

Disclosure Statement

Date: January 23, 2023

Author: David Powell, RAND

Paper: "The Value of Working Conditions in the United States and Implications for the Structure of Wages"

1. This research was supported by grants from the Alfred P. Sloan Foundation and the U.S. Social Security Administration (SSA) through the Michigan Retirement Research Center.
2. I have received financial support summing to at least \$10,000 in the past three years from the following organizations:
 - (1) Social Security Administration through the Michigan and NBER Retirement and Disability Research Centers
 - (2) The National Institute on Drug Abuse
3. I have not served in any paid or unpaid capacity as officer, director, or board member of any relevant non-profit organizations or profit-making entities.
4. No close relative or partner has received support from or served in any paid or unpaid capacity for any relevant organizations.
5. No party had the right to review the paper prior to its circulation.
6. Approval was obtained from Harvard's IRB and RAND's Human Subjects Protection Committee.