## Auctioning Annuities

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## Life Expectancy at 65 for Male in Chile



## Life Expectancy at 65 for Female in Chile



## Premise

- Increased longevity $\rightarrow$ increased financial risk after retirement.
- Which in turn poses challenges for the retirement/pension systems.
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## What is an Annuity?

- A series of payments at fixed intervals, paid while the buyer is alive.
- The payment stream has an unknown duration based principally upon buyer's death.
- Upon death the contract terminates and the remainder of the fund is forfeited.
- Unless there are other beneficiaries in the contract.


## Overarching Goal:

Design an efficient market to buy and sell annuities.

1. How can we tell if a market is efficient, when there is two-sided informational asymmetry

- adverse selection: people who expect to live longer want to buy (more) annuity.
- private info: insurance companies have private information about cost of annuitization.

2. And how to ensure a "thick" market when there is

- Bequest motives;
- Adverse selection;
- Endogenous competition;
- and when products are "complex" (leading to high markup)?


## What do we do?

- Use rich data from Chile to answer these "market design" questions.
- Most papers focus only on demand and treat the supply as perfectly competitive.
- We estimate rationally inattentive demand and strategic supply with endogenous entry.


## Goals

- We use the estimates for two main purposes:

1. to empirically determine if the market in Chile is efficient or not;
2. if not, to identify some policy changes that can improve market efficiency;
3. to identify "markers/rules" that foster/hinder competition and welfare.

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- Q3: contribute to our understanding of how to design a new market for annuities.


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- Q1 and Q2: directly address some debate in Chile about competition and waste.
- Q3: contribute to our understanding of how to design a new market for annuities.
- E.g., the Setting Every Community Up for Retirement Enhancement Act of 2019:
- It incentivizes small businesses to band together to create retirement plans (annuities).
- But how should these plans and markets be structured?
- Should we use posted price or auctions or allow retirees to haggle?
- What if buyers value companies' non-pecuniary features?
- And they have limited information processing capacity?


## Summary of (Preliminary) Results

- information processing cost:
- decreases with income.
- larger for those who use sales agents.
- credit rating:
- bad rating is bad.
- "disutility" it is lowest for those with the highest income.
- those with sales agent tend to care more about ratings.
- Cost of offering annuity (relative Unitary Necessary Capital):
- a lot of heterogeneity across firms
- increases with income $\rightarrow$ adverse selection.


## Outline

(1) Institution
(2) Data
(3) Model
(4) Identification
(5) Estimation
(6) Results
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## Institution

- The Chilean pension system was privatized in 1981 replacing a pay-as-you-go system.
- Workers in formal sectors are required to save $10 \%$ of their taxable income.
- This saving is in their "savings" account.
- Retirees use their savings to buy a guaranteed stream of income, either an annuity or Programmed Withdrawal (PW).
- Normal retirement ages are 60 (Female) and 65 (Male).


## Timing

1. Initiate the process.
2. Chooses (randomly) a "channel" who can help:
2.1 AFP (free)
2.2 Insurance Company (free)
2.3 Sales agent (fee)
2.4 Independent advisor (fee)
3. Act as an "auctioneer" and requests bids (monthly pension) from firms in FPA.
4. Choose annuity/PW or go to second round English auction.
5. Make a final decision.
(1) Institution

## (2) Data

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## Data

- Every individual in the system: January 2007- December 2018.
- For each, we observe: gender, age at retirement and savings.
- Crucial: we observe everything the companies observe about a retiree at the offer stage.
- Set of all annuity products requested, all the offers made by all companies and final choices.
- We focus on: those without children, and retire within 10 years of normal retirement age.
- Sample size: 238,891 retirees.


