The Impact of Chinese Trade on U.S. Employment: The Good, The Bad and The Apocryphal

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This Paper

Our Question

 How does local exposure to the "China Shock" affect the operations, organization and employment of U.S. establishments and firms?

What We Do

- Use micro-data from the U.S. Census Bureau along with an identification strategy developed by Autor et al. 2013 (hereafter ADH) to study the effects of Chinese import penetration on the U.S. economy from 1990-2015
- By tracking employment and activities of establishments and firms over time we are able to identify large-scale reorganization

What We Find

Significant firm- and establishment-level reorganization, specifically:

- (1) Positive effect on non-manufacturing employment
 - (i) Concentrated in high human capital areas, $\approx\!\!75\%$ of gains within firms not active in mfg, $\approx\!\!25\%$ firms contracting in mfg

What We Find

Significant firm- and establishment-level reorganization, specifically:

- (1) Positive effect on non-manufacturing employment
 - (i) Concentrated in high human capital areas, $\approx 75\%$ of gains within firms not active in mfg, $\approx 25\%$ firms contracting in mfg
- (2) Negative effect on manufacturing employment was driven by reorganization by large international firms that are expanding in non-manufacturing
 - (i) firms expanding employment in non-mfg sector (\approx 70% losses)
 - (ii) firms that are large, and stable importers (\approx 100% losses)

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- (2) Negative effect on manufacturing employment was driven by reorganization by large international firms that are expanding in non-manufacturing
 - (i) firms expanding employment in non-mfg sector (\approx 70% losses)
 - (ii) firms that are large, and stable importers (\approx 100% losses)
- (3) Industry switching responsible for significant portion of manufacturing employment losses and is geographically concentrated
 - (i) establishments switching out of mfg into non-mfg (\approx 30% losses)
 - (ii) switching concentrated in high human capital areas, accounting for majority of employment losses (\approx 70% losses)

Big Picture

To summarize in the unlikely event that I am rushing later...

- (1) Job losses due to large expanding multinational so looks very much like offshoring. But firms expand not where jobs are lost.
- (2) Reorganization of establishments is large driver of manufacturing employment loss. In skill-intensive areas establishments repurposed to R&D, design, management, wholesale, etc.
- (3) Due to (1) and (2) import penetration had very different impact by geography, important for regional inequality and polarization.

Census micro-data

- Employment, payroll and average earning information is derived from the Longitudinal Business Database (LBD)
 - ► non-farm, private sector employer universe, 5m+ firms & more than 6m+ establishments per year
 - ► Employee # by physical location of the establishment (jobs not employment)
- Industry affiliation is encoded at establishment-level using time consistent NAICS codes developed by Fort and Klimek 2016 (FK codes hereafter)
 - designed to improve the accuracy of industry codes, provide a consistent industry code for entire dataset, and minimize spurious "industry switching"
- Firm-level trade flows derived from the Longitudinal Firm Trade Transaction Database (LFTTD)
 - ▶ investigate response by firm trade status (importer v.s non-importer)

Measuring the China Shock

• Following Acemoglu et al. 2016, local measure of import penetration $(\Delta IP_{j\tau})$ is calculated as industry j's absorption of Chinese imports over period τ

$$\Delta IP_{j\tau} = \frac{\Delta M^{UC}_{j\tau}}{Y_{j,91} + M_{j,91} - EX_{j,91}},$$

 instrumenting for supply driven change in imports using Chinese exports to a set of other developed countries

$$\Delta \textit{IPO}_{j\tau} = \frac{\Delta \textit{M}^{\textit{OC}}_{j\tau}}{Y_{j,89} + \textit{M}_{j,89} - \textit{EX}_{j,89}},$$

 local exposure to Chinese import penetration is constructed using beginning of period industry employment shares (IV emp shares lagged 10 yrs)

$$\Delta \textit{IP}_{c\tau} = \sum_{j} \frac{\textit{L}_{jct}}{\textit{L}_{ct}} \Delta \textit{IP}_{j\tau}, \quad \textit{ and } \quad \Delta \textit{IP}_{c\tau}^{\textit{IV}} = \sum_{j} \frac{\textit{L}_{jct-10}}{\textit{L}_{ct-10}} \Delta \textit{IPO}_{j\tau}$$

Empirical strategy

For each of our measures of employment dynamics (y_{ic}) we estimate the following

$$\Delta y_{ic\tau} = \alpha_{i\tau} + \beta_i \Delta I P_{c\tau} + \mathbf{X}'_{ct} \gamma_i + \epsilon_{ic\tau}$$

- $\Delta y_{ic\tau} = {\sf DHS}$ growth rate or components for sector i and CZ c over time interval τ
 - ▶ components: job creation, destruction, entry exit, and industry switching
- $\Delta \textit{IP}_{c\tau} = \text{change in Chinese import penetration for CZ } c$ over time interval au
- $\mathbf{X}_{c\tau} = \text{vector of beginning of interval } \tau \text{ controls for CZ } c$, from NBER-CES, ACS, and Decennial Census
- τ = Economic Censuses (EC) years (1992, 1997, 2002, 2007, 2012)
 - lacktriangleright industry coding more accurate in EC years ightarrow Industry Classification Report
 - ▶ 1990-2002 $\approx 5 \times$ as many estabs switch from mfg to non-mfg in EC yrs

