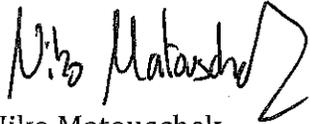


Disclosure Statement  
Niko Matouschek

I have no relevant or material financial interests that relate to the research described in this paper.

Sincerely,

A handwritten signature in black ink that reads "Niko Matouschek". The signature is written in a cursive style with a large, sweeping flourish at the end.

Niko Matouschek  
Associate Professor  
Kellogg School of Management  
Northwestern University