# The Impact of State Borders on Mobility and Regional Labor Market Adjustments<sup>\*</sup>

## Riley Wilson

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#### Preliminary Do Not Cite or Circulate

#### Abstract

I document a new empirical pattern of internal migration in the US. Namely, that county-to-county migration drops off discretely at state borders. In other words, people are three times as likely to move to a county 15 miles away, but in the same state, than to move to an equally distant county in a different state. This gap remains even among neighboring counties, or counties in the same commuting zone. This pattern is not explained by differences in county characteristics, is not driven by any particular demographic group, and is not explained by pecuniary costs such as changes in state occupational licensing, taxes, or transfer program generosity. However, I find that county-to-county commuting follows a similar pattern as does social connectedness (as measured by the number of Facebook linkages). This would be consistent with people lacking information about opportunities in other states, but also consistent with psychic costs such as the loss of a social network or geographic identify playing a role. This empirical pattern has real economic impacts. Building on existing methods, I show that employment in border counties adjusts more slowly after local economic shocks relative to interior counties. These counties also exhibit less in-migration, suggesting the lack of migration leads to slower labor market adjustment.

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<sup>\*</sup>Department of Economics, 435 Crabtree Technology Building, Brigham Young University, Provo UT, 84602. Phone: (801)422-0508. Fax: (801)422-0194. Email: riley\_wilson@byu.edu. I gratefully acknowledge helpful comments from Enrico Moretti, Lars Lefgren, Abigail Wozniak, and participants at SEA and the BYU brownbag.

## 1 Introduction

The United States has traditionally been seen as a highly mobile country, with 18-20 percent of people changing their county of residence in a five year period. Even with the steady declines in internal migration over the last 40 years, the United States still exhibits higher internal mobility than most European countries (Molloy et al., 2011). Migration is traditionally seen as an opportunity for individuals to encounter better labor market options and a mechanism through which local labor markets adjust to both positive and negative shocks (Blanchard and Katz, 1992). As such, it is often seen as an important component of labor market fluidity and contributing to economic dynamism (Molloy et al., 2016).

I document a new aspect of US internal migration that potentially limits labor market fluidity and to date has not been documented. It is well-known that migration rates fall with distance as the cost of moving increases and places become more dissimilar. Using the Internal Revenue Service (IRS) migration data, I show that county-to-county migration flows gradually decline as the distance between two counties grows, but conditional on distance, cross-state border flows are drop substantially. People are three times as likely to move to a different county in the same state, than an equally distant county in a different state. This pattern persists when I control for local characteristics or focus on close county pairs or counties we would expect to be "connected". In this paper, I explore why this cross-border drop in migration exists, and whether or not it impacts the way local labor markets adjust to economic shocks.

In the theoretical migration choice model, a discontinuous drop in migration rates at state borders could be due to (1) differences in location specific characteristics and utility, (2) differences in pecuniary moving costs, (3) differences in non-pecuniary moving costs, or (4) frictions, market failures, or biases that lead people to behave differently than the classical model would suggest. The discontinuity at state borders is not explained by characteristics of the origin or the destination, or even differences between the origin and destination in labor markets characteristics, industry composition, demographic composition, natural amenities, political leaning, or home values. Suggesting this is not driven by differences in location specific utility. Furthermore this gap persists when we focus on counties that we would traditionally think of being more inter-connected, such as counties in the same commuting zone or MSA and even neighboring counties.

Pecuniary costs that might differentially change at state borders from state-level regulation, such as differences in occupational licensing, state income taxation, or state transfer policy do not explain the gap. Furthermore, the same discontinuity is present when examining county-to-county commute flows, suggesting the discontinuity is not driven by pecuniary adjustment costs that arise when moving from one state to another (e.g., updating vehicle registration). In ACS microdata, the share of migrants that cross state borders do not statistically differ across age, race/ethnicity, gender, employment, or family structure groups, suggesting differences in the preferences or costs across these groups do not explain the pattern. More educated individuals and federal employees that do have significantly different shares, have higher shares of cross-border migrants, which would work against the reduction in migration across state borders. One dimension of heterogeneity that does lead to significant differences is whether or not the individual was initially residing in their birth state. Migrants are half as likely to cross-state borders if they were originally in their birth state.

This might be related to the role of non-pecuniary costs. People might face differentially weaker social networks or less institutional knowledge when they move across state lines. Using the social connectedness index (Bailey et al., 2018), I find a similar geographic discontinuity in Facebook friendship rates across state borders. Although causal relationships potentially run in both directions, it is clear that people are less socially connected to people just across state borders. A lack of social connections might mean non-pecuniary psychic costs associated with a cross-border move (such as loss of a social network) are high, but might also be indicative of information frictions associated with moving to another state. Adding origin/destination Facebook network controls explains most of the role of distance on migration, and approximately two thirds of the gap between same-state and cross-state migration, but a significant difference still remains. This would suggest most of the drop in county-to-county migration across state borders can be explained by a lack of social networks leading to higher pecuniary costs or information frictions.

This feature of US internal migration affects the dynamic adjustment of labor markets to local shocks. Following existing methods exploring the persistence and recovery from recessions (Hershbein and Stuart, 2020), I show that counties on a state border, where migration to and from neighboring counties is smaller, see slower recoveries in employment. These counties also see significantly less in-migration after the recession, leading to persistently worse labor market outcomes. This suggests that state border will lead to differences in local labor market dynamism.

## 2 Data

I briefly outline each main data sources here, with full detail in the data appendix. Most of my data analysis relies on the annual IRS Statistics of Income (SOI) county-to-county migration flows. This data is constructed by tracking the number of tax units and tax exemptions (to proxy for households and people) that change their individual tax return form 1040 filing county from one filing year to the next. I divide the number of exemptions by the county population (in thousands) to measure the number of migrants per 1,000 people.

