrimination. As for part time faculty, 1/3 of the institutions grant fringe benefits and a smaller number consider part time faculty for tenure. other hand, over half have part time faculty participating in department meetings. As for increasing their own supply of female students, about 25% of these major universities actively recruit women, about 75% have time limits within which the Ph.D. must be earned, but only one has an age limit for students.

You may be interested in one or more of the following:

Carnegie Commission report, Opportunities for Women in Higher Education, a compilation of empirical and policy work that will be a standard reference for a good many years. (By the way, it credits this Committee in several places, mentioning only one other group of women in a professional association.)

Society of Government Economists "to provide channels of communication among economists who are interested in the economic aspects of government policies and programs." Headquarters: PO Box 39066, Washington, D. C. 20016, regular dues \$5.00, fourth annual conference Friday March 29. Local chapters formed or forming in Dallas, San Antonio, San Francisco, New York, Washington, D.C., and Toronto.

The Florence Eagleton Grants Program at Rutgers University must receive applications before March 31 for grants of \$5,000-\$10,000. Designed to discover new knowledge about women and politics, the program topic for 1974-5 will be "The extent and political impact of women's voluntary activities." (Clearly a topic involving economics!) Grantees (4 to 6) will meet every 2 months at the Center for the American Woman and Politics but residence is not required. Apply to the Center, New Brunswick, N.J. 08901, for forms and information.

Attention Washington, D.C. Associate Members The Committee decided at its December meeting that its priority of action for calendar year 1974 should be to improve the status of women economists in the US Government, state and local governments and business organizations. A task force will be set up in Washington to deal with the problems in the government. If you are interested in participating in this task force, or have some ideas, please contact Martha Blaxall at her office 389-6721 immediately.

Education in economics and its influence in determining the ratio of men and women studying economics has long been of interest to this Committee. At the ASSA meetings Frances Hutner, 28 Hibben Road, Princeton, New Jersey 08540 and Betsy Munzer worked out the following program which we invite everyone interested to join or comment on. I. Survey of the present status of economic education (who is writing economics texts, especially for first courses; what texts are currently being used; etc.) II. Assessment (is the wor being used or created directed primarily or exclusively towards men?) III. Remedy (if necessary, change what is being written or support new efforts in the field)

Finally, remember that our roster is computerized which means that its output is only as good as its imput. If you're registered but have not given us details of special field, education, employment, ets., please submit a complete form, and remind others to do the same, as well as to notify us of address changes. We are still adding to the list of women economists, with special attention being given to those in government and business not yet known to us, so please hand this letter on where it will do the most good.

LOST AND FOUND DEPARTMENT

For varying reasons many women economists have become lost to us. The following is a list of the names of women whose Newsletters have been returned to my office. If you recognize yourown name while reading a copy of a friend's Newsletter, please write and let me know how to reach you directly. If you recognize the name of a friend and have her address, please write me a postcard containing the information. We have such a difficult time locating women economists the first time, don't lets lose any of them. HELP Write Betsy Munzer, 131 Kent Street, Brookline, Mass. 02146. Thank you.

Lost in the most recent mailing:

N. Gail Anderson Emma M. Bloom Barbara Henneberry Judith Herman

Lost previously: Ingrid Abt Kristine Anton Rachael Balbach Shirley Birch Lucille R. Brown Shirley P. Burggraf Urmil Chopra Gail C. Cramer Helene Duffy Gladys Ellenbogen Diane Eskin Barbara Fann Mary Gilvarry

Subbiah Kannappan Laura A. Lehner Mary Moffatt Annette L. Moore

Malise L. Graham Jean B. Gresham

Victoria Lapham Sister Mary Lidell Joan R. Lowry Ann R. Markusen Adelle Massell

Jane Lee Racster Shirley Robinson Susan Sagen Bella Schwartz Helen Scott

Elizabeth Ripka Norma Schultz Penny Shaefer Lana K. Skelnick

M. Holly Shissler Helen Sommers Susan Stenger Martha Strayhorn Jean E. Vanski Stephanie J. Ventura Sarah S. Waterman Ericka Witnauer Tora M. Larson Rhona L. Pavis Justine Rodriguez Patricia Wells Pat Courchelle June Ross

The Barnard College Women's Center is having a conference on Saturday, May 11, 1974, called "The Scholar and the Feminist," to consider the impact of feminism on scholarship and on our understanding of women. Contact Susan Riemer Sacks, Conference Coordinator, at Barnard College Women's Center, New York, New York 10027 if you are interested in attending.

Research For Social Change, Inc., 44 Coolidge Avenue, Cambridge, Mass. 02138 is a new nonprofit research corporation set up to assist women in obtaining their fair share of research funds, both public and private. R.F.S.C.provides bookkeeping, audit, purchasing, and other such services. Contact Lynn M. Slavitt if interested.

Distaffers Research and Counseling Center, Inc., 3928 Legation Street, NW, Washington, D.C. 20015 has come out with a paper entitled "Career Planning for Women." It is available for \$1.30 if you write Renee Taft.

