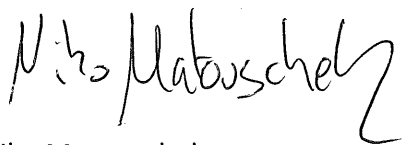


Disclosure Statement

I hereby declare that I have no relevant or material financial interests that relate to the research described in my paper "Power Dynamics in Organization," which is joint work with Jin Li and Michael Powell.

A handwritten signature in black ink, reading "Niko Matouschek". The signature is written in a cursive style with a large, stylized 'N' and a long, sweeping underline.

Niko Matouschek