Confirm negative employment effect of IP using LBD and DHS growth rates

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average sectoral employment									
Net Employment Growth	Job Creation by Continuing Establishments	hy (Confiniting	& Firm Birth	Exit of Establishments & Firm Death	Switch In from Other Sector	Switch Out to Other Sector			

Panel A: Effect on CZ employment growth component in Manufacturing sector

(1.674)

Annual ∆ in China IP -3.696**

Notes: Import penetration measure in all regressions is the five year change in Chinese imports / absorption. Estimation is performed for stacked five-year long differences spanning 1992-2012 (i.e. 1992-1997, 1997-2002, 2002-2007, and 2007-2012). All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard

errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

• 30% employment losses due to job destruction within continuing estabs

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dep	endent variables	growth contrib	ution of compone	ent relative to av	erage sectoral en	ıployment	
	Net Employment Growth	Job Creation by Continuing Establishments	hy (Continuing	& Firm Birth	Exit of Establishments & Firm Death	Switch In from Other Sector	Switch Out to Other Sector
Panel A: Effect on CZ en	nployment growt	h component in 1	Manufacturing s	ector			
Annual Δ in China IP	-3.696** (1.674)	0.504 (0.667)	-1.122 (0.846)	0.392 (0.742)	-2.292* (1.256)	0.459** (0.186)	-1.640*** (0.596)

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• 60% employment losses due to estab exit, 85% within continuing firms (Results)



2SUS ESTIMATES OF CHANCE IN CZ SECTORAL EMPLOYMENT CROWTH COMPONENT ON CHANCE IN CZ IP

Dep	endent variables	growth contrib	ution of compone	ent relative to av	erage sectoral en	ıployment	
	Net Employment Growth	Job Creation by Continuing Establishments	hy (Confiniting	& Firm Birth	Exit of Establishments & Firm Death	Switch In from Other Sector	Switch Out to Other Sector
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• 30% employment losses from estab industry switching, 70% of which into R&D, design, management; and 30% into wholesale.

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

<u>Dep</u>	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction	Entry of Establishments	Exit of Establishments & Firm Death	Switch In from Other Sector	Switch Out to Other Sector
Panel A: Effect on CZ en	nployment growt	h component in 1 0.504	Manufacturing so	ector 0.392	-2 292*	0 459**	-1.640***
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• Growth in non-mfg employment caused by decrease in job destruction and exit as well as increased entry and switch in from manufacturing.

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	& Firm Birth	Exit of Establishments & Firm Death	Switch In from Other Sector	Switch Out to Other Sector
Panel A: Effect on CZ er	nployment growt	h component in M	Aanufacturing s	ector			
Annual Δ in China IP	-3.696** (1.674)	0.504 (0.667)	-1.122 (0.846)	0.392 (0.742)	-2.292* (1.256)	0.459** (0.186)	-1.640*** (0.596)
Panel B: Effect on CZ et	nployment growt	h component in 1	lon-Manufactur	ing sector			
Annual Δ in China IP	2.291** (0.945)	-0.018 (0.327)	0.681** (0.289)	0.949 (0.681)	0.525 (0.425)	0.192*** (0.061)	-0.037 (0.034)

Notes: Import penetration measure in all regressions is the five year change in Chinese imports / absorption. Estimation is performed for stacked five-year long differences spanning 1992-2012 (i.e. 1992-1997, 1997-2002, 2002-2007, and 2007-2012). All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

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Firm and geographic employment reorganization

Next analyze other ways establishments and firms may be reorganizing:

- (1) Employment decomposition by firm characteristics:
 - firms expanding in non-manufacturing
 - firms importing both at beginning and end of period
 - firms who are large employers (emp > 1,000)
- (2) Employment decomposition by geographic characteristics:
 - high human capital CZ's vs.
 - low human capital CZ's

Employment decomposition by firm characteristics

110 6

• Manufacturing employment losses occurs in large international firms expanding in non-manufacturing (76%, 119%, 82% of losses respectively)

2SLS ESTIMATES OF CHANGE IN CZ MANUFACTURING EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average manufacturing employment

Net Employment	Job Creation	Job Destruction	Entry of	EXILOI	Switch in of	Switch Out of	
Growth	by Continuing	by Continuing	Establishments	Establishments	Establishments	Establishments to	
Giowai	Establishments	Establishments	& Firm Birth	& Firm Death	from Non-Mfg.	Non-Mfg	
D	i M						

Panel A: Effect on CZ employment growth component in Manufacturing sector

Annual Δ in China IP -3 696**

(1.674)

Panel B: Contribution by firms expanding in Non-Manufacturing sector

Annual A in China IP -2 833***

(1.027)

Panel C: Contribution by importing firms

Annual A in China IP -4 425*** (1443)

Panel D: Contribution by firms with more than 1000 employees

Annual A in China IP -3 067** (1.470)

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

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Employment decomposition by firm characteristics

- ullet Employment reorganization (JD + Exit + Switch-out by firms expanding in non-man) accounts for 90% of employment losses in mfg and only 5% in non-mfg ullet Reorg
- \approx all JD, Exit and Switching done by large importers expanding in non-manu. Not the case within non-manu. Non-mfg full Non-mfg expand

2SLS ESTIMATES OF CHANGE IN CZ MANUFACTURING EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average manufacturing employment

