# How Do Households Respond to Job Loss? Lessons from Multiple High-Frequency Data Sets\*

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#### Abstract

How do households respond to job loss, and which self-insurance channels are most important? By linking customer data from the largest bank in Denmark with information from government administrative registers, we quantify a broad range of responses to job loss in a unified empirical framework. Two response margins stand out: during the first 24 months after job loss, households reduce spending by 30% of the income loss while reduced saving in liquid assets accounts for 50%. Other response margins highlighted in the literature spousal labor supply, private transfers, home equity extraction, mortgage refinancing, and consumer credit - are less important.

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People who lose their jobs typically experience a large and persistent drop in income (Jacobson, LaLonde, and Sullivan 1993; Davis and Wachter 2011; Kawano and Lalumia 2015; Flaaen, Shapiro, and Sorkin 2019; Seim 2019). Several studies show that household consumption also drops at the onset of unemployment (e.g. Gruber 1997; Browning and Crossley 2001, 2009; Hendren 2017; Ganong and Noel 2019; Landais and Spinnewijn 2019). But compared to the drop in disposable income, the impact on consumption is typically moderate. For example, recent evidence based on bank transaction data for U.S. households shows that the drop in spending is one third of the drop in income at the onset of unemployment (Ganong and Noel 2019).

This suggests that households self-insure against job loss to a significant extent, but how they do this remains an open question. Any drop in income that is not matched by a drop in spending must be met by an increase in funds from other sources, a reduction in saving, or an increase in borrowing. Various response margins within each of these categories have been proposed by different strands of literature. Households can raise money inflows from other sources through an expansion of spousal labor supply (Lundberg 1985; Cullen and Gruber 2000; Stephens 2002; Hardoy and Schøne 2014; Halla, Schmieder, and Weber 2020) or through increases in private transfers from family and friends (Altonji, Hayashi, and Kotlikoff 1997; McGarry 2016). They can reduce debt repayments and/or increase borrowing by taking up alternative mortgage products or tapping into home equity (Hurst and Stafford 2004; Cocco 2013), or by borrowing more through unsecured lines of credit (Sullivan 2008). Finally, households may reduce saving by running down their buffer-stock of liquid assets (Carroll 1997; Basten, Fagereng, and Telle 2016).

In this paper, we examine the empirical relevance of each of these self-insurance responses, as well as the effect on spending, in a unified empirical framework. Existing studies typically analyze a single response margin, with samples, data, and methods varying across studies. In contrast, our study provides a comprehensive assessment of the relative importance of each margin by analyzing all responses for the same sample of

<sup>&</sup>lt;sup>1</sup>We use the term self-insurance to refer to all responses that weaken the contemporaneous impact of shocks to income on household consumption. These include responses that counteract the drop in income, such as higher spousal labor supply, as well as pure consumption-smoothing responses that transfer liquidity across time, i.e., borrowing or saving.

households, applying the same definition of job loss, and using the same research design.

We do this by linking transaction-level data from the largest bank in Denmark with administrative data from multiple government registers. The combined data, covering the period January 2009 to December 2016, has several advantages: First, the monthly frequency of the data enables sharp empirical identification in an event study design. Second, the detailed transaction data allows us to construct precise and comprehensive measures of monthly spending and saving at the micro level.<sup>2</sup> Third, the data includes detailed demographic information, including the identity of spouses and cohabiting partners. This enables us to identify spousal labor supply responses and to study outcomes at the household level, thus eliminating potential measurement error stemming from intra-household effects. Fourth, the possibility of linking the transaction data to other administrative data enables us to address concerns about completeness and representativeness, which are key issues when using transaction data from a single provider (Baker 2018; Ganong and Noel 2019). In particular, we study a subsample of households who do not bank elsewhere to assess the influence of transactions not captured in our data (completeness), and we use detailed socio-demographic information for all individuals in the population to assess the impact of selection (representativeness).

We find a significant and persistent income loss for the average person affected by job loss, despite extensive social insurance.<sup>3</sup> The effect on monthly disposable income of the household is a drop of 30% on impact and close to 10% two years after the job loss. Household spending also drops significantly, but far less than income: Two years

<sup>&</sup>lt;sup>2</sup>A small but growing number of studies use transaction data from banks or financial aggregators to obtain high-frequency spending measures. Most closely related to our study are Ganong and Noel (2019) and Gerard and Naritomi (2019) who use event study designs to study spending responses to unemployment in the U.S. and Brazil, respectively. The focus in these studies, and in most other studies using transaction data (Kueng 2018; Baker 2018; Gelman et al. 2014; Olafsson and Pagel 2018; Baker and Yannelis 2017; Gelman et al. 2015), is on analyzing excess sensitivity of consumption to income changes. We focus on analyzing the overall importance of the different response margins of households hit by unemployment shocks, which is made possible by the combination of transaction data and government administrative data. Other studies impute spending from annual information about income and changes in assets and liabilities (e.g., Browning and Leth-Petersen 2003; Landais and Spinnewijn 2019) or use self-reported measures of spending (e.g., Parker and Souledes 2019; Kreiner, Lassen, and Leth-Petersen 2019).

