Rethinking Performance Evaluation

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Abstract

The standard equation-by-equation OLS that is routinely used in performance evaluation ignores information in the alpha population and leads to severely biased estimates for the alpha population. Recent research has proposed a new approach — essentially rethinking performance evaluation. Our contribution is a framework that treats fund alphas as random effects. This allows us to make inference on the alpha population while controlling for various sources of estimation risk. At the individual fund level, our method pools information from the entire alpha distribution to make density forecasts for each fund's alpha. In simulations, we show that our method generates parameter estimates that universally dominate the OLS estimates, both at the population and at the individual fund level. We also show the advantage of our approach compared to recently proposed alternative methods. An out-of-sample forecasting exercise also shows that our method generates superior alpha forecasts.

Keywords: Hedge funds, Mutual funds, Performance evaluation, EM algorithm, Fixed effects, Random effects, Regularization, Multiple testing, Bayesian.

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1 Introduction

In a method reaching back to Jensen (1969), most studies of performance evaluation run separate regressions to obtain the estimates for alphas and standard errors. By following this approach, each fund is treated as a distinct entity and has a fundspecific alpha. This is analogous to the fixed effects model in panel regressions where a non-random intercept is assumed for each subject. We focus on a "random effects" counterpart, which we term the *noise reduced alpha* (NRA) model. In particular, we assume that fund *i*'s alpha, α_i , is drawn independently from a common distribution.

There are many reasons for us to consider this type of alpha model. First, the fund data that researchers use (particularly, hedge fund data) are likely to only cover a fraction of the entire population of funds. Therefore, with the usual caveats about sample selection in mind, it makes sense to make inference on this underlying population rather than just focusing on the available fund data. This is one of the situations where a random effects setup is preferred over a fixed effects procedure in panel regression models.¹

Second, our NRA model provides a structural approach to study the distribution of fund alphas. It not only provides estimates for the quantities that are economically important (e.g., the 5th percentile of alphas, the fraction of positive alphas), but also provides standard errors for these estimates by taking into account various sources of parameter uncertainty, in particular the uncertainty in the estimation of alphas.

Traditionally, performance evaluation involves fund-by-fund regressions in the first stage and hypothesis tests are performed in the second stage. The regression t-statistics are obtained for each fund and used to test statistical significance. Recent papers have adjusted for test multiplicity (Barras et al. 2010, Fama and French 2010, Ferson and Chen 2015, and Harvey and Liu 2015a).

There are several problems with this fund-by-fund approach when it comes to making inference on the cross-sectional distribution of fund alphas. First, while fundspecific hypothesis testing may be useful to search for outperformers and underperformers, its use is limited when it comes to making precise statements about the properties of the population of alphas. Consider one obvious economically important question: what is the fraction of mutual funds or hedge funds that generate a positive alpha? Under the usual fund-by-fund testing framework, one candidate answer is the fraction of funds that are tested to generate a significant and positive alpha. However, this answer is likely to be severely biased given the existence of many funds that generate a positive yet insignificant alpha. Indeed, these funds are likely to be classified as zero-alpha funds — funds that generate insignificant alphas under clas-

¹See, for example, Maddala (2001) and Greene (2003). Searle, Casella, and McCulloch (1992) explore the distinction between a fixed effects model and a random effects model in more details.

sical hypothesis testing. In essence, equation-by-equation hypothesis testing treats fund alphas as dichotomous variables and thus does not allow us to make inference on the cross-sectional distribution of fund alphas.² Second, the idea of correcting for multiple hypothesis tests involves choosing a penalty from a number of different approaches and specifying a Type I error threshold. For instance, while Fama and French (2010) focus on extreme *t*-statistic percentiles, Barras et al. (2010) and Ferson and Chen (2015) focus on the false discovery rate. In contrast, our framework relies on the likelihood function of the panel of fund returns, which allows an efficient weighting of cross-sectional and time-series information.

Recent research proposes a fundamentally different design — essentially rethinking performance evaluation. This new approach focuses on the cross-sectional distribution of the alphas. While Barras et al. (2010) and Ferson and Chen (2015), by modeling the alpha distribution as following a degenerate distribution and estimating this distribution through penalties that are borrowed from the hypothesis testing literature, can be thought of as simplified versions of this approach, several other papers — including ours — have taken a structural approach to provide a more general and detailed description of the alpha population. This new initiative allows us to address the standard approach's unanswered questions. For example, by modeling the cross-sectional distribution of alphas, it is possible to answer the question of how many managers outperform. In addition, inference on the performance of any individual manager is enhanced by taking cross-sectional information into account. Furthermore, various sources of uncertainty are directly incorporated into the inference. In order to understand our contribution, consider the three paths that this research initiative has taken.

The first path involves first running fund-level OLS and then trying to estimate the distribution of the fitted alphas. By doing this, it is possible to make inference on the alpha population. Chen et al. (2015) provide a variant of this approach by proposing a two-stage estimation procedure that takes fund level alpha uncertainty into account. However, this approach only uses fund specific information to estimate regression parameters that govern return dynamics (i.e., factor loadings and residual standard deviations) and ignores information from the alpha population. Such information is important given the high level of estimation uncertainty for individual funds since many of them have limited histories. In addition, their two-stage estimation procedure is inconsistent from the perspective of decomposing fund returns into skill and luck as what is identified as skill in the first-stage estimation may be attributable to luck in the second-stage estimation, where cross-sectional information is taken into account. Our approach simultaneously estimates parameters that govern the alpha population

²While the main goal of Fama and French (2010) is to test the overall null of no performance, they do propose an informal "plug-in" approach to estimate the underlying alpha population. Our framework extends their method in two ways. First, we flexibly model the underlying alpha population, which, as they acknowledged, might be necessary to capture the tails of the distribution of the cross-section of alphas. Second, while they provide inference by matching certain *t*-statistic percentiles of the actual data to the simulated data, we rely on the likelihood function to provide more rigorous and efficient inference.

and parameters that govern individual fund return dynamics, providing a unified framework to incorporate individual fund time-series uncertainty and cross-sectional alpha uncertainty.

The second path applies Bayesian methods to learn about the alpha population. For example, Jones and Shanken (2005) impose a normal prior on the alpha for an average fund and uses this to adjust for the performance of an individual fund.³ Conceptually, their approach is closely related to ours in that we also try to make inference on the alpha population. However, there are important differences. We build on the frequentist approach and do not need to impose a prior distribution on the alpha population. We also allow fund alphas to be drawn from several subpopulations, which enriches the structure of the alpha population.⁴ Later, we provide a detailed discussion of Bayesian methods and contrast them with our approach.

The third path incorporates information other than return performance. By using portfolio holdings data, Cohen, Coval, and Pastor (2005) infer a manager's skill from the skill of managers that have similar portfolio holdings. Intuitively, if two managers have similar time-series of holdings, their alpha estimates should be close to each other. Cohen, Coval and Pastor weight the cross-section of historical alpha estimates by the current portfolio holdings to refine the alpha estimate of a particular fund. Their idea of learning from the cross-section of managers is similar to ours. However, there are several differences between their paper and ours. First, while their method learns through portfolio holdings, we learn about skill by grouping funds with similar alpha estimates, after adjusting for the estimation uncertainty in the alpha estimation. Second, while current holdings are informative about future fund performance, a fund's unconditional alpha estimate should depend on the entire history of holdings. Finally, our method relies on the return data alone and is applicable to hedge fund performance evaluation where we do not have holdings data for most funds.

Our approach relies on the construction of a joint likelihood function that depends on both the alphas and the betas. By finding the maximum-likelihood estimates (MLE) of the model parameters, we make inference on the alpha distribution, controlling for various sources of estimation uncertainty. We provide a structural framework to assess performance, factor model estimation, and parameter uncertainty.

The common element among these three paths that rethink performance evaluation is the use of cross-sectional information to refine funds' alpha estimates. All three methods imply a certain degree of shrinkage of the OLS alpha estimates. Our approach also implies shrinkage but differs from existing methods in that we present a new way to model the shrinkage target as well as the optimal degree of shrinkage. We achieve this by trying to answer three fundamental questions. First, what is the best

³Other papers that apply Bayesian methods to study fund performance include Baks, Metrick, and Wachter (2001), Pástor and Stambaugh (2002a,b), Stambaugh (2003), Avramov and Wermers (2005), Busse and Irvine (2005), and Kosowski, Naik, and Teo (2007).

⁴See Barras, Scaillet, and Wermers (2010), Ferson and Chen (2015), and Chen, Cliff, and Zhao (2015).

way to estimate the shrinkage target, that is, the underlying alpha population, without imposing any prior information on this target? We adopt a frequentist approach to estimate the underlying alpha population and this distinguishes our method from the Bayesian approach. Second, how can we use the shrinkage target to improve the inference on individual funds, both for their alpha estimates and other OLS parameters that govern return dynamics? We derive the optimal inference on individual funds, conditional on a given shrinkage target. Our solution features the revision of all OLS parameters according to the shrinkage target and this distinguishes our method from Chen et al. (2015), who only update the alpha estimates. Third, how do the previous two questions interact with each other in that refined inference on individual funds (the second question) can also improve our inference on the underlying alpha population (the first question)? To answer this question, we propose an "equilibrium" shrinkage target that makes sure that the optimal inference on individual funds, which draws on information from the equilibrium shrinkage target, implies the very same shrinkage target as the equilibrium shrinkage target. This equilibrium view of the alpha population also distinguishes our method from Chen et al. (2015) in that their second-stage estimate of the alpha population does not need to be consistent with the alpha population implied by the optimal inference on individual funds.

Our empirical work begins with a simulation study that takes many realistic features of the mutual fund data into account. We show that our method generates parameter estimates that achieve both a low finite-sample bias and standard error, dominating those that are generated under OLS and Chen et al. (2015). The superior performance of our model applies to the alpha population as well as the individual funds. We also perform an out-of-sample exercise by estimating our model in-sample and forecasting the alphas of individual funds out-of-sample. We show that our method provides a substantial improvement over existing techniques with respect to forecasting accuracy.

While our research contribution is methodological, we offer an application to a sample of mutual fund returns. Our results suggest a different answer to: What proportion of mutual funds outperform? While the existing literature suggests few if any funds are deemed to outperform, our results suggest that over 10% of funds generate positive risk-adjusted performance. Two effects contribute to our estimate. In the usual fund by fund regressions, 0-1% of funds have positive significant alphas. However, due to the high level of estimation uncertainty at the individual fund level, funds with small positive alphas are likely deemed insignificant from the perspective of the traditional approach. Our framework provides a more powerful procedure to identify these funds by directly modeling the underlying alpha population. On the other hand, we cannot take the fund-by-fund OLS alpha estimate at face value as the cross-sectional learning effect dictates that we should shrink positive alphas towards zero given that the median fund has a negative alpha. Notice that these two effects work against each other. The overall impact is to have a larger estimate for the fraction of outperforming funds to account for funds with small positive alphas, despite the various degrees of shrinkage for these funds.

We also propose a new procedure to efficiently estimate our structural model. It extends the standard Expectation-Maximization algorithm that allows us to sequentially learn about fund alphas (which are treated as missing observations) and estimate model parameters. Our method is important in that it allows us to capture the heterogeneity in fund characteristics in the cross-section. While we focus on performance evaluation in the current paper, the procedure has a number of immediate applications. For example, fund attributes can be incorporated to sharpen inference and macroeconomic data may also be useful in characterizing how the cross-sectional distribution evolves through time (see Harvey and Liu, 2016a). It is also possible to use the technique in other applications such as choosing the set of factors with significant risk premia (see Harvey and Liu, 2016b).

Our paper is organized as follows. In the second section, we present our model. In the next section, we discuss the estimation method for our model and provide a simulation study. In the fourth section, we apply our framework to mutual funds to make inference on the distribution of fund alphas. Some concluding remarks are offered in the final section.

2 Model

2.1 The Likelihood Function

For ease of exposition, suppose we have a $T \times N$ balanced panel of fund returns, T denoting the number of monthly periods and N denoting the number of funds in the cross-section. Importantly, balanced data is not required in our framework. As we shall see later, both our model and its estimation can be easily adjusted for unbalanced panel data.

Suppose we are evaluating fund returns against a set of K benchmark factors. Fund excess returns are modeled as

$$r_{i,t} = \alpha_i + \sum_{j=1}^{K} \beta_{ij} f_{j,t} + \varepsilon_{i,t}, \quad i = 1, \dots, N; \ j = 1, \dots, K; \ t = 1, \dots, T,$$
(1)

where $r_{i,t}$ is the excess return (i.e., actual return minus the one-month Treasury bill rate) for fund *i* in period *t*, α_i is the alpha, β_{ij} is fund *i*'s risk loading on the *j*-th factor $f_{j,t}$, and $\varepsilon_{i,t}$ is the residual.

To simplify the exposition, let us introduce some notation. Let $R_i = [r_{i,1}, r_{i,2}, \ldots, r_{i,T}]'$ be the excess return time-series for fund *i*. The panel of excess returns can be expressed as $\mathcal{R} = [R_1, R_2, \ldots, R_N]'$. Let $\beta_i = [\beta_{i,1}, \beta_{i,2}, \ldots, \beta_{i,K}]'$ be the risk loadings for fund *i*. We collect the cross-section of risk loadings into the vector $\mathcal{B} = [\beta'_1, \beta'_2, \ldots, \beta'_N]'$. Similarly, we collect the cross-section of alphas into the vector $\mathcal{A} = [\alpha_1, \alpha_2, \ldots, \alpha_N]'$. Let the standard deviation for the residual returns of the *i*-th fund be σ_i . We collect the cross-section of residual standard deviations into the vector $\Sigma = [\sigma_1, \sigma_2, \ldots, \sigma_N]'$. Finally, let θ be the parameter vector that describes the population distribution of the elements in \mathcal{A} .

Under the model assumptions, the likelihood function of the model is

$$f(\mathcal{R}|\theta, \mathcal{B}, \Sigma) = \int f(\mathcal{R}, \mathcal{A}|\theta, \mathcal{B}, \Sigma) d\mathcal{A}$$
(2)

$$= \int f(\mathcal{R}|\mathcal{A}, \mathcal{B}, \Sigma) f(\mathcal{A}|\theta) d\mathcal{A}, \qquad (3)$$

where $f(\mathcal{R}, \mathcal{A}|\theta, \mathcal{B}, \Sigma)$ is the complete data likelihood function (that is, the joint likelihood of both returns \mathcal{R} and alphas \mathcal{A}), $f(\mathcal{R}|\mathcal{A}, \mathcal{B}, \Sigma)$ is the conditional likelihood of returns given the cross-section of alphas and model parameters, and $f(\mathcal{A}|\theta)$ is the conditional density of the cross-section of alphas given the parameters that govern the alpha distribution.

Notice that the likelihood function of the model does not depend on the crosssection of alphas (i.e., \mathcal{A}). This is because, in our approach, \mathcal{A} is treated as missing data and needs to be integrated out of the complete likelihood function $f(\mathcal{R}, \mathcal{A}|\theta, \mathcal{B}, \Sigma)$. However, once we obtain the estimates of the model parameters, the conditional distribution of \mathcal{A} can be obtained through the Bayes' law:

$$f(\mathcal{A}|\mathcal{R}, \hat{\theta}, \hat{\mathcal{B}}, \hat{\Sigma}) \propto f(\mathcal{R}|\mathcal{A}, \hat{\mathcal{B}}, \hat{\Sigma}) f(\mathcal{A}|\hat{\theta}).$$
(4)

This enables to us to evaluate the performance of each individual fund. Our approach to making inference on individual funds is distinctively different from current frequentist methods. Existing approaches, as mentioned previously, draw their inference based on either the time-series likelihood (i.e., $f(\mathcal{R}|\mathcal{A}, \mathcal{B}, \Sigma)$) as in Barras et al. (2010), Fama and French (2010), and Ferson and Chen (2015), or the cross-sectional likelihood (i.e., $f(\mathcal{A}|\theta)$) as in Chen et al. (2015). Our method, as shown in (4), combines information from both types of likelihoods, leading to a more informative inference.

Assuming that the residuals (i.e., $\varepsilon_{i,t}$'s) are independent both across funds and across time, the likelihood function can be written as:

$$f(\mathcal{R}|\theta, \mathcal{B}, \mathbf{\Sigma}) = \int \prod_{i=1}^{N} f(R_i | \alpha_i, \beta_i, \sigma_i) f(\alpha_i | \theta) d\mathcal{A},$$
(5)

$$= \prod_{i=1}^{N} \int f(R_i | \alpha_i, \beta_i, \sigma_i) f(\alpha_i | \theta) d\alpha_i.$$
 (6)

Our goal is to find the maximum-likelihood estimate (MLE) of θ , which is the focus of the paper, along with other auxiliary parameters (i.e., \mathcal{B} and Σ) that govern the return dynamics of each individual fund. To obtain an explicit expression for the likelihood function, we assume that the residuals are normally distributed.

Residual independence is not a key assumption for our model. When there is residual dependency, the model will be misspecified. The likelihood function becomes the quasi-likelihood function. Our QMLE still makes sense as the parameters governing the dependency structure are treated as auxiliary parameters with respect to the goal of our analysis. Despite the model misspecification, in theory, the QMLE is still consistent in that it gives asymptotically unbiased estimates. It will be less efficient compared to the MLE of a correctly specified model. In our simulation study, we consider residual dependency and quantify the loss in efficiency.

2.2 The Specification of the Alpha Distribution

What is a good specification for the alpha distribution, which we denote as Ψ ? First, the density of Ψ needs to be flexible enough to capture the true underlying distribution of alpha. For instance, from both a theoretical and an empirical standpoint, two groups of fund managers could exist, one group consisting of skilled managers, and the other consisting of unskilled managers. Alternatively, we could think of five groups of managers (i.e., top, skilled, neutral, unskilled, and bottom), similar to the five star evaluation system used by Morningstar. These concerns suggest that the density of Ψ should be able to display a multi-modal pattern, the density associated with each mode capturing the alpha distribution generated by a particular group of managers.⁵

On the other hand, having a flexible distribution does not mean that the distribution should be complicated. In fact, the very principle of regularization in statistics is to have parsimonious models to avoid overfitting.⁶ Hence, without sacrificing too much flexibility, we would like a distribution that is simple and interpretable.

⁵Our specification of Ψ makes it possible for the density to display a multi-modal pattern. However, under certain parameterizations, a unimodal pattern is also possible. Our model estimation will help us determine what pattern is most consistent with the data.

⁶See, for example, Bickel and Li (2006).

Driven by these concerns, we propose to model the alpha distribution by a Gaussian Mixture Distribution (GMD) — a weighted sum of Gaussian distributions — that is widely used in science and medical research to model population heterogeneity. A one-component GMD is just a standard Gaussian distribution. The two-component GMD is a mixture of two Gaussian distributions and allows for considerable heterogeneity:

$$Y = (1 - I) \cdot Y_e + I \cdot Y_h,$$

where Y is the random variable that follows the GMD, and I, Y_e and Y_h are independent random variables.⁷ I is an indicator variable that takes a value of 0 or 1, and it is parameterized by π , which is the probability for it to equal 1 (i.e., $Pr(I = 1) = \pi$). Y_e and Y_h are normally distributed variables that are parameterized by (μ_e, σ_e^2) and (μ_h, σ_h^2) . To achieve model identification, we assume $\mu_e < \mu_h$. In total, there are five parameters that govern a two-component GMD.

In our context, the model has a simple interpretation. With probability $1 - \pi$, we draw a manager from the population of unskilled managers (that is, I = 0), who on average generate an alpha of μ_e ('e' = low alpha). With probability π , the manager is drawn from the population of skilled managers (that is, I = 1), who on average generate an alpha of μ_h ('h' = high alpha). The overall population of alpha is thus modeled as the mixture of the two normal distributions.

The two-component model can be easily generalized to multi-component models. For a general *L*-component GMD, we order the means of its component distributions in ascending order (i.e., $\mu_1 < \mu_2 < \cdots < \mu_L$) and parameterize the probabilities of drawing from each component distribution as

$$\pi = (\pi_1, \pi_2, \dots, \pi_L)', \quad \sum_{l=1}^L \pi_l = 1.$$

With enough number of components in the model, the GMD is able to approximate every density with arbitrary accuracy, the fact of which partly explains its popularity. However, the model becomes more difficult to identify when the number of components gets large.⁸ Therefore, between two models that produce similar likelihood values, we prefer the parsimonious model. We rely on our simulation framework to perform formal hypothesis testing on the candidate models and to select the best model.⁹ The idea of using a mixture distribution to model the cross-section of fund

⁷For applications of the Gaussian Mixture Distribution in finance, see Gray (1996) and Bekaert and Harvey (1995).

