

American Economic Association

1982 Committee on the Status of Women in the Economics Profession

Office of Honorable Elizabeth E. Bailey, Civil Aeronautics Board, B-2 1825 Connecticut Avenue, N.W., Washington, D.C. 20428, Area 202, 673-5222

Fall, 1982

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COMMITTEE ACTIVITIES

The fall meeting of CSWEP was held in Chair Bailey's office on September 10, 1982. Incoming and present CSWEP members in attendance were Aleta Styers, Barbara Bergmann, Joan Haworth, Nancy Ruggles, Bob Eisner, Elizabeth Bailey, Louise Curley, Monique Garrity, Irma Adelman, Jean Shackelford, Janet Goulet, Gail Wilensky. Barbara Sawtelle from Simmons College was also present.

NBER CONFERENCE STATUS

The status of the proposed NBER conference on the changing role of women in the economy is no longer clear. NBER has now indicated that it would only participate if the conference were a logical part of an NBER project. Victor Fuchs may look into developing an NBER project on some economics aspects of gender. If so, a conference on women would be considered. Otherwise, the proposal may well lie fallow.

Also on the NBER front, CSWEP has sent a letter urging Chairman Walter Heller and President Ira Shapiro to increase the involvement of women economists in the Bureau's professional activities. A letter has also been sent to former NBER President Martin Feldstein expressing CSWEP's concern that he has brought no women economists to the senior staff of the Council of Economic Advisors.

SIMMONS COLLEGE PROPOSAL -- CAREER RESOURCES PROJECT

Barbara Sawtelle proposed a joint Simmons College-CSWEP career resources project. The Simmons initiative suggests the possibility of an attractive collaboration between a leading women's college focusing on careers for women and the American Economic Association, dedicated to the improvement of the economics profession nationally. The proposal would point to the CSWEP roster as an initial effort undertaken without outside funds. The roster would be expanded in order to include personal contact information. The project would

use library services to develop materials and information packets about the economics profession, and would promote economic career forums throughout the nation to give women undergraduates better guidance with respect to careers in economics.

Simmons is seeking outside funding for the project. There will be further discussions between Simmons and CSWEP to ascertain in more detail the proposed scope of the project and the direction in which to proceed.

CSWEP ROSTER

As of September 1982, a new roster has been printed and distributed to all major departments of economics and all paid CSWEP members. We are planning to further promote the roster by writing to all economics departments, and to all major head-hunting firms and to personnel at various corporations.

A subcommittee has been formed to explore ways in which the roster and mailing lists can be updated in the future without as much burden on CSWEP.

REGIONAL REPORTS

The second annual seminar and workshop in econometric methods and economic theory sponsored by CSWEP will be held Saturday, November 13 in Atlanta at Georgia State University. The program will follow the Southern Economic Association meetings. Professor Arnold Zellner, H.G.B. Alexander Professor of Economics and Statistics at the University of CHicago will present the program "An Explanation of Bayesian Econometrics". The fee for the program is \$40 for CSWEP members and \$45 for non-members. The fee includes all materials and meals. For additional information, contact Marie Lobue, Depart. of Economics and Finance, University of New Orleans, New Orleans, La. 70148 (504/286-6906). The seminar is made possible by funding from the Avon Foundation, The Exxon Foundation and the RCA Corporation.

An encouraging report from the Western Region is that all of the women eligible for tenure at Berkeley received tenure. Another encouraging note is that Ann Kruegar has replaced Hollis Chenery as Vice President of the World Bank.

AEA MEETINGS - NEW YORK, 1982

CSWEP will have Suite 524 at the New York Hilton, 9:00a.m.-5:00p.m., December 28 and 29, 1982, for its members. There will be a business meeting Wed., December 29 at 4:15 p.m. in the Bryant Room of the New York Hilton followed by a wine and cheese party at 5:00 in Morgan A and B. CSWEP will also maintain a booth with rosters, brochures and newsletters (see request for volunteers for this booth).

CSWEP is sponsoring two sessions: "Women and Health", Wednesday, December 29, 10:15 a.m. and "Comparable worth: Does it Have any Economic Meaning", Wednesday, December 29, 2:00 p.m.

