

Monetary Policy Distributional Inequality: Analysis of Transmission Channels by Gender and Race

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Preliminary research, please do not cite

Question

Are U.S. demographic groups affected differently by monetary policy shocks?

- Analysis of labor market, income, and consumption

Demographic heterogeneity:

- ▶ Gender
- ▶ Race

Motivation

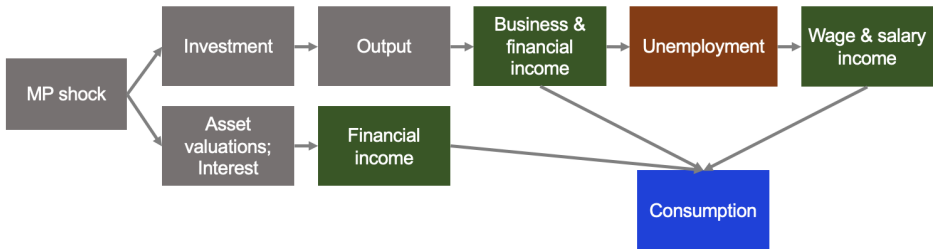
Are different group responses driven solely by income inequality?

- ▶ Literature focuses on inequality by income, debt, and wealth (Aguar & Bils 2015; Coibion et al. 2017; Auclert 2019; Cloyne et al. 2020)
- ▶ Consumption varies by gender and race (Seguino & Floro 2004; Kiringai 2004)
- ▶ Monetary policy affects gender and race gaps in the labor market (Rodgers 2008; Takhtamanova & Sierminska 2009; Seguino & Heintz 2012; Bergman et al. 2020; Bartscher et al. 2021) and gender gaps in wealth (Metzger and Young 2020)

Contribution:

- ▶ Employment & income transmission channels into consumption
- ▶ Overview of group reactions to monetary policy

Monetary Policy Transmission



Data

- ▶ Time frame: 1994-2019
- ▶ Labor market outcomes: Bureau of Labor Statistics
- ▶ Income & consumption: Consumer Expenditure Survey
- ▶ Monetary policy shocks: high frequency series (Bu et al. 2021)
 - ▶ Conventional signs on macro variables (output & inflation)

Descriptive Statistics

- ▶ Unemployment is highest for Blacks and men (in recessions)
- ▶ Labor force participation is highest for Black men and women
- ▶ Incomes and consumption are highest and most stable for households headed by Whites and men

Potential drivers:

- ▶ Number of income earners
- ▶ Education
- ▶ Access to high paying and stable jobs
- ▶ Access to public and private goods

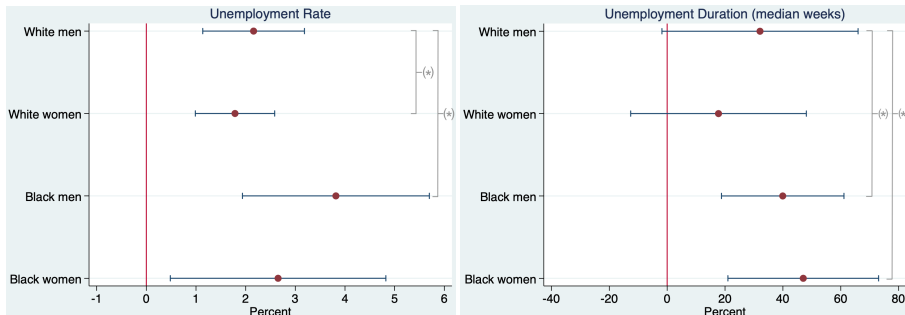
Methodology: Local Projections*

$$x_{i,g,t+h} - x_{i,g,t-1} = c^{(h)} + \sum_{j=1}^J \alpha_j^{(h)} (x_{i,g,t-j} - x_{i,g,t-j-1}) \\ + \sum_{j=1}^J \beta_j^{(h)} shock_{t-j} + \sum_{j=1}^J \gamma_j^{(h)} X_{t-j} + e_{t+h}; \quad h = 0, \dots, H$$

- ▶ x_i : outcome variable by group (g)
- ▶ *shock*: monetary policy shock
- ▶ X : vector of controls (lags of industrial production, CPI, commodity prices, excess bond premium)
- ▶ t = quarters, $J = 2$, $H = 20$

*Jorda (2005)

