

# Online Appendix: Who Is Biased? Heterogeneity in Gender Bias in Evaluations

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TABLE A1—BALANCE ACROSS TREATMENT ARMS

Variable	Mean, $T = 0$	Mean, $T = 1$	Difference	$p$ -value
Minority	0.483	0.475	-0.008	0.895
Female student	0.517	0.532	0.015	0.801
Rated on PRWs	0.395	0.433	0.038	0.514
Economics Major	0.109	0.078	-0.031	0.371
Observations	147	141	288	

Notes: This table reports means by treatment status and tests for balance across treatment arms.  $T = 1$  indicates assignment to the female voice-over;  $T = 0$  indicates assignment to the male voice-over. “Female student” is an indicator for whether the student is female. “Rated on PRWs” is the share of ASU courses for which the student reports having left a review on a professor review website. “Economics Major” refers to whether the student is an Economics major. “Minority” indicated a student that is non-white (this includes Asian and middle eastern students). The difference column reports the mean in the treatment group minus the mean in the control group.  $p$ -values are from two-sided  $t$ -tests of equality of means.

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