CSWEP MEMBERSHIP CHANGES

New members of CSWEP for 1983 are: Barbara Bergmann, Chair, Cordelia Reimers, CSWEP East, Aleta A. Styers, Newsletter, and Joseph A. Pechman. Leaving the committee are: Elizabeth E. Bailey, Chair, Jean Shackelford, CSWEP East, M. Louise Curley, Newsletter, and Robert Eisner.

Our thanks to those who have served and our welcome to the newcomers.

Call For Papers

1983 Annual Meetings of American Economic Association

The general themes of the 1983 meetings have tentatively been broadly defined as a retrospective on recent economic controversies, both theoretical and policy related, and recent developments in linking micro and macro analysis. In addition, papers on gender related non-wage issues such as health, social security, private pensions and medical insurance will be welcomed.

CSWEP is planning to sponsor a session on Sex Roles in Economic Life.

Papers or one-to-two page abstracts should be sent to Professor Barbara Bergmann, Department of Economics, University of Maryland, College Park, Maryland 20742 by December 1, 1982.

Volunteers to staff CSWEP MEMBERSHIP Booth

at the A.S.S.A. Convention December 1982 in N.Y.

Many thanks to those who signed up. We will be in touch with you shortly.

But. But - we still need more volunteers! If you can spare an hour or two to help us increase membership in CSWEP, please send your name to:

M. Louise Curley Scudder, Stevens & Clark 345 Park Avenue New York, New York 10154

EASTERN ECONOMICS ASSOCIATION

The 1983 Eastern Economics Association meeting will be held on March 10, 11, and 12 at the Park Plaza Hotel in Boston. That's about a month earlier than usual. The CSWEP sessions must be scheduled by mid-December...hence our early call for papers.

We will again sponsor a formal paper session as well as an informal roundtable. The topic for this year's session is "THE ECONOMIC FUTURE OF WOMEN." As of now the topic for the Roundtable is open. Suggestions for topics and participants are welcome. Please send completed papers or abstracts and suggestions to Jean A. Shackelford, Economics Department, Bucknell University, Lewisburg, PA 17837 before December 1, 1982.

CSWEP will also sponsor a reception and business meeting at the EEA meetings. If you will be in Boston for the meetings, or are an economist in the Boston area, please watch for details and plan to join us.

Call for Participation

The CSWEP Mid West will sponsor a session at the Mid West Economics Association. Meetings in St. Louis, April 7-9, 1983. The seesion will center on women's economic issues. If you would like to participate, please send a one page abstract or indicate your willingness to be a discussant by December 1, 1982 to:

Dr. Janet C. Goulet, Chairman Economics Department Wittenberg University P.O. Box 45501 Springfield, OH 45501

FIRST NATIONAL NETWORK OF CENTERS FOR RESEARCH ON WOMEN

New York, September 20--Twenty-eight centers for research on women announced the formation of a coalition to strengthen ties among them and to disseminate research findings to scholars, policy makers and the general public. The new National Council for Research on Women located at Hunter College, will promote collaborative research projects, and the exchange of people, programs and research developed by its member centers. Such cooperation is seen as essential to counter the national trend in declining federal support for programs to advance educational opportunities for women.

Resources represented by the Council comprise twenty-eight centers, approximately 2,000 affiliated scholars and an annual combined operating budget of over \$5 million. Centers are located in 13 states nationwide and the District of Columbia. The majority (19) are affiliated with an academic institution.

"The need to bring institutional resources to bear on the legal, economic, and social inequities faced by women became increasingly clear as the contemporary women's movement gained momentum during the 1970's," explained Mariam Chamberlain, visiting scholar at the Russell Sage Foundation and President of the new Council.

"Organized centers for research on women emerged at that time," she continued. "The intellectual revolution that women's studies is proving to be was fueled by these centers."

"The National Council for Research on Women is the next frontier in feminist research and outreach for the 1980's," Chamberlain asserted. "It developed out of an effort to coordinate the work of the individual centers and to exchange ideas across institutional boundaries."

"In the absence of a continuing federal commitment to fund women's research, the role of the Council is to strengthen the capacity of its member organizations to survive and grow," Chamberlain concluded. "We expect to see the centers play an increasingly important role in both the scholarship and policies of this nation."

The Council's initial planning activities are made possible by a recent grant from the Carnegie Corporation. Most of the member centers receive initial or core support from the Ford Foundation. Additional funding for specific projects has been provided by federal grants and contracts and by other foundations.

