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Current Positions:

Distinguished Professor of Economics and Leonard Broom Professor of Demography,
University of California, Santa Barbara

Associate Director, Broom Center for Demography, UCSB

Research Fellow, [IZA](#)

Past Positions:

Visiting Scholar, Russell Sage Foundation, 2008-2009

Visiting Associate Professor, Department of Economics, Princeton University, 1989-1990

National Fellow, Hoover Institution, Stanford University, 1982-1983

University of Washington

Director, Center for Studies in Demography and Ecology, 2007-2010

Director, Center for Research on Families, 2001-2011

Castor Professor of Economics, 2004-2011

Professor of Economics, 1994-2004

Associate Professor, Department of Economics, 1989-1994

Assistant Professor, Department of Economics, 1984-1989

Assistant Professor, Department of Economics, University of Pennsylvania, 1980-1984

Education:

Northwestern University, Ph.D., 1981 (Thesis Title: "Unemployment and Household Labor Supply")

University of British Columbia, B.A., First Class Honours, 1975

Honors

Doctorate Honoris Causa, University of Bergen, 2012

Fellow, Society of Labor Economics, 2008

Downing Fellow, University of Melbourne, 2010

American Economic Association Distinguished Fellow, 2020

Publications—Journal Articles:

- “Women in Economics: Stalled Progress” (with Jenna Stearns), *Journal of Economic Perspectives*, Winter 2019, 33(1): 3-22.
- “Gender Gaps in the Effects of Childhood Family Environment: Do They Persist into Adulthood?” (with Anne Ardila Brenøe), *European Economic Review*, October 2018, 109: 42-62. (IZA Discussion Paper 10313).
- “Canadian Contributions to Family Economics” (with Aloysius Siow), *Canadian Journal of Economics*, December 2017, 50(5): 1304-1323.
- “Lifting the Burden: State Care of the Elderly and the Labor Supply of Adult Children” (with Katrine Løken and Julie Riise), *Journal of Human Resources*, Winter 2017, 52(1): 247-271.
- “Family Inequality: Diverging Patterns in Marriage, Cohabitation, and Childbearing” (with Robert Pollak and Jenna Stearns), *Journal of Economic Perspectives*, Spring 2016, 30(2): 79-102 (NIHMS772359).
- “Tiger Parenting and American Inequality: An Essay on Chua and Rubenfeld’s *The Triple Package: How Three Unlikely Traits Explain the Rise and Fall of Cultural Groups in America*,” *Journal of Economic Literature*, December 2015, 53(4): 945-960.
- “The Evolving Role of Marriage: 1950-2010” (with Robert Pollak), *Future of Children*, Fall 2015, 25(2): 29-50.
- “Skill Disparities and Unequal Family Outcomes,” *Research in Labor Economics*, 2015, 41: 177-212.
- “The College Type: Personality and Educational Inequality,” *Journal of Labor Economics*, July 2013, 31(3): 421-442.
- “Your Place or Mine? On the Location Decisions of Married Couples” (with Katrine Løken and Kjell Erik Lommerud), *Demography*, February 2013, 50(1): 285-310. PMID 22965376
- “Personality and Marital Surplus,” *IZA Journal of Labor Economics*, October 2012: 1:3.
- “Psychology and Family Economics,” *Perspektiven der Wirtschaftspolitik*, 2011, 12 (Special Issue): 66–81.
- “Independence Giving or Autonomy Taking? Childhood Predictors of Decision-Making Patterns Between Young Adolescents and Parents,” (with Jennifer Romich and Kwok Ping Tsang), *Journal of Research on Adolescence*, December 2009, 19(4): 587-600. PMID: 20694171
- “Decision-making by Children,” (with Jennifer Romich and Kwok Ping Tsang), *Review of Economics of the Household*, March 2009, 7: 1-30.
- “Sons, Daughters, Wives, and the Labour Market Outcomes of West German Men,” (with Hyung-jai Choi and Jutta Joesch), *Labour Economics*, October 2008, 15: 795-811.
- “The American Family and Family Economics” (with Robert Pollak), *Journal of Economic Perspectives*, Spring 2007, 21(2): 3-26.
- “Information and Racial Exclusion,” (with Richard Startz), *Journal of Population Economics*, July 2007, 20(3): 621-642.
- “Child Gender and Father Involvement in Fragile Families” (with Sara McLanahan and Elaina Rose), *Demography*, February 2007, 44(1): 79-92. PMID: 17461337