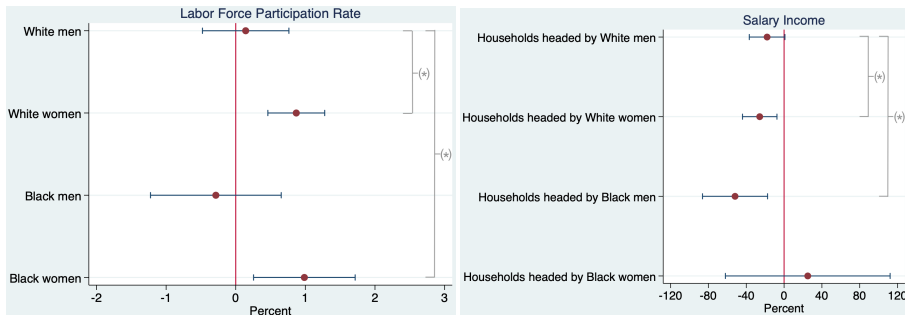
Black unemployment is most exposed to monetary policy



Four-year cumulative impact of a one standard deviation contractionary monetary policy shock; * $p < 0.10$

- ▶ Clear gaps by gender and race
- ▶ Employment in industry falls more than in services; gender & race gaps

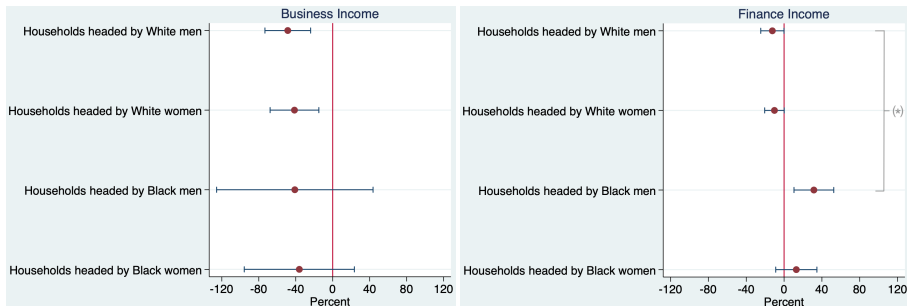
Women's labor force participation rises, while household salary incomes fall



Four-year cumulative impact of a one standard deviation contractionary monetary policy shock; * $p < 0.10$

- ▶ Clear gender gap in labor force participation
- ▶ Clear gaps by gender and race for salary income

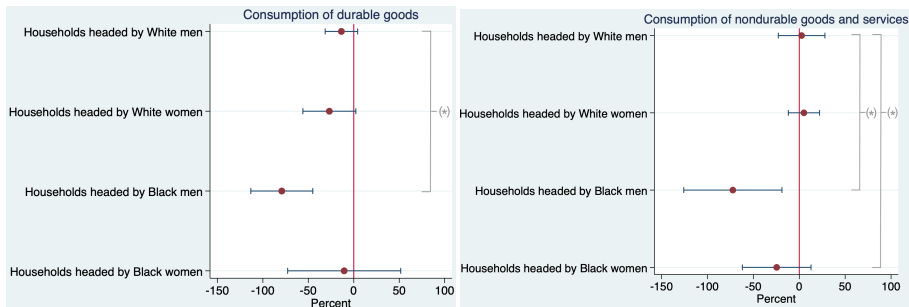
Household business and finance incomes fall



Four-year cumulative impact of a one standard deviation contractionary monetary policy shock; * $p < 0.10$

- Unclear gaps
- Finance incomes of households headed by women fall most

Household consumption falls in response to shocks



Four-year cumulative impact of a one standard deviation contractionary monetary policy shock; * $p < 0.10$

- ▶ Households headed by women decrease their consumption more; unclear gender gap
- ▶ Clear race gap

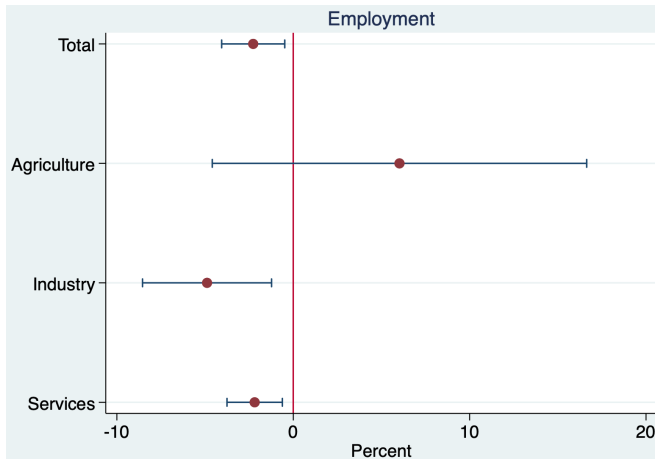
Conclusion

- ▶ Gaps exist: Black men and women are the most exposed to contractionary monetary policy
 - ▶ The unemployment gender gap narrows, but the race gap widens
 - ▶ Salary income gaps widen; business and finance incomes fall
 - ▶ Consumption gaps widen with a lag
- ▶ Policymakers should understand the individual-level effects of monetary policy to determine aggregate responses
- ▶ Future work will explore other household characteristics (single, income earners, debt, financial access)

Thank you!

