Early Childhood Education and Care: How To Avoid a 'Motherhood Penalty'?

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The EU Care Strategy (September 2022)

Under the slogan "it's time to care", the European Commission presented two proposals for a Council Recommendation.

- Early Childhood Education and Care (ECEC): from 33% to 50% of children under 3 years old attending ECEC and from 90% to 96% of children between 3 years old and the age of starting compulsory primary education by 2023.
- Long-term care (LTC): access to quality and affordable long-term care, increasing and diversifying the supply of professional long-term care, supporting informal care and ensuring adequate financing.

The current momentum on care should be used to elevate the fundamental values underlying the feminist understanding of *care* to the same level as more widely recognised fundamental values such as *justice*, arguing that justice is incomplete without care and vice versa.

The EU-SILC data

For our analysis we have used the **European statistics on income, social inclusion and living conditions** thanks to an agreement with EUROSTAT.

EU-SILC cover objective and subjective aspects in monetary and non-monetary terms for households and individuals. The following aspects are covered:

- income
- poverty
- social exclusion
- housing
- labour
- education
- health



2016 Ad-hoc module on Access to Services

- Ad-hoc modules are developed each year in order to complement the variables permanently collected in EU-SILC with supplementary variables highlighting unexplored aspects of social inclusion
- The 2016 ad-hoc module include variables on access to services (access to health care, education, professional home care)
- The focus of this analysis in on childcare services:
 - 1. Formal childcare refers to childcare at center-based services and childcare at day-care center. Childcare at day-care center includes all kind of care organized/controlled by a structure (public, private). This means that the parents and the carer are not the only persons involved in the care, that there are no direct arrangements between the carer and the parents in the sense that there is an organized structure between them (which is often the carer's employers)
 - 2. Costs of formal childcare services should include tuition fees, costs of canteen and other costs that are expected for children participating in formal childcare services