⁸See, for example, Figueiredo and Jain (2002) for a discussion on the identifiability problem for a GMD and a potential solution.

⁹Another benefit in using the GMD is that it reduces the computational burden for the estimation of our model. In particular, when the components in \mathcal{A} follow a GMD and the returns \mathcal{R} follow a normal distribution conditional on \mathcal{A} , we show in the appendix that the conditional distribution of the components in \mathcal{A} given \mathcal{R} is also a GMD. This makes it easy for us to simulate from the

alphas has also been explored by the recent literature on performance evaluation, e.g., Chen et al. (2015). However, we offer a new approach that takes the various sources of estimation uncertainty into account.

2.3 The Identifiability and Interpretability of Ψ

The recent literature on investment fund performance evaluation attempts to group funds into different categories. For example, Barras, Scaillet and Wermers (2010) and Ferson and Chen (2015) assume that funds are drawn from a few subpopulations, with "good" and "bad" managers coming from distinct subpopulations. Our parameterization of Ψ also bears this simple interpretation of a multi-population structure for the alpha distribution. However, different from Barras, Scaillet and Wermers (2010) and Ferson and Chen (2015), our structural estimation approach allows to take various sources of estimation risk into account when we classify funds into distinct performance groups. Our empirical results show that our approach makes a material difference in the classification outcome.

Alternatively, we can think of Ψ as a parametric density to approximate the distribution of the population of fund alphas. The GMD is a flexible and widely used parametric family to approximate unknown densities. As in most density estimation problems, we are facing a tradeoff between accuracy and overfitting. In our application, we pay special attention to the overfitting issue. In particular, we perform a simulation-based model selection procedure to choose a parsimonious model. This allows us to use the simplest structure — provided that it adequately models the alpha distribution — to summarize the alpha population. This also makes it easier to interpret the composition of the alpha population.

To think about the identification of Ψ in our model, we first focus on an extreme case. Suppose we have an infinitely long time-series for each fund so that there is no estimation uncertainty in alpha. In this case, our model will force Ψ to approximate the cross-section of "true" alphas. Suppose the left tail of the alpha distribution is very different from the right tail. The single component GMD will fail to capture this asymmetry.¹⁰ A two-component GMD may be a better candidate. Intuitively, we can first fit a normal distribution for the alpha observations that fall below a certain threshold and another normal distribution for the alpha observations that fall above a certain threshold (these two thresholds are not necessarily equal). We then mix these two distributions in a way that the mixed distribution approximates the middle part of the alpha distribution well, that is, the alpha distribution that covers the non-extreme alphas.

conditional distribution of \mathcal{A} given \mathcal{R} , which is the key step for the implementation of the EM algorithm that we use to estimate our model.

¹⁰Fama and French (2010) find that the left tail of the alpha distribution is indeed more dispersed than the right tail, consistent with our findings when we apply our model to mutual funds.

In practice, we have a finite return time-series. This introduces estimation uncertainty in both the alphas and the other OLS parameters. As a result, instead of fitting the cross-section of "true" alphas, our method tries to fit the cross-section of the distributions of the alphas, each distribution corresponding to the estimation problem of the alpha of an individual fund and capturing estimation risk. However, our previous discussion on the identification of Ψ when "true" alphas are available is still valid. In particular, the parameters in Ψ are identified by capturing the departure of the alpha distribution from a single normal distribution, only that this time the alpha distribution is no longer the distribution of "true" alphas but a mixed distribution of the estimated distributions of the alphas.

More rigorously, the parameters in Ψ can be shown to be identified through high order moments of the alpha population. For example, for a two-component GMD, its five parameters can be estimated by matching the first five sample moments of the data with the corresponding moments of the model.¹¹ Despite its intuitive appeal, the moments-based approach cannot weight different moments efficiently. Our likelihoodbased approach is able to achieve estimation efficiency. In our simulation study, where we experiment with a two-component GMD, the model parameters seem to be well identified and accurately estimated.

2.4 Model Discussion

The traditional fund-by-fund hypothesis testing framework poses a number of challenges with respect to making inference on the population of fund alphas. While hypothesis testing may be useful when we want to test the significance of a single fund, we need to make adjustment for test multiplicity when the same test is performed on many funds.¹² This method is less useful when we try to make inference on the entire alpha population. By testing against a common null hypothesis (e.g., alpha equals zero), this method essentially treats fund alphas as dichotomous variables, while, more realistically they should be continuous. Our model assumes that the true alpha is a continuous variable and provides density estimates that can be used to evaluate each individual fund as well as the alpha population.

The traditional approach also places too much weight on the statistical significance of individual alphas and overlooks their economic significance from a population perspective. For example, suppose we have two funds that both have a t-statistic of 1.5. One has an alpha of 20% (per annum) and the other has an alpha of 2% (per annum). Should we treat them the same? We think not. The 20% alpha, albeit volatile, tells us more about the plausible realizations of alphas in the cross-section than the 2%

 $^{^{11}\}mathrm{See}$ Cohen (1967) and Day (1969) for the derivation of a two-component GMD based on the method of moments approach.

¹²For recent papers on investment fund performance evaluation that emphasize multiple hypothesis testing, see Barras et al. (2010), Fama and French (2010), and Ferson and Chen (2015).

alpha.¹³ Following the standard approach, we not only ignore the difference in magnitude between the two alphas, but we also classify both funds as zero-alpha funds, causing an unnecessary loss of information regarding the cross-sectional distribution of alphas.

Our critique of the traditional approach is consistent with the recent advances in statistics, and in particular in machine learning, that emphasize *regularization*.¹⁴ In general, regularization refers to the process of introducing additional information or constraints to achieve model simplification that helps reduce model overfitting. In the context of our application, we have a complex dataset given the multidimensional nature of the cross-section of investment funds. The standard approach, by treating each fund as a separate entity and running equation-by-equation (that is, fund-by-fund) OLS to obtain a separate t-statistic to summarize its performance, does not reduce the complexity of the dataset. In contrast, our framework imposes a parametric distribution on the cross-section of alphas and thereby substantially reduces the model complexity. It is unlikely to produce a time-series fit that is as good as the equation-by-equation OLS. However, the better fit by the equation-by-equation estimation may reflect overfitting, which means that the estimated cross-sectional distribution of alphas may be a poor estimate of the future distribution. Our method seeks to avoid overfitting with the goal of getting the best forecast of the future distribution.

At the core of our method is the idea of extracting information from the crosssection of funds. This information can be used both to make inference on the alpha population and to refine our inference on a particular fund. To motivate the idea, we use two examples throughout our paper. The first example is what we call a *one-cluster* example. Suppose all the funds in the cross-section generate an alpha of approximately 2% per annum and the standard error for the alpha estimate is about 4%. Since the *t*-statistics are all approximately 0.5 (=2%/4%), which is not even high enough to surpass the single test *t*-statistic cutoff of 2.0, let alone the multiple testing adjusted cutoffs, we would declare all the funds to be zero-alpha funds. Using our method, the estimate of the mean of the alpha population would be around 2%. In this case, we think our approach provides a better description of the alpha population than the usual hypothesis testing approach. Declaring all the funds to be zero-alpha funds ignores information in the cross-section.

While the one-cluster example illustrates the basic mechanism of our approach, it is too special. Indeed, a simple regression that groups all the funds into an index and tests the alpha of the fund index will also generate a positive and significant estimate for the mean of the alpha population. This motivates the second example, which we call the *two-cluster* example. For the two-cluster example, suppose we have half of the funds having an alpha estimate of approximately 2% per annum and the standard error for the alpha estimate is about 4%. The other half have an alpha estimate of

 $^{^{13}}$ While some investment funds can use leverage to amplify gains and losses, they also face leverage constraints. Therefore, 20% tells us more about the tails of the alpha distribution than 2%.

¹⁴For recent survey studies on regularization, see Fan and Lv (2010) and Vidaurre, Bielza, and Larrañaga (2013).

approximately -2% per annum and also have a standard error of about 4%. Similar to the one-cluster example, no fund is statistically significant individually. However, we throw information away if we declare all the funds to be zero-alpha funds. Different from the one-cluster example, if we group all the funds into an index and estimate the alpha for the index fund, we will have an alpha estimate close to zero. In this case, the index regression approach does not work as it fails to recognize the two-cluster structure of the cross-section of fund alphas. Our approach allows us to take this cluster structure into account and make better inference on the alpha population.

The one-cluster and two-cluster examples are special cases of the alpha distributions that our framework can take into account. They correspond to essentially a point mass distribution at 2% and a discrete distribution that has a mass of 0.5 at -0.2% and 0.5 at 0.2%, respectively. Our general framework uses the GMD to model the alpha distribution and seeks to find the best fitting GMD under a penalty for model parsimony. It therefore extracts information from the entire cross-section of alphas.

After we estimate the distribution for the cross-section of alphas, we can use this distribution to refine the estimate of each individual fund's alpha. For instance, for the one-cluster example, knowing that most alphas cluster around 2.0% will pull our estimate of an individual fund's alpha towards 2.0% and away from zero. Similarly, for the two-cluster example, knowing that the alphas cluster at -2.0% and 2.0% with equal probabilities will pull our estimate of a negative alpha towards -2.0% and a positive alpha towards 2.0%, and both away from zero. In our general framework, after we identify the GMD that models the alpha cross-section, we use it to update the density estimate of each fund's alpha, thereby using cross-sectional information to refine the alpha estimate of each individual fund.

We now discuss the details of our model. To see how our method takes estimation uncertainty into account, we focus on the likelihood function in (6) (that is, $\prod_{i=1}^{N} \int f(R_i | \alpha_i, \beta_i, \sigma_i) f(\alpha_i | \theta) d\alpha_i$). Suppose we already have an estimate of \mathcal{B} and Σ (e.g., the OLS estimate) and seek to find the estimate for θ . Notice that $f(R_i | \alpha_i, \beta_i, \sigma_i)$, the likelihood function of the returns of fund *i*, can be viewed as a probability density on α_i . In particular, under normality of the residuals, we have

$$f(R_i|\alpha_i,\beta_i,\sigma_i) \equiv w(\alpha_i) \propto \exp\{-\frac{\left[\alpha_i - \frac{\sum_{t=1}^T (r_{it} - \beta'_i f_t)}{T}\right]^2}{2\sigma_i^2/T}\},\tag{7}$$

where $f_t = [f_{1,t}, f_{2,t}, \ldots, f_{K,t}]'$ is the vector of factor returns at time t. Viewing in this way, $\int f(R_i | \alpha_i, \beta_i, \sigma_i) f(\alpha_i | \theta) d\alpha_i = \int w(\alpha_i) f(\alpha_i | \theta) d\alpha_i$ is a weighted average of $f(\alpha_i | \theta)$, with the weights (i.e., $w(\alpha_i)$) given in (7).

When σ_i/\sqrt{T} is small, that is, when there is little uncertainty in the estimation of α_i , $w(\alpha_i)$ will be concentrated around its mean, i.e., $\frac{\sum_{t=1}^T (r_{it} - \beta'_i f_t)}{T}$. In fact, when $\sigma_i \to 0, i = 1, \ldots, N$ and when \mathcal{B} and Σ are set at their OLS estimates, the likelihood function in (6) converges to $\prod_{i=1}^{N} f(\hat{\alpha}_{i}^{OLS}|\theta)$ — the likelihood function when the alphas are exactly set at their OLS estimates. Therefore, ignoring the timeseries uncertainty in the estimation of the alphas, the likelihood function collapses to the likelihood function constructed under the traditional approach, that is, running equation-by-equation OLS first and then estimating the distribution for the fitted alphas. Simple as it is, this is what people commonly do when they try to summarize fund performance in the cross-section. Our approach, by using a weighting function $w(\alpha_i)$ that depends on σ_i/\sqrt{T} , allows us to take the time-series uncertainty in the estimation of the alpha into account.

Moreover, the weighting function $w(\alpha_i)$ is fund specific, that is, $w(\alpha_i)$ depends on the particular level of estimation uncertainty for α_i (i.e., σ_i/\sqrt{T}). Therefore, the likelihood function in (6) allows different weighting functions for different funds. This is important given the cross-sectional heterogeneity in estimation uncertainty across funds, in particular across investment styles.

Our approach offers more than just taking the estimation uncertainty for α_i (i.e., σ_i/\sqrt{T}) into account. As it shall become clear later, our estimates of both α_i and σ_i^2 not only rely on fund *i*'s time series, but also use information from the cross-sectional distribution of the alphas. Hence, in our framework, the OLS *t*-statistic is not an appropriate metric to summarize the significance of fund alphas. Both its numerator and denominator need to adjust for the information in the alpha population. In contrast, the approach in Chen et al. (2015) relies on the OLS *t*-statistics to estimate the cross-sectional distribution of the alphas. As a result, it fails to use information in the alpha population to adjust OLS *t*-statistics and yields biased and inefficient estimates of the cross-sectional distribution of the alphas, as we will show in our simulation study.

On the other hand, our knowledge about the alpha population helps refine our estimates of the risk loadings and the residual variances. Suppose we already have an estimate of θ and seek to estimate \mathcal{B} and Σ . We again focus on the likelihood function $\int f(R_i|\alpha_i, \beta_i, \sigma_i) f(\alpha_i|\theta) d\alpha_i$, but instead view $f(\alpha_i|\theta)$ as the weighting function. $f(\alpha_i|\theta)$ tells us how likely it is to observe a certain α_i from a population perspective. If α_i is unlikely to occur over a certain range, the likelihood function will downweigh this range relative to other ranges over which the occurrence of alpha is more plausible. In the extreme case when we have perfect knowledge about the alpha of a certain fund (say, $\hat{\alpha}_i^0$), the likelihood function becomes $f(R_i|\hat{\alpha}_i^0, \beta_i, \sigma_i)$, essentially the likelihood function for a linear regression model when the intercept is fixed. In general, the MLE of β_i and σ_i will be different from their unconstrained OLS estimates, reflecting our knowledge about the alpha population. This is again different from the approach in Chen et al. (2015), where risk loadings and residual variances are fixed at their OLS estimates.

2.5 Context

Our paper is related to the statistics literature on random effects models, which, unlike fixed effects models, explicitly assume that the variables of interest are drawn from an underlying population.¹⁵ Our innovation to this literature is two fold. First, we propose a flexible normal-mixture distribution to approximate the random effects population, which is important given the well-documented multi-group nature of investment fund performance (see Barras et al., 2010, Ferson and Chen, 2015). Standard random effects models often impose simple distributions on the random effects population (e.g., a normal distribution), as their main goal for inference is on the fixed effects portion of the model. Second, we propose a new twist on the EM algorithm to solve the model MLE, which takes into account both the main parameters that characterize the random effects population (e.g., the GMD parameters that govern the alpha population) and a large set of auxiliary parameters that govern individual funds' time-series (e.g., factor loadings and residual standard deviations). We show our algorithm performs well through simulation evidence.

Our paper is also related to the literature on latent factor models and the EM algorithm.¹⁶ Standard EM algorithms apply to situations where we need to fit a mixture distribution (e.g., a GMD) to the data. Since we do not know which component distribution of the mixture model that an observation falls into, the EM algorithm provides an efficient way to sequentially classify observations into the components and estimate the density function for each component distribution. In our application, importantly, we do not observe fund alphas. They are defined through the assumed return dynamics that involve unknown parameters such as factor loadings and residual standard deviations for each individual fund. As such, our innovation is to embed the EM framework into a panel regression model that allows heterogeneous regression coefficients in the cross-section. We analytically derive key formulas that allow us to implement the EM algorithm and illustrate its performance through simulations.

A recent paper by Chen et al. (CCZ, 2015) also implements the EM algorithm to extract the underlying alpha population. In particular, they employ a two-stage estimation procedure to first run equation-by-equation OLS to obtain the fitted alphas and their standard errors, and then feed them into an EM framework to estimate the underlying alpha distribution. We show their method is problematic in several respects. Their two-stage procedure only uses fund specific information to estimate the OLS parameters (i.e., factor loadings and residual standard deviations) in the first stage of their estimation procedure. In contrast, our approach allows us to use information in the entire cross-section to update the OLS parameter estimates. This is important given our structural model assumption that fund alphas are drawn from the same underlying population and that many funds in our sample have a short return history. Indeed, we show through simulations that our approach represents

¹⁵See Hsiao (2014) and Wooldridge (2013) for an introduction on random effects models.

¹⁶See Dempster, Laird, and Rubin (1977), Bilmes (1998), and McLachlan and Krishnan (2007).

a substantial improvement over CCZ in estimating both the model parameters and important summary statistics of the alpha population.

On a deeper level, CCZ's approach is inconsistent from the perspective of decomposing fund performance into luck and skill. In their first stage regression, by running OLS, they are forcing the luck components for each fund (i.e., return residuals) to sum up to zero. However, in their second stage regression where one updates individual funds' alphas by drawing on information from the cross-section, the luck components no longer sum up to zero. This inconsistency does not exist in our framework as our model tries to find the MLE for all parameters simultaneously, thereby making sure that structural parameters that govern the alpha population are compatible with fund specific OLS parameters. Hence, our framework is conceptually different from CCZ. We provide a detailed comparison of the two models in the next section.

Our paper is also related to the multiple hypothesis testing approach that has been applied to performance evaluation (see Barras et al., 2010, Fama and French, 2010, and Ferson and Chen, 2015). The idea is to first subtract fund alphas insample to create a pseudo sample of funds that have zero alphas and then test the null hypothesis of zero alphas using resampling techniques. While Fama and French (2010) mainly focus on the null of zero alphas for all funds, Barras et al. (2010) and Ferson and Chen (2015) show the importance of injecting non-zero alphas when resampling to increase test power. Our approach generalizes the insight of Barras et al. (2010) and Ferson and Chen (2015) by explicitly estimating the cross-sectional alpha distribution. Our framework builds on the likelihood function and seeks to find the optimal alpha distribution that trades off fitting the cross-sectional distribution of alpha and explaining individual fund returns. In contrast, as we mentioned earlier, the multiple testing technique needs to choose a penalty from a number of different approaches and specify a Type I error threshold.

Bayesian methods have also been applied to performance evaluation. Both Bayesian methods and our approach imply shrinkage. However, while we explicitly estimate the shrinkage target — the underlying alpha population, some Bayesian methods imply shrinkage towards a pre-specified target. For example, Baks, Metrick, and Wachter (2001) use informative priors to show how prior beliefs about investment opportunities affect people's investment decisions. Jones and Shanken (2005) use several intuitive priors, including both informative and non-informative priors, to summarize information in the cross-section.¹⁷ When diffuse priors are used, Bayesian methods arguably can minimize the impact of the prior specification and let the data speak. However, the choice of a particular distributional family (e.g., normal vs. non-normal distributions) for the prior still has a substantial impact on the posterior inference, as we show in simulations. While such a decision is likely to be an issue for any type of parametric inference, we try to minimize the impact of this choice by using a more flexible distributional family than what is used in Jones and Shanken (2005). In addition,

¹⁷For other papers on Bayesian performance evaluation, see Pastor and Stambaugh (2002), Kosowski, Naik and Teo (2007), and Busse and Irvine (2006).

we apply the likelihood ratio test — thanks to our frequentist setup — to select the best performing parsimonious model to describe the alpha population. We think this offers a clearer picture of the alpha distribution than what a standard Bayesian model averaging framework generates, assuming one extends Jones and Shanken (2005) to cope with the more flexible distributional family in our model. Our extension is also important given the documented asymmetric tail behavior of the alpha population (see, e.g., Fama and French, 2010) that is crucial to identify extreme performers, as well as the recent attempt to classify funds into broad performance groups (Kosowski et al. 2006, Barras et al. 2010, Ferson and Chen 2015, and Chen, Cliff, and Zhao 2015).

Our approach relies on the MLE and is therefore inherently a frequentist approach. By trying not to add to the longstanding debates between frequentist and Bayesian approaches, we provide some simulation results to address the Bayesian critique that one can generate the frequentist estimate of the alpha distribution by specifying the "correct" prior. In particular, we choose a few of the prior specifications in Jones and Shanken (2005) and show that the associated Bayesian estimates are much different from our estimates, both for the alpha population and for individual fund alphas. Since our estimate for the underlying alpha distribution is unbiased (as we show in simulations), Bayesian methods may lead to biased inference on the alpha population, echoing the findings in Busse and Irvine (2006) that the prior specification greatly affects the predictive accuracy of Bayesian alphas. Given that our goal is to have an objective assessment of the underlying alpha population and, through which, to evaluate individual fund performance, our framework at the very least offers a competing approach to Bayesian performance evaluation.