The centers vary widely in organization, affiliation and focus. As a group they share a commitment to pursue feminist research and applications, to advance understanding, social policy, educational programs and activities.

Officers of the Council in addition to Mariam Chamberlain are: Executive Secretary, Mary Ellen Capek, Director of the Program in Continuing Education at Princeton University and State Coordinator of the American Council on Education National Education Program; Treasurer, Majorie Lightman, Executive Director of the Institute for Research in History, New York.

The Council's offices are located at the Sara Delano Roosevelt Memorial House, 47-49 East 65th Street, New York New York 10021, (212) 750-6047.

RECENT FINDINGS ON WOMEN'S STATUS

Did you know that: men and women differ only slightly on issues like the ERA and abortion?

Over 67% of both men and women feel that the women's movement has caused real change and that both sexes approve of these changes?

78% of women and 66% of men polled feel that women could run most businesses as well as men, compared with 55% and 45%, respectively, in 1970?

Taken from a CBS News public opinion poll, this information and more appeared in Planned Parenthood - World Populations' <u>Washington Memo</u>, July 23, 1982 (1220 19th Street, NW, Washington DC 20036).

Did you know that: if working wives and working women heads of households were paid wages comparable to men's, half the poor families in the U.S. would be free from poverty?

One out of three full-time working women earn less than \$7,000?

Only 1% of all working women vs. 11% of all men earn over \$25,000?

A college educated woman earns less, on average, than a man with an eigth grade education?

This information taken from the <u>Research Summary Series</u>: 4, <u>Women and Poverty</u>, is available from the Business and Professional Women's Foundation, 2012 Massachusetts Avenue, NW, Washington, DC 20036.

REPORT ON THE MIDWEST CONFERENCE ON WOMEN AND ORGANIZATIONS, MAY 25-26, 1982 (BY V. JEAN RAMSEY)

The Conference began with a keynote address by Dr. Margaret Fenn of the University of Washington, author of Making It In Management and In the Spotlight. Dr. Fenn was also instrumental in her school's receiving the recent AACSB and Sears Roebuck Foundation award for Innovation for Women. The thrust of her talk was that women must not only be competent, but must develop confidence in their own competence and that of others. Only then will they obtain the much-needed credibility. After attending the program the next day, one was left with the sense that there is, in fact, a great deal of talent and competence among those who have taken responsibility for training and teaching the professional women of the future.

Included in the program were papers on the need for empirical information on sexuality in organizations, expectations of young women with respect to career interruptions, a model of mentor-protege relationships, a cost-benefit analysis of seeking redress from discrimination, and a contingency model of attitudes toward EEO. Panel discussions brought experts together to share their views on women in education, women as entrepreneurs, and the training needs of women in business and academia. Pedagogical tools and techniques were shared with participants in workshop sessions on career management, promotability, and role conflict. Some general impressions follow.

-Women still have a long way to go--not only must they continue to struggle with the old problems of acceptance, but must also deal with new problems of role conflict, dual careers, and others. The need for developing courses and training programs is far from over.

-We know more about the "what is" for professional women than we do about "what to do". We must continue to develop, articulate, and share strategies for succes in today's organizations.

Abstracts of the sessions will be collated toward the end of the summer, mailed to participants, and made available to all others interested in a fuller description of the program content. While there has not been time for a thorough examination of the evaluations of the participants, one thing is clear—there will be another Conference next year! It will again focus on the teaching and training needs of professional women. If you would like to be part of this growing network, would like more information about this year's Conference, have ideas or input for next year's Conference, please write V. Jean Ramsey, Department of Management, Western Michigan University, Kalamazoo MI 49008 or phone (616) 383-6087.

REPORT ON WOMEN'S LEADERSHIP CONFERENCE ON NATIONAL SECURITY

Arms control and the impact of military spending on the civilian economy are increasingly issues of public concern and involvement. Following on the heels of the massive nuclear disarmament demonstration at the United Nations—the largest gathering in U.S. history—The Women's Leadership Conference on National Security was held in Washington, DC June 13-16.

The conference was sponsored by the Committee for National Security, a non-partisan Washington-based organization formed to promote debate on the nature of national security and how best to achieve it.