<sup>&</sup>lt;sup>3</sup>Since our focus is on the overall importance of the different response margins, the analysis concentrates on the responses to job loss for the average person. This reflects a mixture of responses for households experiencing short spells and long spells of unemployment.

after job loss the cumulative spending drop amounts to 30% of the cumulative income loss, leaving a gap of 70% that reflects the effects of household self-insurance. We find that this gap is filled by lower accumulation of liquid assets ( $\sim$ 50%), increases in private transfers and other inflows ( $\sim$ 10%), higher spousal labor supply ( $\sim$ 5%), and lower net debt repayments ( $\sim$ 5%). The combined effect of these responses closely matches the income loss in each month following job loss, suggesting that the analysis captures all relevant margins. We conclude that reduced saving in liquid assets is the single most important way that households self-insure against job loss.

The paper proceeds as follows: Sections 1-3 present background information on the institutional setting, data, and empirical methods, while section 4 presents the main results of our analysis. Section 5 presents additional analyses showing, among other things, that our main findings are robust to changes addressing concerns about completeness and representativeness, and that income and spending responses in the Danish data are similar to recent findings for U.S. households. Section 6 concludes.

### 1 The Danish Institutional Setting

Labor market: The Danish labor market is characterized by flexible hiring and firing rules for employers combined with high income security for employees (Andersen and Svarer 2007). Dismissing workers is low-cost for employers compared to many other countries (OECD 2013). The notice period is typically 3 to 6 months for white-collar workers but shorter for blue-collar workers (Scheuer and Hansen 2011). This means that many laid-off workers have a few months to prepare for the impending drop in wage income.

The unemployment insurance system is partly funded by worker's contributions and partly by the government. Members of the insurance system receive benefits worth 90% of the pre-unemployment wage up to a cap of around \$3,000 per month. Because of this cap, actual compensation rates are considerably lower for many wage earners.<sup>4</sup> Benefits are

 $<sup>^4</sup>$ In 2010, 91% of all wage earners in the age group studied in this paper had wage income exceeding the cap. 34% had wage income exceeding twice the size of the cap.

taxed the same way as labor income. The maximum duration of UI benefits is two years. This provides high income security compared to many other countries, including the U.S. where the maximum duration is typically six months. Unemployed workers who are ineligible for UI benefits may receive a means-tested basic social transfer of around \$1,700 per month, with a supplement for families with children. Other government transfers, such as housing support and child benefits, are also income-dependent and may help reduce the income drop after job loss.

Financial markets: Households in Denmark buy financial services from two main types of financial institutions: retail banks and specialized mortgage banks. Retail banks offer a wide range of financial services, including deposit accounts and various credit facilities. Mortgage banks only offer mortgage loans financed by covered bonds and they offer both fixed and adjustable-rate mortgages, with and without interest-only payments, and with a duration of up to 30 years. At origination, mortgage borrowers always face the current rate in the covered bond market. The maximum allowed loan-to-value ratio for mortgage loans is 80%.<sup>5</sup> Fixed-rate mortgages can be refinanced at a fairly low cost (Andersen et al. 2015). Mortgage debt is full recourse in Denmark, and defaults are rare (Kreiner, Leth-Petersen, and Willerslew-Olsen 2020).

Payment system: The payments landscape in Denmark limits the problem of "invisible" cash transactions when using bank transaction data to measure spending. Card usage is higher in Denmark than in any other European country and checks are no longer in use (Danmarks Nationalbank 2017). Almost all bill payments are made electronically, with over 95% of Danish households paying bills by direct debit (Danish Competition and Consumer Authority 2014). Only 16% of the value of point-of-sale retail transactions is in cash, compared to 39% for the U.S. (Danmarks Nationalbank 2017, Greene and Stavins 2018).

 $<sup>^5</sup>$ Homeowners can go beyond the 80% limit by taking out additional collateralized loans from retail banks, but these are more expensive.

### 2 Data Construction

We link monthly information about individuals from six administrative data sources using a unique personal identity number assigned to all Danes at birth or first residence.<sup>6</sup> The combined data allows us to track individuals and their spouses from January 2009 to December 2016. This section describes the data and the construction of key variables. Appendix A contains further details about variable definitions.

Employment and layoffs: We identify employment, job separations, periods of unemployment, and the individual's main employer using population-wide monthly payroll records collected by the Danish Tax Agency. Employers have to report wages for each employee to the tax agency and government agencies must report income transfers. Evasion is minimal (Kleven et al. 2011; Alstadsæter, Johannesen, and Zucman 2019). The records are used for tax collection and for computation of official employment statistics. Each record contains information about the gross amount paid, the month in which the amount was earned, a unique employer ID and sector code (for salary payments), and a transfer program code (for income transfers).