## Data

1. Mean savings US \$ 112,471 and median \$74, 515 .
2. Mean pensions: $\$ 570$ (immediate annuity) and $\$ 446$ (deferred).
3. Programmed Withdrawal comprise of $33 \%$ (we ignore them for now).

| Round $/$ Choice | PW | $1^{\text {st }}$ round | $2^{\text {nd }}$ round | Total |
| :---: | :---: | :---: | :---: | :---: |
| $1^{\text {st }}$ round | 76,690 | 18,001 | 0 | 94,691 |
| $2^{\text {nd }}$ round | 1,471 | $(2,979)$ | 139,407 | 143,857 |
| Total | 78,161 | 20,980 | 139,407 | 238,548 |

## Stylized Data Features

1. Many retirees make poor decisions (around 29\%), they don't choose the best offer. MLT
2. Sales agents are responsible for poor decisions. More
3. Total of 19 unique firms. But not all participate in all auctions. Participation $73 \%$.
(1) Institution
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## The Model: Timing

1. Retiree $i$ with characteristics $X_{i}$ chooses between PW and Annuity. If PW the game ends.

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5. Retiree $i$ decides how much information to acquire (about his/her own preferences).
6. Retiree $i$ chooses one from $J$ offers, or opts the second-round.
7. In the second-round, companies participate in a modified English auction.

## The Model: Demand

## Utility

$$
\begin{equation*}
\tilde{U}_{i j}=\underbrace{\beta_{i}^{\top} \tilde{z}_{i j}}_{\text {firms }}+\underbrace{\mathbf{A}_{i j}}_{\text {NEPV of pension }}+\underbrace{\theta_{i}}_{\text {bequest motive }} \mathbf{B}_{i j}-S_{i}, \tag{1}
\end{equation*}
$$

- $\mathbf{A}_{i j} \equiv P_{j} \times U N C_{i}$, where $U N C_{i}$ is the (known) unitary necessary capital.


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## Normalized Utility

$$
\begin{equation*}
U_{i j} \equiv \frac{\tilde{U}_{i j}}{S_{i}}=\beta_{i}^{\top} z_{i j}+\rho_{i j}+\theta_{i} \times b_{i j}-1 . \tag{2}
\end{equation*}
$$

## The Model: Demand

- Retirees are rationally inattentive decision makers Sims (2003, JME).
- Follow Matejka and McKay (2015, AER): posit that $i$ has a prior belief $\boldsymbol{\beta}_{\boldsymbol{i}} \sim^{\text {i.i.d }} F_{\beta}(\cdot)$.


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- But has to incur some cost to update.
- Let $\lambda>0$ be the per unit information processing cost of reducing uncertainty about $\beta$.
- In empirical setting we allow $\lambda$ depend on:
- income: $\uparrow$ savings $\leftrightarrow \quad \uparrow$ education $\rightarrow \downarrow \lambda$.
- channel: possiblee steering by sales agent.


## The Model: Demand

The probability $i$ chooses $j$ is

$$
\sigma_{i j}(\boldsymbol{\beta}, \boldsymbol{\rho}, \mathbf{b})= \begin{cases}\frac{\exp \left(\log \sigma_{j}^{0}+\frac{U_{i j}}{\lambda}\right)}{\sum_{k=1}^{J} \exp \left(\log \sigma_{k}^{0}+\frac{U_{i k}}{\lambda}\right)+\exp \left(\frac{\mathbb{E} U_{i}}{\lambda}\right)}, & j=1, \ldots, J  \tag{3}\\ \frac{\exp \left(\frac{\mathbb{E} U_{i}}{\lambda}\right)}{\sum_{k=1}^{J} \exp \left(\log \sigma_{k}^{0}+\frac{U_{i k}}{\lambda}\right)+\exp \left(\frac{\mathbb{E} U_{i}}{\lambda}\right)}, & j=J+1 .\end{cases}
$$

where $U_{i j}$ is defined in Equation (2) and $\sigma_{k}^{0}$ is the prior probability of selecting $k$.

## The Model: Supply - First Stage

- Insurance company j's would choose monthly pension $P_{j}$ to maximize:

$$
\mathbb{E} \Pi_{i j}=\left(S_{i}-P_{j} \times U N C_{j}\right) \times \operatorname{Pr}\left(j \text { wins offering } P_{j} \mid \mathbf{P}_{-j}\right)
$$

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& =S_{i} \underbrace{\left(1-\frac{P_{j} \times U N C_{j}}{S_{i}}\right)}_{\text {markup }} \times \operatorname{Pr}\left(j \text { wins offering } P_{j} \mid \mathbf{P}_{-j}\right)
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& =S_{i}\left(1-\frac{P_{j} \times U N C_{i}}{S_{i}} \times \frac{U N C_{j}}{U N C_{i}}\right) \times \operatorname{Pr}\left(j \text { wins off. } \quad P_{j} \mid \mathbf{P}_{-j}\right)
\end{aligned}
$$