Our approach features the use of a mixture distribution to model the underlying alpha population. This gives us the flexibility to capture the non-normal distribution of fund alphas, as emphasized by recent findings of the literature.¹⁸ With Bayesian methods, such flexibility is challenging, as such, conjugate priors are imposed for analytical tractability. As shown in Verbeke and Lesaffre (1996), the population parameters for random effects may be badly estimated under the normality assumption in a random effects model. We confirm this in our simulation study: the Jones and Shanken (2005) specification leads to biased inference on the alpha population when the alpha distribution features non-normality. Sastry (2013) extends Jones and Shanken (2005) by proposing a Bayesian approach that incorporates non-normal priors and shows improvement over Jones and Shanken (2005) in capturing funds with extreme alphas. However, since funds with extreme alphas are infrequently observed, seemingly non-informative priors on key parameters of the non-normal prior often yield inconsistent estimates of the model, as shown in Ishwaran and Zarepour

¹⁸See, e.g., Kosowski et al. (2006), Barras et al. (2010), Ferson and Chen (2015), and Chen, Cliff, and Zhao (2015). The non-normality of the distribution of alphas should be more pronounced for hedge fund and venture capital returns, making our framework an appealing candidate for performance evaluation for these alternative investment vehicles.

(2012).¹⁹ In addition, by imposing a GMD with a pre-specified number of component distributions, we are not able to evaluate the incremental contribution of alternative GMD's statistically, which may lead to biased inference of the alpha population. Andrikogiannopoulou and Papakonstantinou (2016) further generalize Sastry (2013) to model each tail of the alpha distribution as following a separate normal-mixture distribution and estimate the model using Bayesian methods. However, using likelihood ratio tests, we show that such extensions are unlikely to be necessary and may lead to model overfitting. Overall, our frequentist framework provides estimates that are not driven by prior specifications and are shown to be consistent in simulations. At the same time, we rely on the likelihood ratio statistic to test for model adequacy, overcoming the dilemma of being forced to choose a prior distribution in the Bayesian framework.

Besides the full-blown Bayesian approach, another way to achieve shrinkage is through multiple shrinkage. In our context, multiple shrinkage amounts to a method that first partitions the cross-section of funds into meaningful groups (e.g., groups classified by certain fund characteristics) and then uses group information to refine the alpha estimate based on fund-specific information. George (1986a,b) provides statistical foundations for this approach. For finance applications, Vasicek (1973), Karolyi (1993), and Cosemans et al. (2015) are examples that use cross-sectional information to obtain better estimates for risks. This approach is very intuitive. When there are fund attributes (e.g., fund size) that are believed to affect performance a priori, incorporating these attributes in performance evaluation should produce better alpha estimates. In fact, one can combine multiple shrinkage and our framework by first partitioning funds into sub-populations (e.g., different style groups) and then apply our method to each sub-population. On the other hand, when it is not clear what fund attributes should be used to predict alphas (for example, Jones and Mo (2016) demonstrate the elusive roles of discovered alpha predictors in forecasting fund returns out-of-sample), multiple shrinkage based on a pre-determined set of attributes may lead to biased and inefficient alpha estimates. Our framework is agnostic about instrumental variables that can potentially help predict fund returns and we extract the shrinkage target — the underlying alpha population — given it is based on returns data only. Harvey and Liu (2016a) show how to extend our current framework to evaluate alpha predictors.

¹⁹In particular, Ishwaran and Zarepour (2012) show that naive use of the non-informative Dirichlet prior for the drawing probabilities of the mixture model leads to inconsistent estimates of the mixture density. Besides the issue with the prior on the mixture model, Sastry (2013) also imposes diffuse but proper priors (i.e., conjugate priors with large variances) on the means and variances of the mixture model, as well as on the cross-section of factor loadings. However, our simulation experience with Jones and Shanken (2005) is that one needs diffuse and improper priors on factor loadings in order to achieve consistent parameter estimates when the mixture model is composed of a single normal component. Hence, we do not expect Sastry (2013) to be able to generate consistent parameter estimates for the cross-sectional distribution of alphas. See Kass and Wasserman (1996) for a further discussion on how small samples (i.e., time-series) may lead to inconsistent estimation of individual fund regression coefficients under different prior specifications (including diffuse priors).

Finally, our approach is closely related to the literature on empirical Bayes methods. One way to interpret our method is to cast it into an empirical Bayes framework where alphas are assumed to be drawn from an underlying distribution that is characterized by a few population parameters (also known as hyperparameters). Given this distribution and the return time-series for each fund, we can derive the marginal densities of the cross-section of fund returns conditional on the hyperparameters. We then estimate the hyperparameters by maximizing these marginal densities. For finance applications of empirical Bayes methods, see Frost and Savarino (1986) and Karolyi (1993). Our innovation to this literature is two-fold. First, we introduce a new panel regression model that features non-normally distributed random intercepts and heterogeneous regression coefficients in the cross-section, both of which are necessary to accommodate our application to performance evaluation. Second, we offer a new implementation of the EM algorithm to solve for the MLE. Our implementation sequentially updates hyperparameters that govern the underlying alpha distribution and regression coefficients that govern individual funds' return dynamics and is shown to perform well in simulations. Our methodological contribution should not be underestimated as the biggest hurdle to empirical Bayes methods is usually the efficient estimation of the model MLE. In our framework, the model MLE is impossible to solve by a brute-force search due to the large number of parameters. Our reliance on the EM algorithm, aside from its intuitive appeal, is also necessary as finding the MLE for even the simplest model with latent variables (i.e., missing alphas in our context) is usually not possible.²⁰

3 Estimation

3.1 A New Expectation-Maximization Framework

A direct maximization of (6) is difficult. The size of the parameter space is large and the likelihood function involves high-dimensional integrals. We offer a new implementation of the well-known Expectation-Maximization (EM) algorithm to facilitate the computation.

The idea of the EM algorithm is to treat the cross-section of alphas as missing observations and iteratively update our knowledge of the alpha distribution and the model parameters. With this approach, parameter estimates and learning about the missing observations can be done sequentially. In the context of our application, manager skill (i.e., alphas) are missing observations. In the "expectation" step of the EM algorithm, for a given set of parameter values,²¹ we fill in the missing observations

 $^{^{20}}$ See Bilmes (1998) for a tutorial on some basic features of the EM algorithm.

²¹In our model, parameter values refer to fund-specific factor loadings, residual standard deviations, and parameters that govern the alpha population. The given set of parameter values could be

with random draws from the conditional distribution of alphas given the parameter values. We calculate the averaged value of the likelihood function across these random draws. Essentially, at this step, we learn about manager skill to the best of our knowledge of the model parameters and update the likelihood function accordingly. In the "maximization" step of the algorithm, we maximize the updated likelihood function, which takes into account our recently updated information about manager skill. We obtain a new set of parameter estimates for factor loadings and residual standard deviations. These parameter estimates are subsequently fed into another "expectation" step to start a new round of estimation. The "expectation" step and the "maximization" step are performed iteratively to arrive at the MLE.

From a methodological perspective, our framework contributes to the literature on EM algorithm by allowing heterogeneous funds in the cross-section and simultaneously estimating fund specific parameters and other structural parameters.²² In particular, we allow both factor loadings and residual standard deviations to be fund specific and update the entire cross-section of fund-specific variables along with other structural parameters in the maximization step of the EM algorithm. This is an important and necessary extension for the purpose of our application as we know there is estimation uncertainty as well as a large amount of heterogeneity in the risk-taking behavior of mutual funds. Failing to take either the heterogeneity or the estimation uncertainty into account may bias our estimate of the alpha population. On the other hand, allowing fund heterogeneity does not compromise the simplicity and the intuitive appeal of the standard EM algorithm. We show that our new algorithm simply embeds a constrained OLS estimate for fund specific parameters (i.e., factor loadings and residual standard deviations) into an otherwise standard EM algorithm. This greatly reduces the computational burden of our model. We provide a comprehensive simulation study to demonstrate the performance of our estimation procedure.

While we apply our framework to study fund performance in the current paper, we expect its general insight to be useful in other applications as well. Harvey and Liu (2016a) modify the framework in this paper to study the cross-sectional predictability of alpha.

the initial set of parameters to start the entire algorithm, for which a reasonable choice is the factor loadings and residual standard deviations from the equation-by-equation OLS estimates. It could also be the optimization outcome following the intermediate step (i.e., the "maximization" step) of the algorithm.

 $^{^{22}}$ See Dempster, Laird, and Rubin (1977) for the original paper that proposes the EM algorithm. See McLachlan and Krishnan (2007) for a more detailed discussion of the algorithm and its extensions. Different from these papers on the EM algorithm, our method allows for heterogeneous factor loadings and residual standard deviations in the cross-section. Chen et al. (2015) use a modified EM algorithm to group funds into different categories. They employ a two-step estimation procedure to first estimate the equation-by-equation OLS and then use the *t*-statistics of alphas to classify funds. We put fund-specific variables on an equal footing with other structural parameters and simultaneously estimate the model parameters. This allows us to take into account the estimation uncertainty for fund-specific variables using information from the entire fund cross-section. In contrast, CCZ only take into account the estimation uncertainty using fund-specific information.

3.2 Estimation Procedure

We discuss the idea of the algorithm in the main text and describe the details in the appendix. The following steps describe the procedure of the EM algorithm:

- Step I Let $\mathcal{G} = [\theta', \mathcal{B}', \Sigma']'$ denote the collection of parameters to be estimated. We start at some parameter value $\mathcal{G}^{(0)}$. A sensible initial choice is the equationby-equation OLS estimate for \mathcal{B} and Σ , and the MLE for θ based on the fitted OLS alphas.
- Step II After the k-th iteration of the algorithm,²³ suppose the model parameters are estimated as $\mathcal{G}^{(k)}$. We calculate the expected value of the log complete likelihood function, with respect to the conditional distribution of \mathcal{A} given the current parameter values and \mathcal{R} , i.e.,

$$L(\mathcal{G}|\mathcal{G}^{(k)}) = E_{\mathcal{A}|\mathcal{R},\mathcal{G}^{(k)}}[\log f(\mathcal{R},\mathcal{A}|\mathcal{G})],$$
(8)

$$= E_{\mathcal{A}|\mathcal{R},\mathcal{G}^{(k)}}\left[\sum_{i=1}^{N} \log f(R_i|\alpha_i,\beta_i,\sigma_i)f(\alpha_i|\theta)\right].$$
(9)

It is very likely that $L(\mathcal{G}|\mathcal{G}^{(k)})$ will not have a closed-form expression. But a variant of the EM algorithm — named the Monte Carlo EM algorithm recommends replacing the expectation with the sample mean, where the sample is generated by simulating from the distribution of $\mathcal{A}|\mathcal{R}, \mathcal{G}^{(k)}.^{24}$ We draw M(=100) \mathcal{A} 's from the distribution $\mathcal{A}|\mathcal{R}, \mathcal{G}^{(k)}$ and approximate the expectation in (9) by its sample counterpart:²⁵

$$\widehat{L}(\mathcal{G}|\mathcal{G}^{(k)}) = \frac{1}{M} \sum_{m=1}^{M} \left[\sum_{i=1}^{N} \log f(R_i | \alpha_i^m, \beta_i, \sigma_i) f(\alpha_i^m | \theta) \right].$$
(10)

Step III We need to find parameter values that maximize $\widehat{L}(\mathcal{G}|\mathcal{G}^{(k)})$ and update the parameter estimate as $\mathcal{G}^{(k+1)}$. This is usually not easy if the dimension of the parameter space is high. However, in our context, there is a simple solution. An

 $^{^{23}}$ In our algorithm, an iteration refers to one round of updates for all model parameters, including parameters that characterize the alpha population, as well as fund-specific factor loadings and residual standard deviations.

²⁴See Greg, Wei and Tanner (1990), McCulloch (1997), and Booth and Hobert (1999).

²⁵A larger number of M gives us a closer approximation to the expectation in (9). However, it also increases the computational burden. We find that M = 100 gives us an estimate of θ (notice that the estimates of \mathcal{B} and Σ do not depend on M, as shown in the appendix) that is very close to that under, say, M = 1,000. This is due to the fact that we have a large cross-section of alphas so an insufficient sampling of the alpha distribution for individual funds do not have a large impact on the optimization outcome. We therefore set M = 100 to save computational time.

inspection of (10) shows that (\mathcal{B}', Σ') and θ can be updated separately. More specifically, (10) can be written as

$$\widehat{L}(\mathcal{G}|\mathcal{G}^{(k)}) = \sum_{i=1}^{N} \frac{1}{M} \sum_{m=1}^{M} \log f(R_i | \alpha_i^m, \beta_i, \sigma_i) + \frac{1}{M} \sum_{m=1}^{M} \sum_{i=1}^{N} \log f(\alpha_i^m | \theta).$$
(11)

Notice that $\widehat{L}(\mathcal{G}|\mathcal{G}^{(k)})$ splits into two parts, one involving \mathcal{B} and Σ , and the other involving θ . This allows us to maximize $\widehat{L}(\mathcal{G}|\mathcal{G}^{(k)})$ by separately maximizing the two parts.

Step IV With the new parameter estimate $\mathcal{G}^{(k+1)}$ obtained in Step III, we return to Step II and start the (k+1)-th iteration. We iterate between Step II and Step III until the parameter estimates converge.

The EM algorithm provides a tractable approach to find the MLE. It breaks the multi-dimensional optimization problem into smaller steps that are manageable. In theory, the EM estimator is guaranteed to converge to at least a local optimum of the likelihood function.²⁶ It has been successfully applied to panel regression models with random effects when the the random effects do not follow a standard distribution.²⁷ However, our model falls out of the realm of the standard application of the EM algorithm to panel regression models in that we allow heterogeneous risk loadings across funds. Therefore, it is an open question as to whether the algorithm performs well in our application. We provide a detailed simulation study to evaluate the performance of our EM algorithm.

We pay particular attention to the local optimum issue and construct a sequential estimation procedure to maximize the chance that our estimator converges to the global optimum. In particular, we first try a large number of randomly generated vectors of parameters to start the algorithm. Under a mild convergence threshold, we obtain many sets of initial parameter estimates. Some of these estimates correspond to a local optimum. We then select the top performers among these estimates and apply tougher convergence thresholds to sequentially identify the global optimum. Our on-line appendix provides the details of the implementation of our algorithm.

The steps of the EM algorithm make intuitive sense. They build on the idea that our knowledge about the cross-section of alphas and the model parameters can be sequentially updated. In *Step I*, we start with some initial parameter estimates, possibly the standard OLS estimates. In *Step II*, given our starting estimates of the model parameters, we calculate the expected value of the log likelihood function conditional on the distribution of the alphas. An intuitive way to think about this step is to replace $\mathcal{A}|\mathcal{R}, \mathcal{G}^{(k)}$ with the best estimate of \mathcal{A} given \mathcal{R} and $\mathcal{G}^{(k)}$.²⁸ By

 $^{^{26}}$ See Wu (1983) for the convergence properties of the EM algorithm.

 $^{^{27}}$ See Chen, Zhang and Davidian (2002).

 $^{^{28}}$ See Neal and Hinton (1998) for a more rigorous interpretation of the EM algorithm.

doing this, we are trying to come up with our best guess of the missing alphas given the return data and the model parameters. This is the step where we update our knowledge about the cross-section of alphas given our current estimates of the model parameters. In *Step III*, pretending that the estimated alphas in *Step II* are the true alphas, we have complete data and can easily estimate the model parameters. This is the step where we update our knowledge about the risk loadings and the residual variances (i.e., \mathcal{B} and Σ). It is through the iterations between *Step II* and *Step III* that our estimates of the model parameters get refined.

More insight can be gained into the EM algorithm by specifying the parametric distribution Ψ . In *Step II*, assuming a Gaussian Mixture Distribution, the appendix shows that the conditional distribution of \mathcal{A} given the current parameter values (denoted as $\hat{\mathcal{G}}$) and \mathcal{R} can be characterized as the distribution for N independent variables, with the *i*-th variable α_i following a fund specific GMD that is parameterized by $\tilde{\theta}_i = (\{\tilde{\pi}_{i,l}\}_{l=1}^L, \{\tilde{\mu}_{i,l}\}_{l=1}^L, \{\tilde{\sigma}_{i,l}^2\}_{l=1}^L)$:

$$\tilde{\mu}_{i,l} = \left(\frac{\hat{\sigma}_l^2}{\hat{\sigma}_l^2 + \hat{\sigma}_i^2/T}\right) \bar{a}_i + \left(\frac{\hat{\sigma}_i^2/T}{\hat{\sigma}_l^2 + \hat{\sigma}_i^2/T}\right) \hat{\mu}_l,$$
(12)

$$\tilde{\sigma}_{i,l}^2 = \frac{1}{1/\hat{\sigma}_l^2 + 1/(\hat{\sigma}_i^2/T)},$$
(13)

$$\tilde{\pi}_{i,l} = \frac{\hat{\pi}_l \phi(\bar{a}_i - \hat{\mu}_l, \hat{\sigma}_l^2 + \hat{\sigma}_i^2/T)}{\sum_{l=1}^L \hat{\pi}_l \phi(\bar{a}_i - \hat{\mu}_l, \hat{\sigma}_l^2 + \hat{\sigma}_i^2/T)}, \ l = 1, 2, \dots, L,$$
(14)

where

$$\bar{a}_i \equiv \sum_{t=1}^T (r_{it} - \hat{\beta}'_i f_t) / T,$$

and $\phi(\mu, \sigma^2)$ is the density of the normal distribution $\mathcal{N}(0, \sigma^2)$ evaluated at μ .

We can think of \bar{a}_i as the fitted alpha when β_i is fixed at $\hat{\beta}_i$. It would be the OLS estimate of alpha if $\hat{\beta}_i$ were the OLS estimate of β_i . The variance of the timeseries residuals is fixed at $\hat{\sigma}_i^2$. Taken together, \bar{a}_i and $\hat{\sigma}_i^2/T$ can be interpreted as the alpha estimate and its variance based on time-series information. On the other hand, $\hat{\theta}_i = (\{\hat{\pi}_{i,l}\}_{l=1}^L, \{\hat{\mu}_{i,l}\}_{l=1}^L, \{\hat{\sigma}_{i,l}^2\}_{l=1}^L)$ is the current parameter vector governing the GMD for the cross-sectional distribution of the alphas. Therefore, (12), (13) and (14) update our estimates of the alphas by combining time-series and cross-sectional information.

We start with a *L*-component GMD specification for the alpha population. The updated alpha distribution for each individual fund is also a GMD with the same number of components. However, the parameters that govern the GMD will be different across funds. For each of the *L* component distributions for the fund-specific GMD, the mean (i.e., $\tilde{\mu}_{i,l}$) is a weighted average of the fitted time-series alpha and the original mean for the GMD, the variance (i.e., $\tilde{\sigma}_{i,l}^2$) is the harmonic average of the

time-series variance and the original variance for the GMD, and the drawing probability (i.e., $\tilde{\pi}_{i,l}$) weights the original probability by $\phi(\bar{\mu}_i - \hat{\mu}_l, \hat{\sigma}_l^2 + \hat{\sigma}_i^2/T)$, which depends on the distance between $\bar{\mu}_i$ and $\hat{\mu}_l$ (i.e., $|\bar{\mu}_i - \hat{\mu}_l|$) and the average of the variances $\hat{\sigma}_l^2 + \hat{\sigma}_i^2/T$.

Holding everything else constant, a lower time-series variance (i.e., $\hat{\sigma}_i^2/T$) pulls both the updated mean and variance closer to their time-series estimates, thereby overweighing time-series information relative to cross-sectional information. On the other hand, a smaller distance between $\bar{\mu}_i$ and $\hat{\mu}_l$ implies a higher drawing probability (i.e., $\tilde{\pi}_{i,l}$), which means that compared to the original GMD, we are now more likely to draw from the component distribution that has a mean that is closer to $\bar{\mu}_i$. Hence, we revise our estimate of the cross-sectional distribution based on time-series information. The expressions in (12), (13) and (14) bear intuitive interpretations as to how we update the alpha estimates based on both time-series and cross-sectional information. This synthesis of information is important as it allows us to obtain the most informative estimate of the \mathcal{A} distribution, which is then used to evaluate the likelihood function as in *Step II* of the EM algorithm. It also distinguishes our method from existing approaches that only rely on one source of information, either cross-sectional or time-series.

