

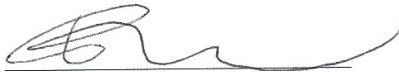
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March 13, 2020

Gendered Laws and Women in the Workforce
Disclosure Statement

I declare that I have no relevant or material financial interests that relate to the research described in the paper “Gendered Laws and Women in the Workforce.”

Sincerely,

A handwritten signature in black ink, appearing to read 'Penny Goldberg', written over a horizontal line.

Penny Goldberg