Disposable income, spending, saving, and non-mortgage debt repayments: We use transaction and account records from the largest bank in Denmark ("Danske Bank", henceforth just referred to as "the bank"). The data is similar to the JP Morgan Chase data used by Ganong and Noel (2019) in their recent study of spending through unemployment spells in the U.S. More than one third of the Danish adult population are in our data. The records contain information on all deposit and loan account balances, as well as detailed information about all transactions in each account.

We adopt a broad definition of household disposable income, equal to all external inflows to the household's bank accounts. To construct this measure, we focus on specific types of account inflows: First, direct deposits, which will include all labor, pension, and government transfer income. Second, person-to-person transfers that originate from outside the household, which include transfers from extended family, friends, and other

<sup>&</sup>lt;sup>6</sup>Technically, the data providers send the data to Statistics Denmark who de-identify and store it on secure servers with remote access for researchers. Card et al. (2010) highlight the Danish micro data and data infrastructure as a blueprint for data construction.

external inflows. Third, cash deposits into accounts. We then break household disposable income down into salary income for each household member, income transfers from the government, and other. To do this, we combine the transaction data with the payroll data from the tax authority, as described above, allowing us to identify which income payments are from employers or government agencies (see Appendix C for details).

For spending, we focus on three types of payments – debit or credit card, in-store mobile, and bill – and cash withdrawals from ATMs. These categories account for almost 80% of all outflows in a given month for the average household (see Appendix B). For card and in-store mobile payments, we can categorize the type of spending using the four-digit Merchant Category Code (MCC) of the recipient business. MCCs are an international standard for classifying merchants by the type of goods and services they provide. For bill payments, we know the identity of the creditor for each transaction. The bank maintains a grouping of creditors into categories that correspond to the MCC grouping and we use this to categorize bill payments into the same groups as for card and mobile payments. To construct our baseline measure of monthly expenditure, we sum outgoing transactions by each of the payment methods and all cash withdrawals from ATMs. We use the categorization of spending to remove tax and debt payments, as well as fees paid to the bank. Appendix Figures A2 and A3 show a high level of correspondence between selected components of our spending measure and corresponding aggregate time series from official sources. This suggests that our spending data does well in terms of accuracy and representativeness of the broader population.

We measure net repayments on non-mortgage loans as the change in end-of-month balances on loan accounts. Positive values correspond to net repayment, negative to net borrowing. Saving in liquid assets is the sum of the change in end-of-month balances on deposit accounts and the net outflow across all accounts stemming from financial securities trades. By focusing on flows in and out of the portfolio, instead of changes in the value of the portfolio, we isolate active saving responses from movements due to capital gains and losses.

Household structure: The population register provided by Statistics Denmark con-

tains annual demographic information about the entire Danish population. The data includes information about age and gender of all individuals and, importantly, the personal ID numbers of spouses (including cohabiting partners) in each calendar year. This enables us to study outcomes at the household level rather than at the individual level where measurement can be biased by invisible intra-household effects if, for example, a spouse purchases more of the consumption goods of the household when unemployed than when employed.<sup>7</sup> The identity of spouses is also needed to identify spousal labor supply responses to the unemployment shocks.

Bank relationships: The Danish Tax Agency collects end-of-year information about all interest-bearing loans and deposits held in Danish banks by Danish residents. The data is third-party reported by financial institutions, and it contains account-level information about balances as well as a unique identifier for the reporting institution. With this data, we can address a key concern when working with transaction data from a single provider, namely whether the available data provides a complete picture of the activities of households who may also transact through other banks or intermediaries.

Mortgage loans: We use a loan-level data set collected from Danish mortgage banks by the Danish Ministry of Business and Growth and the Danish central bank. It provides an end-of-year snapshot of all active mortgage loans to private individuals in Denmark. It contains detailed information about the date of origin, time to maturity, original and outstanding balance, and interest rate on each loan. It also describes the type of loan, including whether it is a fixed- or adjustable-rate loan and whether it is an interest-only loan. Combining the end-of-year snapshot in a given year with that of the previous year, we can detect whether there were any changes to an individual's portfolio of mortgage loans during the calendar year. We use the information on dates-of-origin for the new loan(s) to determine exactly when this change happened, and thus construct a high-frequency data set with information about mortgage loans held at the end of each month (see Appendix D for details).

 $<sup>^{7}</sup>$ We find that over 30% of actual couples are not linked to each other in the bank data, where a link is inferred from the existence of a joint account or a household identifier based on self-reporting relationships. Without information on household structure from the population register, these individuals would be treated as separate households.

Mass layoffs: In a sensitivity analysis, we use firm-level information about masslayoffs reported by firms to the Ministry of Employment to isolate involuntary job losses. The data and results are described in Appendix E.