Because the IRS data does not provide migration flows for subpopulations, I supplement this data with migration microdata from the American Community Survey (ACS). The ACS is approximately a one percent sample of households in the US and documents individual and household measures ranging from household structure and demographics to employment and place of residency in the previous year. I use the ACS microdata to examine migration differences across inidividual demographic characteristics, occupation, and estimated income tax burden. I use microdata from the 2012-2017 waves.<sup>1</sup>

<sup>&</sup>lt;sup>1</sup>I do not use data from earlier years, because the smallest geographic measure, public use micro-areas

I also explore commuting mobility using county-to-county commute flows constructed from the LEHD Origin Destination Employment Statistics (LODES), which link where workers live and work. In this data it is possible to observe annual cross-county and cross-state commute flows.

To understand the impact of state borders on social networks I use the Social Connectedness Index (SCI) which maps county-to-county Facebook friendship networks Bailey et al. (2018). This data takes a snapshot of active Facebook users in 2016 and reports the number of Facebook friends in each county pair, scaled by an unobserved scalar multiple to maintain privacy.

I supplement this data with annual Surveillance, Epidemiology, and End Result (SEER) county population counts, which are population estimates from the Census Bureau and state policy data from various sources. Each of these sources are documented in full in the data appendix.

## 3 Documenting the Empirical Pattern: Relationship between State Borders and County-to-County Migration

Even in the raw migration data there are distinct patterns in county-to-county migration by both distance and state borders. For all county pairs in the contiguous US with population centroids 15-60 miles apart, I plot the average number of migrants per 1,000 people in 2017 in one mile bins for counties in the same state, and counties in different states in Figure 1.<sup>2</sup> For both series migration rates fall as distance increases. However, at the same distance migration rates to same-state counties are approximately three times as high as migration rates to cross-state counties.

I parameterize the above relationship to test the significance of the discontinuity by

<sup>(</sup>PUMA) definitions were updated in 2012.

<sup>&</sup>lt;sup>2</sup>There are no cross-border county pairs that have population centroids less than 6 miles apart. I restrict the comparison to county pairs at least 15 miles apart to where there are more cross-border pairs so the pattern is not driven by a few observations. I also limit to counties 60 miles or less apart to avoid a compositional shift from small counties to large counties in the West.

estimating the following regression

$$Mig. Rate_{od} = \sum_{b=15}^{59} \beta_b (Diff. State*b Miles A part) + \gamma_b (b Miles A part) + \varepsilon_{od}$$
(1)

The outcome is the origin destination specific number of migrants per 1,000 people at the origin, and the explanatory variables are the interactions between an indicator for whether the counties are in different states and a vector of one mile distance bins. The 60 mile bin is omitted as the reference group. The  $\gamma_b$  coefficients trace out the migration rates for counties in the same state, while the  $\beta_b$  coefficients indicate how much lower the migration flows are for counties that are in the same distance bin, but in a different state. Standard errors are corrected for clustering at the origin county level. For clarity, I will present the coefficients in figure form, with the  $\gamma_b$  coefficients and the total effect for counties in different states ( $\beta_b + \gamma_b$ ) plotted with 95 percent confidence intervals. I use the final year of IRS migration data, 2017, so there is only one observation per origin/destination pair. As I show in the appendix, the state-border discontinuity is similar through all the years of data since 1992 (see Appendix Figure A2).

To test the sensitivity of the state-border discontinuity I adjust equation (1) to include origin fixed effects to control for characteristics of the origin, destination fixed effects to control for characteristics of the destination, and observable origin/destination pair specific differences in local measures to control for pairwise differences as follows

$$Mig. \ Rate_{od} = \sum_{b=15}^{59} \beta_b (Diff. \ State*b \ Miles \ Apart) + \gamma_b (b \ Miles \ Apart) + X'_{od} \Gamma + \phi_o + \delta_d + \varepsilon_{od}$$
(2)

The  $X_{od}$  vector includes differences in origin and destination labor markets (unemployment rates, employment to population ratios, average weekly wages, and industry shares); differences in the population, as well as the gender, racial, ethnic, and age composition of the origin and destination; differences in natural amenities such as the average temperature in January and July, average sunlight in January, average humidity in July, and USDA natural amenity score; differences in the 2016 presidential Republican vote share; and differences in average home values. As seen in Figure 1, controlling for any differences between the origin and destination does not close the gap.

This pattern is not simply driven by the composition of counties that are close to or border other states. If I restrict the sample to only include counties that are within 60 miles of a county in a different state (thereby eliminating counties from state interiors as seen in the map in Appendix Figure A1), migration patterns are nearly identical. Migration rates to same-state counties in a close proximity are nearly twice as high as migration rates to equally distant counties in a different state. Throughout my analysis I will focus on this subset of counties, within 60 miles of a county across state lines, but the patterns are unchanged if we include all county pairs within 60 miles of each other.

This is a pattern that has not been documented previously and is perhaps unexpected given beliefs about high US mobility (Molloy et al., 2011). The first goal of this paper is identify potential mechanisms that help explain the state-border discontinuity in migration or that can be ruled out as a driving force. The second goal of this paper is to document to what extent this migration friction impacts the dynamism of local labor markets and the persistence of local economic shocks.