Another way to interpret the formulas in equations (12)-(14) is to consider the extreme case and assume that we have a single component GMD (that is, L = 1), and moreover, its mean is zero (that is, $\hat{\mu}_1 = 0$). In this case, we link the *t*-statistic of fund *i*'s alpha (defined as $\tilde{\mu}_i/\tilde{\sigma}_i$) with its OLS *t*-statistic (defined as $\bar{a}_i/\sqrt{\hat{\sigma}_i^2/T}$) through:

$$\frac{\tilde{\mu}_i}{\tilde{\sigma}_i} = \frac{\bar{a}_i}{\sqrt{\hat{\sigma}_i^2/T}} \times \sqrt{\frac{\hat{\sigma}_1^2}{\hat{\sigma}_1^2 + \hat{\sigma}_i^2/T}}.$$
(15)

Notice that $\sqrt{\frac{\hat{\sigma}_1^2}{\hat{\sigma}_1^2 + \hat{\sigma}_i^2/T}} < 1$ and the larger the time-series variance (that is, $\hat{\sigma}_i^2/T$) is relative to the cross-sectional variance (that is, $\hat{\sigma}_l^2$), the smaller this number becomes. Therefore, when the average alpha is zero in the population, we discount the OLS *t*-statistic with a discount factor that equals $\sqrt{\frac{\hat{\sigma}_1^2}{\hat{\sigma}_1^2 + \hat{\sigma}_i^2/T}}$. More time-series uncertainty results in a harsher discount.

The idea of discounting OLS t-statistic is consistent with the idea of multiple testing adjustment, which has recently gained attention in both performance evaluation and asset pricing in general.²⁹ However, the mechanism in our model to deflate t-statistics is different from standard multiple testing approaches. Our model, by treating the alpha of an investment fund as random, takes into account the cross-sectional uncertainty in alpha from a population perspective. Multiple testing methods, by treating the alpha as a fund-specific variable (that is, a fixed effect), adjust

²⁹For recent finance applications of multiple hypothesis testing in asset pricing, see Barras et al. (2010), Fama and French (2010), and Ferson and Chen (2015), Harvey, Liu, and Zhu (2016), and Harvey and Liu (2015b).

t-statistics by having a more stringent Type I error threshold. Despite the methodological difference, these two fundamentally different approaches arrive at the same conclusion — we need to apply a "haircut" to the individual *t*-statistics of fund alphas.

In Step III, we update our parameter estimates based on the conditional distribution of the alphas. We first update the OLS parameters except for the regression intercepts, and then update θ — the parameter vector that governs the alpha population.

For the update of the OLS parameters (see the appendix), we derive analytical expressions for the MLE of β_i and σ_i^2 . In particular, let $m(\alpha_i) = E_{\mathcal{A}|\mathcal{R},\mathcal{G}^{(k)}}(\alpha_i)$ and $var(\alpha_i) = Var_{\mathcal{A}|\mathcal{R},\mathcal{G}^{(k)}}(\alpha_i)$ be the conditional mean and variance of α_i . The MLE of β_i can be found as the regression coefficients obtained by projecting the return time-series (i.e., $\{r_{i,t}\}_{t=1}^T$) onto the factor time-series (i.e., $\{f_t\}_{t=1}^T$), fixing the regression intercept at $m(\alpha_i)$. Therefore, the MLE of β_i in our model differs from the usual OLS estimate in that the regression intercept is forced to equal $m(\alpha_i)$, the mean of α_i given our current knowledge about the alpha population (i.e., $\mathcal{A}|\mathcal{R}, \mathcal{G}^{(k)}$).

The MLE of σ_i^2 can be found by fixing β_i at its MLE (i.e., $\check{\beta}_i$). In particular, define

$$\overline{\varepsilon_i^2} \equiv \frac{1}{T} \sum_{t=1}^{\infty} (r_{it} - \breve{\beta}_i' f_t - m(\alpha_i))^2, \qquad (16)$$

as the fitted residual mean squared error. Then the MLE of σ_i^2 is given by

$$\breve{\sigma}_i^2 = \overline{\varepsilon_i^2} + var(\alpha_i). \tag{17}$$

Notice that if we use $(\sigma_i^2)^{MLE}$ to denote the MLE of the residual variance for the standard regression model that projects the time-series of excess returns (i.e., $\{r_{i,t}\}_{t=1}^T$) onto $\{f_t\}_{t=1}^T$, then we must have:

$$\overline{\varepsilon_i^2} \ge (\sigma_i^2)^{MLE},$$

since the standard regression model seeks to minimize the sum of squared residuals without any parameter constraints. Therefore, two effects make the MLE of the residual variance (i.e., $\check{\sigma}_i^2$) in our model larger than the standard model MLE (i.e., $(\sigma_i^2)^{MLE}$). First, $\overline{\varepsilon_i^2}$ is no less than $(\sigma_i^2)^{MLE}$ because we are considering a regression model whose intercept is fixed at $m(\alpha_i)$. Second, there is uncertainty in α_i as captured by $var(\alpha_i)$, which depends on the parameters given in (12), (13) and (14) of the updated GMD (see the appendix). Since, as discussed previously, the updated GMD takes both time-series and cross-sectional information into account, $var(\alpha_i)$ also incorporates information about the cross-sectional dispersion of the alphas.

These two effects implied by our model make intuitive sense as they allow us to learn from both the mean and the variance of the alpha population. Additionally, the learning effect is more pronounced in small samples and will go away when we have a long enough time series of returns. This can be easily seen from the formulas of our algorithm. When T goes to infinity and based on equation (12)-(14), the alpha distribution collapses to the point mass at \bar{a}_i , which is the estimate based on timeseries information only. This implies that $m(\alpha_i) = \bar{a}_i$ and $var(\alpha_i) = 0$. As a result, our MLE of β_i and σ_i converge to their OLS estimates. The fact that our method implies differential adjustment to the alpha estimate between small and large samples makes it an attractive method for performance evaluation, where a large fraction of funds have short time series.

For the update of θ , we seek for the parameter vector θ of a GMD that best describes the alpha distribution. The optimization problem we are solving is:

$$\hat{\theta} = \arg\max_{\theta} \sum_{i=1}^{N} \frac{1}{M} \sum_{m=1}^{M} \log f(\alpha_i^m | \theta),$$
(18)

where $\{\alpha_i^m\}_{m=1}^M$ are randomly generated samples from the conditional distribution of α_i given \mathcal{R} and $\mathcal{G}^{(k)}$. If there were just one fund in the cross-section, then $\hat{\theta}$ will approximately equal the parameters that govern the GMD for a single fund that are given in equation (12)-(14). With multiple funds in the cross-section, we have multiple GMD's, each one governing the alpha distribution of a particular fund. Our method tries to find the best θ that describes the cross-section of GMD's, which can be viewed as a mixture distribution that chooses a fund with equal probability from the cross-section of funds and, conditional on a fund being chosen, draws an alpha from the fund's GMD. Notice that this mixture distribution in our model is very different than the alpha distribution in the equation-by-equation OLS model, where it is simply the cross-section of fitted alphas. Our method allows us to capture the estimation risk of each fund's alpha and leads to a more informed estimate of the alpha distribution at the population level.

One concern about our model estimation is the large number of parameters. Indeed, since we allow heterogeneity in fund risk loadings and residual variances, the number of parameters grow almost proportionally with the number of funds in the cross-section. However, the set of parameters that grow with the number of funds are auxiliary parameters that govern the time-series dynamics of each individual fund. The key parameter set of interest — θ that parameterizes Ψ — does not change with the size of the cross-section. Intuitively, each additional fund added to the cross-section, while creating a new set of parameters to estimate for its time-series dynamics, will provide additional information for us to estimate θ . We show in the simulation study that θ is accurately estimated when we have a large cross-section.

3.3 A Simulation Study

3.3.1 Simulation Design

We detail a comprehensive simulation study to examine the performance of the NRA model and compare it with existing models.

We use mutual fund data as an example.³⁰ For our simulation study, we require that a fund has at least eight months of return observations. This allows us to have enough time series to estimate the factor model and is consistent with the existing literature (e.g., Fama and French, 2010, Ferson and Chen, 2015). Imposing this constraint, we have 3,619 funds in the cross-section covering the 1983–2011 period. We obtain monthly returns for these funds. Except for the restriction on sample length, we do not impose any further restrictions on the data and we use all the funds in the data for our simulation study.

With this sample of mutual funds, we run equation-by-equation OLS based on the full sample to obtain the estimates for \mathcal{B} and Σ (i.e., \mathcal{B}^* and Σ^*). Factor loadings in \mathcal{B} are based on the four-factor model in Carhart (1997). To make sure that the parameters in θ are representative of the parameter space that governs the alpha population, we use the set of parameters (θ^*) that correspond to the optimal parameter estimates for our mutual fund application in the next section. We collect all parameter estimates into $\mathcal{G}^* = [\theta^*, \mathcal{B}^*, \Sigma^*]'$. \mathcal{G}^* will be the true underlying parameter vector that governs the data generating process. Special attention is paid to funds that do not have enough data to cover the entire sample period. In our simulations, we make sure that the simulated returns for these funds cover the same time periods as the original fund data.³¹ In our on-line appendix, we provide additional results under alternative parameterizations of θ .

Table 1 reports the summary statistics of the parameter vector θ^* . The twocomponent GMD separates the alpha cross-section into two groups. The first group has a mean that is very negative (-2.28%, per annum) and a large standard deviation (1.51%), and the second group has a mean that is slightly negative (-0.69%, per annum) and a smaller standard deviation (0.59%). It is less frequent for an alpha to fall into the first group as its drawing probability is around 28%.

 $^{^{30}\}mathrm{For}$ a detailed description of these data, see the next section where we apply our method to the universe of mutual funds.

³¹We need to make a choice for the number of component distributions for the GMD in our simulation study. A one-component GMD (i.e., a single normal distribution) is obviously the simplest GMD one can specify, but it is too special for a simulation study. We therefore specify a two-component GMD — the simplest multi-component GMD, which also turns out to be the preferred model for our mutual fund application, as shown in Section 4. Our simulation results do not depend on the chosen structure of the GMD. We also try a three-component GMD. The results are qualitatively similar in that NRA provides both more accurate (i.e., less biased) and less volatile (as measured by the RMSE) estimates for both model parameters and implied summary statistics for the alpha population than alternative models.

Table 1: Parameter Vector (θ^*) for the Simulated Model

Parameter vector (θ^*) for the simulated model. It is the same as the estimated parameter vector for the mutual fund application in Section 4. μ_l and σ_l are the (annualized) mean and the (annualized) standard deviation for the *l*-th component normal distribution, and π_l is the probability for drawing from the *l*-th component, l = 1, 2.

	First component $(l = 1)$	Second component $(l=2)$
$\mu_l(\%)$	-2.277	-0.685
$\sigma_l(\%)$	1.513	0.586
π_l	0.283	0.717

Based on \mathcal{G}^* , we simulate D (=100) panels of fund returns, each one having the same size as the original data panel. In particular, for each fund i, we randomly generate its alpha based on the GMD that is parameterized by θ^* . We then generate $n_i \mathcal{N}(0, (\sigma_i^2)^*)$ random variables, where n_i is the sample size for fund i in the original data. These random variables will be the simulated return residuals. Together with the randomly generated alpha and the factor loadings β_i^* , these residuals enable us to construct the simulated return series for fund i.

To examine how residual correlation affects our results, we experiment with two correlation choices. One scheme is to allow the cross-section of residuals to be contemporaneously correlated with a common correlation coefficient of ρ . The other scheme, which is more realistic, is to calibrate a parametric model to match salient features of the collection of pairwise correlations among funds in the cross-section, capturing the heterogeneous cross-sectional dependency in the actual data. We provide simulation results for both approaches. We describe the details of the second scheme in our on-line appendix.

3.3.2 The Alpha Population

For each of the simulated return panels, we estimate our model, thereby obtaining D sets of estimates. Table 2 summarizes these estimates and compares with the estimates of two alternative models.³² The first is the standard OLS model (that is, we first run equation-by-equation OLS and then fit a GMD for the cross-section of alpha estimates). Simple as it is, OLS is widely used for performance evaluation. Researchers often run equation-by-equation OLS first and then provide summary

³²Note that $\pi_1 + \pi_2 = 1$. However, we present the estimates for both parameters for completeness. Summary statistics for π_1 and π_2 in general will not sum up to one as we are averaging over the simulations.

statistics on fitted alphas. The second is the model in CCZ, which offers a two-step procedure that first estimates the cross-section of fund alphas and their associated standard errors through the equation-by-equation OLS, and then fits a GMD based on these estimates. It improves on the standard OLS model by taking into account the equation-by-equation uncertainty for the alphas.

Based on the results in Table 2, the NRA model stands out as superior to the two alternative models. In particular, its finite sample biases are uniformly smaller (in absolute value) than those under alternative models.

Let's focus on the case when there is zero correlation among return residuals, i.e., $\rho = 0$. We first examine the means of the component normal distributions. For the first component, for which the group mean is very negative (-2.28%) and the drawing probability is relatively small (28%), the bias is 0.16% for NRA, 0.37% for CCZ, and 0.46% for the OLS model. Moreover, the estimation uncertainty (RMSE) for NRA (0.19%) is about half of that of CCZ (0.39%), both of which are substantially smaller than the RMSE for OLS (2.59%). For the second normal component, which happens more frequently than the first group (drawing probability is 72%), the bias in the mean estimate is small across all three models. Although both OLS and CCZ are inferior to NRA by making less precise and more noisy alpha estimates for individual funds (as we shall see later), when we pool the cross-section of funds together to estimate the overall population mean, the noise at the individual fund level largely cancels out. As a result, OLS and CCZ do not seem to provide significantly worse parameter estimates for the population means than NRA. This is particularly the case for the second normal component as we have more observations (72%) that fall into this component so the diversification effect is stronger. For the first component, for which we have fewer observations (28%) and more extreme alphas, NRA substantially improves on OLS and CCZ in estimating the population mean.

Turning to the estimates of the variances of the two component distributions, the contrast in model performance is starker. First of all, OLS provides variance estimates that are severely biased. This is not surprising since, by ignoring the uncertainty in the estimation of fund alphas, OLS attributes all the variation in the cross-section of fitted alphas to the variation of the underlying alpha population, thereby exaggerating the level of alpha dispersion for the alpha population. This result suggests that it is an ill-advised practice to first run equation-by-equation OLS and then provide summary statistics on fitted alphas.

NRA also provides variance estimates that are significantly better than CCZ. For example, for the first normal component, CCZ overestimates the standard deviation by 37% (= 0.564/1.513) and has a RMSE of 0.60%. Under the NRA model, the percentage bias is only 3% (= 0.046/1.513) and the RMSE is 0.08%. The reason for the underperformance of CCZ, relative to the NRA model, is that it takes the first stage OLS parameter estimates (i.e., factor loadings and residual standard deviations) as given and fails to use the estimated alpha population in the second stage to update the first stage estimates. Intuitively, if we knew what a fund's alpha is (more

precisely, in our context, the underlying population from which the alpha is drawn), we should be able to use this information to obtain better estimates for the fund's factor loadings and residual standard deviation. The analogy to the OLS regression context is the efficiency gain of an OLS with a pre-specified intercept — if we have external information on the distribution of the intercept — over an unconstrained OLS. Such efficiency gain is important in our context since many funds in our sample have a short return history so the estimation uncertainty (not only for alphas, but also for the other OLS parameters) is high.³³ In contrast to the two-step approach in CCZ, the NRA model tries to simultaneously estimate the structural parameters that govern the alpha population and the cross-section of OLS parameters that determine the return dynamics of individual funds, thereby providing better estimates for both types of parameters. We defer a more detailed comparison between CCZ and our approach to the end of this section.

When return residuals are correlated, the estimates for model parameters in general become more variable for all three methods. This is expected as we have less information in the cross-section compared to the case when residuals are independent. Across different correlation specifications, our model still performs well. In particular, both bias and RMSE are small relative to the magnitude of the true parameters. For example, compared to the case of $\rho = 0$, when $\rho = 0.2$ and for σ_1 , the estimation bias (= -0.02%) does not seem to go up (in absolute value) while RMSE goes up from 0.08% to 0.22%. Both remain small compared to the magnitude of the true σ_1 (= 1.51%), dominating the performance of CCZ, which is quite upwardly biased in estimating σ_1 . The increased estimation uncertainty (RMSE) is the price we have to pay for misspecifying the likelihood function by not taking the correlation structure into account. However, the increase seems small for reasonable levels of residual correlations. Barras et al. (2010) document that the average pairwise correlation among the four-factor model residuals is 0.08, which is consistent with our estimate of 0.06(see our on-line appendix). We think that $\rho = 0.2$ is a conservative upper bound for the average level of residual correlation. Moreover, when we take the heterogeneity in residual dependence into account by using our second correlation specification, our model performs even better than the case with $\rho = 0.2$. Overall, residual correlation does not substantially alter our model's performance, neither does it alter the relative performance of the three models. Hereafter, we use $\rho = 0$ as the benchmark correlation specification. We will also rely on our heterogeneous correlation model to provide robust standard errors.

Our results in Table 2 suggest that the OLS model, by first running equation-byequation OLS regressions to obtain estimated alphas and then fitting a parametric distribution to these alphas, is massively biased in estimating the parameters that govern the cross-sectional alpha distribution. CCZ provides improvements over OLS by taking the estimation uncertainty in alpha into account by using fund specific timeseries information. However, in the context of our structural model, where fund alphas

 $^{^{33}{\}rm See}$ Ang (2014) for a discussion on the difficulty in obtaining reliable estimates of factor exposures for investment funds.

are intrinsically linked in the cross-section, using fund specific information alone is insufficient. In particular, information about the cross-sectional alpha distribution can be used to update the OLS parameter estimates for individual funds, which in turn leads to, first, a more accurate adjustment for estimation uncertainty in alpha for individual funds, and secondly, a better estimate for the underlying alpha distribution. Simulation results show that the NRA model, by utilizing information from the entire cross-section, presents consistent improvements over CCZ, both in terms of estimation bias and estimation uncertainty.

We have shown that the NRA model produces superior parameter estimates for the alpha population in comparison with OLS and CCZ. Based on these parameter estimates, we can calculate several important statistics that summarize the alpha population. The NRA model produces more accurate and less volatile estimates for these statistics than alternative models, as shown in Table 3. To save space, we only present results for $\rho = 0$, that is, assuming there is no cross-sectional residual correlation. Alternative correlation specifications lead to qualitatively similar results. We leave them to our on-line appendix.

Table 2: A Simulation Study: Parameter Estimates for the Alpha Population

Model estimates in a simulation study. We fix the model parameters at \mathcal{G}^* (Table 1) and generate D sets of data sample. For each set of data sample, we estimate our model using the proposed noise reduced alpha model (NRA), the standard equation-by-equation OLS (OLS), and the model in Chen, Cliff and Zhao (CCZ, 2015). ρ is the assumed level of pairwise correlation for the correlation model that assumes an equal correlation for each pair of residual series. "Data Depen." corresponds to the correlation model that resembles the realized correlations for the actual data. For a given parameter γ , let γ_d be the model estimate based on the d-th simulation run, $d = 1, 2, \ldots, D$. "True" reports the assumed true parameter value given in \mathcal{G}^* . "Bias" reports the difference between the average of the simulated parameter estimates and the true value, that is, $(\sum_{d=1}^{D} \gamma_d)/D - \gamma$. "RMSE" reports the square root of the mean squared estimation error, that is, $\sqrt{\sum_{d=1}^{D} (\gamma_d - \gamma)^2/D}$. "p(10)" reports the 10th percentile of the parameter estimates and "p(90)" reports the 90th percentile of the parameter estimates. μ_l and σ_l are the (annualized) mean and the (annualized) standard deviation for the l-th component normal distribution, and π_l is the probability for drawing from the l-th component, l = 1, 2.