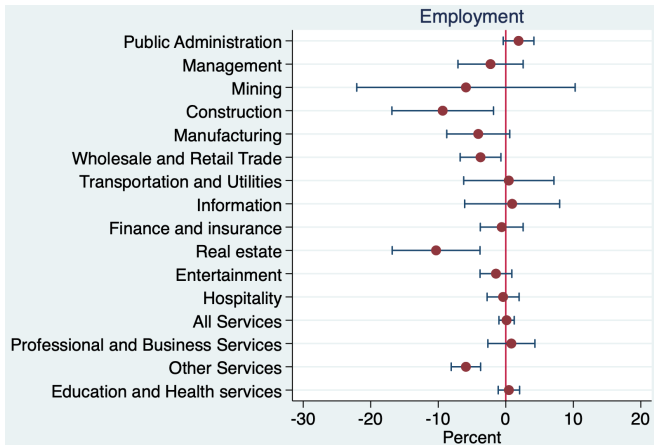
Appendix

Impact on employment by sector



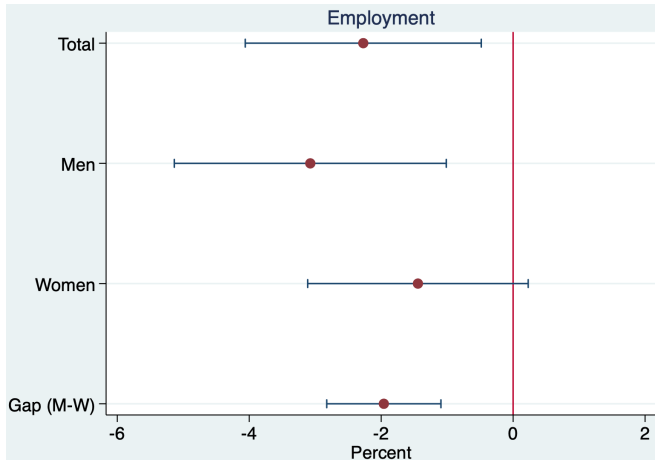
Four-year cumulative impact of a one standard deviation contractionary monetary policy shock

Impact on employment by detailed sector



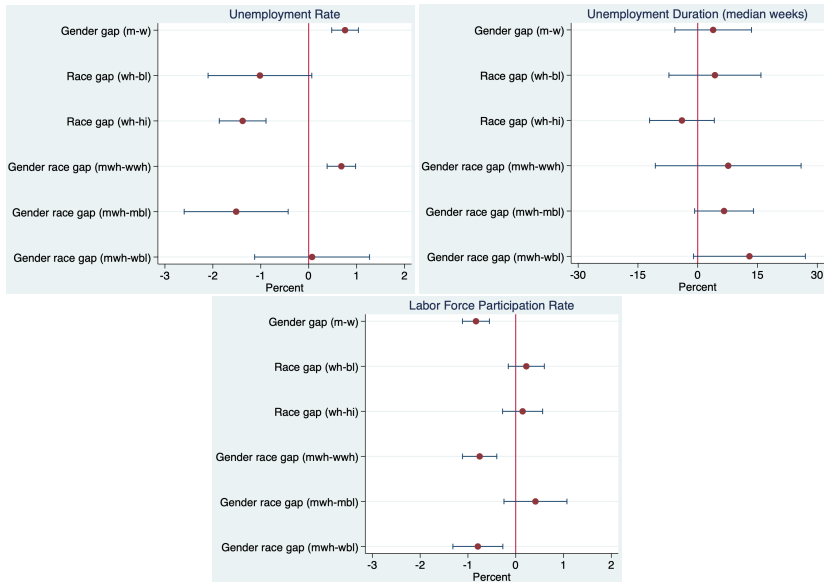
Four-year cumulative impact of a one standard deviation contractionary monetary policy shock