## The Model: Supply - First Stage

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\end{array} \operatorname{Pr}\left(j \text { wins offering } P_{j} \mid \mathbf{P}_{-j}\right)\right)
$$

- Recall $r_{i j}:=\frac{U N C_{j}}{U N C_{i}} \sim W_{r}(\cdot \mid X)$ be $j$ 's private information.
- The CDF $W_{r}(\cdot \mid X)$ is a model primitive and unknown to the researcher.


## The Model: Supply

- Now $i$ requests to go to the second-round and initiate English auction.
- Under a symmetric equilibrium, $j$ solves

$$
\max _{\rho_{j} \geq 0, \tilde{\rho}_{j} \geq \rho_{j}}\{\underbrace{\mathbb{E} \Pi_{i j}}_{\text {First-Price Auction }}+\underbrace{\sigma_{J+1}(\boldsymbol{\rho})}_{\text {second-round probability }} \times \underbrace{\mathbb{E} \Pi_{j}^{\prime \prime}\left(\tilde{\rho}_{j} \mid r_{j}, \boldsymbol{\rho}\right)}_{\text {English Auction }}\}
$$

## The Model: Supply - Example with $J=2$

- J $J=2$ firms with strictly positive returns $r_{1}$ and $r_{2}$, and suppose $r_{1}$ and $r_{2}$ are also known.
- All else equal, the retiree prefers $1, \Delta_{12}>0$, commonly known.


## SPNE

- If $r_{2} \leq r_{1}+\Delta_{12}, 1$ wins, and 2 pushes bid up to $r_{2}, 1$ pushes bid up to $r_{2}-\Delta_{12}$.


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## SPNE

- If $r_{2} \leq r_{1}+\Delta_{12}, 1$ wins, and 2 pushes bid up to $r_{2}, 1$ pushes bid up to $r_{2}-\Delta_{12}$.
- If $r_{2}>r_{1}+\Delta_{12}, 2$ wins, and 1 pushes up to $r_{1}$, and 2 pushes up to $r_{1}+\Delta_{12}$.

Similarly, we can adapt to cost of providing annuity.

## The Model: Supply - Weak Perfect Bayesian Nash Equilibrium

Extending this argument to $J>2$ we see that if $j_{i}^{*}$ is the chosen firm by retiree $i$, then

$$
\begin{equation*}
\beta_{i}^{\top} Z_{i j_{i}^{*}}+\theta_{i} b_{i j_{i}^{*}}+\tilde{\rho}_{j_{i}^{*}}=\max _{k \neq j}\{\beta_{i}^{\top} Z_{i k}+\theta_{i} b_{i k}+\underbrace{1 / r_{k}}_{\text {reciprocal of } k^{\prime} \text { s true cost }}\} \tag{4}
\end{equation*}
$$

Equation (4) is the heart of our identification and estimation equation.
(1) Institution
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## Identification

- Information processing cost $\lambda$ (by channel): use the elasticity of choice w.r.t pension
- Distribution of preferences $F_{\beta}(\cdot)$ : variation in top two firm's characteristics.
- Distribution of returns $W_{r}(\cdot \mid X)$ : English auction


## Identification of $W_{r}$ and $F_{\beta}$

- Assumption: the two-most competitive firms in the first-round are also the two most competitive firms in the second-round,


## Identification of $W_{r}$ and $F_{\beta}$

$$
\begin{aligned}
\underbrace{\tilde{\rho}_{j_{i}^{*}}}_{\text {chosen pension }} & =\max _{k \neq j_{i}^{*}, k \in J_{i}}\left\{\beta_{i}^{\top} Z_{i k}+\theta_{i} b_{k}+1 / r_{k}\right\}-\beta_{i}^{\top} Z_{i j_{i}^{*}}-\theta_{i} b_{j_{i}^{*}} \\
& =\frac{\beta_{i}^{\top}}{1+\alpha_{i} \theta_{i}}\left(Z_{i k_{i}^{*}}-Z_{i j_{i}^{*}}\right)+1 / r_{k_{i}^{*}} \quad(\because b=\alpha \times \rho) \\
& =\tilde{\beta}_{i}^{\top}\left(Z_{i k_{i}^{*}}-Z_{i j_{i}^{*}}\right)+1 / r_{k_{i}^{*}} \\
& \equiv\left[\left(Z_{i k_{i}^{*}}-Z_{i j_{i}^{*}}\right), 1\right] \times\left[\tilde{\beta}_{i}, 1 / r_{k_{i}^{*}}\right]^{\top}=Q_{i} \times \tilde{\delta}_{i}^{\top}
\end{aligned}
$$

