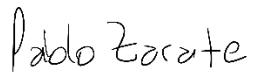


January 2, 2026

**Disclosure statement
for the paper
“Younger Firms and CEOs Allow More Work from Home”**

Pablo Zarate

I declare that I have no relevant or material financial interests that relate to the research described in this paper.

A handwritten signature in black ink that reads "Pablo Zarate". The signature is written in a cursive, slightly slanted style.

Pablo Zarate