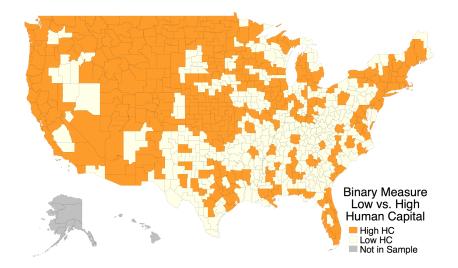
	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	Entry of Establishments & Firm Birth	Exit of Establishments & Firm Death	Switch In of Establishments from Non-Mfg.	Switch Out of Establishments to Non-Mfg
Panel A: Effect on CZ empl	loyment growth compon	ent in Manufacturing	sector				
Annual Δ in China IP	-3.696**	0.504	-1.122	0.392	-2.292*	0.459**	-1.640***
	(1.674)	(0.667)	(0.846)	(0.742)	(1.256)	(0.186)	(0.596)
Panel B: Contribution by fi	rms expanding in Non-M	Manufacturing sector					
Annual Δ in China IP	-2.833***	0.345	-1.156**	0.152	-1.107**	0.011	-1.078**
	(1.027)	(0.327)	(0.539)	(0.406)	(0.534)	(0.058)	(0.498)
Panel C: Contribution by in	nporting firms						
Annual Δ in China IP	-4.425***	0.257	-1.885**	0.213	-1.755**	0.195	-1.450***
	(1.443)	(0.514)	(0.810)	(0.463)	(0.808)	(0.150)	(0.554)
Panel D: Contribution by fi	irms with more than 100	00 employees					
Annual Δ in China IP	-3.067**	0.937	-1.374	-0.187	-1.265	0.227	-1.404**
	(1.470)	(0.602)	(0.850)	(0.474)	(0.890)	(0.140)	(0.569)

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

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Employment decomposition by geographic characteristics

• Compare employment dynamics across local economies, grouping CZ's by above vs. below median share of population with a college degree in 1990



Employment Decomposition by Geographic Characteristics

- HHC CZ's only account for 35% of employment losses but 80% of switching
- \bullet Removing switching, HHC CZ's account for <20% of losses despite having 80% of total employment.

2SLS ESTIMATES OF CHANGE IN CZ MANUFACTURING EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average manufacturing employment

	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	Entry of Establishments & Firm Birth		Switch In of Establishments from Non-Mfg.	Switch Out of Establishments to Non-Mfg				
Panel A: Effect on CZ employment growth component in Manufacturing sector											
Annual Δ in China IP	-3.696**	0.504	-1.122	0.392	-2.292*	0.459**	-1.640***				
	(1.674)	(0.667)	(0.846)	(0.742)	(1.256)	(0.186)	(0.596)				
Panel B: Contribution	by establishme	nts in High Huma	ın Capital CZ's								
Annual ∆ in China IP	-1.329	0.770	-0.347	-0.082	-0.730	0.403**	-1.342**				
	(1.428)	(0.662)	(0.766)	(0.630)	(1.168)	(0.160)	(0.573)				

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

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Employment Decomposition by Geographic Characteristics

- LHC CZ's account for 65% of employment losses and 20% of employment
- losses in LHC CZ's are due to job destruction and exit, not switching

2SLS ESTIMATES OF CHANGE IN CZ MANUFACTURING EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average manufacturing employment

	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	Entry of Establishments & Firm Birth	Exit of Establishments & Firm Death	Switch In of Establishments from Non-Mfg.	Switch Out of Establishments to Non-Mfg				
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	(1.428)	(0.662)	(0.766)	(0.630)	(1.168)	(0.160)	(0.573)				
Panel C: Contribution	by establishme	nts in Low Humar	ı Capital CZ's								
Annual Δ in China IP	-2.368**	-0.264	-0.776**	0.468	-1.556**	0.056	-0.297				
	(0.928)	(0.280)	(0.372)	(0.473)	(0.723)	(0.116)	(0.202)				

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

In Summary

- (1) Manufacturing employment losses occurred in large international firms that are expanding in non-manufacturing (consistent with offshoring)
 - (i) firms expanding employment in non-mfg sector ($\approx 70\%$ losses)
 - (ii) continuing, large, and stable importers ($\approx 100\%$ of losses)
- (2) Employment losses occur in low human-capital areas (South and Mid-West)

 high human capital areas saw more than offsetting gains in non-manufacturing
 - (i) industry switching highly concentrated in HHC areas and into R&D, design, management, wholesale etc
 - (i) establishments switching out of mfg $\approx 30\%$ total mfg employment losses and $\approx\!70\%$ of losses in HHC areas

Thank You

Extensions & Additional Results

- 60% Positive non-manufacturing effect is concentrated in activities related to manufacturing and tradable services (NAICS 42, 54-55, 48-49, 51-53)
- Large (negative) effects on local earnings within non-manufacturing Results
 - strongest within non-tradable sectors and in low human capital CZ's
- Manufacturing industry results robust to modeling choices including industry switching results

Switching transition sub-sector to sub-sector

2SLS ESTIMATES OF CHANGE IN CZ EMPLOYMENT GROWTH CAUSED BY INDUSTRY SWITCHING

Dependent variables: growth contribution of component relative to average sectoral employment