## Identification of $W_{r}$ and $F_{\beta}$

- Our second stage pricing equation has random coefficient form:

$$
\begin{equation*}
\tilde{\rho}_{j_{i}^{*}}=Q_{i} \times \delta_{i}^{\top}, \quad \delta_{i} \perp Q_{i}, 1 \leq i \leq N_{J} . \tag{5}
\end{equation*}
$$

- From Hoderlein Klemela and Mammen (2010) $\rightarrow$ identify $F_{\beta}$ and $F_{r_{k_{i}^{*}}}$.
- Equation (5) is second-order statistic of ( $\tilde{\beta} Z+1 / r)$. More
- We need some work to get $W_{r}$ from this.


## Selective Entry

- The identification strategy above side stepped the problem of selective entry.
- The threshold crossing equilibrium of Samuelson (1985): entry iff $r_{j} \leq r^{*}$.
- So we have identified: $W_{r}^{*}(r \mid S):=W_{r}\left(r \mid S ; r \leq r^{*}\right)=\frac{W_{r}(r)-W_{r}\left(r^{*}\right)}{W_{r}\left(r^{*}\right)}$.
- Use $J \sim \operatorname{Binomial}(\tilde{J}, p)$ to estimate the probability $p$ that $r_{j} \leq r^{*}$.
- This helps us identify $W_{r}(\cdot \mid$ Savings $)$.
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## Semi-Parametric Estimation

- $\tilde{\beta}_{i}$ varies only by $\{$ Age, Gender, Channel $\}$.
- $W_{r}\left(\cdot \mid X_{i}\right) \equiv W_{r}\left(\cdot \mid S_{q}\right)$, where $S_{q}$ is the quintile of savings.
- Use Local Polynomial to estimate CDF of 2nd order statistics of $W_{r}^{*}\left(\cdot \mid S_{q}\right.$; Signal $\left.<s^{*}\right)$.
- Then estimate $W_{r}\left(\cdot \mid S_{q}\right)$ by following selective entry model of Samuelson (1985).
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## Results: (Median) Information Processing Cost, by Savings and Channel

| Savings Quintiles/Channel | PFA | Agent | Advisor | Overall |
| :--- | :--- | :--- | :--- | :--- |
| Q1 | 0.009 | 0.027 | 0.006 | 0.021 |
| Q2 | 0.006 | 0.019 | 0.004 | 0.016 |
| Q3 | 0.005 | 0.013 | 0.003 | 0.013 |
| Q4 | 0.005 | 0.012 | 0.003 | 0.005 |
| Q5 | 0.005 | 0.012 | 0.003 | 0.006 |
| Overall | 0.005 | 0.013 | 0.003 | 0.009 |

"Agent" includes Sales Agents and Insurance Company

## Preliminary Results: Random Coefficient Estimations: if $Z$ is credit rating

|  | Retirement Age | Gender | Q1 | Q2 | Q3 | Q4 | Q5 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| AFP | Pre-NRA | M | -243 | -195 | -20 | -25 | -1541 |
|  |  | F | n.a. | -204 | -169 | -137 | -649 |
|  | At-NRA | M | -185 | -83 | -2 | -482 | -1852 |
|  |  | F | -202 | -90 | -99 | -611 | -788 |
|  | Post-NRA | M | -160 | -66 | -207 | -581 | -2102 |
| Agent | Pre-NRA | M | -202 | -156 | -319 | -597 | -1131 |
|  |  | F | -375 | -194 | -178 | -553 | -1260 |
|  | At-NRA | M | -278 | -254 | -327 | -726 | -1183 |
|  |  | F | -412 | -336 | -591 | -933 | -1938 |
|  | Post-NRA | M | -265 | -212 | -363 | -1090 | -2523 |
|  |  | F | -379 | -365 | -669 | -1064 | -1568 |
| Advisor | Pre-NRA | M | -296 | -251 | -207 | -317 | -765 |
|  |  | F | -465 | -321 | -373 | -584 | -431 |
|  | At-NRA | M | -335 | -213 | -202 | -249 | -1055 |
|  |  | F | -555 | -354 | -455 | -651 | -878 |
|  | Post-NRA | M | -331 | -219 | -302 | -592 | -1405 |
|  |  | F | -493 | -385 | -472 | -564 | -925 |

