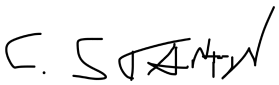
Disclosure Statement for "**The Role of Organization in Firm-Sponsored Training**"

No party had the right to review this paper prior to circulation. Beyond receiving occasional compensation for executive education, I have no relevant or material financial interests that relate to the research described in the paper. No IRB approval was requested, as no individual human subjects were involved in the research and all analysis of data involved public, anonymous sources.



Christopher Stanton
Harvard Business School