Unmet needs for formal childcare services %

only among persons aged 25-54, that live with at least one <7 y.o. child



yes

26.59

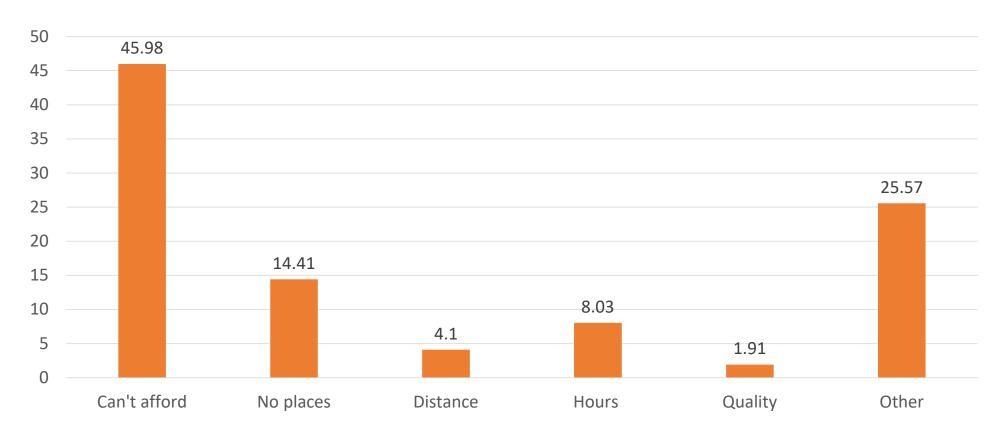
14.37

2.15



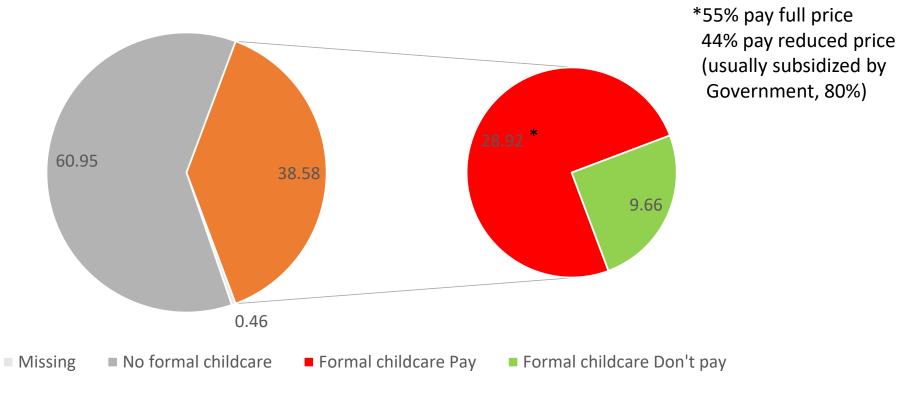
Authors' calculations based on EU-SILC ad-hoc module 2016

Main reason for not making (more) use of formal childcare services % only among persons aged 25-54, that live with at least one <7 y.o. child



Authors' calculations based on EU-SILC ad-hoc module 2016

Payment for the cost of formal childcare services % children <7 years old



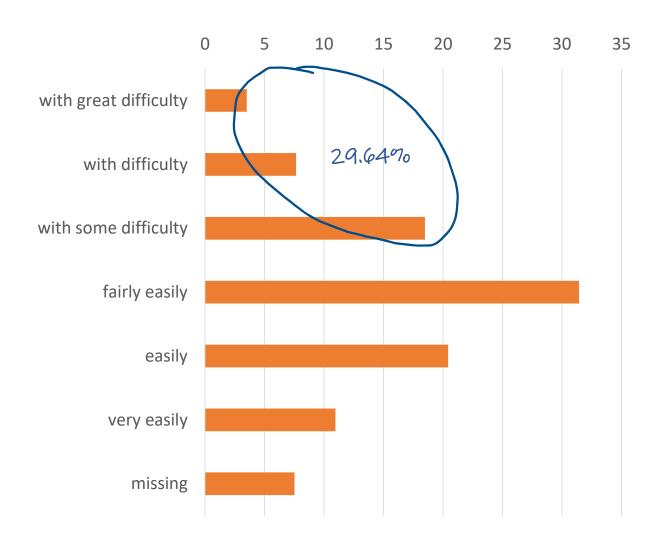
Authors' calculations based on EU-SILC ad-hoc module 2016

Payment for the cost of formal childcare services % children <7 years old

		0-3	4-6
	Pay	27.46	30.45
Formal childcare	Don't pay	7.43	12
No formal ch	nildcare	64.78	56.95
Missin		0.33	0.6

Affordability of childcare services %

only among persons aged 25-54, that live with at least one <7 y.o. child and pay for formal childcare



Authors' calculations based on EU-SILC ad-hoc module 2016

Self-defines in the labour market % only among persons aged 25-54, that live with at least one <7 y.o. child



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Authors' calculations based on EU-SILC 2016

The model

- For our analysis we used a probit model for estimating the probability of being employed (vs. not)
- We selected observations 25 to 54 years old (prime age), that live in a household with at least one child between and 6 years old
- We run the model for everybody, for women only, for men only