## Estimated conditional CDF of reciprocal cost, given Savings Quintiles



## Summary of Results

- information processing cost:
- decreases with income.
- larger for sales agents.
- credit rating:
- bad rating is bad.
- it is lowest for those with highest income.
- those with sales agent tend to care more about ratings.
- Unitary Necessary Capital:
- a lot of heterogeneity across firms
- increases with income.
- most $1 / r<1$.


## To Do

1. Identify the bequest motive.
2. Determine the value of middle men. Why do they exist?
3. What happens if the second stage is removed?
4. Can we improve competition and consumer welfare by:
4.1 Adopting "bid preference" program (e.g., Krasnokutskaya and Seim 2011, AER).
4.2 Replace simultaneous auction by sequential auction (e.g., Roberts and Sweeting 2013, AER)?

Thank You!

## Summary of Accepted Annuities

| GP <br> Years | N | Average \# of | \# Accepted in $2^{\text {nd }}$ Round | Average \% |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Accepted | $1^{\text {st }}$ Round Offers |  | Increase | Requested $2^{\text {nd }}$ Round | Best | Dominated |
| Inmediate |  |  |  |  |  |  |  |
| 0 | 21,292 | 11.3 | 16,357 | 1.5 | 80 | 59 | 22 |
| 120 | 26,907 | 11.1 | 23,463 | 1.3 | 89 | 51 | 28 |
| 180 | 24,452 | 11.6 | 22,070 | 1.4 | 92 | 49 | 29 |
| 240 | 14,464 | 11.8 | 13,020 | 1.5 | 92 | 51 | 29 |
| Total | 87,115 | 11.4 | 74,910 | 1.4 | 88 | 53 | 27 |
| Deferred |  |  |  |  |  |  |  |
| 0 | 11,703 | 10.9 | 8,919 | 1.5 | 79 | 53 | 23 |
| 120 | 26,119 | 11.0 | 23,390 | 1.4 | 91 | 46 | 31 |
| 180 | 26,775 | 11.4 | 24,324 | 1.4 | 92 | 42 | 34 |
| 240 | 8,675 | 11.0 | 7,864 | 1.3 | 92 | 42 | 34 |
| Total | 73,272 | 11.1 | 64,497 | 1.4 | 90 | 45 | 31 |

## What explains Channel?

Intermediary Channel - Estimates from Multinomial Logit

|  | Insurance Company | Sales-Agent | Advisor |
| :--- | :---: | :---: | :---: |
| Balance (\$million) | $0.629^{* * *}$ | $-0.857^{* * *}$ | $-0.130^{* * *}$ |
|  | $(0.128)$ | $(0.0436)$ | $(0.0447)$ |
| Age | 0.0131 | $-0.0408^{* * *}$ | $-0.0816^{* * *}$ |
|  | $(0.00857)$ | $(0.00189)$ | $(0.00218)$ |
| Female | $0.437^{* * *}$ | $-0.0588^{* * *}$ | $-0.124^{* * *}$ |
|  | $(0.0546)$ | $(0.0120)$ | $(0.0140)$ |
| Married | 0.0245 | $0.0620^{* * *}$ | $0.0874^{* * *}$ |
|  | $(0.0491)$ | $(0.0107)$ | $(0.0127)$ |
| Constant | $-5.029^{* * *}$ | $2.333^{* * *}$ | $4.326^{* * *}$ |
|  | $(0.560)$ | $(0.123)$ | $(0.142)$ |
| N | 238,548 | 238,548 | 238,548 |

Notes. Estimates of Multinomial Logit regression of channel choices on individual covariates. Standard errors are reported in the parentheses. Pseudo $\mathbf{R}^{2}=\mathbf{0 . 4 \%} .^{* * *} p<0.01,{ }^{* *} p<0.05,{ }^{*} p<0.1$.