#### 4 Potential Explanations

To codify potential explanatory mechanisms, I turn to the theoretical model of migration. In its simplest form, the individual migration decision is modeled as a comparison between the utility gain and the cost associated with moving from origin o to destination d (Sjaastad, 1962), as follows

$$Move_{od} = \begin{cases} 1 & if \, u_i(X_d) - u_i(X_o) \ge c_{iod} \\ 0 & else \end{cases}$$
(3)

where utility is a function of location specific characteristics. The cost of moving can be decomposed into pecuniary costs associated with moving ( $\gamma_{iod}$ ) and non-pecuniary, utility costs associated with moving ( $\psi_{iod}$ ), such has having to leave friends, family, and familiar settings. Distance between o and d could plausibly impact both the pecuniary and nonpecuniary costs of moving. The migration rate from o to d can be captured as the share of the population at o for whom

$$c_{iod} < c_{iod}^* = u_i(X_d) - u_i(X_o).$$
 (4)

For state borders to matter in the migration decision they must (1) impact the local characteristics that contribute to utility differences between the origin and destination d, (2) impact the pecuniary cost of moving, (3) impact the non-pecuniary cost of moving, or (4) be associated with some friction, market failure, or behavioral bias that disrupts the decision in equation 3.<sup>3</sup> Building on this theory and previous work exploring the drivers of migration behavior, I next explore the role of leading potential mechanisms.

#### 4.1 Differences in Utility

Discrete changes in labor market opportunities, demographic characteristics, natural amenities, or housing markets at state borders could result in discrete differences in utility across state borders. To rule out discrete changes in local characteristics, I present evidence similar to a regression discontinuity design plotting how average characteristics in 2017 change as the distance between origin and destination decreases. If average origin/destination differences in characteristics for same-state pairs and cross-state pairs diverge as the distance between the origin and destination decreases, this could be a potential mechanism. For each county pair there will be flows in two directions, so by construction differences between the origin

<sup>&</sup>lt;sup>3</sup>Adding multiple potential destination turns the decision into a multinomial decision where the individual chooses the destination where  $u_i(X_d) - u_i(X_o) - c_{iod}$  is the largest. For state borders to matter, the same potential channels are present, but the relative importance of these channels in other potential destinations will also matter.

and destination by distance will be mean zero. For this reason, I examine absolute differences in county pair characteristics. I examine origin/destination differences in labor market measures (the unemployment rate, employment to population ratio, average weekly wages); in industry shares (share in natural resources and mining, construction, manufacturing, trade, information, finance, professional, education and health, hospitality, public sector, and all others); in demographics (total population, share female, non-Hispanic White, non-Hispanic Black, non-Hispanic other, Hispanic, under 20, 20-34, 35-49, 50-64, and 65 and older); in natural amenities (the January average temperature, January average sunlight, July average temperature, July average humidity, and the USDA natural amenities scale); in the 2016 presidential Republican vote share; and in the county housing price index, converted to dollars using the median house value from 2000. These plots are presented in Appendix Figures A3 and A4. Because there are few county pairs less than 15 miles apart my analysis focuses on county pairs that are between 15 and 60 miles apart. For each measure I shade in gray origin/destination pairs that are less than 15 miles apart. Consistent with few observations within 15 miles of each other, the spread increases and standard errors on the local linear polynomials become large as we approach zero.

There are no significant differences in average local labor market, demographic, natural amenity, vote share, or housing market measures or systematically changing at state borders, especially if we focus on counties 15 to 60 miles apart. Once again as we saw above in Figures 1 and 2, controlling for these differences does not impact the discontinuity in migration rates at the state border. If anything, the difference in migration rates becomes larger.<sup>4</sup>

Another way to determine if the discontinuity is driven by differences in utility is to focus on county pairs that are "close" or believed to be more connected, such as counties that border each other or are in the same commuting zone (CZ) or metropolitan area (MSA). These counties are more likely to be in the same markets (e.g., housing and labor markets)

 $<sup>^{4}</sup>$ Appendix Figure A5 documents how the coefficient on the 20 mile bin changes as we add various groups of controls on either a constrained sample that has all non-missing control measures or an unconstrained sample. This pattern is not unique to the 20 mile bin.

and face more similar conditions. in Figure 3, we see the same distance gradient and crossborder penalty for counties in the same CZ, in the same MSA, or that border each other. People are at least twice as likely to move to a neighboring county in the same state then move to a neighboring county in a different state.<sup>5</sup> As seen in Appendix Figure A6, this pattern also holds for individual MSA when we focus on counties in well-known cross-state MSAs like New York City, Washington DC, or Kansas City.

#### 4.2 Differences in Pecuniary, Adjustment Costs

The drop in migration across state borders does not appear to be driven by differential changes in the benefit of migration, but there might be differential changes in the cost. There are many pecuniary costs associated with moving (e.g., renting a moving truck, or hiring movers). Most of these would be incurred whether the move was across a state-border or not. However, there are some pecuniary costs associated with moving that differentially impact in-state and cross-state moves. For example, you are required to renew your license and car registration when you moved to another state, but not if you move to a differential pecuniary costs associated with cross-state moves. I explore several potential themes that have been highlighted in the internal migration literature.

#### **Occupational Licensing**

Some states require licenses, certificates or education/training requirements for someone to work in pre-specified occupations.<sup>6</sup> In some cases, these requirements do not include state reciprocity, meaning a qualification in one state is void in another. Johnson and Kleiner (2020) show that among 22 universally licensed occupations where licensing exams are either state-specific or nationally administered, state-specific licensing rules reduce interstate

<sup>&</sup>lt;sup>5</sup>Among the sub-sample of neighboring counties standard errors are large when using one mile bins. This is because there are relatively fewer observations in each one mile bin. The differences are more precisely estimated when larger bins, that contain more observations, are used.