Employed 35,883,854 74.63 10 Sex Man 22,913,270 47.66 47.6 Woman 25,166,715 52.34 10 Migrant status Non-migrant Migrant 7,337,648 40,742,337 84.74 84.7 Highest level of education primary or lower some secondary 23,995,240 3.33 3.3 some secondary some secondary some tertiary and higher 22,484,162 46.76 10 Marital status Single 2,608,042 5.52 5.5 5.5 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 46.3 2 19,822,627 41.23 87.5		Freq.	Percent	Cum.
Employed 35,883,854 74.63 10 Sex Man 22,913,270 47.66 47.6 Woman 25,166,715 52.34 10 Migrant status Non-migrant Migrant 7,337,648 40,742,337 84.74 84.7 Migrant 7,337,648 15.26 10 Highest level of education primary or lower 23,995,240 3.33 3.3 some secondary 23,995,240 49.91 53.2 some tertiary and higher 22,484,162 46.76 10 Marital status Single 2,608,042 5.52 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 1 22,279,239 46.34 46.3 1 22,279,239 46.34 46.3 1 22,279,239	Self-reported Employment Status			
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Man 22,913,270 47.66 47.6 Woman 25,166,715 52.34 10 Migrant status Non-migrant Migrant 40,742,337 84.74 84.7 Migrant 7,337,648 15.26 10 Highest level of education primary or lower primary or lower primary or lower some secondary 1,600,583 3.33 3.3 some secondary some secondary some secondary 23,995,240 49.91 53.2 some tertiary and higher single some secondary some secondary 22,484,162 46.76 10 Marital status Single some secondary single some secondary	Employed	35,883,854	74.63	100
Woman 25,166,715 52.34 10 Migrant status Non-migrant 40,742,337 84.74 84.7 Migrant 7,337,648 15.26 10 Highest level of education 1,600,583 3.33 3.3 some secondary 23,995,240 49.91 53.2 some tertiary and higher 22,484,162 46.76 10 Marital status single 2,608,042 5.52 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5	Sex			
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Non-migrant 40,742,337 84.74 84.74 Migrant 7,337,648 15.26 10 Highest level of education	Woman	25,166,715	52.34	100
Migrant 7,337,648 15.26 10 Highest level of education 1,600,583 3.33 3.3 primary or lower 1,600,583 3.33 3.3 some secondary 23,995,240 49.91 53.2 some tertiary and higher 22,484,162 46.76 10 Marital status 5.52 5.5 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5	Migrant status			
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primary or lower 1,600,583 3.33 3.3 3.3 3.3 some secondary 23,995,240 49.91 53.2 some tertiary and higher 22,484,162 46.76 10 Marital status single 2,608,042 5.52 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5	Migrant	7,337,648	15.26	100
some secondary 23,995,240 49.91 53.2 some tertiary and higher 22,484,162 46.76 10 Marital status 5.52 5.52 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5	Highest level of education			
some tertiary and higher 22,484,162 46.76 10 Marital status 5.52 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5	primary or lower	1,600,583	3.33	3.33
Marital status single 2,608,042 5.52 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5	some secondary	23,995,240	49.91	53.24
Marital status single 2,608,042 5.52 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5	some tertiary and higher	22 <u>484</u> 162	46.76	100
single 2,608,042 5.52 5.5 married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5		22,404,102	40.70	100
married 33,789,860 71.51 77.0 separated/divorced 928,947 1.97 78.9 widowed 114,345 0.24 79.2 in couple 9,812,174 20.77 10 Number of children (0-12) 1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5		2 608 042	5 52	5 52
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1 22,279,239 46.34 46.3 2 19,822,627 41.23 87.5	•	5,0==,=.		
2 19,822,627 41.23 87.5	, ,	22,279,239	46.34	46.34
Monetary household deprivation				
· I I I I I I I I I I I I I I I I I I I		29,668,153	61.86	61.86
	Yes			

Variable	Obs	Mean	Std. Dev.	Min	Max
Age	48,079,985	36.38	6.15	25	54
Total hh income (excl. own income)	48,079,985	31468.43	31933.27	-240994	1,681,356
National minimum wage PPS	48,079,985	862.91	471.58	0	1502.85
Children/Family allowances	48,079,985	3170.01	4275.31	-65	99607.24
Daycare hours	48,079,985	18.40	16.48	0	99