- “Sons, Daughters, and Parental Behavior,” *Oxford Review of Economic Policy*, 2005, 21(3): 340-356.
- “Men and Islands: Dealing with the Family in Empirical Labor Economics,” *Labour Economics*, August 2005, 591-612. (Presented as the Adam Smith Lecture, European Association of Labour Economists Annual Meeting, 2004)
- “Efficiency in Marriage,” (with Robert Pollak), *Review of Economics of the Household*, September 2003, 153-167.
- “Child Gender and the Transition to Marriage,” (with Elaina Rose), *Demography*, May 2003, 333-349. PMID: 12846135
- “The Retirement Consumption Puzzle: A Marital Bargaining Approach,” (with Richard Startz and Steve Stillman), *Journal of Public Economics*, May 2003, 1199-1218.
- “The Effect of Sons and Daughters on Men’s Labor Supply and Wages,” (with Elaina Rose), *Review of Economics and Statistics*, May 2002, 251-268.
- “Parenthood and the Earnings of Married Men and Women,” (with Elaina Rose), *Labour Economics*, November 2000, 689-710.
- “How Does Adolescent Fertility Affect the Human Capital and Wages of Young Women?” (with Daniel Klepinger and Robert Plotnick), *Journal of Human Resources*, Summer 1999, 421-448.
- “On the Persistence of Racial Inequality,” (with Richard Startz), *Journal of Labor Economics*, April 1998, 292-323.
- “Do Husbands and Wives Pool Resources?: Evidence from the UK Child Benefit,” (with Robert Pollak and Terry Wales), *Journal of Human Resources*, Summer 1997, 463-480.
- “Bargaining and Distribution in Marriage,” (with Robert Pollak), *Journal of Economic Perspectives*, Fall 1996, 139-158. Reprinted in *Economics of the Family and Family Policies: A Selection of Papers from the 15th Arne Ryde Symposium*, eds. Inga Persson and Christina Jonung, New York, NY: Routledge, 1997.
- “Adolescent Premarital Childbearing: Do Economic Incentives Matter?” (with Robert Plotnick), *Journal of Labor Economics*, April 1995, 177-200.
- “Adolescent Fertility and the Educational Attainment of Young Adult Women,” (with Daniel Klepinger and Robert Plotnick), *Family Planning Perspectives*, January/February 1995, 23-28.
- “Noncooperative Bargaining Models of Marriage,” (with Robert Pollak), *American Economic Review Papers and Proceedings*, May 1994, 132-137.
- “Separate Spheres Bargaining and the Marriage Market,” (with Robert Pollak), *Journal of Political Economy*, December 1993, 988-1010. Reprinted in *Intrahousehold Resource Allocation in Developing Countries: Models, Methods, and Policy*, eds. Lawrence Haddad, John Hoddinott, and Harold Alderman, IFPRI and Johns Hopkins University Press, 1997.
- “Hours Restrictions and Labor Supply,” (with William Dickens), *International Economic Review*, February 1993, 169-192.
- “The Enforcement of Equal Opportunity Laws Under Imperfect Information: Affirmative Action and Alternatives,” *Quarterly Journal of Economics*, February 1991, 309-326. Reprinted in *The Economics of Affirmative Action*, eds. Harry J. Holzer and David Neumark, Edward Elgar, Cheltenham, U.K.: 2004.
- “State Policy on Welfare, Abortion, and Family Planning and Premarital Childbearing Among White Adolescents,” (joint with Robert Plotnick), *Family Planning Perspectives*, November 1990, 246-251.

“Equality and Efficiency: Anti-Discrimination Policies in the Labor Market,” *Contemporary Policy Issues*, January 1989, 75-94.

“Labor Supply of Husbands and Wives: A Simultaneous Equations Approach,” *The Review of Economics and Statistics*, May 1988, 224-235.

“Tied Wage-Hours Offers and the Endogeneity of Wages,” *The Review of Economics and Statistics*, August 1985, 405-410.

“How Long is a Spell of Unemployment? Illusions and Biases in the Use of CPS Data,” (with Nicholas Kiefer and George Neumann), *Journal of Business and Economic Statistics*, April 1985, 118-128.

“The Added Worker Effect,” *Journal of Labor Economics*, January 1985, 11-37.

“Private Discrimination and Social Intervention in Competitive Labor Market,” (with Richard Startz), *American Economic Review*, June 1983, 340-347.

Book Chapters

“Non-Cognitive Skills as Human Capital,” in *Education, Skills, and Technical Change: Implications for Future U.S. GDP Growth*, eds. Charles Hulten and Valerie Ramey, NBER/CRIW: University of Chicago Press, 2018, 219-243.