### 3 Sample Selection and Research Design

We define an unemployment shock as a situation where the salary payments from the individual's main employer cease and total gross wage income drops below 1,000 DKK (\$190, January 2010 price level). The first month where these conditions are met is defined as the month of the job loss. To focus on transitions into unemployment, we require that the individual receives unemployment benefits or social insurance at some point between months -1 and 3 relative to the month of the job loss, and that he or she does not receive early retirement, sickness or parental leave benefits in this time period. To focus on shocks, rather than recurring events, we restrict attention to individuals who have gross wage income of at least 10,000 DKK (\$1,920) for at least 18 consecutive months before the job loss and do not return to the same employer within three months after the job loss.

The observation window for the event analysis is 18 months before to 24 months after the month of the job loss. The unit of analysis is individual-by-month, but outcome variables are generally measured at the household level by summing over the adult members.

Our analysis sample consists of individuals born between 1950 and 1979 who experienced an unemployment shock between July 2009 and December 2015.<sup>8</sup> We focus on stable households by requiring that the individual either stays single or has the same spouse in all of the months in which they enter the analysis. We exclude individuals if they or their spouse bought or sold real estate, or if they worked at the same firm as their spouse prior to the job loss. The former restriction is imposed because housing trades are associated with massive financial transactions, making it difficult to isolate

<sup>&</sup>lt;sup>8</sup>The payroll data covers January 2008 to March 2016. Since the definition of an event requires 18 months of data pre-event and 3 months post-event, this means that the unemployment shock must happen between July 2009 and December 2015 to satisfy all criteria.

the saving- and spending responses to the unemployment event. The latter restriction is imposed because correlated income shocks stemming from the same employer prevent us from cleanly examining the spousal labor supply effect of job loss.

Finally, to produce our main results, we limit the sample to households who are active customers at the bank. Following previous literature, we define an active customer as a person with at least five spending outflows in each month of the observation window (Ganong and Noel 2019). For couples, we require that both partners are active customers.

Using outcomes based on account and transaction data of customers in one financial institution raises concerns about whether the sample is representative of the full population, and whether one captures the complete set of relevant transactions (Baker 2018). Our combined data makes it possible to address these concerns. Table 1 provides summary statistics for individuals in different samples, measured six months before the month of job loss. Column (1) shows that our gross sample consists of 66,844 individuals before restricting it to active customers in the bank. Introducing this restriction reduces the sample to 10,002 individuals, as shown in column (2). The active customers are on average slightly better educated, more likely to be single, work in the public sector, and reside in the capital region than individuals in the gross sample, and they also earn slightly higher incomes. But, overall, the two samples are quite similar in their socio-economic characteristics.

Table 1: Sample selection and summary statistics

	(1) Gross sample	(2) Active customers (baseline sample)	(3) Exclusive customers			
No. of individuals	66,844	10,002	5,224			
	Sample means					
Female	0.43	0.47	0.48			
Age	46.2	46.6	46.1			
Couple	0.67	0.59	0.52			
Capital region	0.33	0.44	0.42			
Higher eduaction	0.23	0.28	0.27			
Primary sector	0.01	0.01	0.01			
Manufacturing	0.19	0.15	0.15			
Homeowner	0.65	0.63	0.59			
Annual gross income for person who lost job (DKK)	371,621	394,499	375,019			
Share of hsh. bank deposits held at other banks	0.71	0.05	0.00			
Share of hsh. retail bank loans held at other banks	0.71	0.11	0.00			

Column (1) shows statistics for the gross sample with no requirements on customer status at Danske Bank. Column (2) shows statistics for the baseline sample of active customers, i.e., individuals who have at least five outgoing spending transactions in each month of the event observation window and whose partner (if any) satisfies the same criterion. Column (3) is for the sample of exclusive customers, i.e., active customers who have no deposits or loans at other retail banks and whose partner (if any) satisfies the same criterion. All variables measured in month -6 relative to the month of job loss, except the following: Annual gross income, measured over the calendar year in which month -6 occurs; shares of household loans and deposits held at other banks, measured at end of calendar year before month -6. Appendix Table A1 provides additional summary statistics for each of the three samples.

The active customers hold a non-trivial share of their deposits (5%) and non-mortgage loans (11%) with other retail banks. Column (3) shows statistics for a subsample of exclusive customers, defined as active customers who do not have deposits or loans at other retail banks at any time during the observation window. In section 5, we present robustness analysis showing that our results are unchanged if we instead use this subsample, alleviating concerns about lack of completeness. The same conclusion holds if we instead impose representativeness by reweighting observations in the sample of active customers to match the socio-economic background characteristics of the gross sample shown in column (1).