<sup>&</sup>lt;sup>6</sup>See Kleiner and Soltas (2019) for a full treatment of the welfare impacts of occupational licenses.

migration by approximately 7 percent. However, they note that these effect sizes can only explain a small share of the aggregate trends in interstate migration. To determine if occupational licenses produce the drop in migration across state borders I explore total and cross-state migration rates by occupation in the ACS in Figure 4. First I plot the share of individuals in each non-licensed occupation that moved in the last year on the x-axis, and the share that moved out-of-state on the y-axis. Each occupation is weighted by the summed sampling weights for all of the workers in that occupation. The linear relationship between these two migration shares is plotted in black with 95 percent confidence intervals. In general, occupations that have a higher migrant share have a higher out-of-state migrant share. Using occupational licensing measures from the State Policy Index and Johnson and Kleiner (2020), I then overlay the plot for occupations that have a recorded occupational license. If low out-of-state migration was caused by occupation licenses, we would expect licensed occupations to be systematically lower on the y-axis. However, this is not the case, licensed occupations are not outliers and the linear relationship (in gray) for licensed occupations is not significantly different than the relationship for unlicensed occupations. State occupational licenses do not seem to drive the drop in migration at the border, consistent with previous work suggesting licensing only explains a small share of aggregate state-to-state migration trends (Johnson and Kleiner, 2020).

#### State Taxation

Taxation also varies across state lines, leading to large differences in tax burden across state borders. State income tax rates vary between 0 and 13.3 percent (Loughead, 2020). Moretti and Wilson (2017) find that star scientists are sensitive to these income tax differences. Differences in tax burden and state income taxes could lead to discontinuous changes in migration at state borders. However, if it is driven by tax burden, we would expect asymmetric behavior across borders with different state tax policy. I will estimate the following equation to determine of cross-border county-to-county migration rates differ when the tax burden is larger, when the tax burden is smaller, or when the counties are in the same state.

$$Mig. \ Rate_{od} = \sum_{b=15}^{59} \beta_b (Higher*Diff. \ State*b \ Miles \ Apart) + \theta_b (Lower*Diff. \ State*b \ Miles \ Apart) + \gamma_b (b \ Miles \ Apa$$

Where *Higher* indicates that the state income tax burden in the potential destination county is greater than the state income tax burden in the origin county. *Lower* indicates that the state income tax burden in the destination is less than or equal to the burden at the origin. The  $\beta_b$  represent the differential migration to counties in different states with a higher tax burden, while the  $\theta_b$  represent the differential migration to counties in a different state with a tax burden less than or equal to the origin. Using tax burden estimates from the NBER TAXSIM I examine how the role of state borders differ in Figure 5 when I split by the tax burden for households that are married and filing jointly with two children, and income of either \$25,000, \$50,000, \$75,000, or \$100,000.<sup>7</sup>

Across all income levels, the tax burden split yield similar migration patterns to counties in states with higher or lower income tax burdens. For county pairs between 15 and 25 miles apart, the point estimates are slightly larger when the state income tax burden in the destination state is weakly less than the origin, but these estimates are not statistically different than those for destinations with a higher income tax burden. Conditional on distance, migration to both cross-border groups is still less than half the level within state.

Unfortunately the IRS migration data does not allow me to link households to their individual income tax burden. To focus on household specific tax burden I turn to the ACS microdata. For family units in the 2012-2017 ACS microdata I use TAXSIM to calculate their income specific state and federal income tax burden. By moving the focus to a household, rather than a county-to-county migration flow, identifying the potential destination is not straightforward. To focus on the origin/destination decisions that ex ante are the most

<sup>&</sup>lt;sup>7</sup>Income details for the TAXSIM calculations are available in Appendix C. Estimates for households with \$10,000 of income are also available in Appendix Figure A7. Estimates for single head of households and married filing jointly (with no children) households at the same income levels are available in Appendix Figure A8 and A9.

likely, I limit the sample to families originally living in commuting zones that cross state lines, and then calculate the average income tax burden the family would face in the other state(s) in the commuting zone.<sup>8</sup> I then calculate the percent change in total federal and state tax burden between the original state and the other state in the commuting zone.<sup>9</sup> In Appendix Figure A10 I plot the share of migrants who move out-of-state in one percentage point bins of the change in the total tax burden. If state income tax policy led to the reduction in migration across the state border, we would expect the share of migrants that move out-of-state to decrease as the income tax burden increases with a cross-state move. Consistent with state taxes playing a role, the share of migrants that move across state lines is often higher when there is a large reduction in tax burden, but it is more disperse. However, it is also higher with more dispersion when there is a large increase in tax burden. There is no significant linear relationship between the change in tax burden and the outof-state migration share. Although some subpopulations might be sensitive to tax burden changes (such as star scientists (Moretti and Wilson, 2017)), it does not appear to drive the discontinuity at state lines.

### State Transfer Policy and "Welfare Migration"

State transfer programs also differ, leading to discontinuities in potential low-income benefits at state lines. This could affect costs, but could also differentially affect the utility associated with a cross-border move. There is a long literature exploring interstate migration in response to state low-income benefit generosity, or "welfare migration." Gelbach (2004) find that low-income populations that move across state lines tend to move to higher benefit states, while Borjas (1999) documents a similar pattern among non-native immigrants. McKinnish (2007) and McKinnish (2007) find higher welfare expenditures in high-benefit states on the border of high and low benefit states. Welfare reform policy changes in the 1990s

<sup>&</sup>lt;sup>8</sup>For commuting zones with multiple states, I compare the tax burden in the origin state to the average tax burden in the other states.

<sup>&</sup>lt;sup>9</sup>As some states do not have an income tax, I consider the federal plus state income tax burden.

reduced interstate migration of less-educated unmarried mothers (Kaestner et al., 2003), while medicaid expansions associated with the Affordable Care Act (ACA) did not increase migration to expansion states (Goodman, 2017). McCauley (2019) finds that migration to health care benefits in the UK depends on access to information.