Anne Cahn, Executive Director of the sponsoring organization, said "We held this conference because we believed that women needed to become more confident of their ability--and--right--to participate in all facets of the debate about national security."

Specifically, conference goals included providing concise, up-to-date and objective information on national security issues to enable women to join in the national security debate, a forum for discussion of the full range of national security issues, an exchange of organizational resources; and encouraging and supporting the efforts of organizations to include national security issues in their own activities.

Three hundred women leaders from 33 states and over 100 organizations participated in the Conference including political activists, elected officials, business and religious leaders, educators, and representatives of women's groups. Nancy F. Russo and Jeannette Wedel of the FOPW were among the distinguished members of the Advisory Board of the Conference.

Participants were told that they must become familiar with defense strategy, tactics, and weapons systems if they are to influence Pentagon spending and operations. Dr. Alice Rivlin, Director of the Congressional Budget Office, stated that, "If you're going to get major changes in or an understanding of what drives the defense budget, you have to focus on the threat and what's to be done about it."

The great diversity and prominence of the women attending this leadership conference promised that the effects of the meeting will be far-reaching. Mary Grefe hailed the beginning of a new period of activism on the part of women in the field of national security.

FELLOWSHIPS

Radcliffe Research Scholars Program

Radcliffe College is pleased to announce a program of support for scholarly research, funded by a grant from The Andrew W. Mellon Foundation. The purpose of this program is to encourage scholars to revise and enrich their study of American society by drawing upon the resources of two Schlesinger Library on the History of Women in America or of the Henry A. Murray Research Center, a national repository for social science data on the changing life experiences of American women. Radcliffe is particularly interested in research projects that make substantial contributions to a better understanding of individual and social change in American society, and that develop new prospectives intended to be incorporated in college and university curricula.

The Radcliffe Research Scholars Program will award stipends to as many as four scholars each year. Appointments will be full-time for the academic year or for one term or a summer, and will require residence in the Cambridge areas for the term of the appointment. The stipend for the full academic year is \$16,000. Some funds for research assistants and other research costs will also be available.

Eligible projects must make effective use of materials in the Schlesinger Library, the Murray Center, or both the Library and the Murray Center. Applicants must have received their doctorates, or the equivalent, at least one year prior to the submission of an application.

The applications deadline for stipends for the summer of 1983 or for the 1983-1984 academic year is November 5, 1982. Appointments will be announced in early April.

Requests for complete program information and application forms should be addressed to:

Radcliffe Research Scholars Program The Henry A. Murray Research Center 10 Garden Street Cambridge, MA 02138

The Rockerfeller Foundation 1983 Competition for Fellowships in International Relations

The competition is open to men and women, anywhere in the world, who have completed their academic or professional training and have had several years of work experience in the international field. Scholars and practitioners from the areas of political science and government, economics, history, sociology, law, business, journalism, and the sciences are encouraged to apply. Research should center on public policy issues of vital concern to relations among states, a specific region, or to the world at large.

January 15, 1983: Deadline for submission of fellowship application.

January - July 1983: Internal Foundation review: Outside panel of experts reviews proposals and recommends 15-20 finalists (finalists may be asked to submit revised proposals).

August 1983: Finalists notified.

October 1983: Finalists in New York City for formal and informal interviews with a panel of distinguished experts and public figures in international relations. Winners of the competition will be notified before returning home.

Applicants should include a proposal (3,000-5,000 words, typed and double spaced) defining the research issue of the study, methods by which the applicant plans to pursue the research and a half-page abstract of the above. Applicants should also include a curriculum vitae, postgraduate academic transcripts, an abstract of the candidate's master's or doctoral thesis when applicable, and a budget listing living, travel, and research costs.

Applications should also list the names, titles, and addresses of six individuals who are familiar with his/her work and fellowship proposal. Applicants should ask only three of the six to write recommendations in support of the proposals, and should send the Foundation these three names. The Foundation will request further information from the additional three references if necessary. Those from the additional three references should: indicate the extent of personal knowledge references should: rate the applicant in his or her field and about the applicant; rate the applicant in his or her field and discipline; describe the applicant's strengths and weaknesses as a scholar and professional; and evaluate the project's feasibility and importance.