	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
VARIABLES (employed)	all	all	all	all	W	W	W	W	М	М	М	М
female	-0.246***	-0.265***	-0.256***	-0.258***								
	(0.0261)	(0.0267)	(0.0239)	(0.0225)								
age	0.00368**			0.00286**	0.00712***			0.00703***	0.000458			-0.00120
	(0.00148)			(0.00127)	(0.00244)			(0.00209)	(0.000859)			(0.000817)
nigrant	-0.0526**			-0.0554***	-0.0904**			-0.0776**	-0.00914			-0.0307**
	(0.0228)			(0.0177)	(0.0386)			(0.0319)	(0.0180)			(0.0122)
monetary hh deprivation	-0.164***			-0.139***	-0.176***			-0.152***	-0.146***			-0.119***
	(0.0113)			(0.0138)	(0.0134)			(0.0170)	(0.0198)			(0.0166)
otal household disposable												
ncome (excl. own income)	-2.62e-07			-3.26e-07**	-4.45e-07			-2.02e-07	-7.52e-08			-2.78e-07**
	(3.09e-07)			(1.49e-07)	(3.50e-07)			(1.92e-07)	(3.26e-07)			(1.03e-07)
education (primary and lower)											
ome secondary	0.163***			0.154***	0.209***			0.190***	0.113***			0.0984***
	(0.0281)			(0.0272)	(0.0365)			(0.0323)	(0.0322)			(0.0304)
ome tertiary and higher	0.213***			0.232***	0.332***			0.307***	0.0906			0.131***
	(0.0437)			(0.0290)	(0.0353)			(0.0295)	(0.0644)			(0.0348)
Marital status (single)												
narried		0.102***		0.0211		0.0762*		-0.0325		0.196***		0.143***
		(0.0270)		(0.0151)		(0.0441)		(0.0278)		(0.0388)		(0.0229)
livorced separeted		0.0413*		0.0263		0.0220		-0.00243		0.0832		0.0485
		(0.0217)		(0.0170)		(0.0325)		(0.0255)		(0.0552)		(0.0529)
vidowed		0.0151		0.00991		-0.0176		-0.0475		0.0942		0.0782
		(0.0669)		(0.0581)		(0.0713)		(0.0702)		(0.138)		(0.100)
n couple (not married)		0.102***		0.0331***		0.118***		0.0228		0.161***		0.116***
		(0.0238)		(0.0107)		(0.0435)		(0.0248)		(0.0400)		(0.0247)
number of children (1)												
2		-0.0109		-0.0161		-0.0281**		-0.0397**		0.00553		0.00922
		(0.00839)		(0.0113)		(0.0128)		(0.0163)		(0.00729)		(0.00874)
3+		-0.126***		-0.0739***		-0.201***		-0.136***		-0.0486***		-0.00958
		(0.0132)		(0.0121)		(0.0204)		(0.0137)		(0.0109)		(0.0117)
national minimum wage		,		, ,		,		, ,		, ,		, ,
PPS)			7.32e-05***	5.45e-05**			0.000119**	9.24e-05**			2.74e-05	1.26e-05
			(2.71e-05)	(2.46e-05)			(4.65e-05)	(4.46e-05)			(2.26e-05)	(1.07e-05)
amily/children related							-1.36e-	-1.03e-				
llowances			-6.88e-06**	-5.65e-06***			05***	05***			-9.95e-08	-1.60e-06
			(3.02e-06)	(1.84e-06)			(3.76e-06)	(3.16e-06)			(3.16e-06)	(1.44e-06)
veekly hours of preschool			0.00398***	0.00315***			0.00647***	0.00552***			0.00136***	0.000631**
			(0.000705)	(0.000658)			(0.000970)	(0.00101)			(0.000500)	(0.000268)
Observations	47,956,539	47,253,368	48,079,985		25 422 222		25,166,715					

Results

	all	W	M
national minimum wage (PPS)	0.0000545**	0.0000924**	0.0000126
	(0.0000246)	(0.0000446)	(0.0000107)
family/children related allowances	-0.00000565***	-0.0000103***	-0.0000016
	(0.0000184)	(0.0000316)	(0.0000144)
weekly hours of preschool	0.00315***	0.00552***	0.000631**
	(0.000658)	(0.00101)	(0.000268)

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Thank you!

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