Last minute job opportunity arrivals!

Bowdoin College, Department of Economics, Brunswick, Maine 04011 William Shipman 1 Asst. Prof. Public Finance, Statistics, Econometrics Ph.D.

California Polytechnic State Univ., School of Business and Social Sciences, San Luis Obispo,
California 93407 Robert E. Kennedy, President

Dean of the School Experience with management and higher education systems

Univ. of Connecticut, School of Home Economics, Storrs, Conn. 06268 Helen G. Chambers Head of the Department Interdisciplinary dept. of 16 Accomplishments in Human Devel.

Ford Foundation, 320 East 43rd Street, New York, N.Y. 10017 Jane Heffner Asst. Program Officer for the Middle East and African Countries stationed in NYC General program administration, prefer exper. in Africa B.S. + Advanced Study Program Advisor in Agriculture stationed in Islamabad, Pakistan.

Manage current agricultural programs and devel. new ones Rural Development/Argic. Prod./Policy Ph.D. + exper. in agric. production

Program Officer in Economics stationed in New Delhi, India

Responsible for grants in rural development, plan and manage agricultural devel. & produc. Overseas experience Ph.D. +

Columbia University, Personnel Office, New York, New York 10027 Dianne Rulnick

Asst. to the Director Columbis Scholastic Press Association B.A. + journalism Asst. Director National Humanities Center (administrator) B.A. + exper. Misc. openings Computer Center B.A.

Douglass College, Rutgers University, New Brunswick, N.J. 08903 Margery Foster, Dean Asst. Dean $\frac{1}{2}$ time administration $\frac{1}{2}$ time teaching your specialty Ph.D. +

State University College, Department of Economics, Oneonta, New York 13820 Alfred Lubell Instructor Labor Economics Ph.D. -

Sarah Lawrence College, Dept. of Economics, Bronxville, New York 10708 C. A. Price
Asst. Prof. + Open Ph.D. + 3 yrs. teaching

Univ. of Minnesota, Minneapolis, Minn. 55455

Asst. Prof. Labor markets, trade, markets in devel. countries. A. M. Flikke, Col. of Agric.

Prof & Dean Administrative M. E. Abel, Col. of Forestry

2 Asst. Prof. Quantitative Anal., Management Info. Syst. G. B. Davis, Col. Bus. Admin. Asst. Prof. Accounting: financial acctg. theory J. Gray, Col. of Bus. Admin.

Asst. Prof. Women's Programs, dept. administration V. M. Schletzer, Cont. Educ.

JOB OPENINGS

The American University, Sch. of Business Admin., Washington, D.C. 20016 Arthur Warner
2 open International Business; Accounting Ph.D. + Exper.
Director Transportation Research Center Ph.D. + Exper.

Bucknell Univ., Dept. of Management, Lewisburg, Penn. 17837 Sidney L. Miller

2 open Accounting - auditing, taxation, cost, statement anal. C.P.A,Ph.D. + Exper.
1 open Finance Ph.D. or a.d.b.
1 open Quantitative Methods, Information Systems Ph.D. or a.d.b.

Univ. of California - Davis, Dept. of Agric. Econ., Davis, Cal. 95616 Harold Carter 1 Asst. Prof. Consumer Economics - work with local public officals \$14-19 Ph.D.

California State Univ, Fresno, Dept. of Urban and Reg. Plan., Fresno, Cal. 93740 H. Tokmakian lopen Environmental Design; Regional Science; Urban Systems Visiting Prof or perm.

Charles River Associates, 16 Garden St., Cambridge, Mass. 02138 W. R. Hughes V.P. 4 Res. Assoc. Econometrics, Industrial Organization Ph.D. or exper.

Univ. of Chicago, Grad. School of Business, Chicago, Illinois 60637 Sidney Davidson 6 Asst. Prof + Accounting; Finance; Marketing

Univ. of Cincinnati, Dept. of Economics, Cincinnati, Ohio 45221 Gordon Skinner 2 Asst. Prof. Econometrics; Urban and Regional Economics Ph.D.

Univ. of Colorado, Economics Institute (summer program) Boulder, Col. 80302 Wyn F. Owen 1-5 Asst.-Full Economic Theory, Math, Statistics 5 weeks or 9½ weeks

Columbia University, Dept. of Industrial and Manag. Engineering, N.Y., N.Y. 10027 L. B. Cohen Asst. Prof. Engineering Economics prefer B.S. Indust. Eng. Ph.D. Econ.

Drexel Univ., College of Business Admin., Philadelphia, Penn. 19104 J. Antonio Raffaele 1 open Organizational Systems & Processes of Technology Ph.D.

Gettysburg College, Dept. of Economics, Gettysburg, Penn. 17325 William F. Railing 1 Asst. Prof. Labor Economics; History of Economic Thought Ph.D. -

Harvard University, Department of Economics, Cambridge, Mass. 02138 Jerry Green Several Industrial Organization; Econometrics; Math Econ. Ph.D.

