

# **Human Capital Accumulation at Work: Estimates for the World and Implications for Development**

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Disclosure Statement  
September 1, 2021

1. I gratefully acknowledge salary support from George Washington University (Department of Economics and Elliott School of International Affairs). I also gratefully acknowledge the generous support of the World Bank (Office of the Senior Vice-President and Chief Economist and Social Urban Rural and Resilience Global Practice), the Cities Program of the International Growth Center (Grant no. 89408), and the GWU Institute for International Economic Policy and Center for International Business Education and Research.
2. In the past three years, I have received income and/or fees summing to amounts in excess of \$10,000 from the following two interested parties:
  - This study served as a background paper for the World Bank's "World Development Report 2019: The Changing Nature of Work". Funding for this study was received from the World Bank's Office of the Senior Vice President & Chief Economist of Development Economics. The International Income Distribution Database was used by this paper as part of the 2019 World Development Report.
  - The Cities Program of the International Growth Center (Grant no. 89408)
  - The World Bank Poverty Global Practice and the World Bank Office Chief Economist for Latin America and the Caribbean.

It is my belief that these organizations do not have a financial, ideological, or political interest in the subject matter of this paper, but these institutions work in the field of international development policy, which is intrinsically political.

3. No other party had the right to review this paper before its publication.
4. The disclosures required above also apply to my close relatives and partner.