

## **AEA Award for Outstanding Achievement in Diversity and Inclusion**

The American Economic Association announces the establishment of the annual AEA Award for Outstanding Achievement in Diversity and Inclusion to recognize departments and organizations that demonstrate outstanding achievement in diversity and inclusion practices.

All U.S.-based departments of economics and other organizations employing significant numbers of economists are encouraged to submit their applications documenting their successes in fostering diversity and inclusion. The selection committee wishes to see evidence of excellence in processes and structures and in outcomes. It will thus focus on those applicants that have taken productive steps to establish new programs and procedures, to create an inclusive environment, and to increase the participation of underrepresented racial/ethnic minorities, women, and LGBTQ+ individuals in their economics communities (including students, department members and leaders, and invited speakers and honorees). All departments of economics, in any college or university in the U.S., are eligible, as are other economics organizations and workplaces, such as think tanks and divisions of government agencies.

Award winners, up to four per year, will be celebrated prominently and listed on the [AEA Honors and Awards](#), [JOE Network for Job-Seekers](#), and [Resources for Students](#) webpages. Award winners will also be given early access to the reservation system for ASSA hotel space for ten years following award receipt.

### **Criteria:**

- Productive processes and structures, a positive and inclusive culture, and participation and empowerment of individuals from underrepresented or marginalized backgrounds and identities.
- Programs and policies that embody the AEA's [Best Practices for Economists Building a More Diverse, Inclusive, and Productive Profession](#).
- Publicly available evidence of steps the department or organization has taken to promote diversity and inclusion, informing and educating members of the community and other economics organizations.

### **Application Process and Deadline:**

Applications (one per department) should be submitted to [info@csmgep.org](mailto:info@csmgep.org) by October 31. Applications consist of statements of up to 2,000 words demonstrating fulfillment of the award criteria and including a declaration of the department's diversity and inclusion goals, a self-assessment of successes and weaknesses, and a plan for further improvement and innovation. Previous award winners are eligible to win again after five years. The awards will be adjudicated by representatives of CSMGEP, CSWEP, CSQIEP, CEDPC, and the Executive Committee.

### **Notification:**

The award winner(s) will be notified in late December and announced formally at the AEA Awards Ceremony and Presidential Address at the annual ASSA meetings.