

Author:

Natalia Nollenberger
IE Business School – IE University
Calle María de Molina 11-15, 28006 Madrid, SPAIN
e-mail: nnollenberger@gmail.com

December 24th, 2015

I, Natalia Nollenberger, declare that I have nothing to disclose and that I have no relevant or material financial interests that relate to the research described in this paper. In particular:

- 1 I have not received any sources of financial support for the particular research described in the article.
- 2 There are no interested parties (individual, group, or organization that has a financial, ideological, or political stake related to the article) from whom I have received any financial in the past three years, in any form.
- 3 I have not held any paid or unpaid positions as officer, director, or board member of any relevant profit-making or non-profit entity whose policy positions, goals, or financial interests relate to the article.
- 4 The disclosure above relates to any relative or partner of mine.
- 5 No other party had the right to review the paper prior to its circulation
- 6 There are no other potential conflict of interest.
- 7 IRB approval was not obtained for this research as the research did not involve the collection of data on human subjects.



Natalia Nollenberger
IE University