Based on the existing work, I focus on three state transfer policies that affect low income households and vary across state lines: Temporary Aid for Needy Families (TANF), ACA medicaid expansions, and earned income tax credit (EITC) state supplements. I also examine the role of the effective state or national minimum wage, another policy that impacts the income of low-income households. For each of these policies I estimate a model similar to equation (5), but *Higher* and *Lower* now reference the benefit generosity in the destination state relative to the origin state. These estimates are plotted in Figure 6. Migration rates to cross-border destinations with higher minimum wages, higher state EITCs, higher TANF benefits, and medicaid expansions were not significantly different that migration rates to cross-border destinations with lower benefits, respectively. In all cases, cross-border migration was significantly lower than within state migration, conditional on distance. For close counties the point estimates among lower EITC states were lower than among higher EITC states, while the point estimates among non-medicaid expansion states were lower than among expansion states, but these differences are not significant. The discontinuity in migration across state borders does not appear to be driven by differences in state transfer policy.

#### Other Adjustment Costs

There might be other pecuniary moving costs that add up but are difficult to record or measure. Commuters can cross state-lines without incurring many of these adjustment costs associated with moving (such as updating registration), so if there is a similar state-border drop in commuting, it is likely not driven by these factors. I estimate equations (1) and (2), with county-to-county commute flows from the LEHD LODES as the outcome. In Figure 7, we see that county-to-county commute rates follow a similar pattern. Commuting rates decreases with distance, but are significantly lower for cross-state border county pairs, even conditional on distance. This gap remains when controlling for origin and destination fixed effects as well as differences in local characteristics. Because commuters do not face the same adjustment costs but respond similarly, the drop in migration at state borders is likely not solely driven by pecuniary adjustment costs.<sup>10</sup>

Consistent with this evidence, cross-border migration rates are similar across demographic groups that might face different adjustment costs. Using microdata from the 2012-2017 American Community Survey (ACS), I calculate the fraction of migrants that move across state lines by age, gender, race/ethnicity, education, living arrangements, and employment (see Figure 8). Among migrants, the share that cross state borders is fairly stable across most groups, between 15 and 22 percent.<sup>11</sup> There is an education gradient, with the share of migrants moving across state lines increasing with education. Migrants that are federal workers are also substantially more likely to move across state borders, at roughly 43 percent.<sup>12</sup> Both of these patterns would work against a drop in migration at state borders. Consistent with the gap not being driven by pecuniary costs, we don't see lower out-of-state migration for families with children (e.g., changing school district adjustment costs) or state and local employees who are more likely to have state-specific pension benefits. The group with the lowest point estimate is migrants that originally resided in their birth state, while migrants originally residing outside their birth state are over twice as likely to move out of state.

<sup>&</sup>lt;sup>10</sup>One potential adjustment cost commuters would still face is the ease with which you can cross the border. This might be particularly challenging if the state border follows a river and there are limited crossings. In Appendix Figure A12 I plot estimates from a specification similar to equation (5), where states with and without river borders are treated separately. There are several points between 18 and 24 miles apart where migration rates across non-river borders is not significantly different from within state migration, but overall the estimates are still lower and significantly different.

<sup>&</sup>lt;sup>11</sup>The patterns are similar if I restrict the sample to migrants originally living in cross-state commuting zones.

<sup>&</sup>lt;sup>12</sup>This share is similar if I exclude people initially in the Washington DC area (DC, MD, and VA).

#### 4.3 Differences in Non-Pecuniary Costs

Individuals also face non-pecuniary psychic costs associated with moving. People might face weaker social network connections or lose institutional knowledge when moving to a new area. As we saw in Figure 8, migrants were much less likely to cross state lines if they originally resided in their birth state. In Figure 9 I explore this further by estimating equation (1) with the scaled number of Facebook friends between each county pair divided by the origin population as the outcome. This measure is known as the SCI and is constructed from a snapshot of active Facebook users in 2016. There is a similar distance gradient in the number of Facebook friends, but once again, friendship rates are significantly lower for cross-border county pairs than for counties in the same state. Including origin and destination fixed effects or differences in labor market, demographic, natural amenities, or housing markets between the origin and destination do no significantly impact the pattern.

In Figure 10 I estimate equation (2) but also control for the origin/destination Facebook friendship rate. The difference between same-state and cross-border county pairs is compressed significantly, but still significant. For close counties 15-25 miles apart) the gap falls from 3-6 migrants per 1,000 people to 0.5-2 migrants per 1,000 people. Interestingly, the distance gradient for cross-state pairs completely disappears when we control for the social network (consistent with Diemer (2020)), but there is still a slight distance gradient for same-state county pairs. A causal relationship between migration and social networks could go in either (or both) directions. A lack of social network could imply large non-pecuniary costs, leading to high migration costs and low levels of migration. Alternatively, low levels of migration for other reasons, could lead to more regional isolation and lower social network spread.

#### 4.4 Migration Frictions and Market Failures

Frictions, behavioral biases, and market imperfections could also exist that keep people from following the behavior in equation (3). Since social networks become more sparse across state lines, it is plausible information frictions exist that differentially keep people from fully understanding returns and conditions in counties outside of their home state. Previous work has found that access to information about government programs increases welfare migration (McCauley, 2019) and information about labor demand shocks increases migration to economic opportunities (Wilson, 2020). Without an exogenous source of information or change in the social network, we can not disentangle whether the pattern in social networks relates to migration through non-pecuniary costs of social network strength or a lack of information.

Other behavioral biases and frictions might also exist. For example, people might exhibit "home bias" and systematically discount the return at non-home locations because they identify with a given location. This would be consistent with less cross-state migration from people in their birth state and more cross-state migration from people originally outside of their birth state. In order for these frictions and biases to explain the state-border discontinuity, they must have differential impacts at state borders and even impact counties that are close or in the same market (CZ or MSA).<sup>13</sup>

## 5 Impact of State-Border Discontinuities on Local Labor Market Adjustment to Shocks

Reduced social network strength across state borders seem like a plausible mechanism that leads to an empirical reduction in migration at state borders, either by increasing nonpecuniary costs or introducing information frictions. Whether the reduction in migration is due to social networks or some other factor, it is unclear if this empirical pattern has real impacts.