			$\rho = 0$			$\rho = 0.2$		Da	ta Depe	n.
		NRA	OLS	CCZ	NRA	OLS	CCZ	NRA	OLS	CCZ
$\mu_1(\%)$ (True = -2.277)	Bias RMSE p(10)	$0.160 \\ 0.187 \\ -2.233$	$0.455 \\ 2.592 \\ -4.457$	$0.367 \\ 0.394 \\ -2.097$	$0.178 \\ 0.507 \\ -2.655$	$0.937 \\ 3.333 \\ -4.755$	$0.442 \\ 0.778 \\ -2.638$	$0.126 \\ 0.340 \\ -2.478$	$0.317 \\ 2.949 \\ -4.485$	$0.382 \\ 0.540 \\ -2.355$
	p(90)	-2.007	0.481	-1.749	-1.307	2.350	-0.837	-1.832	0.197	-1.371
$\sigma_1(\%)$ (True = 1.513)	$\begin{array}{c} \text{Bias} \\ \text{RMSE} \\ p(10) \\ p(90) \end{array}$	$0.046 \\ 0.081 \\ 1.486 \\ 1.631$	$13.255 \\ 16.501 \\ 2.594 \\ 27.107$	$0.564 \\ 0.598 \\ 1.898 \\ 2.237$	$-0.020 \\ 0.217 \\ 1.261 \\ 1.826$	$\begin{array}{c} 13.920 \\ 18.486 \\ 3.887 \\ 32.800 \end{array}$	$\begin{array}{c} 0.496 \\ 0.597 \\ 1.602 \\ 2.459 \end{array}$	-0.003 0.193 1.303 1.719	$15.167 \\ 20.047 \\ 4.340 \\ 29.454$	$\begin{array}{c} 0.521 \\ 0.591 \\ 1.701 \\ 2.368 \end{array}$
$\pi_1(\%)$ (True = 0.283)	$\begin{array}{c} \text{Bias} \\ \text{RMSE} \\ p(10) \\ p(90) \end{array}$	$\begin{array}{c} 0.023 \\ 0.029 \\ 0.284 \\ 0.324 \end{array}$	$-0.128 \\ 0.324 \\ 0.016 \\ 0.979$	$\begin{array}{c} 0.084 \\ 0.089 \\ 0.341 \\ 0.398 \end{array}$	$0.006 \\ 0.071 \\ 0.205 \\ 0.392$	$-0.141 \\ 0.315 \\ 0.017 \\ 0.584$	$0.067 \\ 0.087 \\ 0.289 \\ 0.435$	0.013 0.099 0.197 0.445	$-0.146 \\ 0.318 \\ 0.017 \\ 0.556$	0.077 0.115 0.284 0.483
$\mu_2(\%)$ (True = -0.685)	$\begin{array}{c} \text{Bias} \\ \text{RMSE} \\ p(10) \\ p(90) \end{array}$	-0.012 0.027 -0.729 -0.675	$0.066 \\ 1.549 \\ -1.180 \\ 1.870$	-0.015 0.051 -0.756 -0.647	0.017 0.310 -1.047 -0.232	$0.078 \\ 1.603 \\ -1.664 \\ -0.057$	$0.019 \\ 0.265 \\ -0.998 \\ -0.263$	0.017 0.247 -0.966 -0.332	-0.318 0.785 -1.554 -0.586	$0.012 \\ 0.200 \\ -0.927 \\ -0.392$
$\sigma_2(\%)$ (True = 0.586)	$\begin{array}{c} \text{Bias} \\ \text{RMSE} \\ p(10) \\ p(90) \end{array}$	$0.009 \\ 0.018 \\ 0.579 \\ 0.608$	5.752 13.429 2.204 23.765	$\begin{array}{c} 0.055 \\ 0.059 \\ 0.618 \\ 0.669 \end{array}$	-0.023 0.046 0.514 0.608	$\begin{array}{c} 4.914 \\ 11.429 \\ 2.114 \\ 11.795 \end{array}$	$\begin{array}{c} 0.033 \\ 0.048 \\ 0.576 \\ 0.657 \end{array}$	-0.001 0.083 0.504 0.672	$\begin{array}{r} 4.719 \\ 10.120 \\ 2.128 \\ 13.857 \end{array}$	0.053 0.086 0.569 0.733
$\pi_2(\%)$ (True = 0.717)	Bias RMSE p(10) p(90)	-0.023 0.029 0.676 0.719	$\begin{array}{c} 0.128 \\ 0.324 \\ 0.022 \\ 0.984 \end{array}$	-0.084 0.089 0.602 0.659	-0.006 0.071 0.608 0.795	$\begin{array}{c} 0.141 \\ 0.315 \\ 0.416 \\ 0.983 \end{array}$	-0.067 0.087 0.565 0.711	$\begin{array}{c} -0.013 \\ 0.099 \\ 0.555 \\ 0.803 \end{array}$	$\begin{array}{c} 0.146 \\ 0.318 \\ 0.444 \\ 0.983 \end{array}$	-0.077 0.115 0.517 0.716

Table 3: A Simulation Study: Population Statistics

Population statistics based on the model estimates in a simulation study. We fix the model parameters at \mathcal{G}^* (Table 1) and generate D sets of data sample. For each set of data sample, we estimate our model using the proposed noise reduced alpha model ("NRA"), the standard equation-by-equation OLS (OLS), and the model in Chen, Cliff and Zhao (CCZ). We then calculate summary statistics for the alpha population for both models based on the estimated model parameters. "Mean" is the mean of the alpha distribution. "Stdev." is the standard deviation of the alpha distribution. "Iqr." is the inter-quartile range of the alpha distribution. "p10" is the 10 th percentile of the alpha distribution. The other percentiles are similarly defined. "True" reports the population statistics based on the true model. "Estimate" reports the averaged estimate of the population statistics across the D sets of simulations. "RMSE" reports the square root of the mean squared estimation error, that is, $\sqrt{\sum_{d=1}^{D} (s_d - s)^2/D}$, where s is the true statistic and s_d is the estimated statistic based on the d-th simulated sample. Residual

		NRA	OLS	CCZ
Mean(%) (True = -1.136)	Estimate RMSE	$-1.133 \\ 0.034$	$-1.140 \\ 0.061$	-1.142 0.039
Stdev.(%) $(True = 1.187)$	Estimate RMSE	$\begin{array}{c} 1.191 \\ 0.031 \end{array}$	$3.908 \\ 2.886$	$1.57'_{-0.294}$
Iqr.(%) (True = 1.144)	Estimate RMSE	$1.163 \\ 0.050$	$3.385 \\ 2.250$	$1.362 \\ 0.193$
p5(%) (True = -3.700)	Estimate RMSE	$-3.642 \\ 0.108$	$-5.499 \\ 1.806$	-4.27 0.48
p10(%) (True = -2.832)	Estimate RMSE	$-2.815 \\ 0.091$	$-4.420 \\ 1.595$	-3.15 0.34
p50(%) (True = -0.860)	Estimate RMSE	$-0.892 \\ 0.044$	$-1.120 \\ 0.285$	-0.882 0.042
p90(%) (True = 0.008)	Estimate RMSE	$\begin{array}{c} 0.041 \\ 0.051 \end{array}$	$2.148 \\ 2.145$	$0.244 \\ 0.243$
p95(%) (True = 0.284)	Estimate RMSE	$0.307 \\ 0.054$	$3.174 \\ 2.893$	$0.675 \\ 0.40^{\prime}$

All three methods generate similar results regarding the overall population mean of the alpha distribution. This is not surprising as different methods that feature shrinkage do not change the overall mean of the shrinkage target, that is, the population mean. It is the degree of shrinkage, which is characterized by the cross-sectional dispersion of the alpha population, that distinguishes among alternative shrinkage models. For this metric, the NRA model has a far better performance than both OLS and CCZ. In particular, OLS severely overestimates the standard deviation of the alpha population. CCZ overestimates it by 33% (= (1.58 - 1.19/1.19)) while the NRA model implies a bias of 0.3% (= (1.191 - 1.187)/1.187). Hence, CCZ considerably overstates the cross-sectional dispersion of the alpha population. Consequently, it provides biased estimates for different alpha percentiles. For example, for underperformers that rank at the 5th percentile of the alpha distribution, CCZ underestimates their alphas by 15% (= (4.17 - 3.70)/3.70) while NRA implies a bias of -2%(= (3.64 - 3.70)/3.70).

One message from our simulation study is that it is a mistake to infer the crosssectionally distribution of skill from the estimated alphas. When we test the performance of thousands of funds, extreme performers will exist and may influence our perception about the cross-sectional distribution. However, since skill is estimated with error, it is incorrect to equate the cross-sectional distribution of estimated alpha with the cross-sectional distribution of true skill. One has to take estimation uncertainty into account to extract the underlying alpha distribution. Our model provides a systematic framework to achieve this.

3.3.3 Individual Funds

Having discussed the simulation results regarding the alpha population, we now turn to the inference of each individual fund. As mentioned previously, our method allows us to make inference on each individual fund through (4). More specifically, given a set of parameter estimates, the density forecast of an individual fund is given by equations (12)-(14).

In order to evaluate relative model performance, we need to choose a few statistics that summarize the forecasting accuracy at the individual fund level. We concentrate on two statistics. The first focuses on the point estimates. In particular, the absolute deviation (AD) calculates the absolute distance between the alpha estimate and the true alpha value. The second reflects estimation uncertainty. We calculate the length of the confidence interval that is constructed to cover the true alpha value with a certain probability. Notice that the usual *t*-statistic is not an appropriate metric for model comparisons in our simulations since, by assumption, fund alphas are nonzero. For example, suppose the true alpha is 5% per annum for a certain fund and the point estimates based on the NRA model and the OLS are 4% and 7%, respectively. In addition, suppose the standard errors for the two models are the same. Clearly, the NRA model is a better model as it provides a more accurate point estimate without raising the standard error. However, the OLS *t*-statistic will be higher than that based on the NRA model, suggesting a more significant finding under the OLS. This is misleading. We therefore avoid the use of the *t*-statistic and separately show the improvement of our model over the OLS for the numerator and the denominator of the *t*-statistic, that is, the point estimate and the length of the confidence interval, both of which can be easily obtained through the density forecast of the NRA model. Ideally, a better performing model will imply both a more accurate point estimate and a narrower confidence interval.

Table 4 reports the results. Both in terms of point estimates and confidence intervals, OLS is dominated by the other two models by having a larger mean absolute deviation in point estimates and a wider confidence interval for a given confidence level. Between the NRA model and CCZ, the mean absolute deviation by CCZ is 31% (= (0.80 - 0.61)/0.61) higher than that of the NRA model. In terms of estimation uncertainty, both methods generate confidence intervals that roughly achieve the prespecified coverage rate (i.e., the probability for the confidence interval to contain the true alpha value) of 90% and 95%. However, the length of the confidence interval generated under CCZ is larger than that generated by the NRA model. For instance, under 90% significance, the median length is 3.23% for CCZ, which is 15%(= (3.23 - 2.81)/2.81) larger than that of the NRA model. Therefore, at the individual fund level, the NRA model is able to generate alpha estimates that are both more precise and less variable than the two alternative approaches.

Overall, our results suggest that the NRA model dominates the equation-byequation OLS and CCZ, both in terms of estimating the alpha cross-section and making inference on a particular fund's alpha. Hence, under the assumption that fund alphas can be viewed as coming from an underlying population, we advocate the use of the NRA model for performance evaluation.

3.3.4 Further Comparisons with CCZ

Let us further contrast our approach with CCZ.

Theoretically, CCZ ignores the updated OLS parameters (i.e., \mathcal{B} and Σ), which is part of *Step III* in our algorithm. In particular, as we show in the appendix (Section 2), fund specific factor loadings and residual standard deviations should be re-estimated through the MLE once we have updated information on individual fund alphas. This information is different from the equation-by-equation OLS densities for individual fund alphas as it combines individual funds' time-series information with information about the alpha population, which is given in *Step II*. The update of OLS parameters is important not only because it generates better estimates for fund-specific OLS parameters, but also because these parameters are later fed into the next iteration of the algorithm, leading to a better estimate of the cross-sectional

Table 4: A Simulation Study: Individual Funds

Summary statistics on model performance at the individual fund level. We fix the model parameters at \mathcal{G}^* (Table 1) and generate D sets of data sample. For each set of data sample, we estimate our model using the proposed noise reduced alpha model (NRA), the standard equation-by-equation OLS (OLS), and the model in Chen, Cliff, and Zhao (CCZ, 2015). For NRA and CCZ, given the parameter estimates, we use equations (12)-(14) to first construct the density forecast for each individual fund, and then obtain the point estimate and the confidence interval. For OLS, its point estimate is the estimate for the intercept, and its confidence interval is constructed using the point estimate and the standard error for the intercept. "Mean absolute deviation" is the averaged (across simulations) mean absolute distance between the estimated alpha and the true alpha for the cross-section of funds. "Stdev. of mean absolute deviation" is the averaged (across simulations) standard deviation of the absolute distance between the estimated alpha and the true alpha for the cross-section of funds. "Length, p" reports the averaged (across simulations) p-th percentile of the length of the 90% (or 95%) confidence intervals for the crosssection of funds. "Coverage probability" reports the averaged (across simulations) probability for the 90% (or 95%) confidence intervals to cover the true alpha values for the cross-section of funds. Other variables are similarly defined. Residual correlation is set at zero.

		NRA	OLS	CCZ
	Mean absolute $deviation(\%)$	0.611	1.853	0.803
	Stdev. of mean absolute deviation (%)	0.659	3.187	0.724
90% confidence interval	Length, $p10(\%)$	1.975	3.297	2.169
	Length, $p50(\%)$	2.812	6.163	3.232
	Length, $p90(\%)$	4.095	12.487	4.770
	Coverage probability	0.890	0.893	0.907
95% confidence interval	Length, $p10(\%)$	2.433	3.928	2.680
	Length, $p50(\%)$	3.545	7.343	4.083
	Length, $p90(\%)$	4.822	14.878	5.677
	Coverage probability	0.943	0.943	0.952

alpha distribution. In our on-line appendix, we provide evidence on the improvement of our model over CCZ in estimating fund specific OLS parameters.

To better illustrate the difference between the two methods, let's look at an example. To simplify, let's assume that factor loadings are known for sure and we strip them out to focus on realized alphas (i.e., true alpha plus noise). Suppose a fund has an excess return sequence of [2%, 3%, 3%, 2%] over four years. In the CCZ model, the fund is generating an OLS alpha of 2.5% and residual standard deviation is estimated to be 0.5%.³⁴ So the fund is significantly outperforming and, by feeding the OLS t-statistic for the fund to their model, CCZ is forcing the cross-sectional alpha distribution to explain the extremely good performance of the fund.

 $^{^{34}}$ We use the MLE. The OLS estimate, due to the adjustment for finite sample bias of the MLE, is 0.58%. Their small difference in inconsequential for our interpretation of the example.

In our model, the story is different. Suppose we have a good knowledge of the cross-sectional alpha distribution and we believe that it is unlikely that any fund has an alpha of 2.5%. Due to shrinkage, we will reduce the alpha estimate for this particular fund to, say, 1% (i.e., we shrink its alpha by 1.5%). This new alpha estimate forces us to re-estimate the residual standard deviation of the fund as the noise sequence now becomes [1%, 2%, 2%, 1%] (=[2% - 1%, 3% - 1%, 3% - 1%, 2% - 1%]), so the residual standard deviation estimate becomes 1.58%, which is much higher than CCZ's estimate.

Notice that in our framework individual fund return residuals do not have to sum up to zero, which leads to a different decomposition of fund returns into skill (i.e., true alpha) and luck (i.e., residuals) than what people usually do by following the equationby-equation estimation approach. In our example, if we strongly believe that the fund should have an alpha of 1%, we will conclude that the fund has experienced four years of luck, which is very likely given the short return history of the fund. However, in the traditional equation-by-equation estimation approach, such a conclusion is not possible as the luck components have to sum up to zero (i.e., the luck is reflected in the risk-adjusted returns). We believe that our approach is more intuitive than the traditional approach, especially when many funds have a short return history.

Viewing from the perspective of decomposing returns into luck and skill, the CCZ framework is inconsistent. In their first stage estimation, they run equationby-equation OLS and therefore force the luck components for each fund to sum up to zero. In the second stage estimation, they fit the cross-sectional alpha distribution, through which they can update the individual alpha estimate for each fund. However, under this updated alpha estimate, the luck components for each fund no longer sum up to zero. This contradiction is inherent in their two-stage estimation approach and has a significant bearing on the interpretation of the estimation outcome. Our model, by simultaneously solving for the parameters that govern the alpha population and fund specific OLS parameters (i.e., \mathcal{B} and Σ), provides a coherent framework to think about alpha estimation, as well as decomposing fund performance into skill and luck.

From a methodological perspective, especially in comparison with the literature on multiple shrinkage that we mentioned before, our model shows that when we shrink the set of parameters of interest (i.e., parameters that govern the alpha population in our application), we indirectly introduce interactions among auxiliary parameters (i.e., fund specific factor loadings and residual standard deviations) that are not of primary interest to us. For example, the inference on a particular fund's factor loadings impacts our inference on the alpha population, which in turn impacts the inference on factor loadings for another fund. Our model captures these interactions through the joint estimation of the model MLE. Alternatively, one could directly introduce shrinkage to auxiliary parameters, which is straightforward to achieve in our framework (see Harvey and Liu, 2016a). However, such an approach has the risk of misspecifying the distribution for auxiliary parameters, which may lead to biased inference on variables that are of primary interest to us. Hence, we focus on the shrinkage of fund alphas and do not directly model shrinkage on other OLS parameters in this paper.

3.3.5 Comparisons with Jones and Shanken (2005)

Can a Bayesian framework that also features learning across funds, such as Jones and Shanken (JS, 2005), arrive at similar estimates to our framework? The answer is no and we prove this by comparing JS to our model through simulations (detailed results are in the on-line appendix).

For our initial comparison with JS, we implement our framework assuming a single normal distribution characterizes the alpha population.³⁵ In particular, we assume that the alpha distribution is characterized by the second component of the GMD in Table 1, that is, a normal distribution with a mean of -0.69% and a standard deviation of 0.59%. We follow JS to estimate the model and present the results in Table B.1 of the on-line appendix. We find that JS overestimates the standard deviation of the alpha population by 15% (=(0.672-0.586)/0.586) under a diffuse prior (which is the more relevant prior from the perspective of model comparison). The degree of overestimation is even higher under informative priors.³⁶ In contrast, NRA overestimates the standard deviation by 4% (=(0.610-0.586)/0.586). NRA also implies better estimates of different percentiles of the alpha population and fund alphas at the individual fund levle.

When the alpha population is described by a mixture distribution that corresponds to the parameter configuration in Table 1, the difference between JS and the NRA model is more dramatic. JS, by modeling alphas as random draws from a normal distribution, provides biased estimates of summary statistics for the alpha population, both under uninformative (diffuse) and informative priors. For example, under a diffuse prior, JS overestimates the 5th percentile of the alpha population by 18% relative to the magnitude of the true value. In comparison, the NRA model has a bias of 2% (see on-line appendix Table B.2).

Notice that JS provides reasonable estimates for the overall mean and standard deviation of the alpha population, which are the two metrics that JS focuses on. However, having a good estimate of the first two moments of the alpha population does not necessarily imply a good estimate of individual fund alphas. In particular, the mean absolute deviation of individual funds' alpha estimates under JS is 0.75% per annum, which is 23% (=(0.75 - 0.61)/(0.61)) higher than that under NRA and

 $^{^{35}\}mathrm{We}$ use the normal distribution for an "apples to apples" comparison with JS. Later we will compare the mixture of normals vs. JS.

³⁶Besides the diffuse prior, JS specify two alternative priors that are informative. See our on-line appendix for the details of these priors.

about 6% (=|0.80 - 0.75|/0.80) lower than that under CCZ.³⁷ NRA differs from JS by allowing shrinkage towards the mean of a particular group of funds, as opposed to the overall population mean as in JS. Its improvement over JS is akin to the improvement of multiple shrinkage (see, e.g., Karolyi, 1993) over simple shrinkage (see, e.g., Vasicek, 1973). Importantly, while multiple shrinkage uses pre-specified instrument variables to partition the data into different groups, our method relies on the likelihood function that only involves the return data to classify funds into different performance groups.

One may argue that a mixture distribution for the alpha population is not a fair assumption in terms of model comparison since JS assumes that alphas are drawn from a normal distribution. However, the main point of our paper, consistent with recent empirical findings on performance evaluation (Kosowski et al., 2006, Barras et al., 2010, Ferson and Chen, 2015), is to provide a flexible and parsimonious framework to model the alpha population, through which we can make better estimates of individual fund alphas. When the alpha population features salient departures from normality (as we tested to be the case in the next section), it is important to take these departures into account to sharpen our inference on fund alphas.

It is not our purpose to critique the Bayesian approach, as it does provide a powerful framework to achieve shrinkage. It also provides probabilistic analysis that is solely based on the given data. Our goal is to present a frequentist approach that allows a rich modeling of the alpha population, from which we can make better inference on fund alphas.

³⁷The average absolute alpha is 1.23% per annum, indicating that the percentage mean absolute deviation under JS is 61% (=0.75/1.23), 49% (=0.61/1.23) under NRA, and 65% (=0.80/1.23) under CCZ. Hence, the percentage improvement of NRA over the two alternative approaches is still sizable.