## Some Channels offer lower MWR than others

## CDFs of Offered (left) and Accepted (right) MWR, by Channel




MWR is money's worth ratio, which is a popular measure of determining whether annuities deliver an adequate value-for-money. It is defined as the expected return to the annuity purchased per premium dollar invested.

## Does the decision to go to second-round depend on the Channel?

|  | $\mathbf{N}$ | ${\text { Requests } 2^{\text {nd }}}$ Round | Chooses PW | Chooses in 2 ${ }^{\text {nd }}$ Round |
| :--- | :---: | :---: | :---: | :---: |
| AFP | 109,786 | 0.251 | 0.661 | 0.235 |
| Company | 2,169 | 0.852 | 0.066 | 0.817 |
| Sales-agent | 79,120 | 0.920 | 0.030 | 0.907 |
| Advisor | 47,473 | 0.878 | 0.066 | 0.846 |
| Total | 238,548 | 0.603 | 0.328 | 0.584 |

Proportion of retirees by their choices, separated by their intermediary channel.

## Money Left on the Table (MLT)



Histograms of MLT, defined as the difference between the chosen pension and the maximum pension offered by a company with same or better credit-rating as the chosen company expressed as the percentage of the chosen pension, and if we ignore the credit-rating, we get MLT without CR. The values are top-coded at $7 \%$.

## Dominated Choices, by Channel

| Channel | Type | Obs. | \% Dominated |
| :--- | :--- | :--- | :--- |
| AFP | Inmediate | 23,213 | 16 |
|  | Deferred | 14,041 | 13 |
| Ins. company | Inmediate | 1,118 | 15 |
|  | Deferred | 907 | 14 |
| Sales agent | Inmediate | 37,203 | 46 |
|  | Deferred | 39,567 | 49 |
| Advisor | Inmediate | 25,581 | 11 |
|  | Deferred | 18,757 | 9 |
| Total |  | 160,387 | 29 |

Proportion of retirees who choose a dominated pension, separated by the intermediary channel and product type.

## Determinants of MLT

|  | $(1)$ | $(2)$ | $(3)$ | $(4)$ |
| :--- | :---: | :---: | :---: | :---: |
| Regressorss/Regressand | $\operatorname{Pr}($ MLT $>0)$ | MLT | $\operatorname{Pr}($ MLT $>0)$ | MLT |
|  |  |  |  |  |
| Balance(\$million) | $-0.169^{* * *}$ | $-1.461^{* * *}$ | $-0.142^{* * *}$ | $-1.385^{* * *}$ |
|  | $(0.0122)$ | $(0.0686)$ | $(0.0122)$ | $(0.0685)$ |
| Age | $0.00424^{* * *}$ | $0.00709^{* * *}$ | $0.00421^{* * *}$ | $0.00713^{* * *}$ |
|  | $(0.000392)$ | $(0.00215)$ | $(0.000390)$ | $(0.00214)$ |
| Female | $-0.00737^{* * *}$ | $-0.0762^{* * *}$ | $-0.00572^{* *}$ | $-0.0741^{* * *}$ |
|  | $(0.00248)$ | $(0.0129)$ | $(0.00247)$ | $(0.0129)$ |
| Married | $-0.0113^{* * *}$ | $-0.0813^{* * *}$ | $-0.0105^{* * *}$ | $-0.0810^{* * *}$ |
|  | $(0.00225)$ | $(0.0117)$ | $(0.00224)$ | $(0.0117)$ |
| Second round |  |  | $-0.0974^{* * *}$ | $-0.234^{* * *}$ |
|  |  |  | $(0.00345)$ | $(0.0180)$ |
| Ins.company | -0.00121 | $0.109^{*}$ | 0.00857 | $0.139^{* *}$ |
|  | $(0.00741)$ | $(0.0633)$ | $(0.00734)$ | $(0.0634)$ |
| Sales agent | $0.278^{* * *}$ | $0.279^{* * *}$ | $0.293^{* * *}$ | $0.358^{* * *}$ |
|  | $(0.00257)$ | $(0.0157)$ | $(0.00256)$ | $(0.0169)$ |
| Advisor | $-0.0275^{* * *}$ | $-0.206^{* * *}$ | $-0.0122^{* * *}$ | $-0.114^{* * *}$ |
|  | $(0.00249)$ | $(0.0188)$ | $(0.00250)$ | $(0.0204)$ |
| Company F.E. | $\checkmark$ | $\checkmark$ | $\checkmark$ | $\checkmark$ |
| Observations | 160,387 | 43,717 | 160,387 | 43,717 |
| R-squared |  | 0.0850 |  | 0.0887 |

