

DISCLOSURE STATEMENT

Long-term and lasting impacts of personal initiative training on entrepreneurial success

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I have not received significant consultant fees from any interested party, do not hold any positions as officer, director, or board member of any relevant organizations, and have no other potential conflicts of interest to disclose.

A handwritten signature in black ink, appearing to read 'M. Mensmann', with a long horizontal flourish extending to the right.

Mona Mensmann