

Disclosure Statement for
“The Gender Pay Gap: Micro Sources and Macro Consequences”
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I, Christian Moser (Columbia University, NBER, CEPR, CESifo, and IZA), coauthor of the article “The Gender Pay Gap: Micro Sources and Macro Consequences,” declare that I did not receive any unreported financial support for the particular research described in the submitted article, other than the academic grants from the Ewing Marion Kauffman Foundation, the Sanford C. Bernstein & Co. Center for Leadership and Ethics at Columbia Business School, INET, and the Hewlett Foundation, all of which are reported as part of the manuscript; have not received any significant financial support in the form of consultant fees, retainers, or the like over the past three years; have not held any paid or unpaid positions as officer, director, or board member of relevant non-profit organizations or profit-making entities; have no close relative or partner for which the above applies; and no party had the right to review the paper prior to its circulation.