“The Uneven Retreat from Marriage in the U.S., 1950-2010,” (with Robert Pollak) in *Human Capital and History: The American Record*, eds. Leah P. Boustan, Carola Frydman, and Robert A. Margo, University of Chicago Press, 2014, 241-272.

“The Changing Sexual Division of Labour,” in *The Shape of the Division of Labour: Nations, Industries and Households*, eds. Robert M. Solow and Jean-Philippe Touffut, Edward Elgar, 2010, 122-148.

“Gender and Household Decisionmaking,” in *Frontiers in Gender Economics*, ed. Francesca Bettio, Routledge, 2008.

“Investments in Sons and Daughters: Evidence from the Consumer Expenditure Survey,” (with Elaina Rose), in *Family Investments in Children: Resources and Behaviors that Promote Success*, eds. Ariel Kalil and Thomas DeLeire, Erlbaum, 2004, 163-180.

“Bargaining and Distribution in Families,” (with Robert Pollak), in *The Well-Being of Children and Families: Research and Data Needs*, ed. Arland Thornton, University of Michigan Press, 2001, 314-338.

“Inequality and Race: Models and Policy,” (with Richard Startz), in *Meritocracy and Inequality*, eds. Kenneth Arrow, Samuel Bowles and Steven Durlauf, Princeton University Press, 2000, 269-295.

“Family Bargaining and Retirement Behavior,” in *Behavioral Dimensions of Retirement Economics*, ed. Henry Aaron, Russell Sage/Brookings, 1999, 253-272.

“Household Labour Supply with Quantity Constraints,” in G. Neumann and N. Westergaard-Nielsen, eds., *Studies in Labor Market Dynamics*, Heidelberg: Springer-Verlag, 1984, 219-237.

Other Publications:

“The Panel Study of Income Dynamics: Renew or Replace?” *Journal of Economic and Social Measurement*, 2015, 40(1-4): 433-436.

“Family Economics and the Second Demographic Transition,” *Insights*, University of Melbourne Faculty of Business and Economics, April 2011, 9: 11-15.

“Family Decisionmaking,” (with Robert Pollak), in *The New Palgrave Dictionary of Economics*, eds. S. N. Durlauf and L. E. Blume, Palgrave Macmillan, 2008.

Review of *The Dynamics of Child Poverty in Industrialized Countries*, edited by Bruce Bradbury, Stephen P. Jenkins, and John Micklewright, *Journal of Economic Literature*, June 2004, 860-861.

“Childbearing Decisions: Can Attitude Measures Play a Role in Causal Modeling?” in *The New Population Problem: Why Families in Developed Countries Are Shrinking and What It Means*, eds. Alan Booth and Nan Crouter, Lawrence Erlbaum, 2005, 93-98.

“Nonmarital Fertility: Lessons for Family Economics,” in *Out of Wedlock: Causes and Consequences of Nonmarital Fertility*, eds. Lawrence Wu and Barbara Wolfe, Russell Sage Foundation, 2001, 383-389.

Review of *Women's Quest for Economic Equality* by Victor Fuchs, *Journal of Economic Literature*, March 1990, 110-111.

Working Papers:

“Educational Gender Gaps” (draft for *Southern Economic Journal*)

“Vulnerable Boys: Short-term and Long-term Gender Differences in the Impacts of Adolescent Disadvantage” (with Ziteng Lei), IZA Discussion Paper 12944, February 2020.

“Socio-Emotional Skills as Determinants of Occupational Mobility” (with Miriam Gensowski)

“Father Absence and the Gender Gap in College Graduation,” IZA Discussion Paper 10814, May 2017.

“Educational Inequality and the Returns to Skill,” IZA Discussion Paper 7595, August 2013.

Selected Invited Lectures:

“How Economics Deals with Gender,”

Keynote Address, Cornell University, Center for the Study of Inequality Conference on Gender Inequality and Labor Markets, March 23, 2020 (delayed due to COVID-19)

Public Lecture, Western University, London Ontario, March 31, 2020 (delayed due to COVID-19)

“Educational Gender Gaps,” Association Lecture at Southern Economic Association Conference, Fort Lauderdale, November 25, 2019.

“Aspirations and the Educational Gender Gap,” European Society for Population Economics Presidential Lecture, Bath, UK, June 22, 2019.

“Family and Educational Inequality,” American Enterprise Lecture, Furman University, April 16, 2019.

“Women in Economics: Stalled Progress,”

Women in Economics at Berkeley Diversity Summit, Berkeley, CA, September 28, 2018

WEOrg Distinguished Women in Economics Lecture, Boston University, October 26, 2018

Keynote Lecture, Australian Gender Economics Workshop, February 14, 2019.

