

March 15, 2022

**ARE SMALL FIRMS LABOR CONSTRAINED?  
EXPERIMENTAL EVIDENCE FROM GHANA**  
**Morgan Hardy and Jamie McCasland**

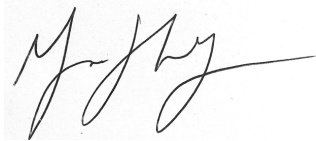
To whom it may concern:

This research was supported by funding from the NSF Graduate Research Fellowship, the Ewing Marion Kauffman Foundation, the IBER at UC Berkeley, PEDL, IGC, 3ie, USAID-DIV and the Centre for Innovative Data in Economics Research (CIDER) at UBC.

The fieldwork for this research was conducted under IRB approval from Innovations for Poverty Action (563.12August-004), Southern Methodist University (2012-060-MBII), the University of Virginia (2015-0007-00), and the University of British Columbia (H15-02708). The University of California, Berkeley had an Inter-Institutional Agreement with Southern Methodist University during a portion of the data collection.

I have no other relevant or material financial interests that relate to the research described in this paper.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Hardy', with a long horizontal flourish extending to the right.

Morgan Hardy  
Assistant Professor of Economics  
New York University Abu Dhabi