				Non-Manufacturing Sw	itching-In Industry	
				Non	-Manufacturing subsect	ors
			All Non-Manufacturing	54 (professional services) & 55 (management)	42 (wholesale)	Other Non- Manufacturing
lustry		All Manufacturing	1.640*** (0.596)	1.131* (0.586)	0.460** (0.186)	0.049 (0.157)
ning-Out Ind	tors	31 (food & bev, textile mills, apparel, leather)	0.103 (0.155)	0.024 (0.050)	0.085 (0.085)	-0.006 (0.113)
Manufacturing Switching-Out Industry	cturing subsectors	32 (wood, paper, petro & coal, chemical, plastics & rubber, nonmetallic)	-0.083 (0.115)	-0.110 (0.077)	0.026 (0.033)	0.001 (0.057)
Manufac	Manufacturing	33 (metal, machinery, computer & electronic, electrical, transportation equm, furniture)	1.620** (0.639)	1.217** (0.603)	0.349** (0.149)	0.054 (0.081)

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ * Significant at 19%. ** Significant at 5%. *** Significant at 19%. **

Investigate firm and establishment reorganization

To investigate how import penetration impacts reorganization we narrow our focus on JD, Exit and Switch out.

$$\begin{split} g_{ict,t-k} &= \frac{\left(JC_{ict}^{cont}\right) - \left(JD_{ict}^{cont,ne-i} + JD_{ict}^{cont,e-i}\right)}{0.5(E_{ict} + E_{ict-k})} \\ &+ \frac{\left(E_{ict}^{entry}\right) - \left(E_{ict-k}^{exit,ne-i} + E_{ict-k}^{exit,e-i}\right) + \left(S_{ict}^{in} - S_{ict}^{out}\right)}{0.5(E_{ict} + E_{ict-k})} \end{split}$$

- $JD_{ict}^{cont,e-i}$: JD at continuing *i* sector estabs within firms expanding in -i.
- $E_{ict-k}^{exit,e-i}$: Exit of i sector estabs within firms expanding in -i.
- S_{ict}^{out} : Switching from i to -i for continuing establishments.
- $i \in \{\text{manufacturing}, \text{non-manufacturing}\}$

- More than 100% of total employment losses in manufacturing are due to these three channels.
 - ▶ JD expanding firms (31%)

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average sectoral employment

	Net Employment Growth (NEG)	Employment Growth From Reorginization (a+b+c)	Job Destruction in Firms Expanding in Other Sector (a)	Establishment Exit in Firms Expanding in Other Sector (b)	Establishments Switching Out to Other Sector (c)	Employment Growth From All Other Sources (NEG -a-b-c)
Panel A: Effect on CZ en	nployment growth c	omponent in Manuf	acturing sector	_		
Annual Δ in China IP	-3.696** (1.674)	-3.903*** (1.092)	-1.156** (0.539)	-1.107** (0.534)	-1.640*** (0.596)	0.206
Panel B: Effect on CZ en	nployment growth c	omponent in Non-M	anufacturing sector	_		
Annual Δ in China IP	2.291** (0.945)	0.092 (0.159)	0.067 (0.093)	0.012 (0.076)	-0.037 (0.034)	2.157

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked fiveyear long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%: ** Significant at 5%: *** Significant at 1%.

- More that 100% of total employment losses in manufacturing are due to these three channels.
 - ▶ JD expanding firms (31%), Exit expanding firms (30%)

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average sectoral employment

	Net Employment Growth (NEG)	Employment Growth From Reorginization (a+b+c)	Job Destruction in Firms Expanding in Other Sector (a)	Establishment Exit in Firms Expanding in Other Sector (b)	Establishments Switching Out to Other Sector (c)	Employment Growth From All Other Sources (NEG -a-b-c)				
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- More that 100% of total employment losses in manufacturing are due to these three channels.
 - ▶ JD expanding firms (31%), Exit expanding firms (30%), Switch out (44%)

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP Dependent variables: growth contribution of component relative to average sectoral employment

Net Employment Job Destruction Establishment Exit Establishments Employment Employment Growth From in Firms Expanding in Firms Expanding Switching Out Growth From All Growth Reorginization in Other Sector in Other Sector to Other Sector Other Sources (NEG) (a+b+c) (NEG -a-b-c) (a) (b) (c) Panel A: Effect on CZ employment growth component in Manufacturing sector -1 107** -1.640*** Annual A in China IP -3 696** -3 903*** -1 156** 0.206 (0.596)(1.674)(1.092)(0.539)(0.534)Panel B: Effect on CZ employment growth component in Non-Manufacturing sector Annual A in China IP 2 291** 0.092 0.067 0.012 -0.0372.157

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked fiveyear long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

(0.093)

(0.076)

(0.034)

(0.945)

(0.159)

^{*} Significant at 10%: ** Significant at 5%: *** Significant at 1%.