“Is there a Gender Gap in the Effects of Childhood Family Environment? Evidence from Two Countries,” Keynote Lecture, 1st Annual IZA Workshop in Gender and Family Economics, Bonn, Germany, April 1, 2017.

“Family Background, Non-Cognitive Skills, and Gender Gaps in Education,” Keynote Lecture

Workshop on Early Care Interventions and Their Effects on Children and Families, Aarhus University, Denmark, August 31, 2015

Workshop in Family Economics, Copenhagen University, Denmark, September 3, 2015.

“Orchids and Dandelions: Family Background and the Gender Gap in Education,” Keynote Address, European Society of Population Economics Annual Conference, Izmir, Turkey, June 19, 2015.

“Inequality and Non-Cognitive Skills,” Keynote Address at Forskermøtet 2015, Bergen, Norway, January 5, 2015.

“Personality and Educational Inequality,” Plenary Address at SOEP 2012: The 10th Anniversary Socioeconomic Panel Users Conference, Berlin, June 28, 2012.

“The College Type: Personality and Educational Inequality,” Society of Labor Economics Presidential Address, Chicago, May 4, 2012.

“Family Economics and the Second Demographic Transition,” 2010 R. I. Downing Lecture, University of Melbourne, November 2010.

“Psychology and Family Economics,” Plenary Address at the German Economic Association Annual Conference, Kiel, Germany, September 2010.

“Parenting Strategies, Family Resources, and Child Characteristics,” Cultivating Human Capital, The Spencer Foundation Conference Series on Individual Differences and Economic Behavior, University of Chicago, December 2009.

“The Changing Sexual Division of Labor,” Conference on “The New International Division of Labour,” Cournot Centre for Economic Studies, Paris, November 2009.

“Love, Power, and Specialization: The Economics of Family,” Berger Institute lecture at the Marion Miner Cook Athenaeum, Claremont McKenna College, March 2008.

“The Empirical Significance of Household Bargaining Models,” State-of-the-Art Lecture, Canadian Economic Association Annual Meeting, Halifax, Nova Scotia, June 2007.

“How Have Family Bargaining Models Informed the Family Policy Debate?” Keynote address at Public Policy and the Family Conference, University of Victoria, British Columbia, June 2005.

“Gender and Household Decisionmaking” Invited lecture at the International School of Economic Research, Siena, Italy, July 2005.

“Family Decisionmaking and Labour Force Participation,” Keynote speech at conference “Labour Force Participation and Economic Growth” sponsored by New Zealand Treasury, Department of Labour, Ministry of Social Development, and Ministry of Women’s Affairs, April 2005.

“Men and Islands: Dealing with the Family in Empirical Labor Economics,” Keynote address (Adam Smith Lecture) at European Association of Labour Economists Annual Meeting, Lisbon, Portugal, September 2004.

“Family Bargaining and Child Agency,” Plenary speaker at CIM Workshop on Family Decisions and Family Policy, Aarhus School of Business, Denmark, September 2003.

Lectures on Family Economics, Brown University, April-May 2003.

“Limits to Specialization: Family Policy and Economic Efficiency,” IZA Conference on the Future of Family and Work, Bonn, Germany, May 2002.

“Household Bargaining Models,” Plenary address, European Society of Population Economics Annual Congress, June 1999.

Grants and Fellowships:

National Institute on Aging (Co-investigator), “Add Health Parent Study: Phase I.” V. Joseph Hotz and Kathleen Mullan Harris (PIs). R01 AG042794-02, April 2013-March 2018.

Russell Sage Foundation, Working Group on Care (Nancy Folbre, PI), 2009-2011.

National Institute of Child Health and Human Development (PI), “Center for Studies in Demography and Ecology” University of Washington, Population Research Infrastructure award (R24), July 2007 – June 2012.

National Institute of Child Health and Human Development (PI), “Population Research Training” University of Washington (T32), May 2007—April 2009.

National Institute of Child Health and Human Development (Jennifer Romich, PI), “Give and Take: Child Agency in Resource Allocation,” October 2003-September 2006.

National Institute of Child Health and Human Development (PI), “Child Gender and Family Behavior,” August 2002-December 2006.

Russell Sage Foundation (Co-PI), “Living Wages in the U.S.,” March 2002-June 2003.

National Science Foundation (Co-PI), “Marriage, Parenthood, and Earnings: The Division of Labor in U.S. Households,” July 1999-September 2002.