Marginal effects on $\operatorname{Pr}(M L T>0)$ (columns 1 and 3 ) and level of MLT from OLS

## Average Predicted $\operatorname{Pr}(M L T>0 \mid$ second-round $)$

|  | $\operatorname{Pr}(M L T>0 \mid 2$ nd R. $)$ | $\operatorname{Pr}(M L T>0 \mid 2$ nd R. $=1)$ | $E(M L T \mid$ nd R. $)$ | $E(M L T \mid 2$ nd R. $=1)$ |
| :--- | :---: | :---: | :---: | :---: |
| $D_{2}=0$ | 25.80 | 17.75 | 1.32 | 1.09 |
| $D_{2}=1$ | 27.53 | 27.53 | 1.23 | 1.23 |
|  |  | Channel |  |  |
| AFP | 12.51 | 10.75 | 1.00 | 0.91 |
| Ins. company | 13.58 | 12.72 | 1.19 | 1.12 |
| Sales agent | 46.01 | 45.21 | 1.33 | 1.32 |
| Independent advisor | 8.10 | 7.73 | 0.68 | 0.67 |
| Total | 27.34 | 26.44 | 1.24 | 1.22 |

$\operatorname{Pr}(M L T>0 \mid 2$ nd Round $)$ is the predicted probability of $\{M L T>0\}$ using the actual second round dummy $D_{2} \in\{0,1\} . \operatorname{Pr}(M L T>0 \mid 2$ nd Round $=1)$ is the (counterfactual) predicted probability of $\{M L T>0\}$ when everyone negotiates, i.e., 2nd Round $=1$.
$\mathbb{E}(M L T \mid 2$ nd round $)=1.3 \%$ is same as delaying retirement $9.4 / 8.4$. months for $M / F$.

## Number of Participating Companies, by Savings

| Savings-Deciles | Min | P5 | P25 | Median | P75 | P95 | Max |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1 | 1 | 5 | 7 | 8 | 10 | 14 |
| 2 | 1 | 6 | 8 | 9 | 10 | 12 | 15 |
| 3 | 1 | 8 | 10 | 11 | 12 | 13 | 15 |
| 4 | 1 | 9 | 10 | 11 | 12 | 13 | 15 |
| 5 | 1 | 9 | 11 | 12 | 12 | 13 | 15 |
| 6 | 1 | 9 | 11 | 12 | 13 | 14 | 15 |
| 7 | 1 | 10 | 12 | 13 | 14 | 15 | 15 |
| 8 | 1 | 10 | 11 | 13 | 14 | 15 | 15 |
| 9 | 1 | 9 | 11 | 12 | 13 | 15 | 15 |
| 10 | 1 | 9 | 11 | 12 | 13 | 14 | 15 |
| Overall | 1 | 5 | 9 | 11 | 12 | 14 | 15 |

Number of participating companies grouped by the decile of retirees' savings.