4 Results

4.1 Mutual Funds Example

We now provide an empirical application of our method to a sample of mutual funds.³⁸

We obtain the mutual fund data used in Ferson and Chen (2015). Their fund data is from the Center for Research in Security Prices Mutual Fund database. They focus on active, domestic equity funds covering the 1984-2011 period. To mitigate omission bias (Elton, Gruber and Blake, 2001) and incubation and back-fill bias (Evans, 2010), they apply several screening procedures. They limit their tests to funds that have initial total net assets (TNA) above \$10 million and have more than 80% of their holdings in stock. They also combine multiple share classes. We require that a fund has at least eight months of return observations to enter our test. This leaves us with a sample of 3,619 mutual funds for the 1984-2011 period.³⁹ We use the four-factor model in Fama and French (1993) and Carhart (1997) as our benchmark model.⁴⁰

4.1.1 Parameter Estimates and Model Selection

A central issue is how we choose the number of components for the GMD that models the alpha distribution in the cross-section. A more complex model (i.e., a model with more component distributions) can potentially provide a better approximation to the underlying alpha distribution, but may overfit, leading to a model that has inferior forecasts out of sample. Standard model selection criteria (e.g., the Akaike information criterion or the Bayesian information criterion) may not work well in our context as they rely on asymptotic approximations. In our application, since the number of parameters grow with the number of funds in the cross-section, it is unclear what size of the cross-section would be regarded as large enough to warrant asymptotic approximations. To have a rigorous model selection framework that takes many aspects of our application into account (e.g., unbalanced panel, large number of model parameters), we use a simulation-based model selection approach.⁴¹

³⁸We choose this application given the data are relatively clean compared to hedge fund data. However, we recognize up front that there are disadvantages to applying our method to mutual funds with the primary one being the distinct lack of evidence that any mutual fund manager has skill (see, e.g., Berk and Green 2004). That is, if we are proposing a method to reduce the noise to better measure skill, then it will be more challenging to apply to data where there is very little evidence of skill in the first place.

³⁹We thank Yong Chen for providing us with the mutual fund data used in Ferson and Chen (2015).

 $^{^{40}\}mathrm{We}$ report results on our model estimation using alternative benchmark factor models in the on-line appendix.

⁴¹For a similar approach that bootstraps likelihood ratios to test the number of components in a GMD, see Feng and McCulloch (1996).

Consider two nested models M_0 and M_1 , with M_1 being the bigger model. For example, in our context, a GMD with a single component distribution will be nested within a two-component GMD specification as, by setting the drawing probability for one of the component distributions to zero, the latter collapses to the former. To distinguish between M_0 and M_1 , we need a metric that evaluates relative model performance. Given that our estimation relies on the MLE, a natural choice is the likelihood-ratio statistic, which measures the difference in likelihoods between the two candidate models. The likelihood-ratio statistic is also a key ingredient for many popular model selection criteria. In particular, let L_0 (L_1) be the value of the likelihood function evaluated at the model estimates for M_0 (M_1). The likelihood-ratio statistic (LR) is defined as:

$$LR = -2(\log L_0 - \log L_1).$$
(19)

When the bigger model (i.e., M_1) provides a substantial improvement over the smaller model (i.e., M_0), LR will be large and positive. Therefore, a large likelihood-ratio statistic provides evidence against the smaller model.

We use simulations to find the cutoff value for LR. We first estimate M_0 and obtain its parameter estimates. Assuming M_0 is the true model, we simulate normally distributed return innovations to generate D = 100 return panels, similar to what we do in the simulation study in the previous section. For each panel, we estimate both M_0 and M_1 , and calculate the LR statistic. The 95th percentile of these LR statistics will be used as the cutoff for the LR statistic.

We incrementally select the best performing parsimonious model. We first estimate a one-component and a two-component model. Based on the parameter estimates, the LR statistic between the two models is calculated to be 45.60. Assuming that the one-component model is true and simulating the model based on its parameter estimates, the 95th percentile of the LR statistic is found to be 3.64,⁴² which is smaller than the realized likelihood statistic. Therefore, the two-component model presents a significant improvement over the one-component model.

Next, we estimate a three-component model. The LR statistics between the twocomponent model and the three-component model is calculated to be 4.70. This time, assuming that the two-component model is true and simulating the model based on its parameter estimates, the 95th percentile of the LR statistic is $14.30.^{43}$ Hence, the realized LR statistic is less than the simulated LR cutoff, suggesting that we do not have enough evidence to discard the simpler two-component model.⁴⁴ Given

 $^{^{42}{\}rm The}~90{\rm th}$ and $99{\rm th}$ percentile of the LR statistic are 2.57 and 5.83. Hence, the two-component model is superior than the one-component model even at the 1% level.

 $^{^{43}{\}rm The}~90{\rm th}$ and $99{\rm th}$ percentile of the LR statistic are 12.46 and 17.47. Hence, the three-component model is not significant, even at the 10% level.

⁴⁴The results reported are based on the benchmark correlation specification where residual correlation is set at zero. We also perform the model selection exercise using our correlation model that mimics the dependence structure in the actual data. Between the one-component model and the two-component model, the simulated 90th, 95th, and 99th percentile of the LR statistic are 9.24, 12.08, and 33.73. Hence, we have strong evidence to reject the one-component model. Between

the rejection of the three-component model, we do not need to further consider the four-component model as its incremental contribution to the three-component model is likely to be even smaller than the incremental contribution of three-component model to the two-component model. We therefore select the two-component model as the final model. It is the most parsimonious model that still provides an adequate description of the cross-sectional distribution of fund alphas.

Our finding of a two-group categorization of mutual fund managers is consistent with the recent literature on mutual fund performance evaluation. For example, Barras et al. (2010) use the false discovery approach to control for multiple testing and find that 75% of the funds are zero-alpha funds and 24% are unskilled (i.e., significantly negative).⁴⁵ The remaining 1% appear to be skilled but are statistically indistinguishable from zero. We also find that a two-group classification is sufficient to describe the universe of fund managers. In particular, unlike for underperformers, we do not need a third component distribution to model outperformers.

4.1.2 Evaluating the Population of Fund Performance

Table 5, Panel A shows the parameter estimates for the GMD that describes the alpha population. Panel B reports the estimates for several important population statistics. We also report the corresponding standard errors for both parameter estimates and the estimates for population statistics. Notice that the parameter estimates in Panel A are the same as those in Table 1 since we deliberately set the model parameters at their MLE to evaluate our model's performance in the simulation study.⁴⁶

Our estimates are related to but different from what the literature has found. For example, Fama and French (2010) document that the left tail of the alpha distribution should be more dispersed than the right tail. To make inference, they propose an informal approach that assumes that alphas for the two tails are drawn from two normal distributions with a common mean but different variances. They calibrate their model by matching extreme percentiles of the cross-section of t-statistics. They estimate a dispersion of 1.25% to 1.50% for the left tail and 1.25% for the right tail of the alpha distribution. We generalize their insights in two ways. First, there is little reason to believe that alphas drawn from the left tail should have the same mean as alphas drawn from the right tail. We allow a flexible two-component GMD to model

the two-component model and the three-component model, the simulated 90 th, 95 th, and 99 th percentile of the LR statistic are 16.16, 21.72, and 46.80. Hence, we do not have enough evidence to reject the two-component model.

⁴⁵Barras et al. (2010) study 2,076 funds covering the 1975–2006 period. So their sample is somewhat different from ours. However, given the 23 years overlap between our samples, we believe their estimates should roughly apply to our sample as well.

⁴⁶Notice that the standard errors in Table 5 are different from those reported in the simulation study. In the simulation study, we simply set factor loadings and residual standard deviations at their equation-by-equation OLS estimates. In contrast, the results in Table 5 are based on the MLE, which are different from the OLS estimates.

the underlying alpha distribution. Second, we estimate our model through the joint likelihood function that combines information from the cross-section and time-series. Our estimates are materially different from their estimates. For example, we find a much thinner right tail (dispersion = 0.59%).

Figure 1 plots the density for the estimated alpha distribution as well as the empirical density for the OLS estimates. The density for the OLS fitted alphas is left skewed, indicating that there are more managers with large negative alphas than there are managers with large positive alphas. Our model estimation picks this up by having a separate component distribution that mostly covers negative alpha values. Allowing multiple component distributions gives our model the flexibility to capture the departure from normality in the data. Our results on model selection also show that it is both necessary (i.e., statistically significant) and sufficient to have this separate component distribution.

Another important observation from Figure 1 is that our method does not try to fit the OLS alphas. In fact, the overall density for the estimated GMD is more concentrated around its population mean than the empirical density for the OLS alphas. This is because our method allows us to downweigh noisy alpha estimates of individual funds when trying to make inference on the alpha population. Extreme alpha estimates based on OLS are more likely to happen for funds with a short sample, more variable risk loadings, and/or more noisy return residuals. Our structural approach allows us to take these sources of estimation risk into account.

Our method allows us to make inference on important population characteristics by deviating from the usual fund-by-fund hypothesis testing framework. For example, we estimate the fraction of funds generating positive alphas to be 10.6%. In contrast, Barras et al. (2010) use the multiple testing approach and find that less than 1% of funds generate a positive yet statistically insignificant alpha. To interpret the difference between our results and those in Barras et al. (2010), it is important to bear in mind the difference between our method and the usual fund-by-fund hypothesis testing. By testing against the null hypothesis that fund alphas are zero, the traditional approach places more prominence on alpha equalling zero than alternative values. Our method assumes that the alpha distribution is continuous and tries to back out this distribution. It is therefore more appropriate to provide inference on population characteristics.

We will likely have more power in identifying alphas with a small magnitude in our framework than the fund-by-fund approach, provided that our parametric assumption of the alpha distribution is a good approximation of reality. For example, for the one-cluster example that we introduced previously, we assume that all the funds in the cross-section generate an alpha of approximately 2% per annum and the standard error for the alpha estimate is about 4%. Under the usual hypothesis testing approach, none of the funds is statistically significant individually. Using our approach, the estimate of the mean of the alpha population would be around 2%. For this example, we think our approach provides a better description of the

Table 5: The Alpha Population: Mutual Funds

Model estimates and population statistics for mutual funds. For a cross-section of 3,619 mutual funds covering the 1983–2011 period, we estimate our model, which is based on a two-component GMD specification for the alpha population. Assuming the estimated model is the true underlying model, we simulate to find the percentiles of both the parameter estimates and the population statistics. Panel A reports the parameter estimates for the model. μ_l and σ_l are the (annualized) mean and the (annualized) standard deviation for the *l*-th component normal distribution, and π_l is the probability for drawing from the *l*-th component, l = 1, 2. Panel B reports the estimated population statistics for the alpha distribution. "Mean" is the mean of the alpha distribution. "Standard deviation" is the standard deviation of the alpha distribution. "Interquartile range" is the inter-quartile range of the alpha distribution. "10th percentile" is the 10th percentile of the alpha distribution. The other percentiles are similarly defined. For both Panel A and B, "p(5)" and "p(95)" report the 5th and 95th percentiles of the variable of interest across simulations, respectively.

Panel A: Parameter Estimates for the Alpha Population						
	Estimate	$\rho = 0$		Data Depen.		
		p(5)	p(95)	p(5)	p(95)	
	-2.277	-2.301	-1.948	-2.543	-1.739	
$\sigma_1(\%)$	1.513	1.424	1.654	1.221	1.730	
π_1	0.283	0.280	0.330	0.173	0.496	
$\mu_2(\%)$	-0.685	-0.748	-0.894	-0.993	-0.269	
$\sigma_2(\%)$	0.586	0.569	0.615	0.468	0.724	
π_2	0.717	0.670	0.720	0.504	0.827	

Panel B: Population Statistics for the Alpha Population

	Estimate	ρ=	$\rho = 0$		Depen.
		p(5)	p(95)	p(5)	p(95)
Mean(%)	-1.135	-1.189	-1.075	-1.596	-0.717
Standard deviation $(\%)$	1.185	1.121	1.247	0.972	1.456
Interquartile range(%)	1.142	1.085	1.234	0.824	1.716
5 th percentile(%)	-3.689	-3.803	-3.445	-4.257	-3.038
10th percentile(%)	-2.862	-2.966	-2.652	-3.544	-2.104
50th percentile(%)	-0.894	-0.935	-0.851	-1.354	-0.447
90th percentile(%)	0.012	-0.016	0.096	-0.327	0.504
95th percentile(%)	0.287	0.222	0.390	-0.091	0.811
Fraction of positive alphas	0.106	0.095	0.123	0.038	0.261

alpha population. Declaring all the funds to be zero-alpha funds misses important information in the cross-section and leads to a large loss of test power.⁴⁷

⁴⁷See Harvey, Liu and Zhu (2016) for a discussion on test power in the context of multiple testing.

Figure 1: Alpha Distribution for the Mutual Fund Population



Density plots for the alpha population. For a cross-section of 3,619 mutual funds covering the 1983–2011 period, we estimate our model, which is based on a two-component GMD specification for the alpha population. The solid line shows the density for the estimated GMD. The dotted line shows the density for the first component of the GMD that has a negative mean. The dash-dotted line shows the density for the second component of the GMD that has a positive mean. We also estimate the equation-by-equation OLS. The dashed line shows the empirical density for the fitted OLS alphas.

Notice that our estimates of extreme percentiles of the alpha distribution are substantially lower in magnitude than the estimates based on the equation-by-equation OLS. For example, the estimate for the 5th percentile is -3.69% under NRA and -5.48% under OLS. The estimate for the 95th percentile is 0.29% under NRA and 3.07% under OLS. This stems from the shrinkage effect that we mentioned previously. Since the median fund generates an alpha of around -0.89%, cross-sectional learning forces us to pull alphas that are different from the population mean towards the population mean. Notice that the shrinkage effect seems to be stronger for large positive alphas than for large negative alphas. This is because large positive alphas are usually generated with a higher level of residual standard deviation than large negative alphas with the same magnitude. For example, the mean residual standard deviation for funds with alphas above the 95th percentile (i.e., 3.07%) is 7.4% (per annum) whereas the mean residual standard deviation for funds with alphas below -3.07% is 5.9%. Intuitively, in a competitive market, it is more difficult to generate a positive alpha than a negative alpha of the same magnitude. As a result, our method downweights the time-series information of funds with positive alphas more aggressively than funds with negative alphas with the same magnitude. These two features reinforce each other and generate the large discounts for positive alphas within our structural framework.

Linking to the existing literature, three approaches are proposed to evaluate mutual fund performance. The first method uses the extreme test statistics and tries to evaluate the significance of the best/worst funds, while controlling for test multiplicity (see, for example, Kosowski et al. 2006, Fama and French, 2010, Harvey and Liu, 2015a). It is based on fund-by-fund hypothesis testing and its null hypothesis is that each fund has a zero alpha. It is designed to answer the question of whether there exists any funds that significantly outperform/underperform and cannot further classify funds into different performance groups. Using this approach, Kosowski et al. (2006) find that there exist managers that significantly outperform. Refining the method in Kosowski et al. (2006) to control for cross-sectional dependency, Fama and French (2010) find no outperforming funds.

The second approach tries to classify funds into broad categories. Papers that follow this procedure include Barras et al. (2010) and Ferson and Chen (2015). The assumption of this approach is less stringent than the assumption under the previous method in that not all funds need to have a zero alpha. Certain funds can have nonzero alphas and this approach tries to control the false discovery rate at 5%. Using this approach, Barras et al. (2010) find that about 75% of funds are zero-alpha funds. Ferson and Chen (2015) refine this method by allowing a non-zero probability for true alphas to disguise themselves as zero, and find that 50% or fewer have zero alphas. Neither paper finds evidence of funds that significantly outperform.

From an methodological perspective, there are several important differences between our approach and the false classification (FC) method in Barras et al. (2010) and Ferson and Chen (2015). The FC approach, being essentially a variant of the traditional hypothesis testing framework, postulates that fund alphas can only take a few particular values, each value for a certain performance group. While this offers a simplification of the inference problem, there is no particular reason to think that fund alphas can only take a few values. As a result, if a fund has a true alpha that is very different from these assumed values, the estimation error by assigning this fund to any particular performance group might be large. Our approach allows us to flexibly model the alpha population as following a continuous distribution, thereby reducing the estimation error in the FC approach where fund alphas are forced to take a few values.

Second, the loss functions in our approach and the FC method are different. FC relies on the multiple hypothesis testing approach and aims to strike a balance between Type I (i.e., false discovery rate) and Type II error rates. Our maximum likelihood-based approach tries to find the best parametric model that fits the data through optimally weighting the likelihood from fitting the panel of return time-series and

the likelihood from fitting the cross-section of alphas. Hence, a material advantage of our framework is that it allows us to take into account the parameter uncertainty in estimating both fund alphas and other OLS parameters (i.e., factor loadings and residual standard deviations) when we try to fit the cross-section of estimated alphas. On the other hand, our structural approach also allows us to address the Type I error concern that is the focus of the FC method. In particular, assuming all funds have a zero alpha, if we estimate the alphas of a thousand funds, on average 25 funds will appear to have a significant positive alpha from a single test perspective. In our framework, these 25 funds will likely not have a significant positive alpha as the posterior distribution of alpha weights the information from the time-series (which is what the single test p-values are based on) by using information from the alpha cross-section. Since our estimate of the mean of the alpha population will likely be zero, learning across funds allows us to downwardly adjust the significance of each individual fund, leading us to correctly declare the 25 funds as insignificant. Equation (15) shows the precise formula for how our model adjusts the statistical significance of individual funds when the alpha population has a zero mean.

The third approach, as taken by our paper, is to treat alphas as continuous and try to estimate the underlying distribution for alphas. We deviate from the usual hypothesis testing approach in that we do not think an alpha of zero is any different than an alpha of other value. Another salient feature of our model is that we take various sources of estimation risk into account.

One can think of the three approaches as following an order that tries to obtain a finer and finer understanding of the alpha distribution. The first approach tries to answer the very basic question of whether there exists any fund that has a non-zero alpha. If the answer is yes, we proceed to the second approach to classify funds into broad categories. Finally, viewing alphas as coming from an underlying distribution, we use the third approach to provide a more precise description of this distribution.

Fundamentally, our approach is different from the first two approaches that rely on fund-by-fund hypothesis testing. Viewing fund alphas as coming from an underlying distribution, our model estimates suggest that mutual fund managers are doing better than what people have previously thought. We estimate that a little more than 10% of funds are generating a positive alpha. Our estimate is higher than those reported in the literature and likely due to the fact our structural approach has more power in identifying small but non-negligible alphas. If decreasing return to scale were the underlying economic mechanism that drives alpha dynamics (Berk and Green, 2004), then small but positive alphas are usually associated with large funds.⁴⁸ Given that larger funds have a greater impact on the mutual fund industry than smaller funds, it would be a mistake to label these funds as zero alpha funds from an economic perspective.

⁴⁸See Harvey and Liu (2016a) for the evaluation of economies of scale using a similar approach.

4.1.3 Individual Fund Evaluation: In-sample

We use our estimated model to make inference on the alphas of individual funds. Given a set of parameter estimates, which use the information from the cross-section of funds, we are able to refine the alpha estimate of an individual fund that is based on time-series information alone, providing a more informative alpha estimate for an individual fund.

The formulas that provide density forecasts for individual funds are given in (12)-(14). We compare our model with the equation-by-equation OLS both from an insample fit and an out-of-sample forecasting perspective.

Focusing on in-sample fitting, Figure 2 shows the density forecasts based on our model for several exemplar funds. In particular, we rank funds by the t-statistics of their OLS alpha estimates and choose several funds that represent different percentiles of the cross-section of t-statistics.

We see several noticeable differences between our density forecasts and the forecasts based on OLS. First, there is a shrinkage effect where the means of our forecasts pull the OLS means towards the overall population mean. This is the cross-sectional learning effect that we mentioned previously. Knowing the alpha distribution of other funds helps us make better inference on the alpha of a particular fund. The OLS alpha estimate exclusively uses fund-specific information and our approach augments with cross-sectional information. The shrinkage effect seems particularly strong for funds with large positive OLS alphas. This is because we are more likely to observe a negative alpha than a positive alpha for the alpha population. In addition, as we mentioned previously, large positive alphas are usually associated with a larger residual standard deviation than negative alphas with the same magnitude. The cross-sectional learning effect therefore shrinks a positive alpha towards the population mean by more than what it shrinks a negative alpha with the same magnitude towards the population mean.

Second, the dispersion for the density forecast of our model is uniformly lower than that based on the OLS density forecast. This is consistent with our simulation study where we show that the average length of the confidence interval based on our method is substantially lower than that based on the OLS. Intuitively, our density forecast combines information from both the cross-section and the time-series so it is less disperse than the OLS density forecast, which only uses the time-series information. (13) makes this intuition more precise. Suppose we have a single component distribution for the GMD, then the variance of a fund's alpha estimate following our approach is always smaller than its variance based on time-series information alone.



Density plots for individual funds. For a cross-section of 3,619 mutual funds covering the 1983–2011 period, we estimate our model, which is based on a two-component GMD specification for the alpha population. We also estimate the equation-by-equation OLS. We rank the cross-section of funds based on the *t*-statistics of their OLS alpha estimates and choose five funds whose *t*-statistics are the closest to the 5th, 10th, 50th, 90th, and 95th percentiles of the cross-section of *t*-statistics. Based on our model estimate, we plot the density estimates for these funds using (12)-(14). We also plot the density estimates for the OLS alphas.