Michigan Retirement Research Center/Social Security Administration (Project leader with Jennifer Ward-Batts) “Saving for Retirement: Implications of Household Bargaining for Social Security and Tax Reform,” October 1999 - September 2000.

National Institute on Aging (PI, with Richard Startz), “Retirement and Marital Bargaining,” May 1999-May 2000.

MacArthur Foundation (Sub-grantee), “An Agent-Based Model to Study Inequality,” January 1996-March 1997.

National Institute of Child Health and Human Development (PI, with Daniel Klepinger and Robert Plotnick), “Adolescent Fertility, Human Capital, and Adult Wages,” May 1993-May 1996.

University of Washington Royalty Research Fund (with Robert Pollak), “Distribution within Marriage: Noncooperative Bargaining Models,” Summer 1993

National Institute of Child Health and Human Development, Shannon Award (PI, with Daniel Klepinger and Robert Plotnick), “Adolescent Fertility, Human Capital, and Adult Wages,” September 1992-September 1994

Rockefeller Foundation (with Robert Pollak), “Gender Roles, Intrafamily Allocation, and Welfare Economics,” June 1989-June 1990

Department of Health and Human Services (with Robert Plotnick), “Testing the Opportunity Cost Hypothesis of Teenage Out-of-Wedlock Childbearing,” September 1988-November 1989

University of Washington Graduate School Research Fund, Summer 1985

Social Sciences and Humanities Research Council of Canada, Doctoral Fellowship, 1978-1980

Northwestern University, President’s Fellow, 1976-1977

Editorial Positions:

Co-editor, *Handbook of Family Economics*, forthcoming from Elsevier, 2021.

Editor, *Women in Economics*, CEPR eBook, March 2020.

Guest Editor, *European Economic Review*, special issue on Gender Differences in the Labour Market, 2018.

Associate Editor, *Journal of Demographic Economics*, 2013-.

Board of Editors, *Review of Economics of the Household*, 2001-.

Associate Editor, *IZA World of Labor*, 2012-2017.

Board of Editors, *American Economic Review*, 2007-2015.

Associate Editor, *Journal of Population Economics*, 2006-2016.

Deputy Editor, *Demography*, 2010- 2013.

Editorial Board, *Journal of Family and Economic Issues*, 2004-2015.

Associate Editor, *The New Palgrave Dictionary of Economics*, 2nd edition, 2008.

Coeditor, *Journal of Human Resources*, 1997-2002.

Associate Editor, *Labour Economics*, 1997-2006.

Professional Activities

Chair, Committee on the Status of Women in the Economics Profession, American Economic Association, 2016-2018.

President, European Society for Population Economics, 2018-2019.

AEA Ad Hoc Committee on Professional Climate in Economics, 2018.

Member, Standing Committee on the Future of Major NSF-Funded Social Science Surveys,
Committee on National Statistics of the National Academies of Sciences, Engineering and Medicine, 2015-2017.

Society of Labor Economists: Second Vice-President, 2009-2010; First Vice-President, 2010-2011; President-Elect, 2011-2012; President, 2012-2013.

Board of Directors, Population Association of America, 2009-2011; PAA Finance Committee, 2009-2011.

Chair, Social Sciences and Population Studies Study Section, National Institutes of Health, 2008-2010.

Vice-President, Association of Population Centers, 2008-2010.

Government and Public Affairs Committee, Population Association of America and Association of Population Centers, 2008-2010.

Member, Governor's Council of Economic Advisors, Washington State, 2005-2011.

Economics Advisory Panel, Washington State Higher Education Coordinating Board, 2008 Strategic Master Plan for Higher Education.

International Collaborator, Canadian Labour Market and Skills Research Network 2006-2014.

Member, Scientific Advisory Board, German Institute for Economic Research (DIW), 2005-2009.

Member, Social Sciences and Population Studies Study Section, National Institutes of Health, 2006-2008.

Nominating Committee, Society of Labor Economists, 2004-2006.

National Longitudinal Surveys Technical Review Committee, 1995-2000.

Member, Interdisciplinary Research Network on the Family and the Economy, MacArthur Foundation, 1996-2000.
<http://www.olin.wustl.edu/macarthur/>

Economics Advisory Panel, National Science Foundation, 1996-98.

Member, Inequality Modeling Group, MacArthur Foundation, 1995-97.

National Institutes of Health, Social Science and Population Review Panel, February 1994 and June 1995.

Member of the Board, Canadian Employment Research Forum, 1994-97.

Executive Committee, Western Economic Association, 1992-1995.

Western Representative, Committee on the Status of Women in Economics Profession, American Economic Association, 1989-1991.