

Disclosure Statement: David Deming

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1. Sources of financial support for the research.

I have received no financial support for this research.

2. Each interested party from whom he or she has received significant financial support, summing to at least \$10,000 in the past three years, in the form of consultant fees, retainers, grants and the like.

I have received \$10,000 or more over the past three years from the U.S. Department of Education and from the William T. Grant Foundation. Neither of these would be considered a conflict of interest.

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