Table 6: Differences in Density Forecasts between OLS and the NRA Model

Differences in density forecasts between the OLS and the noise reduced alpha model. For a cross-section of 3,619 mutual funds covering the 1983–2011 period, we estimate our model, which is based on a two-component GMD specification for the alpha population. We also estimate the equation-by-equation OLS. We group funds into several groups based on the *t*-statistics of their OLS alpha estimates (denoted as t_{α}^{OLS}). We calculate the average difference in point estimates and confidence intervals between the NRA model and the OLS model. "Diff. in mean" reports the average difference in the mean forecast between our model and the OLS. "% diff. in CI(90)" and "% diff. in CI(95)" report the percentage differences in the length of the 90% and 95% confidence intervals between our model and OLS, respectively. "# of funds" reports the number of funds for each *t*-statistic category.

t_{α}^{OLS}	Diff. in mean $(\%)$	% diff. in CI(90)	% diff. in CI(95)	# of funds
$(-\infty, -2.0)$	3.391	-30.8%	-32.7%	523
[-2.0, -1.5)	2.352	-42.1%	-42.5%	391
[-1.5, 0)	0.688	-54.9%	-53.3%	1,640
[0, 1.5)	-2.052	-63.8%	-61.7%	906
[1.5, 2.0)	-3.774	-63.2%	-61.0%	98
$[2.0,\infty)$	-5.722	-64.5%	-61.8%	61

Finally, our density forecasts display non-normality, especially for funds with a negative mean estimate for alpha. For funds with a positive mean estimate, although the density looks unimodal, it is still a mixture distribution of two normal densities. This shows the flexibility of the GMD specification to capture different shapes of a probability density function. It also makes sense to have a non-normal density forecast for individual funds if the the underlying distribution for the alpha population is non-normally distributed. If this underlying distribution is more heavy-tailed and skewed than the normal distribution, then the density forecasts for individual funds should be able to reflect these non-normal features for the alpha population.

Table 6 summarizes the differences in both point estimates and confidence intervals between our model and the OLS. We group funds into different categories based on their OLS *t*-statistics and calculate the average difference between our model estimates and the OLS model estimates.

Focusing on the mean estimates, we see the differential impact of the shrinkage effect across different *t*-statistic groups. For example, for funds with an OLS *t*-statistic below -2.0, on average our model pulls the OLS alpha estimate closer to zero by 3.4% per annum. At the other extreme, for funds with significantly positive OLS alpha estimates (i.e., OLS *t*-statistic > 2.0), we on average move their alpha

estimates closer to zero by 5.7% per annum. The shrinkage effect seems to be more pronounced for funds with large positive alpha estimates. This is attributable to, as we mentioned previously, the differential treatment of positive and negative alphas by the cross-sectional learning effect since we are more likely to observe a negative alpha than a positive alpha for the alpha population and a large positive alpha is usually generated with more uncertainty than a negative alpha with the same magnitude.

For confidence intervals, our model is able to shrink the 90% and 95% confidence intervals by at least 30% of the corresponding OLS confidence intervals. The reductions in estimation uncertainty seem substantial and are consistent with our results in the simulation study (see Table 4), in which we show that the reduction in the length of the confidence interval is not accompanied by a loss in the coverage rate. In fact, we are able to achieve a pre-specified coverage rate (i.e., 90% or 95%) with a much narrower confidence interval.

The difference between Table 6 and Table 4 is that, unlike in the simulation study, we no longer observe the true alpha for each individual fund. To better assess the power of our approach, we perform an out-of-sample forecasting exercise in the next section.

4.1.4 Individual Funds Evaluation: Out-of-sample

We perform an out-of-sample analysis of our method by splitting our data into an in-sample estimation period and an out-of-sample holdout period. Notice that this is not a true out-of-sample test as we have experienced the data. One way to interpret our results is to assume that someone tries to assess the predictive power of our model by following a simple strategy. She estimates our model at the end of the in-sample period and uses the model estimates to forecast risk-adjusted returns for the out-ofsample period. We try to evaluate such a strategy from a historical perspective.

Our sample runs from 1984 to 2011. We partition our sample into two parts, with the first two-thirds as the estimation period and the last one-third as the out-of-sample testing period. This way of partitioning the sample makes sure that we have a long enough in-sample period to have a reasonable model estimate.⁴⁹

⁴⁹To capture higher frequency variation in funds' risk loadings and alphas, one may want to run the out-of-sample exercise over shorter horizons. However, the cross-sectional distribution of alphas over a short horizon is likely to be significantly affected by contemporaneous macroeconomic and market conditions and therefore unable to reflect the long-run stationary alpha distribution. One can also potentially better capture beta variability if there are pre-determined instruments that help predict funds' factor loadings. However, to the extent that there is uncertainty around the choices of these instruments, an incorrect specification of these instruments may lead to biased inference of the cross-sectional alpha distribution (see our discussion on misspecification of factor models in the next section). We therefore pursue an out-of-sample forecasting exercise that is closest to our model setup, while leaving possible extensions to future research.

For the in-sample period (i.e., 1984-2001), we estimate both our model and the equation-by-equation OLS. Based on our model estimates, we construct a density forecast for each fund's alpha and use the mean of this density forecast to predict fund alpha in the future. For OLS, we use its in-sample alpha estimate to forecast its alpha in the future. The future alpha for both comparisons is obtained by running equation-by-equation OLS for the out-of-sample period (i.e., 2002-2011). Notice that the out-of-sample alpha may not represent the true alpha.

For the in-sample period (i.e., 1984-2001), similar to our requirement for the fullsample estimate, a fund needs to have at least eight monthly observations to be considered in our estimation. This leaves us with 1,765 funds. Additionally, in order to have a valid alpha proxy for the out-of-sample period, we again require a fund to have at least eight monthly observations for the out-of-sample period. This further requirement leaves us with 1,488 funds for the out-of-sample period. To sum up, our in-sample estimation is based on 1,765 funds. Among these funds, 1,448 will be used in out-of-sample testing.

Table 7, Panel A shows the in-sample model estimates, and Panel B shows the out-of-sample forecasting performance. Focusing on Panel A, there are noticeable differences between the parameter estimates for the 1984-2001 period and for full sample period (see Table 5). Compared with the estimates in Table 5, it is less likely (drawing probability = 1.2%) to draw the alpha from the group with a very negative mean. However, conditional on drawing from this group, the alpha dispersion (15.15%) is much higher than the corresponding dispersion in Table 5 (1.51%). For the group with a mildly negative mean, its mean (-0.35%) is higher than the corresponding mean in Table 5 (-0.69%). At least two factors contribute to these differences in model estimates. First, the average fund return (and OLS alpha) is significantly higher for the in-sample period than for the full sample period. Second, compared to the full sample estimation, we have fewer funds for the in-sample estimation. This implies a lesser degree of learning across funds and may cause a larger estimate for the dispersion of the alpha distribution. Despite these differences between the subsample and the full sample estimation, it remains interesting to see how our model performs out-of-sample.

Panel B shows the out-of-sample forecasting results. We again group funds based on their in-sample OLS *t*-statistics and present the average forecast error for each group. Compared to the equation-by-equation OLS estimates, our model seems to provide a better alpha forecast for all but one group of funds. The improvement of our model over the OLS is substantial. For example, for the 610 funds that have an in-sample *t*-statistic between zero and 1.5, our model is able to reduce the average forecast error from 5.54% to 2.61% (per annum). The reduction in forecast error is more pronounced for funds with large (absolute) OLS *t*-statistics. This is consistent with our finding based on the full sample estimation that the shrinkage effect is stronger for funds with large (absolute) OLS *t*-statistics. Across all groups of funds, the average percentage reduction in forecast error is 48% (= (5.17% - 2.71%)/5.17%). Therefore, our model is able to provide substantially better out-of-sample alpha forecasts compared to the OLS model.

Although OLS is widely used in academic studies as well as in the practice of finance, it is an easy model to beat. We considered two alternative shrinkage approaches: assume all alphas are zero and assume all alphas are equal to the average of the fund-by-fund OLS alpha. These two methods also provide much lower forecast errors than OLS. However, they do not provide superior performance relative to our proposed noise reduced alpha model.

There are two important and related questions raised by the literature on performance evaluation: 1) how to obtain a good estimate of fund alpha, and 2) how persistent are fund alphas. In order to obtain a good estimate of fund alpha, we have to assume that fund alphas are constant or at least persistent over a certain time window. On the other hand, to evaluate alpha persistence, we need to rely on the alpha estimates provided by methods that can answer the first question.

Our framework focuses on the first question, that is, obtaining a good estimate of fund alpha. In order to achieve this, we need to assume that fund alphas are constant and therefore persistent during the period over which we estimate the model. This is also the implicit assumption underlying the many papers that take the fund-by-fund hypothesis testing approach (see, e.g., Barras et al. 2010, Fama and French, 2010, Ferson and Chen, 2015). However, a method that answers the first question has implications for the second question. Therefore, we use our method to refine the alpha estimates for individual funds and show that there seems to exist some persistence. The fact that our framework outperforms the commonly used benchmark model in forecasting alphas out-of-sample highlights the practical relevance of our approach. One extension of our forecasting exercise is to estimate our model over shorter horizons to allow for time variation in model parameters, similar to what people often do when evaluating performance persistence. We leave this extension to future research.

Table 7: Out-of-sample Forecasts for Mutual Funds

In-sample model estimates (1984-2001) and out-of-sample forecasts (2002-2011) based the NRA model, the equation-by-equation OLS, and the all-zero model (i.e., forecasting alphas for all funds to be zero). We partition the mutual fund data into two parts and use the first part (1984-2001) for in-sample model estimation and the second part (2002-2011) for out-of-sample testing. For the in-sample period, we require a fund to have at least eight monthly observations. This leaves us with 1,765 funds. We estimate both our model and the equation-by-equation OLS based on these 1,765 funds. Panel A shows the parameter estimates for the NRA model. μ_l and σ_l are the (annualized) mean and the (annualized) standard deviation for the *l*-th component normal distribution, and π_l is the probability for drawing from the *l*-th component, l = 1, 2. For out-of-sample testing, we additionally require a fund to have at least eight monthly observations for the out-of-sample period. 1,448 out of the 1.765 funds satisfy this additional requirement. We evaluate the out-of-sample forecasting performances of models based on these 1,448 funds. In particular, based on the in-sample estimates for our model, we construct a density forecast for each fund's alpha and use the mean of this density forecast to predict fund alpha in the future. For OLS, we use its in-sample alpha estimate to forecast its alpha in the future. The future alpha for each fund is obtained by running equation-by-equation OLS for the out-of-sample period. Panel B shows the forecasting results for the NRA model and the equation-by-equation OLS. " t_{α}^{OLS} " denotes the in-sample *t*-statistic for the alpha estimate of the OLS model. "NRA (%)" and "OLS (%)" calculate the average absolute forecasting error (i.e., the alpha forecast based on the in-sample model minus the out-of-sample OLS alpha estimate) for the NRA model and the equation-by-equation OLS, respectively, within a group of funds.

 Parameters	Estimate	
 $\mu_1(\%) \ \sigma_1(\%) \ \pi_1$	-2.935 15.146 0.012	
$\mu_2(\%) \ \sigma_2(\%) \ \pi_2$	$-0.354 \\ 1.065 \\ 0.988$	

Panel A: In-sample Model Estimates, 1984–2001

In-sample, t_{α}^{OLS}	NRA (%)	OLS $(\%)$	# of funds
$(-\infty, -2.0)$	3.286	6.613	64
[-2.0, -1.5)	3.089	3.699	75
[-1.5, 0)	2.748	2.916	565
[0, 1.5)	2.606	5.542	610
[1.5, 2.0)	2.381	10.469	87
$[2.0,\infty)$	2.766	12.022	87
Overall	2.710	5.165	1,488

Panel B: Out-of-sample Forecasting Error, 2002–2011

5 Other Issues

5.1 Misspecification of the Factor Model

Inference on fund alphas both at the population and at the individual fund level is contingent upon the benchmark model being used. For instance, for mutual funds performance evaluation, suppose the true benchmark model is a five-factor model that includes the Fama and French (1993) and Carhart (1997) four factors. Then misspecifying the benchmark model as the four-factor model will likely lead to biased alpha estimates, both for the alpha population and for the individual funds.

The concern about model risk is to some extent alleviated by considering the noise reduced alpha model. Using the aforementioned five-factor model example, suppose the fifth factor — the factor that is missing from the four-factor model — only applies to a small fraction of funds. By using a misspecified four-factor model, the equation-by-equation OLS will imply biased alpha estimates for this small fraction of funds. Under the noise reduced alpha model, we are able to learn from the entire cross-section of funds, including those that are not exposed to the fifth factor. As a result, the bias in the alpha estimates for the small fraction of funds that are exposed to the fifth factor is likely to be lower under the noise reduced alpha model than under the OLS model.

When the benchmark model is missing a factor that applies to the majority of funds, it is unlikely that any performance evaluation model will do well. One therefore needs to be cautious when trying to interpret the results of our paper. Our inference relies on a pre-specified benchmark model for performance evaluation and could be sensitive to this choice. In our on-line appendix, we report our model estimates under alternative specifications for the benchmark factor model.

Another possible misspecification of the factor model assumes a constant beta while the true beta is time-varying (see, e.g., Christopherson et al., 1999). If fundlevel characteristics and macroeconomic variables can be used as instruments to model time-varying betas, then the static factor model considered in our current paper would be missing factors that interact these instruments with the benchmark factors. On the other hand, data snooping bias and spurious regressions make it difficult to choose instruments that help enhance the inference on alphas, as shown in Ferson et al. (2008). Hence, we focus on unconditional regressions in this paper. If strong and predetermined instruments were available, our approach can easily be applied to allow for dynamic betas.

5.2 Sample Selection Bias

As with all approaches to performance evaluation, sample selection may bias our results. On the one hand, studies that condition on fund survival overestimate fund performance, see Brown, Ibboson, Ross (1992), Elton, Gruber, and Blake (1996), and Carhart, Carpenter, Lynch, and Musto (2002). On the other hand, reversesurvivorship may understate fund performance, as shown in Linnainmaa (2013). In particular, Linnainmaa (2013) models fund survival as a function of past performance and estimate the underlying alpha distribution, which is modeled as a normal distribution, through simulated method of moments. We differ from Linnainmaa (2013) by using the GMD to explicitly model the tail behavior of the alpha distribution and relying on the likelihood function to provide exact and efficient inference.

We believe bias will likely be smaller in our framework compared to the standard equation-by-equation OLS. For example, when there is reverse-survivorship bias, a skilled fund may drop out of sample after having a bad (unlucky) shock. This makes its in-sample alpha an understatement of its true population value. Hence, using the equation-by-equation OLS, if we take the average of the cross-section of fitted alphas, this average will underestimate the overall population mean if there is reversesurvivorship bias. Funds that have a shorter history and a higher level of idiosyncratic volatility are more likely to drop out after experiencing a bad shock. In our framework, the importance of these funds is downwardly weighted. We know their alpha estimates are more noisy so we put less weight on them in terms of learning about the alpha population.

5.3 Noise Reduced Alpha Model vs. Multiple Hypothesis Testing

By treating the alpha of an investment fund as random, our model takes into account the cross-sectional uncertainty in alpha from a population perspective and helps deflate the fund alpha and its *t*-statistic, thereby imposing a more conservative inference on the fund alpha. This is consistent with the idea of multiple testing that has been applied to performance evaluation (see, Barras et al., 2010, Fama and French, 2010, and Ferson and Chen, 2015) and to asset pricing in general (see, Harvey, Liu, and Zhu, 2016, and Harvey and Liu, 2015b). What is the connection between the two methods?

Suppose a researcher wants to test the effectiveness of a drug for all patients. The researcher divides the sample into a female group and a male group and separately tests the effectiveness of the drug. Since two tests have been tried, the chance of finding a significant result is higher than the case with a one shot test. The researcher can apply a multiple testing adjustment to these two tests so that the overall error

rate, however defined, is controlled at a pre-specified level. However, it does not make sense to use the model in our paper since there are a limited number of gender types in the population (i.e., we do not have hundreds of gender types). It is not appropriate to view the means of the two groups — male and female — as coming from an underlying distribution as there are only two samples from this distribution.

The NRA model applies when it is plausible to view the objects in the crosssection as coming from a certain underlying population. For fund alphas, it makes sense to think that the alphas for different funds are not independent of each other since there are limited investment opportunities in the financial market and funds compete with each other to generate alphas.⁵⁰

Despite their similarities in discounting fund alphas and their t-statistics, the two models are fundamentally different. The multiple testing approach, and hypothesis testing in general, treats the fund alpha as a dichotomous variable (that is, zero vs. nonzero). Its objective function is also about controlling the probability or the fraction of false discoveries, that is, a zero alpha fund being incorrectly classified as a nonzero fund. On the other hand, the NRA model preserves the continuity of the alpha distribution. Its objective function is the goodness-of-fit of a parametric model to the data. While the fund-by-fund hypothesis testing framework is useful to roughly classify investment managers into different groups, the NRA model is designed to provide inference on the alpha population as well as refining inference about a particular fund.

Another advantage to the NRA approach is that OLS *t*-statistics are no longer sufficient statistics to rank the cross-section of funds. In contrast, the multiple testing approach always preserves the ranking of funds based on OLS *t*-statistics. For example, suppose Fund A has a more extreme positive OLS alpha estimate and at the same time a higher OLS *t*-statistic than Fund B. Then Fund A will always be regarded as more attractive than Fund B under multiple testing, regardless of the multiple testing methods we use. In our framework, due to learning across funds, the more extreme OLS alpha estimate of Fund A is pulled towards the population mean more than the less extreme OLS alpha estimate of Fund B. As a result, the overall relative attractiveness between Fund A and B might be reversed.

Our results suggest that there are more funds with positive alphas than what the literature on fund-by-fund hypothesis testing suggests. We think that this is also related to the difference in loss functions between the two methods. To estimate the fraction of positive-alpha funds, the usual approach follows a two-stage procedure. In the first stage, we adjust for multiple testing, controlling the false discovery rate at a pre-specified level (e.g., 5%). In the second stage, we calculate the fraction of funds that survive the multiple testing p-value cutoff. Notice that the first stage multiple testing cutoff, which is found by meeting the size of the test, will have a

 $^{^{50}}$ See French (2008) for a similar argument on the competitiveness of the investment funds industry. Also see the argument in Jones and Shanken (2005) for the population perspective on fund alphas.

big impact of the second stage estimation. Typically, multiple testing sets a tough cutoff in the first stage, which tends to lead to an underestimation of the fraction of positive-alpha funds in the second stage. In other words, in the usual approach, the stringent multiple testing cutoff in the first stage conflicts with the goal of obtaining an unbiased estimate of the fraction of positive-alpha funds in the second stage. In our framework, our goal is to directly estimate the density of the underlying alpha population. As we show in our simulation study, we are able to provide unbiased estimates of population statistics such as the fraction of positive-alpha funds.

5.4 Time-varying Alphas

While our paper focuses on unconditional alphas, we can use fund-level characteristics as instruments to study conditional alphas. Jones and Mo (2016) show that a number of firm characteristics help forecast the cross-section of fund alphas. They also find that the performance of many of these characteristics in explaining fund alphas deteriorates through time. Our model can be easily extended to take into account the predictability and the variation in predictability of fund returns by using fund characteristics. Our framework allows one to make inference by drawing information from the entire cross-section, which can potentially improve the out-of-sample predictability of fund alphas. This is further explored in Harvey and Liu (2016a).

6 Conclusions

How do we evaluate investment fund managers? This is a question that bears important economic consequences for wealth management and capital reallocation. Our paper proposes a structural estimation approach to answer this question. Viewing fund alphas as coming from an underlying population, our model first backs out the distribution of the alpha population and then uses this distribution to refine the alpha estimate for each individual fund. By drawing on information from the cross-section of alphas, we show that our model is able to generate more accurate alpha estimates, both in-sample and out-of-sample.

Methodologically, we pose a panel regression framework that allows us to make inference on the underlying population of fund fixed effects, which we treat as the anchor distribution to refine the inference on each individual fund. We allow fund specific regression coefficients to capture cross-sectional heterogeneity. Facing a large number of parameters to estimate, we adapt the EM algorithm to provide efficient inference based on the MLE.

The idea of our model is likely to be useful for other applications. Essentially, when there is cross-sectional heterogeneity and when it is appropriate to view the effects as coming from a certain population, we can apply our model to make inference on both the population and the individual effects. Our use of the GMD is also flexible enough to approximate a variety of parametric distributions for the population.