<sup>&</sup>lt;sup>13</sup>One mechanism for "home bias" would be the in-state preference among public universities. In Appendix Figure A13 I test to see if cross-state migration is different in origin states where the share of public university enrollment that comes from within state is above or below the median. This does not appear to affect the drop in migration across state borders. Having a university with students enrolled from nearly all of the states (45) in the state also does not appear to explain the drop in cross-state migration, although the estimates are less precise here.

Migration flows are thought to be an important mechanism for labor markets to adjust to local shocks (Blanchard and Katz, 1992). Reduced mobility between neighboring counties on state borders might inhibit the rate at which labor markets adjust. In recent work, Hershbein and Stuart (2020) use event study methods to explore the employment dynamics of local labor markets after recessions in the US. They find that although employment starts to return to previous levels, negative effects persist for up to ten years.

Following their framework, I estimate a similar event study framework, but allow the dynamics of border and non-border counties to differ, as follow

$$ln(Y_{ct}) = \sum_{\tau=2003}^{\tau=2017} \gamma_{\tau}(CZ \ shock^* \ Year \ \tau) + \beta_{\tau}(Border^*CZ \ shock^* \ Year \ \tau) + \delta_c + \alpha_t + \varepsilon_{ct} \quad (6)$$

The outcome of interest is the natural log of total employment, population, the employment to population ratio, or migration flows (in or out) in county c in year t. This is regressed on a set of year fixed effect interacted with the size of the recession in the local labor market (commuting zone). This is measured as the change in commuting zone log employment between 2007 and 2009. Following Hershbein and Stuart (2020), 2005 is used as the omitted year.<sup>14</sup> I also include a second set of interactions, that allow the effect to deviate for counties on the state border (*Border* = 1). The dynamic effects for non-border counties are represented by the  $\gamma_{\tau}$  coefficients while the dynamic effects for border counties are represented by  $\gamma_{\tau} + \beta_{\tau}$ . County and year fixed effects are also included. Standard errors are corrected for clustering at the level the recession shock is measured, the commuting zone. Event study plots are presented in Figure 11.

For both border and non-border counties, recessions lead to a large, persistent decrease in employment and the employment to population ratio. However, in border counties both employment and the employment to population ratio are persistently lower and there is

 $<sup>^{14}</sup>$ Results are similar if I control for the 2005 outcome rather than the county fixed effect, as Hershbein and Stuart (2020) suggest (see Appendix Figure A14. Because the shock is constructed at the commuting zone rather than the county-level the mechanical relationship between the "treatment" and the outcome is broken.

virtually no recovery up to ten years after the shock. These gaps are large, with employment and employment to population remaining 0.2-0.4 log points lower in border counties.<sup>15</sup> A one percent drop in local employment is associated with 0.5 percent lower employment in 2017 in non-border counties, but an effect twice that size in border counties. In short, border counties still have not experienced an employment recovery 10 years after the start of the Great Recession. Consistent with the overall migration patterns documented here, this appears to be driven by differences in in-migration. In-migration to border counties is nearly 0.4 log points lower for the 6 years after the end of the recession. Out-migration from border counties is also lower, but significantly different. This pattern is consistent with prior work, showing that in-migration is more responsive to local economic shocks (Monras, 2018), and appears to be amplified in border counties.

Consistent with the drop in in-migration, total population also falls. Point estimates in border counties are marginally larger, but not significantly different. The impacts on employment would suggest that the employment propensity of in-migrants must be different in border and non-border counties. County border status does not appear to have differential impacts on average weekly wages.

Being a border county and experiencing less migration from neighboring counties leads to less labor market recovery after a recession, and more persistent negative impacts. Regardless of the mechanism behind the state-border discontinuity in migration, this empirical pattern has large and lasting impacts on labor market dynamism.

### 6 Conclusion

I present new evidence that county-to-county migration in the US falls discontinuously across state borders. The drop in cross-state migration is large (a 60-70 percent reduction for close counties), persists when examining border counties or counties in the same labor market,

<sup>&</sup>lt;sup>15</sup>Year-to-year effects are only significantly different between border and non-border counties in the later years, but outcomes from 2008 on are jointly significantly different.

and is not confined to particular demographic groups. Using the theoretical migration choice model to infer potential causes of this pattern, I find that differences in local characteristics which could differentially impact utility do not drive the difference. Occupational licensing and state income taxation do not appear to drive the gap, and other pecuniary adjustment costs are unlikely to be the sole driving force as county-to-county commuting follows a similar pattern.

Non-pecuniary costs and frictions play a potentially important role. Facebook friend networks exhibit a similar drop across state borders, and controlling for the Facebook network drastically mitigates the cross-state migration gap. This would suggest that the lack of social connections or the lack of information that might be transferred through social networks is associated with lower county-to-county migration.

This empirical pattern has real economic impacts. Border counties see lower in-migration after local economic shocks, and see persistently lower levels of employment and employment to population ratios. This sheds new light on how we should view and evaluate geographic differences in labor market dynamism. Future work is needed to better pinpoint (1) if the network effect is due to non-pecuniary costs or information frictions, (2) if other frictions, behavioral biases, or mechanisms drive the empirical pattern, and (3) if there are policy tools that can mitigate or offset the economic impact of this type of migration behavior.