Impact on employment by gender



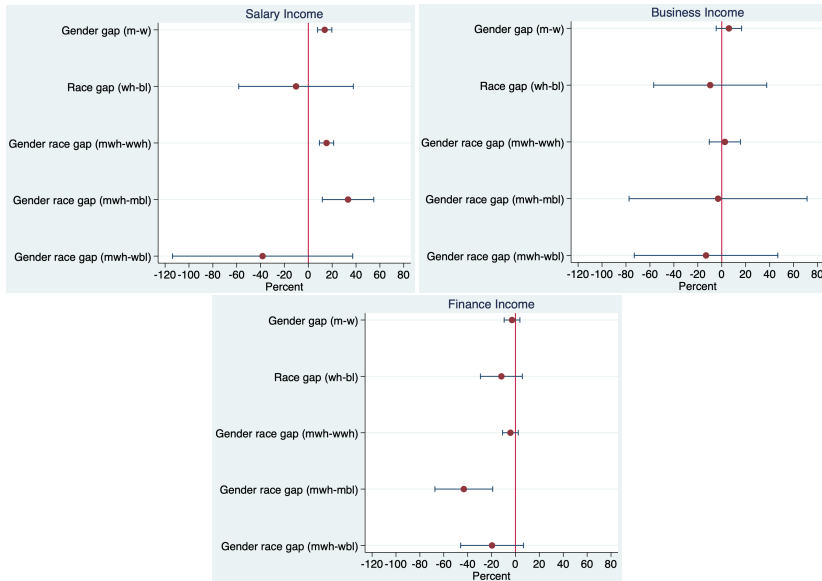
Four-year cumulative impact of a one standard deviation contractionary monetary policy shock

Impact on unemployment and LFP gender and race gaps



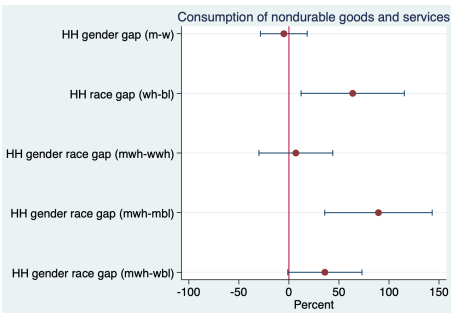
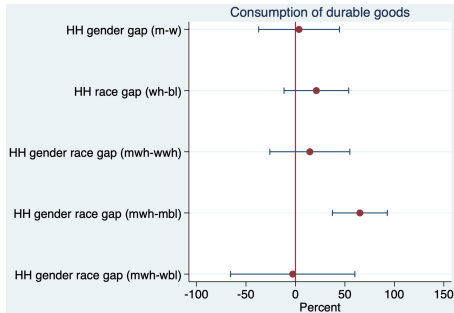
Four-year cumulative impact of a one standard deviation contractionary monetary policy shock

Impact on household income gender and race gaps



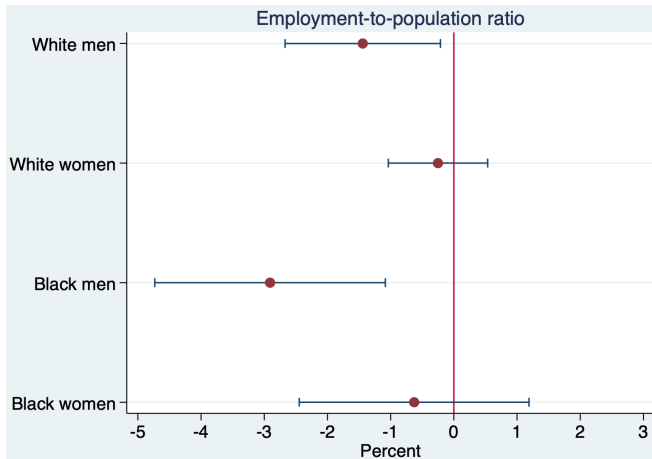
Four-year cumulative impact of a one standard deviation contractionary monetary policy shock

Impact on household consumption gender and race gaps



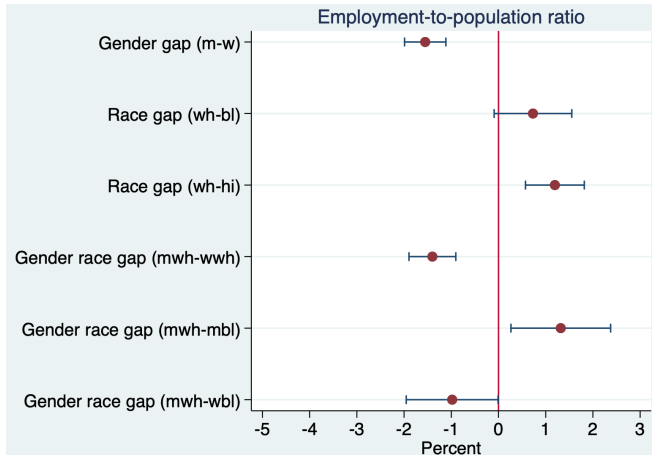
Four-year cumulative impact of a one standard deviation contractionary monetary policy shock

Impact on employment-to-population ratio



Four-year cumulative impact of a one standard deviation contractionary monetary policy shock

Impact on employment-to-population ratio gender and race gaps



Four-year cumulative impact of a one standard deviation contractionary monetary policy shock