

# “The Role of Unemployment in the Rise in Alternative Work Arrangements”

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## Online Appendix

**Table 2(a)**  
**Marginal Effects From Logit Model of Being in Alternative Work Arrangements Conditional on February 2004 Characteristics**

|                             | Dependent Variable: Indicator Variable for Alternative Work Arrangement in February 2005 |           |            |            |             |           |            |           |                 |          |            |           |     |     |
|-----------------------------|--|-----------|------------|------------|-------------|-----------|------------|-----------|-----------------|----------|------------|-----------|-----|-----|
|                             | 16 Years & Over  |           |            |            | 16-39 Years |           |            |           | 40 Years & Over |          |            |           |     |     |
|                             | Mean   | Std. Dev. | (1)        | (2)        | (3)         | Mean      | Std. Dev.  | (4)       | (5)             | (6)      | Mean       | Std. Dev. | (7) | (8) |
| Unemployed in February 2004 | 0.029  | 0.075 *** | 0.098 ***  | 0.121 ***  | 0.042       | 0.090 *** | 0.099 ***  | 0.123 *** | 0.019           | 0.070 ** | 0.083 **   | 0.110 *** |     |     |
|                             | (0.168)  | (0.023)   | (0.025)    | (0.024)    | (0.202)     | (0.030)   | (0.032)    | (0.030)   | (0.138)         | (0.035)  | (0.036)    | (0.037)   |     |     |
| Years of Education          | 13.726   |           | 0.003 **   | -0.000     | 13.518      |           | -0.001     | -0.003    | 13.876          |          | 0.005 ***  | 0.002     |     |     |
|                             | (2.661)  |           | (0.001)    | (0.001)    | (2.510)     |           | (0.002)    | (0.002)   | (2.755)         |          | (0.002)    | (0.002)   |     |     |
| Years of Experience         | 22.241   |           | 0.002 ***  | 0.000      | 10.544      |           | 0.008 ***  | 0.006 **  | 30.650          |          | -0.001     | -0.000    |     |     |
|                             | (12.344)   |           | (0.001)    | (0.001)    | (6.290)     |           | (0.003)    | (0.002)   | (8.025)         |          | (0.003)    | (0.003)   |     |     |
| Years of Experience Squared | 647.020  |           | -0.000     | 0.000      | 150.731     |           | -0.000     | -0.000 *  | 1,003.821       |          | 0.000      | 0.000     |     |     |
|                             | (601.098)  |           | (0.000)    | (0.000)    | (139.016)   |           | (0.000)    | (0.000)   | (550.274)       |          | (0.000)    | (0.000)   |     |     |
| Race:                       |  |           |            |            |             |           |            |           |                 |          |            |           |     |     |
| African-American            | 0.087  |           | -0.036 *** | -0.013     | 0.091       |           | -0.031 **  | -0.009    | 0.084           |          | -0.042 *** | -0.017    |     |     |
|                             | (0.281)  |           | (0.010)    | (0.011)    | (0.287)     |           | (0.013)    | (0.015)   | (0.277)         |          | (0.013)    | (0.015)   |     |     |
| Asian/Pacific Islander      | 0.049  |           | -0.024 *   | -0.030 *** | 0.059       |           | -0.034 **  | -0.028 *  | 0.043           |          | -0.011     | -0.031 ** |     |     |
|                             | (0.217)  |           | (0.014)    | (0.011)    | (0.235)     |           | (0.015)    | (0.016)   | (0.202)         |          | (0.022)    | (0.015)   |     |     |
| Other                       | 0.018  |           | 0.024      | 0.021      | 0.021       |           | 0.003      | 0.010     | 0.016           |          | 0.039      | 0.027     |     |     |
|                             | (0.133)  |           | (0.023)    | (0.018)    | (0.144)     |           | (0.029)    | (0.029)   | (0.125)         |          | (0.034)    | (0.023)   |     |     |
| Hispanic Ethnicity          | 0.101  |           | -0.030 *** | -0.009     | 0.132       |           | -0.039 *** | -0.026 ** | 0.078           |          | -0.021     | 0.013     |     |     |
|                             | (0.301)  |           | (0.010)    | (0.010)    | (0.339)     |           | (0.011)    | (0.012)   | (0.268)         |          | (0.016)    | (0.017)   |     |     |
| Female                      | 0.468  |           | -0.025 *** | -0.002     | 0.461       |           | -0.028 *** | -0.018 ** | 0.473           |          | -0.021 *** | 0.011     |     |     |
|                             | (0.499)  |           | (0.006)    | (0.005)    | (0.499)     |           | (0.008)    | (0.008)   | (0.499)         |          | (0.008)    | (0.007)   |     |     |
| Self-Employed               | 0.108  |           | 0.430 ***  | 0.065      | 0.065       |           | 0.409 ***  | 0.140     |                 |          | 0.439 ***  |           |     |     |
|                             | (0.311)  |           | (0.016)    | (0.246)    | (0.031)     |           | (0.031)    | (0.347)   |                 |          | (0.018)    |           |     |     |
| Dependent Variable:         |  |           |            |            |             |           |            |           |                 |          |            |           |     |     |
| Mean                        | 0.099  | 0.099     | 0.099      |            | 0.081       | 0.081     | 0.081      |           | 0.113           | 0.113    | 0.113      |           |     |     |
| Standard Deviation          | 0.299  | 0.299     | 0.299      |            | 0.273       | 0.273     | 0.273      |           | 0.316           | 0.316    | 0.316      |           |     |     |
| Pseudo R-Squared            | 0.002  | 0.021     | 0.213      |            | 0.006       | 0.031     | 0.172      |           | 0.001           | 0.014    | 0.237      |           |     |     |
| Number of Observations      | 13,387   | 13,387    | 13,387     |            | 5,250       | 5,250     | 5,250      |           | 8,137           | 8,137    | 8,137      |           |     |     |

Levels of Significance: \*\*\* = 0.01, \*\* = 0.05, \* = 0.10

Note: Logistic regressions are weighted using final weights from February 2004 Current Population Survey.

Source: Current Population Survey (February 2004 Basic Monthly Data and February 2005 Contingent Work Supplement).