We estimate the dynamic effects of job loss using a standard event study model:

$$y_{it} = \gamma_t + \delta_i + \sum_h \beta_h \cdot \mathbb{1}[e_{it} = h] + \epsilon_{it}, \tag{1}$$

where i indexes individuals, t indexes calendar months,  $y_{it}$  is the outcome of interest,  $\gamma_t$  is a year-by-calendar month fixed effect,  $\delta_i$  is an individual fixed effect, and  $e_{it}$  is event time, defined as distance in months to the unemployment event, with negative values indicating that individual i has not yet lost his/her job in month t. The coefficients of interest are the  $\beta_h$ , which summarize the dynamics of the outcome variable around the time of the job loss. Each coefficient expresses the difference in the outcome in event month h relative to the pre-event level. We include observations up to 18 months before and 24 months after the month of job loss. The identifying assumption is that the time to/since job loss is uncorrelated with omitted factors affecting the outcome, conditional on calendar month and individual fixed effects. To ensure identification in this type of model, we need two reference categories (e.g. Dobkin et al. 2018) so we leave out the dummy variables for h = -18 and h = -6. To limit the influence of extreme outliers, we censor the outcome variables at the 2.5 and 97.5 percentiles within each event month. We cluster standard errors at the individual level to allow for arbitrary forms of heteroskedasticity and autocorrelation across observations for the same individual.

### 4 Main Results

Figure 1 shows our main results. It is based on estimation of equation (1) and shows the direct impact of job loss on monthly income (markers) and the response margins (bars) for the average household on a time line centered around the month of job loss.<sup>9</sup> To facilitate comparisons across income classes, we normalize nominal outcomes by measuring them relative to the household's pre-event disposable income, defined as the average disposable income in months -18 to -3.

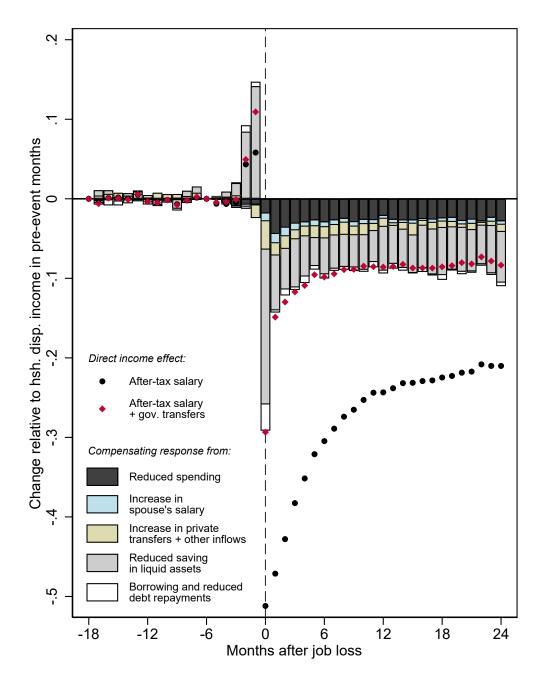
Job loss has a large effect on the affected person's after-tax salary income (black dots in Figure 1). Salary payouts are higher than normal in the two months before job loss, due to sizable severance payments for some individuals, but then drop sharply at layoff. The average drop corresponds to about half of the households' pre-event disposable income, reflecting that most households also have income from other sources, including salary income earned by the spouse. Salary payouts recover steadily in the following months, as some of the laid-off individuals return to employment, but they never catch up to the pre-displacement level within the two-year observation window of our analysis. In month 24, the gap remains almost half its initial size. This is in line with previous findings of persistent income losses following the transition into unemployment (Jacobson, LaLonde, and Sullivan 1993; Davis and Wachter 2011; Kawano and Lalumia 2015; Flaaen, Shapiro, and Sorkin 2019; Seim 2019). To obtain an expression of the total cumulative impact on income over the full observation window, we sum the estimates from month -5 to 24. The total effect on after-tax salary over these months amounts to a loss of seven months of pre-event household disposable income.

Social insurance provides significant income compensation. In Figure 1, the drop in after-tax income becomes much smaller when we include income transfers from the government (red dots). Over the full observation window, we estimate that these transfers compensate for two thirds of the salary loss for the average household. Thus, the total

<sup>&</sup>lt;sup>9</sup>The key estimates underlying the figure, including their standard errors, are reported in Appendix Table A2. Appendix Figure A2 shows responses and confidence intervals separately for each outcome.

<sup>&</sup>lt;sup>10</sup>We include the estimates for months -5 to -1 to include effects taking place immediately before the month of job loss, including severance payments. The cumulative estimates are reported in Appendix Table A2.

Figure 1: Income, spending, and self-insurance responses to job loss



The figure shows estimation results from the event study model (1) of the effects of job loss on a range of outcomes. All outcomes are measured relative to the household's average disposable income between event months -18 and -3 and winsorized at the 2.5 and 97.5 percentiles within each event month. Disposable income is defined as all external inflows to the household's bank accounts. Estimates for the direct effect on income are illustrated by series of shaped markers. The series labeled "After-tax salary" shows coefficient estimates from a regression with after-tax salary payments for the household member who lost his/her job as the outcome. The series labeled "After-tax salary + gov. transfers" is the sum of these coefficients and the corresponding ones from a regression with income from government transfers as the outcome. Estimates for behavioral responses are shown in bars. We estimate coefficients for each outcome in separate regressions and illustrate the sums of these coefficients by the height of the stacked bars. In calculating these sums, each component is signed so that a positive value indicates a change that contributes to compensating for the loss of income. The series labeled "Borrowing and reduced debt repayments" shows the sums of coefficients for two separate outcomes: non-mortgage loan net repayments and mortgage loan repayments. Figure A4 and Table A2 in the Appendix show, respectively, full dynamics and selected coefficient estimates with standard errors for each separate outcome.

direct effect on income, cumulated over months -5 to 24, is a loss equivalent to about  $2\frac{1}{2}$  months of pre-event household disposable income.