## Credit-Ratings

| Rating | Frequency | \% | Cumulative \% |
| :--- | :---: | :---: | :---: |
| AA + | 155 | 24.64 | 24.64 |
| AA | 245 | 38.95 | 63.59 |
| AA- | 171 | 27.19 | 90.78 |
| A+ | 2 | 0.32 | 91.1 |
| A | 15 | 2.38 | 93.48 |
| BBB + | 1 | 0.16 | 93.64 |
| BBB | 6 | 0.95 | 94.59 |
| BBB- | 15 | 2.38 | 96.98 |
| BB+ | 19 | 3.02 | 100 |
| Total | 629 | 100 |  |

## Observable Factors that can affect Entry

|  | OLS | Poisson |
| :---: | :---: | :---: |
| Savings (million U.S. \$) | $\begin{gathered} 11.51^{* * *} \\ (0.151) \end{gathered}$ | $\begin{gathered} 10.00^{* * *} \\ (0.178) \end{gathered}$ |
| Age | $\begin{aligned} & 0.0743 * * * \\ & (0.00243) \end{aligned}$ | $\begin{aligned} & 0.0699 * * * \\ & (0.00249) \end{aligned}$ |
| Female | $\begin{aligned} & 0.618^{* * *} \\ & (0.0149) \end{aligned}$ | $\begin{aligned} & 0.619^{* * *} \\ & (0.0152) \end{aligned}$ |
| Married | $\begin{gathered} 0.0685^{* * *} \\ (0.0134) \end{gathered}$ | $\begin{gathered} 0.0767^{* * *} \\ (0.0137) \end{gathered}$ |
| Insurance Company | $\begin{gathered} -0.0614 \\ (0.0542) \end{gathered}$ | $\begin{gathered} -0.0598 \\ (0.0543) \end{gathered}$ |
| Sales-agent | $\begin{gathered} -0.186^{* * *} \\ (0.0157) \end{gathered}$ | $\begin{gathered} -0.192^{* * *} \\ (0.0161) \end{gathered}$ |
| Advisor | $\begin{gathered} -0.202^{* * *} \\ (0.0181) \end{gathered}$ | $\begin{gathered} -0.198^{* * *} \\ (0.0185) \end{gathered}$ |
| 1 Deferred Year | $\begin{gathered} 0.0575^{* * *} \\ (0.0143) \end{gathered}$ | $\begin{gathered} 0.0611^{* * *} \\ (0.0148) \end{gathered}$ |
| 2 Deferred Years | $\begin{aligned} & 0.237^{* * *} \\ & (0.0158) \end{aligned}$ | $\begin{aligned} & 0.258^{* * *} \\ & (0.0160) \end{aligned}$ |
| 3 Deferred Years | $\begin{gathered} -0.195^{* * *} \\ (0.0225) \end{gathered}$ | $\begin{gathered} -0.159^{* * *} \\ (0.0224) \end{gathered}$ |
| 120 Guaranteed Months | $\begin{gathered} 0.251^{* * *} \\ (0.0189) \end{gathered}$ | $\begin{aligned} & 0.233^{* * *} \\ & (0.0197) \end{aligned}$ |
| 180 Guaranteed Months | $\begin{aligned} & 0.667^{* * *} \\ & (0.0181) \end{aligned}$ | $\begin{aligned} & 0.672^{* * *} \\ & (0.0184) \end{aligned}$ |
| 240 Guaranteed Months | $\begin{aligned} & 0.400^{* * *} \\ & (0.0208) \end{aligned}$ | $\begin{aligned} & 0.415^{* * *} \\ & (0.0212) \end{aligned}$ |
| Constant | $\begin{gathered} 3.083^{* * *} \\ (0.187) \\ \hline \end{gathered}$ |  |
| N | 160,387 | 160,387 |
| R-squared | 0.245 |  |

## Order statistics

- Suppose $r$ is returns.
- Suppose 3 firms 1, 2 and 3 with returns 1.1, 1.2 and 1.3, respectively.
- (i) All $\tilde{\beta} Z=0: 3$ wins by offering 1.2. So $r_{k_{i}^{*}}$ is the second highest return.
- (ii) Only 2 has advantage $\tilde{\beta} Z_{2}=0.15$, and the rest zero.
- 2 wins with $1.15,3$ is runner-up, so $r_{k_{i}^{*}}=1.3=1.15-(0-0.15)=$ the highest return.
- (iii) $\tilde{\beta} Z_{3}=0.15$, and the rest zero.
- 3 wins with $1.25,1$ is runner-up, and $r_{k_{i}^{*}}=1.25-(0-0.15)=$ the third highest return.
- Heuristically, order statistic of a sum is not equal to the sum of order statistics.
- But, we have identified the second-order statistic of total value $\tilde{\beta} Z+r$.