- More that 100% of total employment losses in manufacturing are due to these three channels.
 - ▶ JD expanding firms (31%), Exit expanding firms (30%), Switch out (44%)
 - ▶ 70% of mfg switch out within firms expanding in non-mfg

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

	<i>Depenaeni variaon</i>	es. growin contribut	иоп ој сотронени генин	ive io average seciorai	етрюутені	
	Net Employment Growth (NEG)	Employment Growth From Reorginization (a+b+c)	Job Destruction in Firms Expanding in Other Sector (a)	Establishment Exit in Firms Expanding in Other Sector (b)	Establishments Switching Out to Other Sector (c)	Employment Growth From All Other Sources (NEG -a-b-c)
Panel A: Effect on CZ en	ployment growth co	omponent in Manufa	acturing sector			-
Annual Δ in China IP	-3.696** (1.674)	-3.903*** (1.092)	-1.156** (0.539)	-1.107** (0.534)	-1.640*** (0.596)	0.206 -
Panel B: Effect on CZ en	ployment growth c	omponent in Non-M	anufacturing sector			
Annual Δ in China IP	2.291** (0.945)	0.092 (0.159)	0.067 (0.093)	0.012 (0.076)	-0.037 (0.034)	2.157

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked fiveyear long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%: ** Significant at 5%: *** Significant at 1%.

- More that 100% of mfg employment losses due to:
 - ▶ JD expanding firms (31%), Exit expanding firms (30%), Switch out (44%)
- Conversely, only 5% of non-mfg employment gains due to these three channels.

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average sectoral employment

	Net	Employment	Job Destruction	Establishment Exit	Establishments	Employment
	Employment	Growth From	in Firms Expanding	in Firms Expanding	Switching Out	Growth From A
	Growth	Reorginization	in Other Sector	in Other Sector	to Other Sector	Other Sources
	(NEG)	(a+b+c)	(a)	(b)	(c)	(NEG -a-b-c)
Panel 4. Effect on C7 on	nnlovment growth c	omponent in Manuf	acturing sector			
uner A. Lyect on CZ en	ipioymeni gronin e	omponem in manay	iciiii iiig secioi			
	-3.696**	-3.903***	-1.156**	-1.107**	-1.640***	0.206
20				-1.107** (0.534)	-1.640*** (0.596)	0.206
Annual Δ in China IP	-3.696** (1.674)	-3.903*** (1.092)	-1.156** (0.539)			0.206
Annual Δ in China IP Panel B: Effect on CZ en Annual Δ in China IP	-3.696** (1.674)	-3.903*** (1.092)	-1.156** (0.539)			0.206 - 2.157

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked fiveyear long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

Effect of IP on Non-mfg Emp by Subsectors

- 60% Positive non-manufacturing effect is concentrated in activities related to manufacturing and tradable services (NAICS 42, 54-55, 48-49, 51-53)
- 99% of net switching into non-manufacturing caused by IP within NAICS 42 (wholesale), 54 (professional services) & 55 (management).

2SLS ESTIMATES OF CHANGE IN CZ NON-MANUFACTURING EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

	Share of total non- manufacturing	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	Entry of Establishments & Firm Birth	Exit of Establishments & Firm Death	Net Switching from/to Mfg
Effect on CZ employmen	at growth component	in Non-Manufacturi	ng sector				
Annual Δ in China IP	100%	2.291**	-0.018	-0.681**	0.949	-0.525	0.155**
		(0.945)	(0.327)	(0.289)	(0.681)	(0.425)	(0.077)
Contribution by Non-Me	anufacturing subsect	ors 42 (wholesale), 5	4 (professional ser	vices) & 55 (manage	ment)		
Annual Δ in China IP	16%	0.744**	-0.090	-0.269	0.399**	-0.012	0.153**
		(0.302)	(0.198)	(0.207)	(0.201)	(0.236)	(0.076)
Contribution by Non-Me	anufacturing subsect	ors 48-49 (transport	ation & warehous is	ng), 51 (information)	& 52-53 (FIRE)		
Annual Δ in China IP	16%	0.733***	0.054	-0.474***	-0.062	-0.262	0.005
		(0.277)	(0.161)	(0.128)	(0.173)	(0.169)	(0.016)
Contribution by other N	on-Manufacturing s	ubsectors (mining, ut	ilities, construction,	retail, education, he	alth, entertainment,	accomodation & foo	od)
Annual Δ in China IP	68%	0.815	0.018	0.063	0.612	-0.250	-0.003
		(0.730)	(0.338)	(0.206)	(0.499)	(0.330)	(0.021)

Notes: Employment shares are calculated for 2002 from County Business Pattern data. Import penetration measure in all argressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in "S ignificant at 10%," ** "Simificant at 10%," ** Simificant at 10%, ** "Simificant at 10%," ** Simificant at 10%, ** Simificant a

Effect of IP on mfg Emp by Subsectors

 All mfg employment losses within NAICS 33, caused by JD, exit and switching.

2SLS ESTIMATES OF CHANGE IN CZ MANUFACTURING EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average manufacturing employment

	Share of total manufacturing employment	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	Entry of Establishments & Firm Birth	Exit of Establishments & Firm Death	Net Switching from/to Non-Mfg
Effect on CZ employmen	t growth component	in Manufacturing sec	ctor				
Annual Δ in China IP	100%	-3.696**	0.504	1.122	0.392	2.292*	-1.181**
		(1.674)	(0.667)	(0.846)	(0.742)	(1.256)	(0.595)
Contribution by Manufa	cturing subsector 3	food & bev, textile i	nills, apparel, leath	er)			
Annual A in China IP	17%	-0.906	-0.451	-0.193	-0.009	0.592	-0.048
		(0.709)	(0.367)	(0.399)	(0.390)	(0.796)	(0.176)
Contribution by Manufa	cturing subsector 32	(wood, paper, petro	& coal, chemical,	plastics & rubber, no	onmetallic)		
Annual A in China IP	28%	2.001***	-0.712**	-1.668***	-0.346	-1.254**	0.134
		(0.760)	(0.344)	(0.430)	(0.282)	(0.518)	(0.119)
Contribution by Manufa	cturing subsector 3	3 (metal, machinery, c	computer & electro	nic, electrical, transp	ortation equm, furn	iture)	
Annual Δ in China IP	55%	-4.793***	1.668*	2.982***	0.746	2.955**	-1.267**
		(1.769)	(0.853)	(1.012)	(0.658)	(1.421)	(0.625)