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## **Tables and Figures**



Figure 1: County-to-County Migration Rates by Distance and for Same-State and Different-State Counties

Notes: Outcome is number of migrants per one thousand people at the origin county using the IRS SOI county-to-county flows from 2017. This is then averaged into 1-mile bins for county pairs in the same state and county pairs in different states. Distance is the distance between the population weighted county centroids. The "with Controls" plots coefficients for one-mile bins from equation (2), accounting for origin fixed effects, destination fixed effects, and differences between the origin and destination county in labor market measures (the unemployment rate, employment to population ratio, average weekly wages), differences in industry shares (share in natural resources and mining, construction, manufacturing, trade, information, finance, professional, education and health, hospitality, public sector, and all others), differences in demographics (total population, share female, non-Hispanic White, non-Hispanic Black, non-Hispanic other, Hispanic, under 20, 20-34, 35-49, 50-64, and 65 and older) differences in natural amenities (the January average temperature, January average sunlight, July average temperature, July average humidity, and the USDA natural amenities scale), the 2016 presidential Republican vote share, and differences in the county housing price index, converted to dollars using the median house value from 2000. 95-percent confidence intervals are provided.



Figure 2: County-to-County Migration Rates by Distance and for Same-State and Different-State Counties, Counties Within 60 Miles of State Border

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Outcome is number of migrants per one thousand people at the origin county using the IRS SOI county-tocounty flows from 2017. This is then averaged into 1-mile bins for county pairs in the same state and county pairs in different states. Distance is the distance between the population weighted county centroids. The "with Controls" plots coefficients for one-mile bins from equation (2) , accounting for origin fixed effects, destination fixed effects, and differences between the origin and destination county in labor market measures (the unemployment rate, employment to population ratio, average weekly wages), differences in industry shares (share in natural resources and mining, construction, manufacturing, trade, information, finance, professional, education and health, hospitality, public sector, and all others), differences in demographics (total population, share female, non-Hispanic White, non-Hispanic Black, non-Hispanic other, Hispanic, under 20, 20-34, 35-49, 50-64, and 65 and older) differences in natural amenities (the January average temperature, January average sunlight, July average temperature, July average humidity, and the USDA natural amenities scale), the 2016 presidential Republican vote share, and differences in the county housing price index, converted to dollars using the median house value from 2000. 95-percent confidence intervals are provided.



Figure 3: County-to-County Migration Rates by Distance for Connected and Close Counties

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Each panel plots the coefficients from equations (1) and (2) for a different subset of counties. In Panel A, only counties in a cross-state CZ are included. In Panel B, only counties in a cross-state MSA are included. In Panel C, only contiguous counties are included. 95-percent confidence intervals are provided.



Figure 4: Role of Pecuniary Costs: Cross-state Migration by Occupational Licensing

Notes: Each point represents the migration rates by occupational code using the 2012-2017 ACS. The size of the point is scaled to represent the population weighted number of people in the occupation. The black linear prediction is for non-licensed occupations. The gray linear prediction is for licensed occupations. Linear predictions include 95-percent confidence intervals.

Source: Author's own calculations using the 2012-2017 ACS.



Figure 5: Role of Pecuniary Costs: Differences in State Income Tax Burden by Income Level

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Each panel plots the coefficients from equation (5) with and without controls, where *Higher* is having a higher state income tax burden. For each income level, the state income tax burden is calculated for a married household filing jointly with 2 children using Taxsim. Cross-border county pairs classified as having a state income tax burden that is less than or equal to the tax burden in the origin state or greater than in the origin state. 95-percent confidence intervals are provided.



Figure 6: Role of Pecuniary Costs: Differences in State Transfer Policy and "Welfare Migration"

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Each panel plots the coefficients from equation (5) with and without controls, where *Higher* is having a more generous state policy specified. Cross-border county pairs classified as having a state benefit that is less than or equal to the benefit in the origin state or greater than in the origin state. 95-percent confidence intervals are provided.



Figure 7: Role of Pecuniary Costs: Impact of State Borders on County-to-County Commute Flows

Notes: Point estimates from equation (1) and (2) are plotted, where the outcome is the number of commuters per 1,000 people at the origin, from the 2017 LODES. 95-percent confidence intervals are included.



Figure 8: Role of Pecuniary Costs: Cross-State Migration Across Demographic Groups

Notes: Each point represents the share of migrants that move across state borders within the last year using the 2012-2017 ACS.

Source: Author's own calculations using the 2012-2017 ACS.



Figure 9: Role of Non-Pecuniary Costs: Impact of State Borders on County-to-County Facebook Friendship Rates

Notes: Coefficients from equations (1) and (2) are plotted where the outcome is the number of Facebook Friends of residents in the destination county per person in the origin county in 2000 using the SCI. 95-percent confidence intervals are included.

Source: Author's own calculations using the 2016 SCI and 2017 IRS SOI.



Figure 10: Role of Non-Pecuniary Costs: Mediating Role of Facebook network on Migration Rates

Notes: Coefficients from equation (2) where the outcome is the migration rate and when we also control for the county-to-county Facebook friendship rate are plotted. 95-percent confidence intervals are included.

Source: Author's own calculations using the 2016 SCI and 2017 IRS SOI.



Figure 11: Impact of State Borders on Labor Market Recovery After the Great Recession

Notes: Event study coefficients from the equation (6) are plotted with 95 percent confidence intervals, and represent the percent change in outcomes relative to 2005, for each percentage point increase in commuting zone employment reduction between 2007 and 2009. Observation at the county by year level. County, stateby-year fixed effects, as well as an indicator for being a border county interacted with year fixed effects are included. Standard errors corrected for clustering at the commuting zone level.

Source: Author's own calculations using the 2000-2017 QCEW and 2000-2017 IRS SOI.

## Appendix Tables and Figures



Figure A1: Counties within 60 Miles of a County in a Different State

Notes: Counties with a population centroid less than 60 miles from the population centroid of another county in a different state are indicated.