The bars in Figure 1 show how households respond to compensate for this income loss. The joint effect of the compensating responses is illustrated by the height of the stacked bars. The fact that the estimated responses match the direct income loss almost perfectly – the height of the stacked bars is very close to the red dot in every month – suggests that we capture all relevant response margins.

Starting with household spending, we find a clear negative effect in all 24 months following job loss (black bars). Over the entire period, we estimate that the reduction in spending corresponds to 30% of the direct income loss. This aligns with the finding in existing literature that the spending response to job loss, while significant, is substantially smaller than the corresponding effect on income. Figure A5 in the Appendix shows how the strength of this response varies across expenditure categories: In line with theory, we find that households maintain spending on consumption commitments (Chetty and Szeidl 2007, 2016), as proxied by utility bills, but cut down substantially on discretionary goods, as proxied by restaurant and bar spending. In between these extremes, the percentage drop in grocery spending is about the same size as the drop in overall spending. This suggests that the overall spending drop reflects an actual reduction of consumption and not merely self-insurance through postponement of luxury goods or durables purchases (Browning and Crossley 2000, 2009).

What are the most important ways that households self-insure against the income loss associated with job loss? The *spousal labor supply* effect provides little self-insurance for the average household (blue bars). The cumulative change in spousal salary payouts over the full period covers 6% of the lost income of the laid-off person. The small increase in spousal labor earnings is entirely along the intensive margin, with no significant effect on spouses' employment rate (Appendix Figure A6).

<sup>&</sup>lt;sup>11</sup>Gerard and Naritomi (2019) study the effects of job displacement in Brazil and find that displaced workers *increase* spending at the time of layoff, despite experiencing a drop in the longer term. This is because most displaced workers in their sample receive a large lump-sum payment, in the form of government-mandated severance pay, when they are laid off. As shown in Appendix Figure A7, we find a similar result if we limit the sample to individuals who receive significant severance pay.

The effect on private transfers and other inflows is somewhat stronger (yellow bars). The cumulative increase in these inflows over the full observation window is 0.3 months of pre-displacement disposable income, corresponding to 12% of the direct income loss. This reflects informal insurance through gifts and loans from extended family and friends but can also capture inflows stemming from sales of real assets or consumer durables.

We find only a modest impact of job loss on borrowing and debt repayments (white bars). This effect is strongly concentrated in month 1 after displacement where we observe a sizable increase in non-mortgage borrowing. For mortgage loans, we find a statistically significant — but economically modest — decrease in average monthly debt repayments. This is driven by a small share of the households who convert their mortgage loans to loan types with lower debt service costs, whereas we find no impact on home equity extraction through mortgage refinancing (Appendix Figure A8). Over the full period, these borrowing adjustments compensate for less than 5% of the direct income loss.

Saving in liquid assets (gray bars) is the single-most important self-insurance response margin. It accounts for 49% of the cumulated direct income loss. This is significantly larger than for any other response, economically as well as statistically. The accumulation of liquid assets spikes upward just before the job loss, mirroring the increase in income from severance pay, and then drops significantly at the onset of unemployment. The effect continues to be large throughout the period. Note that this does not reflect that households continue to decumulate assets. In fact, net saving is roughly zero for the average household from month five onwards. This should be compared to a counterfactual of positive net saving — that is, accumulation of liquid assets — in the absence of job loss (Appendix Figure A9).

<sup>&</sup>lt;sup>12</sup>The null that this share is numerically equal to the corresponding share for private transfers and other inflows (the second-largest response) has a p-value of 0.016 against a two-sided alternative.

### 5 Additional Analyses

#### Representativeness and completeness

Table 2 explores how our key estimates change as we alter sample selection criteria and estimation methods to address concerns about completeness and representativeness. All columns report estimates of cumulative effects from month -5 to 24 relative to the month of job loss. Odd-numbered columns show these effects measured in months of pre-event household disposable income, while even-numbered columns express them relative to the cumulated direct income loss. Columns (1)-(2) provide the estimates for our baseline sample. Columns (3)-(4) show the corresponding estimates for the subsample of households that are exclusive customers at the bank. Since these households do not bank elsewhere, results for this subsample should be free of any problems related to lack of completeness in the transaction data. Finally, columns (5)-(6) provide estimates from regressions where observations are reweighted to make our sample of active bank customers match the demographic characteristics of the gross sample drawn from the full population, thus addressing concerns about representativeness.<sup>13</sup>