Notes: Employment shares are calculated for 2002 from County Business Pattern data. Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

Effect of IP on mfg Emp by Firm Non-mfg Growth

 Positive non-mfg effect is concentrated in firms contracting in mfg and firms with no presence in mfg

2SLS ESTIMATES OF CHANGE IN CZ NON-MANUFACTURING EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	Entry of Establishments & Firm Birth	Exit of Establishments & Firm Death	Net Switching from/to Mfg
Effect on CZ employment g	growth component in Non	-Manufacturing secto	or			
Annual A in China IP	2.291**	-0.018	-0.681**	0.949	-0.525	0.155**
	(0.945)	(0.327)	(0.289)	(0.681)	(0.425)	(0.077)
Contribution by firms expa	anding in Manufacturing :	sector				
Annual A in China IP	0.003	0.066	0.067	0.012	-0.012	-0.020
	(0.123)	(0.101)	(0.093)	(0.093)	(0.076)	(0.031)
Contribution by firms cont	tracting in Manufacturing	sector				
Annual Δ in China IP	0.564**	-0.053	-0.167	0.281**	0.006	0.175**
	(0.225)	(0.106)	(0.127)	(0.126)	(0.134)	(0.078)
Contribution by firms with	no presence in Manufact	uring sector				
Annual Δ in China IP	1.723**	-0.032	-0.581**	0.656	-0.518	-
	(0.827)	(0.333)	(0.250)	(0.614)	(0.365)	

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Consus division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

The Effect of the China Shock on Earnings

2SLS ESTIMATES OF CHANGE IN SECTORAL CZ AVERAGE EARNINGS

Dependent variables: annualized log change in sectoral average earnings

_	LBD Average Earnings
Panel A. Manufacturing average earnings	
Annual Δ in China IP	1.581
	(1.402)
Panel B. Non-manufacturing average earnings	
Annual Δ in China IP	-3.330***
	(1.377)
Panel C. Total CZ average earnings	
Annual Δ in China IP	-2.541**
	(1.141)
Stacked long differences	92-97, 97-02
	02-07, 07-12

Notes: Each stack contains (rounded) 700 CZs. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

The Effect of the China Shock on Earnings

2SLS ESTIMATES OF CHANGE IN CZ EMPLOYMENT, PAYROLL, AND EARNINGS
Dependent variables: DHS growth rate of commuting zone employment, payroll and earnings

	Ma	nufacturing Subsec	tors	Non-Manufacturing subsectors			
	NAICS 31	NAICS 32	NAICS 33	NAICS 42, 54 & 55	NAICS 48-49, 51 & 52-53	All Other	
Effect on CZ employme	nt growth by Sect	or					
Annual ∆ in China IP	-5.137*	0.721	-5.753**	4.393*	4.284***	1.097	
	(3.086)	(2.366)	(2.550)	(2.273)	(1.647)	(1.145)	
Effect on CZ payroll gre	owth by Sector						
Annual ∆ in China IP	-5.185	-0.723	-3.761	2.734	5.986**	-5.559**	
	(3.206)	(3.427)	(3.136)	(2.666)	(2.491)	(2.614)	
Effect on CZ eanrings g	growth by Sector						
Annual ∆ in China IP	0.044	-1.489	1.845	-1.631	1.819	-6.758***	
	(1.651)	(1.868)	(1.858)	(1.975)	(1.671)	(2.364)	
N	2900	2900	2900	2900	2900	2900	

Notes: Each stack contains (rounded) 700 CZs. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. All estimates are reported as DHS changes in the left hand side variable. Estimated marginal effects in logs very similar but are not reported in order to keep the sample of commuting zones consistant across specifications. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

Data: Industry Classification Report

	2017 Economic Census Industry Classification Report	CFN:
	TYPE OF OPERATION TYPE OF OPERATION	
	Which ONE of the following best describes this establishment's principal type of op	eration? - Select only ONE
KN	Merchant Wholesaler/Jobber – An establishment primarily engaged in a selling on its own account merchandise produced by other companies.	buying and
KEL	Broker, Representing Buyers and/or Sellers – Buying and/or selling m basis for others, not receiving goods on consignment, and not taking title	
DO NOT RETUR	Manufacturers' Representative or Agent – Selling merchandise on a commission or fee basis for a limited number of manufacturers on a conti agency basis, and not taking title to the goods being sold	nuing
E - DO	Electronic Marketer – Business-to-business marketplace that facilitates buyers and selers via the internet or other electronic means, operates on basis, not taking title to the goods being sold	
	Other type of operation – Specify:	
KEPOKI ONLINE -	CLASS OF CUSTOMER HOUSENCE CONSUMERS As a germal business practor, did this establishment sell to household consumers months? The consumers of the consumers o	and individual users in the past 1.
	CLASS OF CUSTOMER HOUSEHOLD CONSUMER SALES Were 10 percent or more of your sales to household consumers and individual users Yes Yes No No	s in the past 12 months?
	4	

