

## **AEA Disclosure Policy Statement**

**AER-2015-XXXX:** “The Impact of Ethnic Diversity in Bureaucracies: Evidence from the Nigerian Civil Service”

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1. I gratefully acknowledge financial support from the Federal Government of Nigeria, the International Growth Centre [RA-2009-11-018], the Economic and Social Research Council [ES/G017352/1], the Institute for Fiscal Studies, and the Royal Economic Society.
2. I declare that no financial support has been received in the past three years from any interested party.
3. I declare that no relevant paid or unpaid positions are held.
4. I declare that the disclosures required above also apply to any close relative or partner.
5. I declare that another party has the right to review the paper prior to its publication.
6. I declare that for published articles, information on relevant potential conflicts of interest will be made available to the public.
7. No IRB approval was obtained for the project as the units of observation are public officials or public organisations who are exempt from IRB protections.