

Appendix Table D: Selected Coefficient Estimates for Tables 2, 3 and 4

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	Year of Exp.	OLS	First Stage		Reduced Form	
			No Fixed Effects	With Fixed Effects	No Fixed Effects	With Fixed Effects
		(1)	(2)	(3)	(4)	(5)
Constant		3.614 (0.021)	0.484 (0.031)	0.970 (0.046)	3.623 (0.021)	4.053 (0.021)
Fraction High-School	1	0.104 (0.003)	-0.009 (0.004)	-0.017 (0.005)	0.103 (0.003)	0.048 (0.003)
	3	0.122 (0.003)	-0.013 (0.004)	-0.021 (0.005)	0.122 (0.003)	0.068 (0.003)
	5	0.142 (0.003)	-0.011 (0.004)	-0.018 (0.005)	0.142 (0.003)	0.088 (0.003)
Fraction Male	1	0.075 (0.002)	0.004 (0.003)	0.008 (0.003)	0.074 (0.002)	0.048 (0.002)
	3	0.068 (0.002)	0.007 (0.003)	0.010 (0.003)	0.067 (0.002)	0.045 (0.002)
	5	0.089 (0.002)	0.010 (0.003)	0.013 (0.003)	0.088 (0.002)	0.068 (0.002)
Log Real Training Wage	1	0.216 (0.004)	-0.127 (0.005)	-0.168 (0.008)	0.218 (0.004)	0.123 (0.003)
	3	0.170 (0.003)	-0.114 (0.005)	-0.157 (0.008)	0.173 (0.003)	0.084 (0.003)
	5	0.152 (0.004)	-0.117 (0.005)	-0.160 (0.008)	0.157 (0.004)	0.070 (0.003)
Employment Size of Training Establishment 100-500	1	0.056 (0.004)	-0.017 (0.004)	-0.031 (0.018)	0.053 (0.004)	0.001 (0.006)
	3	0.122 (0.003)	-0.013 (0.004)	-0.021 (0.005)	0.122 (0.003)	0.068 (0.003)
	5	0.142 (0.003)	-0.011 (0.004)	-0.018 (0.005)	0.142 (0.003)	0.088 (0.003)
Employment Size of Training Establishment 500+	1	0.129 (0.005)	-0.033 (0.004)	-0.056 (0.024)	0.126 (0.005)	0.001 (0.008)
	3	0.116 (0.004)	-0.020 (0.004)	-0.047 (0.023)	0.114 (0.004)	-0.009 (0.008)
	5	0.115 (0.005)	-0.019 (0.004)	-0.045 (0.023)	0.114 (0.005)	-0.008 (0.008)
Employment Growth of Training Establishment	1	0.005 (0.003)	-0.032 (0.015)	-0.216 (0.024)	0.004 (0.002)	0.008 (0.006)
	3	-0.005 (0.003)	-0.035 (0.017)	-0.214 (0.024)	-0.006 (0.003)	0.002 (0.006)
	5	-0.007 (0.004)	-0.027 (0.013)	-0.213 (0.024)	-0.007 (0.004)	0.000 (0.006)

Notes: See Tables 2, 3, and 4.