Timing – Importance of Census Years

- Census obtains industry codes from multiple sources: IRS, SSA, BLS and Economic Census (EC).
- IRS and SSA industry information derived from tax files, for obtaining EINs. This is self-reported and is considered low quality by Census.
- EC requires all domestic non-farm establishments to fill out an Industry Classification Report (ICR) questionnaire
 - "brief inquiry requesting information necessary to assign a kind-of-business code" - Commerce Bureau
- ICR questionnaire collects information on the physical location and principal business or activity, including class of customer and detail of sales, shipments, receipts, or revenues in order to assign a complete NAICS code.

Effect of IP on Non-mfg by Firm Characteristics

2SLS ESTIMATES OF CHANGE IN CZ NON-MANUFACTURING EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP

Dependent variables: growth contribution of component relative to average non-manufacturing employment

	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	Entry of Establishments & Firm Birth	Exit of Establishments & Firm Death	Switch In of Establishments from Non-Mfg.	Switch Out of Establishments to Non-Mfg
Panel A: Effect on CZ emplo	yment growth compon	ent in Non-Manufacti	uring sector				
Annual Δ in China IP	2.291**	-0.018	0.681**	0.949	0.525	0.192***	-0.037
	(0.945)	(0.327)	(0.289)	(0.681)	(0.425)	(0.061)	(0.034)
Panel B: Contribution by fir	ms contracting in Man	ufacturing sector					
Annual Δ in China IP	0.564**	-0.053	0.167	0.281**	-0.006	0.195***	-0.020
	(0.225)	(0.106)	(0.127)	(0.126)	(0.134)	(0.062)	(0.026)
Panel C: Contribution by im	porting firms						
Annual Δ in China IP	1.243***	0.051	0.480**	0.239	0.363*	0.143***	-0.034
	(0.372)	(0.287)	(0.224)	(0.208)	(0.214)	(0.052)	(0.032)
Panel D: Contribution by fir	ms with more than 100	00 employees					
Annual Δ in China IP	2.163***	0.166	0.522**	0.542*	0.831**	0.140***	-0.039
	(0.548)	(0.364)	(0.266)	(0.313)	(0.368)	(0.052)	(0.033)

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked five-year long differences 1992-1997, 1997-2002, 2002-2007, and 2007-2012. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

Establishment Entry & Exit by Firm Survival

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH

Dependent variables: growth contribution of component relative to average sectoral employment

Total Establish	ement Entry	Establishement Exit		
Establishment Entry at Continuing Firm	Firm Birth	Establishment Exit at Continuing Firm	Firm Death	
ployment growth com	ponent in Manı	facturing sector		
-0.152	0.543	-1.978** -0.314		
(0.535)	(0.518)	(0.831)	(0.802)	
ployment growth com	ponent in Non-	Manufacturing sector		
0.566	0.383	0.447	0.078	
(0.355)	(0.497)	(0.273)	(0.325)	
	Establishment Entry at Continuing Firm ployment growth com -0.152 (0.535) ployment growth com 0.566	Entry at Continuing Firm Ployment growth component in Manual (0.515) (0.518) Ployment growth component in Non-solution (0.566) (0.383)	Establishment Entry at Continuing Firm Polyment growth component in Manufacturing sector -0.152 0.543 -1.978** (0.535) (0.518) Continuing Firm 0.566 0.383 0.447	

Notes: Import penetration measure in all regressions is the five year change in Chinese imports / absorption. Estimation is performed for stacked five-year long differences spanning 1992-2012 (i.e. 1992-1997, 1997-2002, 2002-2007, and 2007-2012). All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

Reassessing local labor market effects of China Shock

 Begin by assessing the effect of IP on total employment, moving from ADH's specification to our preferred specification.

$$\Delta ln(emp_{ic\tau}) = \alpha_{i\tau} + \beta_i \Delta lP_{c\tau} + \mathbf{X}'_{ct} \gamma_i + \epsilon_{ic\tau}$$

2SLS ESTIMATES OF CHANGE IN SECTORAL CZ EMPLOYMENT ON CHANGE IN CZ IP, INSTRUMENTED BY CHANGE IN CZ IP (OTHER COUNTRIES)

Dependent variables: annualized log change in sectoral employment Extend to 2012 Autor Dom and ADH Replication Change LHS Industry Change RHS Industry Change to Census Extend to 2012 Hanson (2013) with LBD data Def to NAICS Def to NAICS & IP 5-year intervals with Post-2007 without Post-2007 Def to Acemoglu et al. Interaction Interaction (1) (2) (3) (4) (5) (6) Panel A. Manufacturing employment Annual A in China IP -4 231*** -5 584*** -5 229*** -6 694*** -4 256*** -4 402** -3.687*** (1.047)(1.384)(1.481)(1.845)(1.406)(1.346)(1.690)12.20 Annual A in China IP * Post 2007 (14.87)

Stacked long differences	90-00	90-00	91-00	91-00	92-97, 97-02	92-97, 97-02	92-97, 97-02
	00-07	00-07	00-07	00-07	02-07	02-07, 07-12	02-07, 07-12

Notes: Each stack contains (rounded) 700 CZs. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level. * Significant at 10%; ** Significant at 5%; *** Significant at 1%.