Across all columns, the estimates of the cumulated direct income loss (including the effect on government income transfers) are in the range of 2-3 months of household disposable income. The combined effect of the behavioral responses that we consider is also stable across columns and always close to the estimated direct income loss. There is some variation when it comes to the relative importance of each response but the overall conclusions are robust: Household spending drops by about 25-40% of the direct income loss, suggesting substantial self-insurance. The most important self-insurance response for all samples is reduced saving in liquid assets, which accounts for about 40-50% of the direct income loss. The compensating effects from spousal labor supply responses, borrowing, and loan repayments are small and/or insignificant. Finally, the estimates for

<sup>&</sup>lt;sup>13</sup>We construct the weights as the inverse predicted probabilities from a probit of active customer status on the demographic characteristics reported in Table 1. The dependent variable in the probit model is a dummy for belonging to the sample of active customers. The independent variables are dummy variables for age (five-year intervals), sex, couple, capital region residence, higher education, sector of employment before layoff (seven categories), and homeownership.

Table 2: Robustness analysis

	Baseline		Exclusive customers		Weighted	regressions		
	(1)	(2)	(3)	(4)	(5)	(6)		
	Cumulative effects, months -5 to 24							
Direct income effects	Rel. to disp. inc. before job loss	Percent of direct income loss	inc. before	Percent of direct income loss	Rel. to disp. inc. before job loss	Percent of direct income loss		
Direct income effects								
[1] Salary, affected person	-6.93 (0.14)		-7.94 (0.21)		-6.47 (0.15)			
[2] Gov. transfers, household	4.56 (0.08)		5.15 (0.11)		4.32 (0.08)			
[3] Direct income loss ( -[1] - [2] )	2.37 (0.139)	100.0% (0.0%)	2.79 (0.20)	100.0% (0.0%)	2.15 (0.15)	100.0% (0.0%)		
Response margins								
[4] Salary, spouse	0.15 (0.07)	6.2% (2.9%)	0.22 (0.09)	7.9% (3.5%)	0.16 (0.08)	7.5% (4.0%)		
[5] Private transfers and other inflows	0.29 (0.15)	12.1% (6.4%)	0.32 (0.21)	11.5% (7.9%)	0.25 (0.15)	11.4% (7.2%)		
[6] Spending	-0.72 (0.15)	-30.3% (6.8%)	-1.10 (0.22)	-39.6% (8.8%)	-0.57 (0.16)	-26.4% (7.8%)		
[7] Net saving in liquid assets	-1.16 (0.30)	-49.2% (12.4%)	-1.07 (0.44)	-38.3% (15.8%)	-1.12 (0.31)	-52.0% (14.4%)		
[8] Non-mortgage loan net repaym.	-0.05 (0.10)	-2.0% (4.5%)	0.06 (0.14)	2.0% (5.2%)	-0.04 (0.11)	-1.8% (5.4%)		
[9] Mortgage loan repayments	-0.06 (0.01)	-2.7% (0.6%)	-0.05 (0.02)	-1.8% (0.7%)	-0.06 (0.01)	-2.9% (0.7%)		
[10] Total([4] + [5] - [6] - [7] - [8] - [9])	2.42 (0.27)	102.4% (10.6%)	2.71 (0.39)	97.0% (12.9%)	2.20 (0.29)	102.0% (12.2%)		
Number of individuals	10,002	10,002	5,224	5,224	10,002	10,002		

The table reports results from robustness checks of the results illustrated in Figure 1 and reported in Table A2. Columns (1)-(2) show results for our baseline sample, reproduced from columns (5)-(6) of Table A2; columns (3)-(4) for the subsample of exclusive customers, as defined in section 3; and columns (5)-(6) for regressions where observations are reweighted so that our sample of active customers matches the characteristics of the gross sample shown in column (1) of Table 1. All estimates are based on regressions where the reported outcomes are measured relative to the household's average disposable income in the pre-event months. Odd-numbered columns report the sum of coefficients for event months -5 to 24 from such regressions. Even-numbered columns report the ratios between these sums and the corresponding sum for the direct income loss shown in row [3]. Standard errors (in parentheses) are estimated by bootstrapping with 500 replications. The bootstrapping procedure is carried out with resampling of individuals, rather than individual observations, to account for heteroskedasticity and autocorrelation within observations for the same individual. Graphical illustrations of the results in columns (3)-(4) and (5)-(6), paralleling those shown in Figure 1, are shown in Appendix Figures A10 and A11.

private transfers and other inflows suggest that increases in such inflows compensate for 11-12% of the direct income loss across samples.

#### Mass layoffs

A potential concern is that some individuals in our sample resigned voluntarily, in which case we may not cleanly identify the effects of involuntary job loss. In an attempt to focus on actual job displacements, we conduct a sensitivity analysis in which we limit the sample to individuals who lose their jobs concurrently with mass layoffs at their firms, identified from the firm mass-layoff data collected by the Ministry of Employment. The results align with our main findings (see Appendix E for details).