Source: Author's own calculations.



Figure A2: Impact of State Borders on County-to-County Migration from 1992 to 2017

Notes: Average migration rates for same-state and cross-state county pairs in the 20 mile bin are plotted for 1992-2017. Also estimates for the 20 mile bin are obtained by regressing equation (2) for each year from 1992 to 2017 separately are plotted. 95-percent confidence intervals are provided. IRS migration data measures changed significantly in 2011 and 2013. In 2011, the IRS extended the data collection period from September to the end of the year, which includes more complicated returns. They also used the information of other household members to identify links over time. Prior to 2013, county-to-county flows below 10 tax units (households) was suppressed. In 2013 that limit increased to 20.

Source: Author's own calculations using the IRS county-to-county flows from 1992 to 2017.



Figure A3: Role of Differences in Utility: Changes in Local Characteristics at State Border

Notes: Average difference in characteristics in one mile bins for county pairs in the same state and different states are plotted with local linear polynomial regressions and 95-percent confidence intervals. There are few county pairs within 15 miles of each other, and these are excluded from my main analysis. These pairs are shaded in gray for reference.

Source: Author's own calculations using the SEER 2017 data, NCSL 2016 vote data, and FHFA HPI 2017 data.



Figure A4: Role of Differences in Utility: Changes in Local Industry Composition at State Border

Notes: Average difference in characteristics in one mile bins for county pairs in the same state and different states are plotted with local linear polynomial regressions and 95-percent confidence intervals. There are few county pairs within 15 miles of each other, and these are excluded from my main analysis. These pairs are shaded in gray for reference.

Source: Author's own calculations using the QCEW 2017 data.



Figure A5: Estimate Sensitivity to Each Separate Group of Controls

Notes: Point estimates for the 20 mile bin are obtained by regressing equation (2) including each group of controls separately are plotted. 95percent confidence intervals are provided. The panel on the left does not constrain the sample to be the same across all specifications. The panel on the right constrains the sample to be the same, requiring non-missing controls across all types of controls.

Source: Author's own calculations using the IRS county-to-county flows from 2017.



Figure A6: Impact of State Borders on County-to-County Migration by Specific MSA

Notes: The ratio of cross-border migration relative to within state migration for county pairs in the same MSA is plotted for each MSA that crosses state borders and has more than one county in each state.



Figure A7: Role of Pecuniary Costs: Differences in State Income Tax Burden for Joint Households with 2 Children, \$10,000 Income

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Each panel plots the coefficients from equation (5) with and without controls, where *Higher* is having a higher state income tax burden. For each income level, the state income tax burden is calculated for a married household filing jointly with 2 children using Taxsim. Cross-border county pairs classified as having a state income tax burden that is less than or equal to the tax burden in the origin state or greater than in the origin state. 95-percent confidence intervals are provided.



Figure A8: Role of Pecuniary Costs: Differences in State Income Tax Burden by Income Level for Single Households

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Each panel plots the coefficients from equation (5) with and without controls, where *Higher* is having a higher state income tax burden. For each income level, the state income tax burden is calculated for a single householder using Taxsim. Cross-border county pairs classified as having a state income tax burden that is less than or equal to the tax burden in the origin state or greater than in the origin state. 95-percent confidence intervals are provided.



Figure A9: Role of Pecuniary Costs: Differences in State Income Tax Burden by Income Level for joint Households

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Each panel plots the coefficients from equation (5) with and without controls, where *Higher* is having a higher state income tax burden. For each income level, the state income tax burden is calculated for a married household filing jointly without children using Taxsim. Cross-border county pairs classified as having a state income tax burden that is less than or equal to the tax burden in the origin state or greater than in the origin state. 95-percent confidence intervals are provided.



Figure A10: Share of Households that Move Out-of-State by Expected Percent Increase in Tax Burden

Notes: Sample is limited to families originally living in a commuting zone that crosses a state border. Each point represents the share of migrants that moved across state borders, by the difference in the average total income tax burden associated with moving between the origin state and the other state(s) in the commuting zone. The black line indicates the linear relationship.

Source: Author's own calculations using the 2012-2017 ACS Microdata.



Figure A11: Role of Pecuniary Costs: Differences in State Sales Tax Burden

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Each panel plots the coefficients from equations (1) and (2) where the characteristic is the state income tax burden. For each income level, the state income tax burden is calculated for a married household filing jointly using Taxsim. Cross-border county pairs classified as having a state income tax burden that is less than or equal to the tax burden in the origin state or greater than in the origin state. 95-percent confidence intervals are provided.





Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Coefficients from equation (2) where the characteristic is the presence of a river border between states. 95-percent confidence intervals are provided.



Figure A13: Identity from State Colleges: Migration by Interstate Connectivity of State Colleges

Notes: Sample restricted to counties that are less than 60 miles from another county in a different state. Coefficients from equation (2) where the characteristic is whether public four year instutitions have an above or below median share of own state students (in the left Panel) and whether there is a university in the state with students from 45 or more states. 95-percent confidence intervals are provided.



Figure A14: Impact of State Borders on Labor Market Recovery After the Great Recession, Lagged Outcome Control

Notes: These estimates are similar to those in Figure 11, but rather than including county fixed effects, I control for the county-level outcome from 2005, as suggested by (Hershbein and Stuart, 2020). Event study coefficients are plotted with 95 percent confidence intervals, and represent the percent change in outcomes relative to 2005, for each percentage point increase in commuting zone employment reduction between 2007 and 2009. Observation at the county by year level. State-by-year fixed effects, as well as an indicator for being a border county interacted with year fixed effects are included. Standard errors corrected for clustering at the commuting zone level.

Source: Author's own calculations using the 2000-2017 QCEW and 2000-2017 IRS SOI.