Reassessing local labor market effects of China Shock

 Begin by assessing the effect of IP on total employment, moving from ADH's specification to our preferred specification.

$$\Delta ln(emp_{ic\tau}) = \alpha_{i\tau} + \beta_i \Delta lP_{c\tau} + \mathbf{X}'_{ct} \gamma_i + \epsilon_{ic\tau}$$

2SLS ESTIMATES OF CHANGE IN SECTORAL CZ EMPLOYMENT ON CHANGE IN CZ IP, INSTRUMENTED BY CHANGE IN CZ IP (OTHER COUNTRIES)

Denoudant variables: annualized log-change in sectoral annioument

	Autor, Dorn and Hanson (2013)	ADH Replication with LBD data	Change LHS Industry Def to NAICS	Change RHS Industry Def to NAICS & IP Def to Acemoglu et al.	Change to Census. 5-year intervals	Extend to 2012 with Post-2007 Interaction	Extend to 2012 without Post-2007 Interaction
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Panel A. Manufacturing employment							
Annual ∆ in China IP	-4.231***	-5.584***	-5.229***	-6.694***	-4.256***	-4.402**	-3.687***
	(1.047)	(1.384)	(1.481)	(1.845)	(1.406)	(1.346)	(1.690)
Annual ∆ in China IP * Post 2007						12.20	
						(14.87)	
Panel B. Non-manufacturing employ	ment						
Annual ∆ in China IP	-0.274	-0.230	0.053	0.977	2.201**	2.048**	2.304**
	(0.651)	(0.878)	(0.865)	(1.074)	(0.383)	(0.927)	(0.955)
Annual ∆ in China IP * Post 2007						4.365	
						(6.249)	
Stacked long differences	90-00	90-00	91-00	91-00	92-97, 97-02	92-97, 97-02	92-97, 97-02
	00-07	00-07	00-07	00-07	02-07	02-07, 07-12	02-07, 07-12

Notes: Each stack contains (rounded) 700 CZs. All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level. * Significant at 10%; ** Significant at 1%.

Replication Robustness

- Using ADH long difference periods we find same patterns or results in mfg including industry switching effect
- Effect in non-mfg not robust to alternative sample window Back Main

2SLS ESTIMATES OF CHANGE IN CZ SECTORAL EMPLOYMENT GROWTH COMPONENT ON CHANGE IN CZ IP. Dependent variables: growth contribution of component relative to average sectoral employment

	Net Employment Growth	Job Creation by Continuing Establishments	Job Destruction by Continuing Establishments	Entry of Establishments & Firm Birth	Exit of Establishments & Firm Death	Switch Outs to Other Sector	Switch Ins from Other Sector
Effect on CZ employment	growth component in	Manufacturing secto	or .				
Annual ∆ in China IP	-6.031***	-0.116	1.223*	-0.578	2.240**	-0.578***	1.296**
	(1.612)	(0.503)	(0.637)	(0.582)	(0.923)	(0.205)	(0.578)
Effect on CZ employment	growth component in	Non-Manufacturing	sector				
Annual ∆ in China IP	0.935	0.060	-0.475**	-0.066	-0.305	0.175**	0.014
	(0.798)	(0.291)	(0.205)	(0.636)	(0.224)	(0.083)	(0.020)

Notes: Import penetration measure in all regressions is change in Chinese imports / absorption (AADHP) and estimation is performed for stacked two long differences periods employed by AADHP (1991-2000, 2000-2007). All regressions include original ADH controls and Census division dummies. Reported coefficients estimates are weighted by initial CZ employment. Robust standard errors reported in parenthesis are clustered at CZ level.

^{*} Significant at 10%; ** Significant at 5%; *** Significant at 1%.

Employment growth decomposition

Investigate impact of import penetration on different margins of employment growth within manufacturing and non-manufacturing industries.

$$g_{ict,t-k} \equiv \frac{E_{ict} - E_{ict-k}}{1/2(E_{ict} + E_{ict-k})}$$

$$= \frac{(JC_{ict}^{cont}) - (JD_{ict}^{cont}) + (E_{ict}^{entry}) - (E_{ict-k}^{exit}) + (S_{ict}^{in} - S_{ict}^{out})}{0.5(E_{ict} + E_{ict-k})}$$

- Job Creation and Job Destruction from continuing establishments
- Entry and Exit of establishments
- Industry Switching of establishments from / to other sector(s)
 - $ightharpoonup S_{ict}^{in}$ is year t employment of estabs that switched in to sector i from sector -i between t-k and t
 - S_{ict}^{out} is year t k employment of establishments that switched out of sector i to sector -i between t k and t
 - $i \in \{\text{manufacturing}, \text{non-manufacturing}\}\$ unless otherwise specified.

Our Motivation

- Developed economies have seen a large reorganization of production and employment. (Autor and Dorn 2013, Bernard et al. 2017, Fort et al. 2018)
- Coincident with increase in imports from China reducing in manufacturing employment (Autor et al. 2013, Pierce and Schott 2016, Thewissen and van Vliet, 2017) and increased reallocation (Asquith et al. 2017)
- Evidence that imports impact employment and production through not only increased competition but also production fragmentation (Acemoglu et al. 2016, Bernard el al. 2018)