H.E.W., Planning, Budget, and Eval., U.S. Office of Education, 400 Maryland Ave. SW, Wash, D.C. Economist Planning and Analysis \$14-21 20202 Priscilla Dever Rm 4079

Hofstra University, Hempstead, New York 11550 Jacob Weissman, Provost Search Committee Provost Responsible for academic interests of the University

Univ. of Illinois, Dept. of Economics, Urbana, Illinois 61801 Paul Hartman

MANY Open Theory, Money, Industrial Organization, Macro Ph.D.

Institute of Government and Public Affairs, Urbana, Ill. 61801 S. K. Gove

2 Asst or Assoc Govt. and Politics in the Chicago Metro Area; State Judiciary Ph.D. + research

Univ. of Kansas, Dept. of Economics, Lawrence, Kansas 66044 Thomas Weiss

1 Asst. Prof. Public Finance and Industrial Organization Ph.D. + Exper.

School of Business Dr. Joe Pichler

1 Asst or Assoc. Labor Economics Ph.D.

Michigan State Univ., Dept. of Economics, East Lansing, Mich. 48823 Carl Liedholm 1 Asst. Prof. Econometrics, Math Theory

SUNY - Buffalo, School of Architecture and Environmental Design, Buffalo, N.Y. 14214 Several open Applied Management, Applied Econ, Urban & Reg. Design Su Bielmeier

JOB OPPORTUNITIES CONTINUED

N.Y. Sch. of Industrial and Labor Relations, Cornell Univ, Ithaca, N.Y. 14850 Gardner Clark 1 Asst. Prof. Labor Economics and Income Security Ph.D. + exper.

Northwestern Univ., Rebecca Crown Center, Evanston, III. 60201 Paula Harbage Rm. 1-227
Director, Program on Women: Program will be courses, research, support activities Scholar
Position would be part time director to coordinate and part time in dept. of choice

Oklahoma State Univ, College of Business Admin, Stillwater, Okla. 74074 Richard Leftwich 1 Asst. Prof. Econ. Theory, Money & Econometrics Ph.D. -

Old Dominion Univ., Sch. of Business Admin., Norfolk, Virginia 23508 James Brady 1 Asst. Prof. Open

Philadelphia Federal Reserve Bank, 925 Chestnut St., Phila, PA. 19106 Kathe Holmes 4 Economists 2 Regional; 1 Monetary; 1 Real sector \$17-20 Ph.D.

Univ. of Pitt, Grad. School of Business, Pittsburgh, Penn. 15260 4 Open Accounting; Business Policy and Plan; Marketing; Quantitative Methods Ph.D. +

Pomona College, Dept. of Econ, Claremont, California 91711 Gordon Douglass Visiting Asst. Prof. Public Finance, Urban and Regional Econ, Growth Ph.D. + Exper.

Rice Univ., Dept. of Economics & Accounting, Houston, Texas 77001 Gaston Rimlinger 1 Asst. Prof. Economic Theory and Math Economics Ph.D.

Saint Olaf College, Dept. of Economics, Northfield, Minn. 55057 Frank Gery 1 Asst. Prof. Medical Economics and Urban Economics Ph.D.

Salem State College, Salem Mass. 01970 Screening Committee, Academic Affairs Office Fiscal Affairs and Accounting \$10-15 Staff Asst. Coordinator Computer Services \$16-21 B.S. or M.A. Staff Assoc. Academic Advisement of students \$13-20 M.A. Asst or Assoc Professor Social Service \$10-21 M.S.W. or Ph.D. 2 Instructors Business Administration \$ 8-14 M.B.A. min.

Stevens Institute of Technology, Hoboken, New Jersey 07030 John Ballantine Assoc or Full Prof. to be Director of Management Science Programs Management, O.R., Econometric

Syracuse University, Dept. of Economics, The Maxwell School, Syracuse, N.Y. 13201 R. Wolfson 4 Asst. Prof. Theory + Trade or I.O.; Comparative Systems; Trade; Industrial Organization

Treasury Dept., Asst. Sec. for International Affairs, Main Treasury, Washington, D.C. Economist International Economics GS 11 - 14 \$14-24 Doris L. Smith

Trinity College, DEpt. of Economics, Martford, Conn. 06106 Richard Scheuch 1/1/75 Asst. Prof. Macro and Micro Theory + Trade or Regional or Math Ph.D. -

Tufts University, Fletcher School, Medford, Mass. 02155 Benjamin Cohen 2 Asst. Prof Environmental Econ. and Energy; Finance and Investment Ph.D.

U.S. Commission on Civil Rights, 1121 Vermont Ave, NW, Washington, D.C. 20425 Louis Nunez Scholar-in-Residence 9/74-8/75 Advise, give seminars, and do independent research GS 13-15

Wiftenberg University, Dept. of Economics, Springfield, Ohio 45501 Milton Glick 1 Asst. Prof. Theory, Public Finance and Urban Econ. Ph.D. -