SEND ALL PROPOSALS AND INQUIRIES TO: The Rockerfeller Foundation International Relations Fellowship P.O. Box 40899 Washington, DC 20016 USA

The White House Fellowships



A unique opportunity for outstanding Americans early in their careers to work for a year at the highest levels of the Federal Government

For more information:

The President's Commission on White House Fellowships 712 Jackson Place, N.W. Washington, D.C. 20503 (202) 395-4522

GRANTS AND FINANCIAL AID

DIRECTORY OF SPECIAL PROGRAMS FOR MINORITY GROUPS MEMBERS: CAREER INFORMATION, SERVICES, EMPLOYMENT SKILLS BANKS, FINANCIAL AID SOURCES, edited by Willis L. Johnston. Garrett Park Press. Garrett Park, MD. 20896. (\$19 prepaid, \$20 billed).

Edith Blakeslee Phelps Fellowship Award Program. Grant for individual involved in significant research on girls. Contact: Girls Clubs of America, Inc. National Resource Center. 441 West Michigan St., Indianapolis, IN. (317) 634-7546.

"How-To and Where-To: Finding Information on Education Opportunities for Minority Women" in SELECTED LIST OF PRESECONDARY EDUCATION OPPORTUNITIES FOR MINORITIES AND WOMEN BY U.S. EDUCATION DEPARTMENT. Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. GPO Stock Number: 065-000-00-118-7. (\$6)

Legislative Fellowships on Women in Public Policy. Ten fellowships will be awarded for January through July 1983; stipend of \$8,000; combines 12 graduate credits with 4 days of work per week for a New York state legislator or legislative committee. Contact: Fredda Merzon, Director, Legislative Fellowships on Women in Public Policy, Center for Women in Government, Draper Hall, Room 302, SUNYA, 1400 Washington Avenue, Albany, NY 12222.

Ruth Strang Research Award Competition. Sponsored by the National Association for Women Deans, Administrators and Counselors; award of \$500 plus possibility of manuscript publication. Contact: Dr. Carolyn J. Wood, Chair, Ruth Strang Research Award Committee, Department of Educational Administration, College of Education, University of New Mexico, Albuquerque, MN 87131. Manuscripts due by January 1, 1983.

FOR YOUR INFORMATION

Three political action committees (PACs) have been established for the specific purpose of defeating anti-ERA legislators: the NOW Equality PAC and the NOW PAC of the National Organization for Women, and the Victory Fund of the National Women's Political Caucus. Contributions to PACs are tax-deductible up to \$50 (individual) or \$100 (joint).

NOW's two PACs reflect the law's requirement for state and national campaigns to have separate PACs. The NOW Equality PAC is aimed at defeating anti-ERA politicians in state legislatures. NOW PAC funds will go to House and Senate races. NOW hopes to raise \$3 million to defeat the foes of ERA in both ratified and ratified states.

Contributions for the NOW Equality PAC or the NOW PAC should be sent to P.O. Box 317, Washington, DC 20044. For further information, contact λ lice Chapman, PAC Treasurer.

The Victory Fund of the National Women's Political Caucus focuses on state campaigns for pro-ERA, pro-choice, and pro-childcare candidates. NWPC emphasizes campaigns of women at the state level who can run for higher office while at the same time improving the chances of ratification in the state houses.

Contributions for the Victory Fund should be sent to NWPC, 1411 K. Street N.W., Washington, DC 20005.

JOP_OPPORTUNITIES

Bates College, Lewiston, ME

One tenure-track position beginning September 1983. Candidate should have strengths in public finance and also in at least one of the following fields: econometrics, macroeconomics, labor, urban. Bates seeks excellence in undergraduate teaching and scholarship. Ph.D. or ABD with substantial progress on dissertation is required. Course load is 9 hours per semester (usually 2 preparations), including both principles and upper level courses. We will interview candidates at the December AEA meetings by prearranged appointment. Send resume, transcripts, and three letters of recommendation so that they arrive by December 9.

Contact:

Anne D. Williams, Chair Economics Department Bates College Lewiston, ME 04240

Federal Trade Commission, Washington D.C.