#### Comparing spending responses to U.S. estimates

Denmark stands out from most other countries in the duration of UI benefits, as described in section 1. To assess whether we can expect our results to extend to other countries, we compare them to high-frequency estimates of dynamic income and spending responses for U.S. households reported in Ganong and Noel (2019). For this exercise, we follow their analysis by estimating the percentage change in household income and spending for a "survivor" sample in which individuals exit the estimation sample once they are re-employed.<sup>14</sup>

Figure 2 shows such estimates for our sample. We find results very similar to those for U.S. households in the first six months after layoff where UI benefits are available in both countries. After the pre-event spike, household income drops sharply in the Danish sample and then stabilizes around 20% below its pre-event level, similar to the 20-25% drop that Ganong and Noel (2019) find for U.S. households. Household spending is 5-10% below its pre-displacement level in our sample, which is nearly identical to the U.S. case. The similarity in results for these key outcomes suggests that the overall level of

<sup>&</sup>lt;sup>14</sup>Ganong and Noel 2019 condition on staying unemployed because their aim is to explore excess sensitivity in spending responses at benefit exhaustion. In our main analysis, we follow individuals after job loss unconditional on continued unemployment in order to measure the overall impact of job loss for the average person.

self-insurance is comparable in the two countries, at least within the six-months horizon.

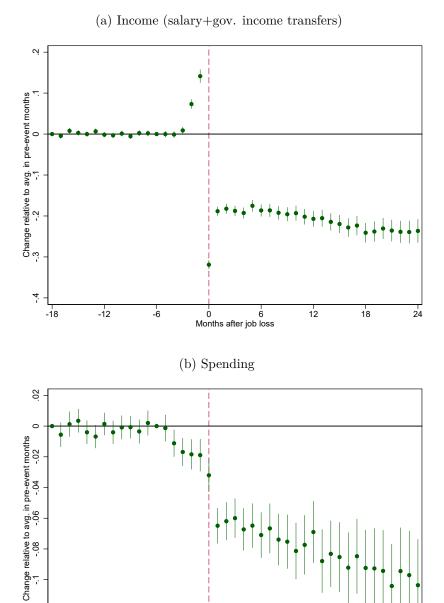
Responses are different in the two countries after the first six months, at which point UI benefits are exhausted in the U.S. but continue in Denmark. Households in our sample experience slow gradual declines in income and spending, whereas U.S. households see a sharp drop in income and cut spending drastically to 20% below pre-displacement level. Thus, this simple comparison suggests that households in these two countries behave similarly when they are exposed to similar conditions, and differently when they are not. Moreover, the initial similarity and subsequent divergence in results indicate that the longer duration of UI benefits in Denmark significantly reduces the consumption loss from unemployment. But the key observation for our purposes is that there is an almost proportional relationship between the drop in income and the drop in spending following job loss both across countries and within countries over time. The ratio between the drop in spending and the drop in income hovers around 30% in our sample and around 28% for U.S. households (see Appendix Figure A13). This suggests that the aggregate selfinsurance response is around 70% of the drop in income irrespective of its size. Insofar as each self-insurance response is also proportional to the income change then our result about the relative importance of the different types of self-insurance responses also apply more generally, independent of differences in the generosity of the UI benefits system.

## 6 Concluding Remarks

The self-insurance responses to unemployment shocks studied in this paper fall into two categories: Reduced saving in liquid assets and increased borrowing are pure consumption-smoothing responses, which bring forward consumption without changing overall consumption possibilities. In contrast, increases in spousal labor supply and private transfers from family or friends mitigate the impact of the shock on the consumption possibilities of the household. Our analysis shows that the first type of responses is quantitatively far more important than the second type. Thus, apart from UI benefits, households have

<sup>&</sup>lt;sup>15</sup>Ganong and Noel (2019) do not report direct estimates for the ratio of spending changes to income changes. We calculate such ratios from their estimates of relative spending changes, relative income changes, and initial (pre-layoff) mean values of spending and income.

Figure 2: Relative effects of job loss on household income and spending, conditional on staying unemployed



The figure plots the estimated effects of job loss on household income and spending, measured relative to their own sample averages in event months -18 to -2. The sample is a dynamic sample of individuals that stay unemployed. In event months -18 to 0, this includes everyone in the baseline sample. For event month t>0, it includes those who have not returned to employment at any point between month 0 and month t. Employment status is defined as having gross wage income above 10,000 DKK (at January 2010 price level). Vertical lines indicate 95% confidence intervals. Standard errors are estimated allowing for clustering at the level of the individual.

Months after job loss

12

18

-12

- 14

-18

-12

-6

little insurance against the overall consumption loss caused by unemployment.

Households in our sample smooth consumption mainly through adjustments to net saving in liquid assets. The modest effect on borrowing and debt repayments may seem surprising when considering the substantial liberalization and innovation in credit markets over recent decades. It is, however, consistent with evidence in DeFusco and Mondragon (2020) showing that the unemployed have high latent demand for mortgage refinancing but are constrained by their employment status. Under this interpretation of our results, households are willing, but unable, to borrow during unemployment, leaving reduced saving in liquid assets as the important margin of adjustment.

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