Our framework is part of a growing literature that rethinks performance evaluation by explicitly considering cross-sectional information. If we run equation-by-equation OLS, we get an alpha distribution for each fund by taking time-series uncertainty into account. If we aggregate these alpha distributions, assuming each fund is drawn at random from the fund population, we should obtain the cross-sectional distribution of alphas. However, knowing the cross-sectional distribution of alphas should help refine the alpha estimate for each individual fund. Our method provides an equilibrium view of the alpha population. On the one hand, we draw on the distribution of the alpha population to make inference on individual funds. On the other hand, by aggregating the individual alpha distributions, we exactly obtain the distribution of the alpha population.

Our framework can be extended along several important directions. First, while we treat the alpha of a particular fund as fixed across time, we can relax this assumption by allowing fund alphas to be time-varying. This allows us to study performance persistence from a population perspective. Second, to capture the time variation in risk loadings, we can allow betas to be time-varying as well, possibly through the dependence of fund risk loadings on macroeconomic and financial variables. We leave these extensions for future research.

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Appendix: Implementing the EM Algorithm

1. Characterizing $f(\mathcal{A}|\mathcal{R}, \mathcal{G}^{(k)})$ (Step II)

Using Bayes' law, we have:

$$f(\mathcal{A}|\mathcal{R},\mathcal{G}^{(k)}) \propto f(\mathcal{R}|\mathcal{A},\mathcal{G}^{(k)})f(\mathcal{A}|\mathcal{G}^{(k)}).$$
(20)

Given the independence of the residuals and the α_i 's, the right-hand side of (20) is the product of the likelihoods of all funds, i.e.:

$$f(\mathcal{R}|\mathcal{A},\mathcal{G}^{(k)})f(\mathcal{A}|\mathcal{G}^{(k)}) = \prod_{i=1}^{N} f(R_i|\alpha_i,\mathcal{G}^{(k)})f(\alpha_i|\mathcal{G}^{(k)}).$$

Therefore, to characterize $f(\mathcal{A}|\mathcal{R}, \mathcal{G}^{(k)})$, it is sufficient for us to determine $f(R_i|\alpha_i, \mathcal{G}^{(k)})f(\alpha_i|\mathcal{G}^{(k)})$ for each fund *i*. For ease of exposition, we use \mathcal{G} and $\mathcal{G}^{(k)}$ interchangeably to denote the known parameters at the *k*-th iteration.

Under normality, we have

$$f(R_{i}|\alpha_{i}, \mathcal{G}^{(k)}) \propto \exp\{-\frac{\sum_{t=1}^{T}(r_{it} - \alpha_{i} - \beta_{i}'f_{t})^{2}}{2\sigma_{i}^{2}}\},\\ \propto \exp\{-\frac{[\alpha_{i} - \frac{\sum_{t=1}^{T}(r_{it} - \beta_{i}'f_{t})}{T}]^{2}}{2\sigma_{i}^{2}/T}\},$$

which can be viewed as the probability density for α_i . Moreover, this is a normal density with mean $\bar{a}_i \equiv \sum_{t=1}^T (r_{it} - \beta'_i f_t)/T$ and variance σ_i^2/T , i.e., $\mathcal{N}(\bar{a}_i, \sigma_i^2/T)$.

By assumption, $f(\alpha_i | \mathcal{G}^{(k)})$ is the density for a GMD that is parameterized by $\theta = (\{\pi_l\}_{l=1}^N, \{\mu_l\}_{l=1}^N, \{\sigma_l^2\}_{l=1}^N)$. It can be shown that $f(R_i | \alpha_i, \mathcal{G}^{(k)}) f(\alpha_i | \mathcal{G}^{(k)})$ — the product of a normal density (i.e., $\mathcal{N}(\bar{a}_i, \sigma_i^2/T)$) and the density for a GMD — is also a density for a GMD, whose parameters are given by

$$\begin{split} \tilde{\mu}_{i,l} &= \left(\frac{\sigma_l^2}{\sigma_l^2 + \sigma_i^2/T}\right) \bar{a}_i + \left(\frac{\sigma_i^2/T}{\sigma_l^2 + \sigma_i^2/T}\right) \mu_l, \\ \tilde{\sigma}_{i,l}^2 &= \frac{1}{1/\sigma_l^2 + 1/(\sigma_i^2/T)}, \\ \tilde{\pi}_{i,l} &= \frac{\pi_l \phi(\bar{a}_i - \mu_l, \sigma_l^2 + \sigma_i^2/T)}{\sum_{l=1}^L \pi_l \phi(\bar{a}_i - \mu_l, \sigma_l^2 + \sigma_i^2/T)}, \ l = 1, 2, \dots, L, \end{split}$$

where $\phi(\mu, \sigma^2)$ is the density of the normal distribution $\mathcal{N}(0, \sigma^2)$ evaluated at μ .

Therefore, $f(\mathcal{A}|\mathcal{R}, \mathcal{G}^{(k)})$ can be characterized as the density for N independent variables. The *i*-th variable follows a GMD that is parameterized by

$$\tilde{\theta}_i = (\{\tilde{\pi}_{i,l}\}_{l=1}^L, \{\tilde{\mu}_{i,l}\}_{l=1}^L, \{\tilde{\sigma}_{i,l}^2\}_{l=1}^L)$$

2. Maximizing $\sum_{i=1}^{N} \frac{1}{M} \sum_{m=1}^{M} \log f(R_i | \alpha_i^m, \beta_i, \sigma_i)$ (Step III)

For α_i^m , *m* denotes the *m*-th random draw from the marginal distribution of α_i obtained from the previous step and *i* denotes the *i*-th fund in the cross-section. Given the independence of the residuals, we can find the MLE of \mathcal{B} and Σ fund-by-fund. In particular, the log-likelihood for fund *i* is given by

$$\frac{1}{M} \sum_{m=1}^{M} \log f(R_i | \alpha_i^m, \beta_i, \sigma_i) = \frac{1}{M} \sum_{m=1}^{M} \sum_{t=1}^{T} \log f(r_{it} | \alpha_i^m, \beta_i, \sigma_i),$$
(21)

through which we can find the MLE of β_i and σ_i . Under the normality assumption, it can be shown that the right hand side of (21) can be written as

$$\frac{1}{M}\sum_{m=1}^{M}\sum_{t=1}^{T}\log f(r_{it}|\alpha_{i}^{m},\beta_{i},\sigma_{i}) = -\frac{T}{2}\log(2\pi\sigma_{i}^{2}) - \frac{1}{2\sigma_{i}^{2}}[\sum_{t=1}^{T}(r_{it}-\beta_{i}'f_{t}-\bar{\alpha}_{i})^{2} + T(\overline{\alpha_{i}^{2}}-\bar{\alpha}_{i}^{2})],$$
(22)

where $\bar{\alpha}_i$ and $\overline{\alpha_i^2}$ are defined as:

$$\bar{\alpha}_i = \frac{1}{M} \sum_{m=1}^M \alpha_i^m, \quad \overline{\alpha_i^2} = \frac{1}{M} \sum_{m=1}^M (\alpha_i^m)^2.$$

An inspection of (22) shows that the MLE of β_i and σ_i can be found sequentially. We find the MLE for β_i first. Notice that the MLE $\hat{\beta}_i$ is essentially the estimates of the slope coefficients for the OLS that regresses the time-series of $\{r_{it} - \bar{\alpha}_i\}_{t=1}^T$ on $\{f_t\}_{t=1}^T$. As a result, we have

$$\hat{\beta}_i = (F'F)^{-1}F'Y_i,$$

where

$$F_{(T \times K)} = \begin{bmatrix} f_1 \\ f_2 \\ \vdots \\ f_T \end{bmatrix}, \quad Y_{i(T \times 1)} = \begin{bmatrix} r_{i,1} - \bar{\alpha}_i \\ r_{i,2} - \bar{\alpha}_i \\ \vdots \\ r_{i,T} - \bar{\alpha}_i \end{bmatrix}$$

Fixing β_i at its MLE, we take the first-order derivative of (22) with respect to σ_i^2 to obtain the MLE for σ_i^2 , i.e.,

$$\hat{\sigma}_{i}^{2} = \frac{1}{T} \sum_{t=1} (r_{it} - \hat{\beta}_{i}' f_{t} - \bar{\alpha}_{i})^{2} + (\overline{\alpha_{i}^{2}} - \bar{\alpha}_{i}^{2}).$$

Define $\overline{\hat{\varepsilon}_i^2} \equiv \frac{1}{T} \sum_{t=1} (r_{it} - \hat{\beta}'_i f_t - \bar{\alpha}_i)^2$ and $\widehat{Var}(\alpha_i) = (\overline{\alpha_i^2} - \bar{\alpha}_i^2)$. The MLE of σ_i^2 can be expressed as $\hat{\sigma}_i^2 = \overline{\hat{\varepsilon}_i^2} + \widehat{Var}(\alpha_i).$ (23)

Note that $\{\alpha_i^m\}_{m=1}^M$ are simulated data. When the size of the simulated data is large, the sample moments in (23) will be close to the population moments. We therefore replace the sample moments with their population moments. This helps us obtain the exact analytical solutions for β_i and σ_i when the conditional distribution of \mathcal{A} is given in Section 1 of the appendix. In particular, the exact MLE for β_i is:

$$\breve{\beta}_i = (F'F)^{-1}F'\tilde{Y}_i,$$

where $\tilde{Y}_i = [r_{i,1} - m(\alpha_i), r_{i,2} - m(\alpha_i), \dots, r_{i,T} - m(\alpha_i)]'$ and $m(\alpha_i) = E_{\mathcal{A}|\mathcal{R},\mathcal{G}^{(k)}}(\alpha_i) = \sum_{i=1}^L \tilde{\pi}_{i,l} \tilde{\mu}_{i,l}$ (here "m" denotes mean). The exact MLE for σ_i^2 is:

$$\breve{\sigma}_i^2 = \frac{1}{T} \sum_{t=1} (r_{it} - \breve{\beta}_i' f_t - m(\alpha_i))^2 + var(\alpha_i),$$

where

$$var(\alpha_i) \equiv Var_{\mathcal{A}|\mathcal{R},\mathcal{G}^{(k)}}(\alpha_i),$$

=
$$\sum_{l=1}^{L} \tilde{\pi}_{i,l}[(\tilde{\mu}_{i,l} - m(\alpha_i))^2 + \tilde{\sigma}_{i,l}^2]$$

The parameter values in $\tilde{\theta}_i = (\{\tilde{\pi}_{i,l}\}_{l=1}^L, \{\tilde{\mu}_{i,l}\}_{l=1}^L, \{\tilde{\sigma}_{i,l}^2\}_{l=1}^L)'$ can be found in Section 1 of the appendix.

3. Maximizing $\sum_{m=1}^{M} \sum_{i=1}^{N} \log f(\alpha_i^m | \theta)$ (Step III)

To optimize $\sum_{m=1}^{M} \sum_{i=1}^{N} \log f(\alpha_{i}^{m}|\theta)$, we need to invoke the EM algorithm. Our goal is to find the MLE of θ when MN observations are assumed to be drawn from the GMD that is parameterized by θ . For ease of exposition, we replace the subscript in

 α_i^m with j so that $\{\alpha_i^m\}_{(i=1,\dots,N;\ m=1,\dots,M)} = \{\alpha_{ij}\}_{(i=1,\dots,N;\ j=1,\dots,M)}$. The starting value of θ is obtained from $\mathcal{G}^{(k)}$.

- Suppose the initial parameter vector is $\hat{\theta} = (\{\hat{\pi}_l\}_{l=1}^L, \{\hat{\mu}_l\}_{l=1}^L, \{\hat{\sigma}_l^2\}_{l=1}^L).$
- Expectation Step: Compute the expected value of the indicator variable that indicates which population (e.g., the population of skilled or unskilled managers) α_{ij} is drawn from:

$$\hat{p}_{ijl} = \widehat{Pr}(\alpha_{ij} \text{ comes from Group } l)$$

=
$$\frac{\hat{\pi}_l \phi(\alpha_{ij}; \hat{\mu}_l, \hat{\sigma}_l^2)}{\sum_{l=1}^L \hat{\pi}_l \phi(\alpha_{ij}; \hat{\mu}_l, \hat{\sigma}_l^2)}, \ i = 1, \dots, N; \ j = 1, \dots, M; \ l = 1, \dots, L,$$

where $\phi(\cdot; \mu, \sigma^2)$ is the density of the normal distribution $\mathcal{N}(\mu, \sigma^2)$.

• Maximization Step: Compute the weighted means and variances, with weights obtained from the Expectation Step:

$$\tilde{\mu}_{l} = \frac{\sum_{ij} \hat{p}_{ijl} \alpha_{ij}}{\sum_{ij} \hat{p}_{ijl}}, \quad \tilde{\sigma}_{l}^{2} = \frac{\sum_{ij} \hat{p}_{ijl} (\alpha_{ij} - \tilde{\mu}_{l})^{2}}{\sum_{ij} \hat{p}_{ijl}},$$
$$\tilde{\pi}_{l} = \frac{\sum_{ij} \hat{p}_{ijl}}{MN}, \quad l = 1, \dots, L.$$

• Iterate between the Expectation Step and the Maximization Step until convergence.

4. The Value of the Likelihood Function

We derive the value of the likelihood function given in (3). This is used to evaluate relative model performance.

Under the model assumptions, the overall likelihood function can be decomposed as

$$L(\mathcal{G}|\mathcal{R}) \equiv f(\mathcal{R}|\theta, \mathcal{B}, \Sigma), \qquad (24)$$

$$= \prod_{i=1}^{N} \int f(R_i|a_i, \mathcal{G}) f(a_i|\mathcal{G}) da_i, \qquad (25)$$

where \mathcal{G} is the model MLE. Therefore, to obtain the overall likelihood, we only need to calculate the component likelihood, that is, $\int f(R_i|a_i, \mathcal{G})f(a_i|\mathcal{G})$. Under the model assumptions, the integrand of the component likelihood can be written as:

$$\begin{split} &f(R_{i}|a_{i},\mathcal{G})f(a_{i}|\mathcal{G}) \\ = \prod_{t=1}^{T} (2\pi\sigma_{i}^{2})^{-1/2} \exp[-\frac{(r_{it}-\alpha_{i}-\beta_{i}'f_{t})^{2}}{2\sigma_{i}^{2}}] \times \sum_{l=1}^{L} \pi_{l}(2\pi\sigma_{l}^{2})^{-1/2} \exp[-\frac{(a_{i}-\mu_{l})^{2}}{2\sigma_{l}^{2}}], \\ = (2\pi\sigma_{i}^{2})^{-T/2} \sum_{l=1}^{L} \pi_{l}(2\pi\sigma_{l}^{2})^{-1/2} \exp[-\frac{\sum_{i=1}^{T}(r_{it}-\alpha_{i}-\beta_{i}'f_{t})^{2}}{2\sigma_{i}^{2}} - \frac{(\alpha_{i}-\mu_{l})^{2}}{2\sigma_{l}^{2}}], \\ = (2\pi\sigma_{i}^{2})^{-T/2} \sum_{l=1}^{L} \pi_{l}(2\pi\sigma_{l}^{2})^{-1/2} \\ & \times \exp\{-\frac{(\sigma_{l}^{2}+\sigma_{i}^{2}/T)}{2\sigma_{l}^{2}(\sigma_{i}^{2}/T)} [\alpha_{i} - \frac{\frac{\sum_{i=1}^{T}(r_{it}-\beta_{i}'f_{t})}{\sigma_{l}^{2}+\sigma_{i}^{2}/T}}{\sigma_{l}^{2}+\sigma_{i}^{2}/T}]^{2} \\ & + \frac{(\frac{\sum_{i=1}^{T}(r_{it}-\beta_{i}'f_{t})}{T}\sigma_{l}^{2}(\sigma_{i}^{2}/T)} [\alpha_{i} - \frac{(\sum_{i=1}^{T}(r_{it}-\beta_{i}'f_{t})^{2}\sigma_{l}^{2}+\mu_{l}^{2}\frac{\sigma_{i}^{2}}{T}}{\sigma_{l}^{2}+\sigma_{i}^{2}/T}}] \\ & + \frac{(2\pi\sigma_{i}^{2})^{-T/2}\sum_{l=1}^{L} \pi_{l}(2\pi\sigma_{l}^{2})^{-1/2} \times \sqrt{2\pi(\sigma_{i}^{2}/T)\sigma_{l}^{2}/(\sigma_{l}^{2}+\sigma_{i}^{2}/T)}}{2\sigma_{l}^{2}(\sigma_{i}^{2}/T)} [\alpha_{i} - \frac{\sum_{i=1}^{T}(r_{it}-\beta_{i}'f_{t})}{\sigma_{l}^{2}+\mu_{l}\frac{\sigma_{i}^{2}}{T}}] \\ & \times \frac{1}{\sqrt{2\pi(\sigma_{i}^{2}/T)\sigma_{l}^{2}/(\sigma_{l}^{2}+\sigma_{i}^{2}/T)}} \exp\{-\frac{(\sigma_{l}^{2}+\sigma_{i}^{2}/T)}{2\sigma_{l}^{2}(\sigma_{i}^{2}/T)} [\alpha_{i} - \frac{\sum_{i=1}^{T}(r_{it}-\beta_{i}'f_{t})}{\sigma_{l}^{2}+\sigma_{i}^{2}/T}]^{2}\} \\ & \times \exp\{\frac{(\frac{\sum_{i=1}^{T}(r_{it}-\beta_{i}'f_{t})}{2(\sigma_{i}^{2}+\sigma_{i}^{2}/T)\sigma_{l}^{2}(\sigma_{i}^{2}/T)} - (\frac{(\sum_{i=1}^{T}(r_{it}-\beta_{i}'f_{t})^{2}}{2\sigma_{l}^{2}(\sigma_{i}^{2}/T)})^{2}}{2\sigma_{l}^{2}(\sigma_{i}^{2}/T)}}\}, \end{split}$$

where $\phi(\alpha_i; \mu_{0i}, \sigma_{0i}^2)$ is the density function for a normal distribution parameterized by:

$$\begin{split} \mu_{0i} &= \; \frac{\frac{\sum_{t=1}^{T} (r_{it} - \beta'_i f_t)}{T} \sigma_l^2 + \mu_l \frac{\sigma_i^2}{T}}{\sigma_l^2 + \sigma_i^2 / T}, \\ \sigma_{0i}^2 &= \; (\sigma_i^2 / T) \sigma_l^2 / (\sigma_l^2 + \sigma_i^2 / T). \end{split}$$

Therefore, by integrating over a_i , the part involving the normal density becomes one, and we have:

$$\int f(R_i|a_i,\mathcal{G})f(a_i|\mathcal{G})da_i = (2\pi\sigma_i^2)^{-T/2} \sum_{l=1}^L \pi_l \sqrt{(\sigma_i^2/T)/(\sigma_l^2 + \sigma_i^2/T)} \times \exp\{\frac{(\frac{\sum_{t=1}^T (r_{it} - \beta_i'f_t)}{T}\sigma_l^2 + \mu_l \frac{\sigma_i^2}{T})^2}{2(\sigma_l^2 + \sigma_i^2/T)\sigma_l^2(\sigma_i^2/T)} - \frac{(\frac{\sum_{t=1}^T (r_{it} - \beta_i'f_t)^2}{T}\sigma_l^2 + \mu_l^2 \frac{\sigma_i^2}{T})}{2\sigma_l^2(\sigma_i^2/T)}\}.$$

Define

$$\hat{\alpha}_{i} = \frac{\sum_{t=1}^{T} (r_{it} - \beta'_{i}f_{t})}{T},$$

$$\widehat{\alpha_{i}^{2}} = \frac{\sum_{t=1}^{T} (r_{it} - \beta'_{i}f_{t})^{2}}{T},$$

$$w_{l,i}^{c} = \frac{\sigma_{l}^{2}}{\sigma_{l}^{2} + \sigma_{i}^{2}/T},$$

$$w_{l,i}^{t} = 1 - w_{l,i}^{c},$$

then the component likelihood can be written as

$$\int f(R_i|a_i,\mathcal{G})f(a_i|\mathcal{G})da_i = (2\pi\sigma_i^2)^{-T/2} \sum_{l=1}^L \pi_l \sqrt{w_{l,i}^t} \\ \times \exp\{\frac{(\hat{\alpha}_i w_{l,i}^c + \mu_l w_{l,i}^t)^2 - (\widehat{\alpha}_i^2 w_{l,i}^c + \mu_l^2 w_{l,i}^t)}{2[1/(1/\sigma_l^2 + 1/(\sigma_i^2/T))]}\}.$$

The overall likelihood can be calculated as the product of the component likelihoods of the cross-section of funds, as given in (25).