- 020 Micro Theory and Applied Micro
- 600 Industrial Organization
- 720, 723 Energy and Natural Resources

The Bureau of Economics may have a limited number of openings for economists at or near the Ph.D. level during fiscal year 1983. Successful candidates will have a strong background in at least one of the above areas. Special training or experience in transportation economics, health economics, economics of information, econometrics, regulation, law and economics, or economics of the oil industry will be helpful. Starting salary for a new Ph.D. is at the GS-12 level (approximately \$29,374 per annum). Senior economist positions may also be available. Interviews will be held in our Washington, DC offices. We anticipate interviewing at the Allied Social Sciences Association's Service in New York December 28-30, 1982. The FTC is an equal opourtunity/ affirmative action employer. Interested candidates should send vitae and writing samples to John Woodbury, Economist, Bureau of Economics, Federal Trade Commission, 6th and Pennsylvania Avenue, N.W., Washington, DC 20580.

University of California, Berkeley Department of Agricultural and Resource Economics

Assistant Professor of Agricultural and Resource Economics, University of California, Berkeley. All applicants must have Ph.D. degree with strong preparation in natural resource and environmental economics. A strong interest in and knowledge of institutional forces shaping environmental policy. Technical knowledge of agriculture is desirable. Appointed is expected to develop a research program in the area of the environment and agriculture. Suitable topics include the economics of water quality, pesticides, erosion, etc. In each academic year, appointed will teach 2 one-semester courses at either the under-graduate or graduate level on natural resource economics including environmental economics and policy. Filing deadline is January 1, 1983. Send complete resume, a thesis chapter or short paper, and the names of three references to:

Dr. Gordon C. Rausser, Chairman Department of Agricultural and Resource Economics 207 Giannini Hall University of California Berkeley, CA 94720

University of California, Los Angeles Los Angeles, California

Fields Open
One senior level opening (subject to budget provisions)
beginning July 1, 1983. Salary and rank dependent upon
qualifications. Candidates must have demonstrated superior
ability in both published research and teaching effectiveness.
This position requires teaching at the Ph.D. level and original
research. Applicants should send a curriculum vitae, one
research paper and three names of reference to Professor
Axel Leijonhufvud, Chairman, Department of Economics, University
of California, Los Angeles, 405 Hilgard Avenue, Los Angeles,
CA 90024.

Indiana University, Bloomington, IN

- 020 Microeconomic Theory
- 020 Macroeconomic Theory
- 320 Public Finance
- 410 International Trade Theory

The Department of Economics has authorization to fill three senior positions for next year. Our primary goal is to locate candidates at the Professor level with distinguished records of research. Field preference is flexible but we hope to concentrate in micro and macro theory and in those areas that interface closely with modern work in core theory — public finance and international trade, for example. Like other preferences in economics, ours are not absolute and we will happily consider candidates of exceptional promise or accomplishment at other ranks as well. Contact:

Michael A. Klein, Chair Department of Economics Indiana University Bloomington, IM 47405

University of Pennsylvania Philadelphia, PA 19104

Subject to final administrative approval, several assistant professor positions are available for Fall 1983. These are four-year appointments with teaching responsibilities for four courses per year at the under-graduate and/or graduate level. Salaries are competitive. The primary qualification is that the individuals are exceptional in terms of teachings and research accomplishment and potential.

Interested individuals should send a resume, one research paper and letters of reference.
Contact:

Andrew Postlewaite
Department of Economics
160 McNeil/CR
University of Pennsylvania
3718 Locust Walk
Philadelphia, PA 19104

Washington University, St. Louis MO

- 310 Monetary Economics
- 800 Labor Economics
- 930 Urban Economics

At least two tenure track openings. Scholarly promise and teaching ability are the prime considerations, but preference will be given to candidates in the fields listed above. Among candidates in the fields listed above, we are particularly interested in those who have strong interests in applied econometrics. For the position in labor economics, candidates with a distinguished publication record and established discipline visibility will be considered for an appointment at the associate or full professor rank. Appointments for the positions in monetary economics and urban economics most likely will be at the assistant professor level. Candidates must have Ph.D. or be near completion by September, 1983. By December 5, 1982, applicants should submit a curriculum vitae, a transcript of graduate work, a sample of research work (a research paper or dissertation chapter or prospectus) and arrange to have sent at least 3 three letters of recommendation. Contact:

> Professor Wilhelm Neuefeind, Recruitment Chairman Department of Economics Campus Box 1208 Washington University St. Louis, MO 63130